East Hickman Intermediate School

# HICKMAN COUNTY SCHOOLS

**Recommendations For Re-Election or Dismissal of Professional Staff**
**For The 2023-2024 School Year**

# East Hickman Intermediate School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

| Name | Years Service | Recommendation For Re-Election Yes/No |
|---|---|---|

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

| | | |
|---|---|---|
| **Tonda Gainey** | **1** | **Yes** |
| **Jenny Sensing** | **1** | **Yes** |
| **Kelly Cochran** | **4** | **Yes** |
| **Sandra Schumann** | **4** | **Yes** |
| **Erin Morrow** | **3** | **Yes** |
| **Lori Isbell** | **2** | **Yes** |
| **Hannah Stevens** | **2** | **Yes** |
| **Donna Qualls** | **1 month** | **Yes** |
| **Abby Beard** | **1** | **Yes** |
| **Hannah Redden** | **1** | **Yes** |
| **Dillon Shelby** | **5** | **Yes** |

# East Hickman Intermediate School

II. Non-tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

| Name | Years Service | Recommendation For Re-Election Yes/No |
|---|---|---|
| **Elizabeth Odom** | **6** | **Yes** |
| **Sandie Luna** | **6** | **Yes** |
| **Sarah Booker** | **9** | **Yes** |
| **Dereck Hale** | **8** | **Yes** |
| **Sandra Pape** | **7** | **Yes** |
| **Chenille Bonin** | **8** | **Yes** |

III. Non-Tenured But Not To Be Re-Elected

| Name | position |
|---|---|
| **Stephanie Hastings** | **5th (retiring)** |
| **Melinda Parchman** | **5th (retiring)** |

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

| Name | Reason |
|---|---|

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

| Name | Reason |
|---|---|

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

| Name | Returning 2020-2021 Yes/No | Position Last Held |
|---|---|---|

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

| Current | Is To Be Re-Elected |
|---|---|

# East Hickman Intermediate School

| Name | Position | Yes/No |
|---|---|---|

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name

**Debbie Gross**
**Celine Powell**
**Eden Creasy**
**Tiffany Semore**
**Tonia Breece**
**Lora (Nicki) Cole**
**Cassie Hale**
**Michael Hanes**
**Cheryl Kiessling**
**Michelle Lambert**
**Jennifer Lange**
**Diana Lankford**
**Deana Graham**
**Kim Smith**
**Nick Simmons**
**Pat Qualls**

# East Hickman Intermediate School

Marcy Haddock 4-25-23
Signature of Principal Date

Date Reviewed 5/31/23 Concur (Yes) / No
Misty Shelton 5/31/23
Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed May 31, 2023 Concur (Yes) / No
Eric Cannon May 31, 2023
Signature of Special Programs Director Date

Date Reviewed 5/31/23 Concur (Yes) / No
Michelle Herrett 5/31/23
Signature of Director of Schools Date

Exceptions:

# East Hickman Intermediate School

## Support Staff Re-Election

Support Staff to be Re-Elected

**Rhonda Deal**
**Ashlie Gillette**
**Jill Atchison**
**Kari Thomason**
**Hillarie Barber**
**Crissy Goodwin**
**Lindsey Deal**
**Cameron Bowdoin**
**Lauren Johnson**
**Katie Bowdoin**

Support Staff Not to be Re-Elected

Marcy Tidwell — Principal Signature and Date 4/25/23

Matt Shelton — Supervisor Signature and Date 5/31/23

_____ — Supervisor Signature and Date

Eric Cannon May 31, 2023 — Supervisor Signature and Date

Michelle Gilbert 5/31/23 — Director of Schools Signature and Date