East Hickman Intermediate School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2026-2027 School Year

East Hickman Intermediate School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Hannah Redden	4	Yes
Kelly Cochran	7	Yes
Shelby Bentley	1	Yes
Lori Isbell	5	Yes
Donna Qualls	3	Yes
Abby Beard	4	Yes
Lisa McFarlin	25	Yes
Katie Rose	4	Yes

East Hickman Intermediate School

Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Sandra Schumann	7	No

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

East Hickman Intermediate School

Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name
Elizabeth Odom	Levi Greigo	Dereck Hale
Sandra Pape	Chenille Summers	Debbie Gross
Celine Powell	Eden Creasy	Tiffany Semore
Tonia Breece	Nicki Jenkins (Cole)	Diana Lankford
Michael Hanes	Cheryl Kiessling	Cassie Hale
Michelle Lambert	Deana Graham	Kim Smith
Nick Simmons	Pat Qualls	Dillon Shelby
Tonda Gainey	Leah Isenberg	

Part 9: Retiring or Resigning

East Hickman Intermediate School

Name	Retiring or Resigning

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Jill Atchison	3rd Grade SPED	
Kari Thomasson	4th Grade SPED	
Crystal Adcock	5th Grade SPED	
Rhonda Deal	GenEd Assistant	
Christina Veal	SPED Assistant	
Jennifer Morgan	1:1 Assistant	
Justin Summers	SPED Assistant	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

East Hickman Intermediate School

Signature and Date	Position Signing	Signature and Date	Position Signing
	Principal	Marcy Fidwell	6-29-26 Director of Schools
	Supervisor		6/29/26 Supervisor
Loretta A-Totty 6/29/26	Supervisor		Supervisor

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