East Hickman High School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2023-2024 School Year

East Hickman High School

I. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Myles Williams	10	Yes
Aaron Saunders	4	Yes
Kittie Atencio	4	Yes
Billy Sawyer	3	Yes
Wesley Whitaker	2	Yes
Charles Thompson	2	Yes
Nikki Booth	1	Yes
Shannon Profitt	1	Yes
Brittany Gilbert	1	Yes
Caleb Brewer	1	Yes
Robert Brewer	1	Yes
Cullin Homolka	1	Yes
Jennie Presson	1	Yes
Bonnie Kelley	4	No
Ernesto Rosas	1	No
Demetria Worley	4	Yes
Robert Brewer	1	Yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No

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III. Non-Tenured But Not To Be Re-Elected

Name	Years Service	Recommendation For Re-Election Yes/No
Bonnie Kelly	4	No
Ernesto Rosas	1	No

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Scott Angell
Chris Austin
Charlotte Boehms
David Carter

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Robin Castleberry
Todd Collins
Dana Cook
Emily Cross
Sarah Delaney
Robyn Emerson
Connie Graves
Alice Guardo
Greg Gunther
Brett Lovett
Mickey Mathis
Amy Matney
Greg Matney
Leanna McCaleb
Cyndi Morgan
Robert Phillips
Kenda Polk
Tracy Poth
Beth Robinson
Sheryl Robinson
Drew Smith
Jennifer Turpin
Crystal Wilson

East Hickman High School

Kimberly Williams 5/31/2023

Signature of Principal Date

Date Reviewed _____ Concur Yes / No	
Signature of Instructional Supervisor	Date
Signature of Instructional Supervisor	Date

Date Reviewed _____ Concur Yes / No	
Signature of Special Programs Director	Date

Date Reviewed _____ Concur Yes / No	
Signature of Director of Schools	Date

Exceptions:

East Hickman High School

Signature of Principal Date

Date Reviewed _____ Concur Yes / No

Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed May 31, 2023 Concur (Yes) / No

Eric Cannon

Signature of Special Programs Director Date

Date Reviewed 5/31/23 Concur (Yes) / No

Michelle Oliver 5/31/23

Signature of Director of Schools Date

Exceptions:

East Hickman High School

2023-2024
Support Staff Re-Election

Support Staff to be Re-Elected
Missy Collins
Lisa Gordon
Donna Holt
Shelly Patterson
Mark Pawlak
Aaron Taylor
Condi Wallace
Lisa Williams

Support Staff Not to be Re-Elected

Kimberly Williams 5/31/23 Principal Signature and Date

_____ Supervisor Signature and Date

_____ Supervisor Signature and Date

_____ Supervisor Signature and Date

_____ Director of Schools Signature and Date

East Hickman High School

Support Staff Re-Election

Support Staff to be Re-Elected
Missy Collins
Lisa Gordon
Donna Holt
JoJo Nordike
Shelly Patterson
Mark Pawlak
Aaron Taylor
Condi Wallace
Lisa Williams

Support Staff Not to be Re-Elected

_____ Principal Signature and Date

_____ Supervisor Signature and Date

_____ Supervisor Signature and Date

Eric Cannon May 31, 2023 Supervisor Signature and Date

Michelle Gilbert 5/31/23 Director of Schools Signature and Date