Monday, May 8, 2023
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a special called meeting on Monday, May 8, 2023, at 6:30 p.m. in Room 203 of the Central Office. School board members in attendance were Tim Hobbs, Sherri Baker, Ron Gammons, Doug Lane, and Christy Mays. Jim Hudgins and Vance Willis were absent from the meeting.

Tim Hobbs asked the group to observe a moment of silence.

Ron Gammons led the group in the Pledge of Allegiance.

Ron Gammons made a motion to approve the agenda. Sherri Baker seconded the motion.
The Hickman County Board of Education will meet in a special called session on Monday, May 8, 2023, at 6:30 p.m. in Room 203 of the Central Office building.

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of Agenda
V. Items Requiring Board Action
   A. Budget Amendments--Business Officer
   B. Board Policy 2.804–Director of Schools
   C. 2023-2024 141, 143 Budgets--Director of Schools
VI. Announcements
VII. Adjourn

On a voice vote, the motion was approved 5-0-2.

Ron Gammons made a motion to approve budget amendment 33. Christy Mays seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
			Jim Hudgins
Doug Lane			
Christy Mays			
			Vance Willis

On a roll call vote, the motion was approved 5-0-0-2.

Sherri Baker made a motion to strike from board policy 2.804 "salary and other benefits shall be determined by the county commission" and to approve amended board policy 2.804 on first reading and waive second reading. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent

Sherri Baker
Ron Gammons
Tim Hobbs

Jim Hudgins

Doug Lane
Christy Mays

Vance Willis

On a roll call vote, the motion was approved 5-0-0-2.

Ron Gammons made a motion to approve the 2023-2024 141 budget. Doug Lane seconded the motion.

Ron Gammons made a motion to increase line 131, medical personnel, to $360,000. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 5-0-0-2.

Ron Gammons made a motion to increase line 141-71100-189 to $405,000 to include funding for a finder's fee. Sherri Baker seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 5-0-0-2.

Ron Gammons made a motion to compensate Hickman County School Board members at the same rate as the Hickman County Legislative body effective July 1, 2023, and $16,800 be placed in the 2023-2024 school budget on line item 72130-191 and an appropriate amount placed in all other line items (i.e. 201 social security). Payment will be made monthly. Anyone desiring to continue pay at current rate equal to or below the Hickman County Legislative Body may choose to decline compensation provided the board member shall not receive less than four dollars ($4.00) per day for the member's services. Sherri Baker seconded the motion.

Aye	Nay	Pass	Absent

Sherri Baker
Ron Gammons
Tim Hobbs

Jim Hudgins

Doug Lane
Christy Mays

Vance Willis

On a roll call vote, the motion was approved 5-0-0-2.

Ron Gammons made a motion to provide school board board members paid (health insurance only) and add a line item 207. Members may decline enrollment.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
	Tim Hobbs		
			Jim Hudgins
Doug Lane			
	Christy Mays		
			Vance Willis

On a roll call vote, the motion failed 3-2-0-2.

Ron Gammons made a motion to add line item 355 travel with $5,000.00 in the item. Travel will be considered reimbursement instead of income. Travel vouchers will be required by board members for travel to different schools for the meeting locations. Board Chair may file travel for each trip required for extra duties. Doug Lane seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
			Jim Hudgins
Doug Lane			
Christy Mays			
			Vance Willis

On a roll call vote, the motion was approved 5-0-0-2.

Sherri Baker made a motion to include full-time non-certified employees who have completed 12 months of employment with the Hickman County Board of Education that participates in the plan and work a minimum of 25 hours per week be provided health insurance at the single rate paid by Hickman County Board of Education. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			

Tim Hobbs

Jim Hudgins

Doug Lane
Christy Mays

Vance Willis

On a roll call vote, the motion was approved 5-0-0-2.

Christy Mays made a motion to approve 4% raise for certified, $3,000 raise increase for 40 support staff. Ron Gammons seconded the motion. Christy Mays withdrew the motion.

Christy Mays made a motion to approve 6% raise for certified employees, $3,000 raise for support staff, and insurance for transportation and food service. Sherri Baker seconded the motion. The following is added as an amendment to the minutes: The minutes of May 8th are vague and incorrect. Mrs. Mays motion did not use the word "raise" as the minutes indicates. Nowhere in the motion did it indicate for the "base salary schedule" (sometimes referred to as the BEP Salary Schedule to be altered to reflect a 6% increase for certified licensed personnel; moreover, the motion was intended for certified licensed personnel to ONLY receive a 6% increase to each individual current wages for the 2023-2024 school year. The motion also intended for the non-certified personnel which includes but not limited to transportation, food service, educational assistants, office personnel, maintenance, etc. (excluding Directors of said departments) to receive a $3,000 pay increase on each individual's current wages in addition to making medical benefits available and the Board will pay for the medical insurance for all non-certified if the non-certified employee chooses to partake of this benefit. The motion further intended for the non-certified "base salary" schedule(s) to reflect the $3,000 increase one time to begin July 1, 2023. This $3,000 "base schedule" change will remain at this amount until the Board makes future changes. Let the minutes reflect the Board's motion intent of the May 8, 2023, special called budget meeting and to be revised as stated above and to be presented at the July 2023 regular Board meeting for approval.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 5-0-0-2.

Ron Gammons made a motion to increase 71100-207 $400,000 to $2,270,840.00. Doug Lane seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			

Jim Hudgins

Doug Lane
Christy Mays

Vance Willis

On a roll call vote, the motion was approved 5-0-0-2.

After discussion, a roll call vote was taken on the revised 141 2023-2024 budget from the original motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 5-0-0-2.

Tim Hobbs made a motion to approve the 2023-2024 143 budget. Ron Gammons seconded the motion.

Ron Gammons made a motion to increase 73100-207 by $80,000 to $135,000. Sherri Baker seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 5-0-0-2.

Ron Gammons made a motion to increase 47-113 by $40,000 to $540,000 and 43521 to $540,000. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 5-0-0-2.

After discussion, a roll call vote was taken on the revised 2023-2024 143 budget from the original motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
			Jim Hudgins
Doug Lane			
Christy Mays			
			Vance Willis

On a roll call vote, the motion was approved 5-0-0-2.

Doug Lane made a motion to adjourn the meeting. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 5-0. The meeting was adjourned at 8:45 p.m.