East Hickman Elementary School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2023-2024 School Year

East Hickman Elementary School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Michele Griggs	4	yes
Rebekah Sorensen	4	yes
Landry Wade	3	Yes
Sarah Vander Leest	3	Yes
Catherine Shelby	4	Yes
Erin Morrow	2	Yes
Elizabeth Grover	11	Yes
Elizabeth Looney	2	Yes
Alayna Duffel	2	Yes
Crystal Litton	2.5	Yes
Emma Lane	2	No
Rachel Hudgins	2	Yes
Hope Clark	1	Yes
Hannah Redden	1	Yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

East Hickman Elementary School

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No
Ashley Wenner	6.5	Yes
Rachel Smith	11	Yes
Justin Warren	6	Yes

III. Non-Tenured But Not To Be Re-Elected

Name	position
Emma Lane	teacher

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in

agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Lynne Anderson
Jessica Armstrong
Laura Arnold
Beth Beard
Lori Bentley
Elizabeth Cannon
Yvonne Daniel
Angelica Essary
Allison Gilbert
Alisa Keller
Ella Lassan
Sara Lawson
Stephanie Overbey
Michelle O'Guin
Angie Petty
Cathy Smith
Amanda Spivey
Katelyn Tanner
Kim Taylor
Amanda Tidwell
Jennifer Knight
Angela West
Rachel McCaleb

East Hickman Elementary School

Keisha Cobble 5/31/23
Signature of Principal Date

Date Reviewed 5/31/23 Concur (Yes) / No
Misty Shelton 5/23/31
Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed May 31, 2023 Concur (Yes) / No
Erin Cannon May 31, 2023
Signature of Special Programs Director Date

Date Reviewed 5/31/23 Concur (Yes) / No
Michelle Hewett 5/31/23
Signature of Director of Schools Date

Exceptions:

East Hickman Elementary School

2023-2024
Support Staff Re-Election

Support Staff to be Re-Elected

Tabby Breece-attendance		Yes
Darlene Saleh-bookkeeping	Yes	
Donna Gossett-General Ed	Yes	
Tatia Capley-Sped 1st	Yes	
Amanda Redden-Sp Ed Prek	Yes	
Christy Fisher-Sped Prek		Yes
Jennifer Morgan-one on one	Yes	
Brian Armstrong-Sped 2nd		Yes
Valerie King-General Ed		Yes
Shyla Lampley-PreK	Yes	
Marryanne Opperman-K Sp Ed		Yes
Danette Williams-ELC		Yes
Bobbie DeCourt- one on one (ESSER)		Yes

Support Staff Not to be Re-Elected
Stephanie Bodine
Pam Hunnicutt

Leesha Cable 5/31/23 Principal Signature and Date

Misty Shelton 5/31/23 Supervisor Signature and Date

_____ Supervisor Signature and Date

Eric Cannon 5/31/23 Supervisor Signature and Date

Michelle Hevert 5/31/23 Director of Schools Signature and Date