East Hickman High School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2026-2027 School Year

East Hickman High School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Sarah Delaney	15	Yes
Aaron Saunders	8	Yes
Ethan Murrell	3	Yes
Billy Sawyer	15	Yes
Wesley Whitaker	5	Yes
Nikki Booth	4	Yes
Nick Bentley	7	Yes
Robert Brewer	4	Yes
Jennie Pressson	15	Yes
Jennifer Allman	3	Yes
Zach Holt	1	Yes
Vinny Caccese	1	Yes
Mrianda England	1	Yes

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Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Delta Carl	Alg 1/SAILS	Permit
Jenna Leigh Campbell Field	Eng 1	Permit
Valerie Gonzalez	Spanish	Waiver
Colton Huntt	Lifetime Wellness	Permit
Christopher Smith	Alg 2	Waiver
Candace Webb	Alg 1/SAILS	Waiver

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

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Name	Position Vacating	Reason

Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name
Connie Graves	Greg Gunther	Beth Robinson
Charlotte Boehms	Brett Lovett	Sheryl Robinson
David Carter	Mickey Mathis	Drew Smith
Robin Castleberry	Kenda Polk	Myles Williams
Todd Collins	Robert Phillips	Crystal Wilson

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Dana Cook	Cindi Morgan	Shelda Qualls
Beth Copley		
Emily Cross		

Part 9: Retiring or Resigning

Name	Retiring or Resigning
Chris Austin	Resigning
Monica Laird	Resigning
Jennie Stubblefield	Transfer to HCHS
Tracy Poth	Retiring
Delta Carl	Permit
Jenna Leigh Campbell Field	Permit
Valerie Gonzalez	Waiver
Colton Huntt	Permit
Christopher Smith	Waiver
Candace Webb	Waiver

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Melissa Collins	Front Office	
Jojo Nordike	Front Office	
Lisa Gordon	Front Office	

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Donna Holt	Sped Assistant	
Condi Wallace	Sped Assistant	
Shelly Mahoney	CTE Assistant	
Aaron Taylor	Athletic Director	
Tina Tidwell	Guidance Office	
Lisa Williams	Assistant	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason
Mark Pawlak	SPED Assistant	Retiring

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
	Principal	6-29-26	Director of Schools
6/29/26	Supervisor	6/29/24	Supervisor
Loretta A. Totty 6/29/26	Supervisor		Supervisor

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