Monday, May 1, 2023
BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session at 7:00 p.m. on Monday, May 1, 2023, in Room 203 of the Central Office building. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, Christy Mays, and Vance Willis.

Tim Hobbs asked the group to observe a moment of silence.

Tim Hobbs led the group in the Pledge of Allegiance.

Vance Willis made a motion to approve the minutes from the meeting held on April 3, 2023. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to approve the minutes from the special called meeting held on April 19, 2023. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Christy Mays made a motion to approve the minutes from the special called meeting held on April 26, 2023. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the agenda for the meeting on Monday, May 1, 2023. Vance Willis seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, May 1, 2023, at 7:00 p.m. in the library of Hickman County High School. A work session will be held on Monday, May 1, 2023, at 6:00 in the library of Hickman County High School.

I. Public Comment Period

II. Call to Order

III. Moment of Silence

IV. Pledge of Allegiance

V. Approval of April 3, 2023 Board Meeting Minutes

VI. Approval of April 19, 2023 Special Called Board Meeting Minutes

VII. Approval of April 26, 2023 Special Called Board Meeting Minutes

VIII. Approval of Agenda

IX. Special Recognition
- A. Employee of the Month--Vance Willis
- B. Grow Your Own Candidate Graduation--Angie Manor
- C. Building Teachers of the Year
  - 1. CES Teacher of the Year--Christy Mays

2. CIS Teacher of the Year--Sherri Baker
3. EHES Teacher of the Year--Ron Gammons
4. EHIS Teacher of the Year--Tim Hobbs
5. EHMS Teacher of the Year--Doug Lane
6. HCMS Teacher of the Year--Jim Hudgins
7. EHHS Teacher of the Year--Vance Willis
8. HCHS Teacher of the Year--Christy Mays

D. District Teachers and Leaders of the Year
1. Grades PK-4 Teacher of the Year--Sherri Baker
2. Grades 5-8 Teacher of the Year--Ron Gammons
3. Grades 9-12 Teacher of the Year--Tim Hobbs
4. Principal of the Year--Doug Lane
5. Supervisor of the Year--Jim Hudgins

X. Communications to the Board
A. Director's Report--Director of Schools
B. Financial Report--Business Officer
C. ESSER Updates--ESSER Grant Manager
D. TSBA OPEB Quarterly Statement–Director of Schools

XI. Items Requiring Board Action
A. Trip Requests
1. EHHS Lady Eagles Basketball–Coach and Players
2. EHHS Boys Basketball–Coach and Players
3. EHHS HOSA–Sponsor and Students
4. EHHS FBLA–Sponsor and Students
5. HCHS Girls Basketball–Coach and Players

B. Event Request
1. HCHS Football–Principal and Coach

C. 2023-2024 Out of County Tuition Rates--Director of Schools
D. 2023-2024 141, 143 Budgets--Director of Schools
E. Authorize Director of Schools to submit grants, applications, reports, amendments, and addenda--Director of Schools
F. ESSER II Doors and Windows Replacements–ESSER Grant Manager
G. Budget Amendments--Business Officer
H. Board Policy 6.313 (2nd Reading)--Director of Schools
I. Board Policy 6.4052 (2nd Reading)--Director of Schools
J. New Board Policy 3.218.2–Director of Accountability and Team
K. Board Policy 5.502 (2nd Reading)--Director of Accountability
L. Board Policy Review 6.310–6.319--Director of Accountability
M. Director of Schools Search Process and Transition--Director of Schools

XII. Announcements
A. Special Called Meetings in May (if needed)

XIII. Adjourn

On a voice vote, the motion was approved 7-0-0-0.

Megan Holloway was recognized as the Employee of the Month.

Chelsea Anglin and Amanda Adcox, the Grow Your Own teacher program candidates, were recognized for their graduation from Nashville State Community College.

The building level teachers of the year were recognized by the Board of Education. CES: Michelle Atkinson, CIS: Brooke Rogers, EHES: Jessica Armstrong, EHIS: Elizabeth Odom, EHMS: Tara Rhea, HCMS: Tammy Worley, EHHS: Charlotte Boehms, HCHS: Libby Betts.

The district level teachers of the year were recognized by the Board of Education. Grades PreK-4: Michelle Atkinson, Grades 5-8: Tammy Worley, Grades 9-12: Charlotte Boehms.

Marcy Tidwell was recognized as the Principal of the Year.

