HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---June 1, 2026

The Hickman county Board of Education met on June 1, 2026, at 6:30 PM in Central Office - Room 203.

Present: Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor, Brandon Tidwell.

I. Call To Order

II. Public Comment
Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for June 1, 2026
Motion to approve the Agenda for June 1, 2026.
Motion made by Doug Lane.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

VI. Regular Meeting Minutes for May 4, 2026
Motion to approve the Regular Meeting Minutes for May 4, 2026.
Motion made by Jane Herron.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

VII. Special Called Session Meeting Minutes for May 7, 2026
Motion to approve Special Called Session Meeting Minutes for May 7, 2026.
Motion made by Pippa Taylor.

Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

VIII. Special Called Session Meeting Minutes for May 21, 2026
Motion to approve Special Called Session Meeting Minutes for May 21, 2026.
Motion made by Brandon Tidwell.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

IX. Special Recognition

A. Employee of the Year

B. Friend of Education

X. Consent Agenda Items
Motion to approve the Consent Agenda Items.
Motion made by Doug Lane.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. Family Resource Centers End of Year Reports

XI. Items Requiring Board Action

A. EHHS Football Overnight Camp - On Campus
Motion to approve EHHS Football Overnight Camp - On Campus.
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

B. Approve Change Order - EHHS CTE Building
Motion to approve change order - EHHS CTE Building.
Motion made by Doug Lane.
Motion seconded by Tim Hobbs.
Motion Result: Passed

Jane Herron:	Nay
Tabitha Cude:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 6, Nay: 1

C. Approve RJ Young SMP/Maintenance Agreement
Motion to Approve RJ Young SMP/Maintenance Agreement.
Motion made by Jane Herron.
Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

D. Approve Bids for Maintenance Department

1. Flooring
Low bid confidence level was low. Recommend the 2nd highest — Mallard Flooring. 3 Different Schools - EHES, EHIS, EHMS.
Motion to approve the flooring bid to the 2nd highest bid - Mallard Flooring without furniture removal.
Motion made by Tabitha Cude.
Motion seconded by Doug Lane.
Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

2. Fire Alarm Monitoring/Service Repair and Equipment Replacement
Motion to approve Fire Alarm Monitoring/Service Repair and Equipment Replacement (State Systems).
Motion made by Doug Lane.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

3. Epoxy Floor Coating
Motion to approve Epoxy Floor Coating (lowest bid).
Motion made by Christy Mays.
Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

4. Annual Paving and Patching
Motion to approve Annual Paving and Patching.
Motion made by Tabitha Cude.
Motion seconded by Jane Herron.
Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

5. Annual Sealing and Striping
Motion to approve Annual Sealing and Striping (American Stripers).
Motion made by Doug Lane.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

6. Concrete Pouring at Schools
Motion to approve Concrete Pouring at Schools (BJB).
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

7. Gym Floor Services

Motion to approve Gym Floor Services.
Motion made by Tabitha Cude.
Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

8. HVAC Replacement, Repair and Annual Services
Motion to approve HVAC Replacement, Repair and Annual Services (SM Lawrence).
Motion made by Tabitha Cude.
Motion seconded by Jane Herron.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

9. Painting at Schools
Motion to approve Painting at Schools (Arts House of Painting).
Motion made by Tabitha Cude.
Motion seconded by Doug Lane.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

E. Proposed School Board Meeting Dates for 2026-2027
Motion to approve the Proposed School Board Meeting Dates for 2026-2027.
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

F. Annual Agenda for 2026-2027
Move personnel and placement into July meeting
Coordination with County Commission budget committee - Feb 2027
Motion to approve Annual Agenda for 2026-2027 as amended.
Motion made by Tabitha Cude.
Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

G. Approve CIS Job Shares for 2026-2027
Motion to Approve CIS Job Shares for 2026-2027.
Motion made by Doug Lane.
Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

H. Resolution to Grant Authority to Designate Reserves
Motion to approve Resolution 26-02 to Grant Authority to Designate Reserves.
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea

Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

I. Grant Executive Committee Authority to Close Out Fiscal Year
Motion to approve Grant Executive Committee Authority to Close Out Fiscal Year.
Motion made by Brandon Tidwell.
Motion seconded by Christy Mays.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

J. 2026-2027 Differentiated Pay Plan
Motion to approve 2026-2027 Differentiated Pay Plan.
Motion made by Doug Lane.
Motion seconded by Jane Herron.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

K. TSSE Membership Dues
Motion to approve TSSE Membership Dues.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea

Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

L. OPEB Resolution 26-03
Motion to approve OPEB Resolution 26-03.
Motion made by Doug Lane.
Motion seconded by Tim Hobbs.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

M. Board Policies Review - 3.200--3.212
3.204 Promotion and Development of a Program — professional staff person, offer a stipend for school safety — is there one was the question from the board?
Motion to approve Board Policies Review - 3.200--3.212.
Motion made by Tabitha Cude.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

N. Budget Amendments
Motion to approve Budget Amendments 36,37,38.
Motion made by Doug Lane.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

O. Budgets for 2026-2027
Motion to approve Budgets for 2026-2027.
Motion made by Doug Lane.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Brandon Tidwell:	Nay
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 1

P. Capitol Projects 2026-2027
Motion to approve Capitol Projects 2026-2027.
Motion made by Jane Herron.
Motion seconded by Christy Mays.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0

XII. Student Recognition for Dane Gilbert

XIII. Announcements

A. Regular Board Meeting for July 6, 2026 (pending approval of 26-27 Board Meeting Dates)

B. Discuss Dates for Board Retreat/Training Regarding Strategic Plan

XIV. Closing Comments

A. Legislative Representative

B. Board Chair, Board Members and Director of Schools

XV. Adjourn
Motion to adjourn.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Yea
Jane Herron:	Yea

Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 7, Nay: 0