Hickman County Middle School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2023-2024 School Year

Hickman County Middle School

I. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Vicki Beerman	2	No
Ryan Harrison	3	yes
Scott Tays	1	No
Shannon Tays	5	yes
Fatih Armstrong Tanner	4	yes
Amanda Kelly	4	yes
Zach Bentley	4	yes
Chastity Lampley	2	yes
Brandy Warren	8	yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No

Hickman County Middle School

III. Non-Tenured But Not To Be Re-Elected

Name	position
Scott Tays	8th grade Science
Vicki Beerman	6th grade ELA

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2023-2024 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

	Current	Is To Be Re-Elected

Hickman County Middle School

Name	Position	Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name

Shelby Owens
Beth Copley
Lonnie Mayberry
Robin DeVault
Jeff Church
Paul Gilbert
Tammy Worley
Christie Carter
Gayle Mathis
Tony Roder
Shaun Lawson
Mary Ellen Hatton
Cynthia Gasparro

Hickman County Middle School

Tina S. Thigpen — Friday, April 26, 2023
Signature of Principal — Date

Date Reviewed 5/31/23 Concur (Yes) / No
Misty A Shelton — 5/31/23
Signature of Instructional Supervisor — Date

Signature of Instructional Supervisor — Date

Date Reviewed May 31, 2023 Concur (Yes) / No
Eric Cannon — May 31, 2023
Signature of Special Programs Director — Date

Date Reviewed 5/31/23 Concur (Yes) / No
Michelle Gilbert — 5/31/23
Signature of Director of Schools — Date

Exceptions:

Hickman County Middle School

2023-2024
Support Staff Re-Election

Support Staff to be Re-Elected

Kim Totty
Sarah Eisenhuth
Anita Long
Jody Loveless
Sierra Seebeck (ESSER)
Mitzi Wolcott
Tammy Carroll
Amanda Bloodworth

Support Staff Not to be Re-Elected

Tina S. Thigpen Friday, April 26, 2023
Principal Signature and Date

Misty Shelton 5/31/23
Supervisor Signature and Date

Supervisor Signature and Date

Eric Cannon May 31, 2023
Supervisor Signature and Date

Michelle Lovett 5/31/23
Director of Schools Signature and Date