

Hickman County Board of Education

Descriptor Term:

Interference/Disruption of School Activities

Descriptor Code:
6.306

Issued Date:
06/02/25

Rescinds:
6.306

Issued:
04/03/23

Employees are authorized to take reasonable measures to establish appropriate school behavior. Any professional employee shall have the authority to control the conduct of any student while under the supervision of the school system.¹ This authority shall extend to all activities of the school, including all games and public performances of athletic teams and other school groups, trips, excursions and all other activities under school sponsorship and direction.

Such measures may include the use of reasonable force to restrain or correct students and maintain order.

A student shall not use violence, force, noise, coercion, threat, intimidation, fear, passive resistance or any other conduct which causes the disruption, interference or obstruction of any school purpose while on school property, in school vehicles or buses, or at any school-sponsored activity, function or event, whether on or off campus. Neither shall s/he urge other students to engage in such conduct.

Harassment, intimidation and other conduct that may be considered "bullying" will not be tolerated. Students shall not engage in conduct that has the effect of unreasonably interfering with another student's academic development or that creates a hostile or offensive learning environment.

A student found guilty of misbehavior may receive punishment ranging from verbal reprimand to suspension and/or expulsion dependent on the severity of the offense and the offender's prior record.²

REMOVAL OF STUDENT¹

If a student repeatedly or substantially interferes with the learning environment, the teacher may submit a written request along with the required documentation to the principal/designee to remove the student from the teacher's classroom. The student will be given notice of the rationale for the request as well as the opportunity to offer an explanation.

The principal/designee will investigate the request and make a decision regarding the student's placement. The principal will notify the teacher as to his/her decision.

If a teacher abuses or overuses the student removal process, the principal/designee shall address the abuse or overuse with the teacher and may require the teacher to complete additional professional development to improve the teacher's classroom management skills.

Appeal Process

If the teacher's request for removal is denied, he/she may file an appeal with the Director of Schools/designee. He/she will review the teacher's request for removal as well as the decision of the principal/designee and make a determination as to the student's placement.

1 **CLASSROOM EVACUATION**

2 Some or all students may be removed from a classroom or instructional area due to violent, aggressive,
3 or severely disruptive behavior of another student that creates a safety concern or substantially
4 interrupts classroom instruction.³

5 *Parental Notification*

6 The principal/designee shall provide notification to the parent(s)/guardian(s) of each student in the
7 classroom or instructional area at the time of the classroom evacuation. The notification shall be
8 provided by the end of the day in which the classroom evacuation took place unless the event that
9 prompted the evacuation is an ongoing emergency or is otherwise under investigation by state or local
10 law enforcement.

11 Notification to the parent(s)/guardian(s) must include:³

- 12 1. The fact that a classroom evacuation occurred;
- 13
- 14 2. A brief description of the general nature of the incident sufficient to explain why the classroom
15 evacuation occurred; and
- 16
- 17 3. Any steps taken by the school to ensure the continued safety and supervision of students.

18 Parental notification provided in compliance with the Family Education Rights and Privacy Act
19 (FERPA) and other applicable privacy laws.⁴ No information shall be disclosed about the student
20 whose conduct caused the classroom evacuation, or any other student, if the disclosure would violate
21 privacy laws.

22 *Recordkeeping*

23 Each school shall maintain records of:

- 24 1. The date and time of the classroom evacuation;
- 25
- 26 2. The number of students evacuated;
- 27
- 28 3. The time and manner of parental notification; and
- 29
- 30 4. The staff member responsible for issuing parental notifications.

Legal References

1. [TCA 49-6-2804](#)
2. [TCA 49-6-3401](#)
3. [Public Acts of 2026, Chapter No. 850](#)
4. [20 USCA § 1232g](#); [TCA 10-7-504](#)

Cross References

Code of Conduct 6.300
Suspension 6.316
Safe Relocation of Students 6.4081