Hickman County High School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2026-2027 School Year

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Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Jennifer Allman	3	Y
Ben Bentley	4.5	Y
Robert Brewer	4	Y
Shannon Britt	3	Y
Dafne Burgos	2	Y
Hailey Carter	1	Y
Chris Dawson	11	Y
Cody Douchane	2	Y
Jillian Estes	3	Y
Brittany Gilbert	1	Y
Gavin Gordon	5	Y
Rachel Hudgins	5	Y
Allison Kasper	3	Y
Shaun Lawson	13	Y
Tavia McLeod	1	Y
Heather McCord	7	Y
Seneca Moore	2	Y

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Franklin Salisbury	1	Y
Alexandria Thomas	1	N
Chris Turk	1	Y
Logan Westbrooks	.5	Y
Wesley Whitaker	5	Y

Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Gavin Gordon	5	Y
Shaun Lawson	13	Y
Chris Dawson	11	Y
Heather McCord	7	Y

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Pat Smith	PE, History	Permits, Not Certified
Mikala Blakmon	Chemistry	Permit, Not Certified
Alison Stanley	Alt. School	Permit, Not Certified
Alex Thomas	Music	

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

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Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name
Terri Barber	David Carter	Ron Mayberry

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Raven Davidson	Matthew Dotson	Tabby Plunkett
Larry Rochelle	Talitha Beard	Amber Warren
Clay Chessor	Emily Cross	Kristin Carter
	Shelda Qualls	

Part 9: Retiring or Resigning

Name	Retiring or Resigning	
Allison Stanley	Resigning	Asking for a Transfer
Will Patterson	Resigning	
Bruce Jackson	Retiring	
Becky Cude	Retiring	
Shannon Kwiatkowski	Resigning	
Brent Beard	Resigning	
Ryan Wall	Resigning	
Gerald Finocchiaro	never a permanent position	

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Jenny Webber	Guidance Secretary	
Sheila Plunkett	Bookeeper	
Lena Fraizer	DBA	
Jennie Morley	Para	

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Megan Bailey	Para	
Jane Morgan	Para	
Brian Buttrey	ISS	
Amanda Myles	Nurse	
DJ Key	AD	
Shelley Mahoney	CTE Support	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason
Gerry Fino	1 English Section	No longer needed

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
	Principal	Mary Fidwell 6-29-26	Director of Schools
6/29/26	Supervisor	Belinda A Ellis 6/29/26	Supervisor
Loretta A. Totty 6/29/26	Supervisor		Supervisor