

**HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---July 6, 2026**

The Hickman county Board of Education met on July 6, 2026, at 6:30 PM in Central Office - Room 203.

Present: Jane Herron, Doug Lane, Christy Mays, Pippa Taylor, Brandon Tidwell,
Absent: Tabitha Cude, Tim Hobbs.

I. Call To Order

II. Public Comment

Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for July 6, 2026

Motion to approve the June 6, 2026 Agenda.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

VI. Regular Meeting Minutes for June 1, 2026

Motion to approve the Regular Meeting Minutes for June 1, 2026.

Motion made by Christy Mays.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

VII. Consent Agenda Items

Motion to approve the Consent Agenda Items.

Motion made by Doug Lane.

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Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. 2025-2026 Civil Rights Report

E. Hickman County Schools AI Usage Report

VIII. Items Requiring Board Action

A. Trip Request

1. EHHS FBLA/FCCLA

Motion to approve the EHHS FBLA/FCCLA trip.

Motion made by Jane Herron.

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

B. HCHS Football Camp

Motion to approve the HCHS Football Camp.

Motion made by Brandon Tidwell.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

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Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

C. Recommendations for Tenure

Motion to approve the Recommendations for Tenure.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

D. Personnel Decisions

Motion to approve the Personnel Decisions.

Motion made by Jane Herron.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

E. Approve 2026-2027 Disciplinary Hearing Authority

Motion to approve the 2026-2027 Disciplinary Hearing Authority.

Motion made by Doug Lane.

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

F. Approve Hickman County Schools' New Strategic Plan

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Motion to approve the Hickman County Schools' New Strategic Plan.

Motion made by Jane Herron.

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

G. Approve Letter of Interest with Milestone Towers

Motion to approve the Letter of Interest with Milestone Towers.

Motion made by Christy Mays.

Motion seconded by Jane Herron.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

H. Approve APEX Agreement with Hickman County Middle School

Motion to approve APEX Agreement with Hickman County Middle School.

Motion made by Jane Herron.

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

I. Approve APEX Agreement with Centerville Intermediate School

Motion to approve APEX Agreement with Centerville Intermediate School.

Motion made by Doug Lane.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent

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Tim Hobbs: Absent
Jane Herron: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 5, Nay: 0, Absent: 2

J. 2026-2027 Salary Schedules & Pay Scales
Motion to approve the 2026-2027 Salary Schedules & Pay Scales Option A.
Motion made by Jane Herron.
Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude: Absent
Tim Hobbs: Absent
Jane Herron: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 5, Nay: 0, Absent: 2

K. Budget Amendments (FY27)
Motion to approve the Budget Amendments (FY27) #1 & #2.
Motion made by Doug Lane.
Motion seconded by Christy Mays.
Motion Result: Passed

Tabitha Cude: Absent
Tim Hobbs: Absent
Jane Herron: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 5, Nay: 0, Absent: 2

L. Close-Out Budget Amendments
Motion to approve the Close-Out Budget Amendments #40, #41, #42 & #43.
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude: Absent
Tim Hobbs: Absent
Jane Herron: Yea
Doug Lane: Yea
Christy Mays: Yea

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Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

M. FY27 Federal Placeholder Budgets

Motion to approve the FY27 Federal Placeholder Budgets.

Motion made by Doug Lane.

Motion seconded by Jane Herron.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

N. Board Policies

1. Revised Board Policies (1st Reading) 1.400, 2.100, 2.200, 4.2013, 4.215, 4.301, 4.600, 4.603, 4.605, 5.106, 5.200, 5.201, 5.302, 5.303, 5.600, 5.801, 6.200, 6.202, 6.205, 6.303, 6.306, 6.318, 6.4051, 6.4053, 6.506, 4.100, 4.300, 4.301, 5.104, 5.501, 6.100, 6.301, 6.303, 6.304, 6.3041

Motion to approve the Revised Board Policies (1st Reading) 1.400, 2.100, 2.200, 4.2013, 4.215, 4.301, 4.600, 4.603, 4.605, 5.106, 5.200, 5.201, 5.302, 5.303, 5.600, 5.801, 6.200, 6.202, 6.205, 6.303, 6.306, 6.318, 6.4051, 6.4053, 6.506, 4.100, 4.300, 4.301, 5.104, 5.501, 6.100, 6.301, 6.303, 6.304, 6.3041 with the exception of 4.2013.

Motion made by Jane Herron.

Motion seconded by Christy Mays.

Motion Result: Withdrawn

Motion to approve the Revised Board Policies (1st Reading) 1.400, 2.100, 2.200, 4.2013, 4.215, 4.301, 4.600, 4.603, 4.605, 5.106, 5.200, 5.201, 5.302, 5.303, 5.600, 5.801, 6.200, 6.202, 6.205, 6.303, 6.306, 6.318, 6.4051, 6.4053, 6.506, 4.100, 4.300, 4.301, 5.104, 5.501, 6.100, 6.301, 6.303, 6.304, 6.3041 with the exception of 4.2013.

Motion made by Jane Herron.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Absent

Tim Hobbs: Absent

Jane Herron: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

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Approve Board Policy 4.2013.
Motion made by Jane Herron.
Motion seconded by Brandon Tidwell.
Motion Result: Passed

Tabitha Cude:	Absent
Tim Hobbs:	Absent
Jane Herron:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 5, Nay: 0, Absent: 2

2. Board Policies Review 3.218--3.403
Motion to approve Board Policies Review 3.218--3.403 for review.
Motion made by Doug Lane.
Motion seconded by Jane Herron.
Motion Result: Passed

Tabitha Cude:	Absent
Tim Hobbs:	Absent
Jane Herron:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea
Brandon Tidwell:	Yea

Yea: 5, Nay: 0, Absent: 2

IX. Announcements

A. Regular Board Meeting for August 3, 2026

B. TSBA 2026 South Central Fall District Meeting - September 17, 2026
Lawrence County - E.O. Coffman Middle, 111 Lafayette Ave., Lawrenceburg, TN

C. TSBA Leadership Conference & Annual Convention
November 5-8, 2026 - Gaylor Opryland Resort & Convention Center

X. Closing Comments

A. Legislative Representative

B. Board Chair, Board Members and Director of Schools

XI. Adjourn

Motion to Adjourn.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Tabitha Cude:	Absent
Tim Hobbs:	Absent
Jane Herron:	Yea

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Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 5, Nay: 0, Absent: 2

M Tidwell
JUL 7 2026