East Hickman Elementary School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2026-2027 School Year

East Hickman Elementary School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Crystal Litton	5.5	Yes
Emma Lane	5	Yes
Elizabeth Looney	5	Yes
Madelyn Owens	4	Yes
Hope Clark	4	Yes
Hannah Garrette	4	Yes
Hannah Redden	4	Yes
Isabella Armstrong	2.5	Yes
Keirea Keller	3	Yes
Cole Keller	4	Yes
Dione Yablonski	2	Yes
Amanda Mitchell	2	Yes
Gloria McKinley	2	Yes

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Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Crystal Litton	5.5	Yes
Emma Lane	5	Yes
Elizabeth Looney	5	Yes

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Joy Mangrum	ELC	Doesn't have qualification
Amanda Mitchell	Kindergarten	Budget

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

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Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name
Angie Petty	Michelle O'Guin	Allison Gilbert
Carol Anderson	Penny Wilson	Jessica Armstrong
Angelica Essary	Alisa Keller	Sara Lawson
Stephanie Overbey	Amanda Spivey	Angela West

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Beth Beard	Lynne Anderson	Cathy Smith
Rebekah Sorensen	Leah Isenberg	Landry Wade
Justin Warren	Liz Grover	

Part 9: Retiring or Resigning

Name	Retiring or Resigning
Laura Arnold	Retiring

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Helen Simmons	2nd Grade resource	2nd grade speical ed assistant
Maryanne Opperman	K/1st Grade resource	Kindergarten and 1st grade special ed assistant
Jaime Clavey-Capps	ELC	Full-time ELC classroom assistant
Autumn Vanover	ELC	Grow your own. ½ day in ELC and ½ day in 2nd grade special ed
Brian Armstrong	ELC	Full-time ELC classroom assistant
Amanda Buchanan	ELC	Full-time ELC classroom assistant
Amber Slate	Special Ed Assistant 1-on-1	Regular PreK assistant
Amanda Strauser	Sped PreK	Special Ed Prek assistant
Shyla Lampley	Special Ed Assistant	½ day in ELC and ½ day in 2nd grade special ed
Donna Gossett	Assistant	PreK-2 general ed assistant

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Amanda Slaughter	Special Ed PreK	Special ed PreK assistant
Alycia Duncan	Assistant	Behavior/PE Assistant
Tatia Capley	RTI Assistant	RTI assistant (taking the place of Mrs. Daniel retiring)
Stephanie Garrette	PreK Assistant	General PreK assistant
Tabby Breece	Attendance Secretary	
Darlene Saleh	Bookkeeper	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason
Cindy Monroe	Assistant	Budgetary

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
[signature] 5/14/26	Principal	[signature] 6-29-26	Director of Schools
[signature]	Supervisor	[signature] 6/29/26	Supervisor
[signature] Loretta A. Tabby 6/29/26	Supervisor		Supervisor

JUN 2 9 2026