East Hickman Middle School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2026-2027 School Year

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Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Kristin Kelly	4	Yes
Mark Gobble	4	Yes
Spencer Harris	4	Yes
Mandy Mercer	3	Yes
Brandon Crabtree	3	Yes
Selena Harris	3	Yes
Hannah Paczkowski	1	Yes
Jared Berg	4	Yes
Molly Reasons	1	Yes
Jenny Sensing	4	Yes
Angie Lane	1	Yes
Michelle Delk	1	Yes

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Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Shelley Wood	5	Yes

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

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Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No
Shannon Nolen	Library/Math	not sure at this time- would like to transfer to another school

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Current Position	Is to be Re-Elected, Yes or No
Preston Hall	PE	Yes
Shannon Tays	SPED	Yes
Darrell Hanes	SS 6th	Yes
Melanie Livengood	ELA 7th	Yes
Michael Redding	Science 7th	Yes
Christian Fisher	SS	Yes
Shannon Nolen	Library/Math	Yes
Kerri Crafton	RTI/Math	Yes
Greg Gunther	Band	Yes
Brian Graham	ELC	Yes

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LeaAnn Buchanan	CTE	Yes

Part 9: Retiring or Resigning

Name	Retiring or Resigning
Brenda Lynch	Resigning
Jennifer Clendenion	Resigning

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Shelitta Sowell	PE Assistant	may not return
Crystal Webb	ELC Assistant	
Haley Tidwell	PE Assistant	
Stephanie Bailey	SPED Assistant	
Shayna Scoggins	SPED (grow your own)	Will move to another school
Casey Parker	ISS	
Tiffany Plunk	DBA	
Ruby Self	SPED Assistant	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason
Joy Duncan	SPED Assistant	We are making changes to meet the instructional and operational needs of the school.

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Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
	Principal	Marcy Sidwell 6-29-26	Director of Schools
Loretta A. Totty 6/29/26	Supervisor	[illegible] 6/29/26	Supervisor
	Supervisor		Supervisor

JUN 2 9 2026