Eric Cannon was recognized as the Supervisor of the Year.

Ron Gammons made a motion to accept the Director's Report as presented. Sherri Baker seconded the motion.

Memorandum
To: Board Members
From: Michelle Gilbert
Date: April 24, 2023
RE: May Director's Report

Hiring

Professional

Jeffrey Carroll	EHMS Science

Support Staff

Resignation

Professional

Support Staff

Retirement

Professional

Misty Shelton	Director of Accountability, Deputy Superintendent
Elizabeth Cannon	EHES RTI/Title I

Support Staff

Mike Plunkett	Maintenance Director
Shirley Krueger	Special Programs Administrative Assistant
Melissa Lovell	Career Technical Education Secretary

Transfers

Professional

Support Staff

Donna Qualls	EHIS Sp Ed Assistant to Sp Ed Teacher

Appointment

Professional

Support Staff

Ryan Harrison	HCMS Golf Coach
Tony Roder	HCMS Athletic Director

Open Positions

Maintenance Director
1 Secondary Math Position

1 Secondary Science Position
1 K-5 position
1 Intervention Position
1 Spanish Position
2 Special Education Positions
1 Speech Language Position
2 Behavior Support Position
Bus Drivers

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

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On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to accept the financial report. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to accept the ESSER updates as presented. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to accept the OPEB statement. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to approve the overnight trip request from East Hickman High School girls basketball to attend summer camp in Cleveland, TN from May 31-June 1, 2023 and in Knoxville, TN from June 9-10, 2023. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the overnight trip request from the East Hickman High School boys basketball team to attend summer camp in Waynesboro, TN, from June 19-21, 2023. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the overnight trip request for East Hickman High School HOSA to attend national competition. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the overnight trip request for East Hickman High School FBLA to attend national competition in Atlanta, GA. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to approve the overnight trip request for Hickman County High School girls basketball to attend summer camp at Freed Hardeman University from June 1-3, 2023 and Bethel University from June 11-13, 2023. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Jim Hudgins made a motion to approve an inner squad spring football game for Hickman County High School during the school day at 1:00 p.m. on May 17, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Jim Hudgins made a motion to approve the 2023-2024 out of county tuition rates at the same rate of $1,000.00. Vance Willis seconded the motion. On a voice vote, the motion was approved 6-1-0-0.

Vance Willis made a motion to table the 2023-2024 141 and 143 budgets to a special called meeting. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to allow the Director of Schools to submit Reports, Applications, Amendments, and Addenda including Federal applications and Budgets, and any other grants or awards in closing the 2022-2023 school year and for the rising 2023-2024 school year on behalf of the Hickman County School System. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

There was no motion on ESSER Doors and Windows Replacement.

Jim Hudgins made a motion to approve budget amendments 30-32. Christy Mays seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve revised board policy 6.313 on 2nd reading. Sherri Baker seconded the motion. Ron Gammons requested a roll call vote.

Aye	Nay	Pass	Absent
Sherri Baker			
	Ron Gammons		
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 6-1-0-0.

Christy Mays made a motion to approve revised board policy 6.4052 on second reading. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve board policy 3.218.2 on first reading with revisions including: move to strike the first sentence to the comma, remove name of insurance provider, ad no dog where a parent says no, and change classroom to room. Christy Mays seconded the motion. It was requested to send the revisions to TSBA for review. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve board policy 5.502 on second reading. Christy Mays seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve the review of board policies 6.310-6.319 and to bring 6.319 back for revision at the June board meeting. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Mr. John Mullins spoke to the Board of Education and to the public.

Vance Willis made a motion to extend an offer to John Mullins for Director of Schools. Sherri Baker seconded the motion.

Ron Gammons made a motion to amend the motion to include signing the contract.

The original motion was withdrawn.

Vance Willis made a motion to extend an offer to John Mullins for Director of Schools and sign the contract that was previously negotiated. Christy Mays seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve John Mullins consulting with the school board beginning on May 2-June 30, 2023. He will be involved on the 2023-2024 budget and other issues for the Board. He will keep us informed of his progress. He is to be reimbursed for travel and lodging expenses. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to include the contract in the meeting minutes. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

A special called meeting on Monday, May 8, 2023, at 6:30 p.m. in Room 203 of the Central Office.

Doug Lane made a motion to adjourn the meeting. Christy Mays seconded the motion. The meeting was adjourned at 8:32 p.m.