Hickman County Middle School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2026-2027 School Year

Hickman County Middle School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Ryan Harrison	6	Yes
Kimberly Clark	6	Yes
Faith Armstrong Tanner	6.5	Yes
Amanda Kelly	7	Yes
Mike Cook	2	Yes
Diana Fussell	2	No
Mason Rochelle	2	Yes
Alexandria Thomas	1.5	No
Jody Loveless	1	Yes

Hickman County Middle School

Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Abigail Capps	5	yes (transferring to HCHS)

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Andrew Conley	Math	Permit, Not Certified
Luke Istre	Math	Permit, Not Certified

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

Hickman County Middle School

Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name
Robin DeVault	Tony Roder	Karissa Campbell
Jeff Church	Ron Puckett	Lonnie Mayberry (Part-Time)
Paul Gilbert	Mary Ellen Hatton	
Tammy Worley	Cynthia Gasparro	
Christie Carter		
Shelby Hoover		
Brandy Warren		
Zach Bentley		

Part 9: Retiring or Resigning

Name	Retiring or Resigning

Hickman County Middle School

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Kim Totty	6th Grade SPED Assistant	
Amanda Mayberry	7th Grade SPED Assistant	
Anita Long	8th Grade SPED Assistant	
Whitney Tidwell	ELC Assistant	Resigned April 27, 2026 (I need to fill this spot…would like to hire Melody Tidwell)
Tiwana Booker	ISS	
Mitzi Wolcott	P.E. Assistant	
Tammy Carroll	Bookkeeper	
Amanda Bloodworth	DBA	
Tonya Bragg	7th Grade SPED Assistant	Dr. Totty advised me not to list her as a non-renewal (we don't wish to re-hire here at HCMS). She was sent to HCMS (by Eric Cannon) to serve the large SPED group that are currently in 8th grade (going to HCHS).

Part 11: Support Staff <u>NOT</u> for Re-Election

Name	Position	Reason

Hickman County Middle School

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
Tina S. Thigpen 5/11/26	Principal	Mary Fidwell 6-29-26	Director of Schools
Loretta A. Totty 6/29/26	Supervisor		Supervisor
6/29/26	Supervisor		Supervisor