**Hickman County Schools**

**Superviors-12 Month Technology/Maintenance/Transportation/Food Service/Coordinated School Health**

**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

Approved

| Years of Experience | FY 2024 Step | $3000 inc to step |
|---|---|---|
| SNE - 0 | $ 52,253 | $ 55,002 |
| SNE - 1 | $ 55,253 | $ 58,253 |
| SNE - 2 | $ 58,253 | $ 60,419 |
| SNE - 3 | $ 60,419 | $ 60,419 |
| SNE - 4 | $ 60,419 | $ 60,419 |
| SNE - 5 | $ 60,419 | $ 60,419 |
| SNE - 6 | $ 60,419 | $ 63,669 |
| SNE - 7 | $ 63,669 | $ 63,669 |
| SNE - 8 | $ 63,669 | $ 63,669 |
| SNE - 9 | $ 63,669 | $ 63,669 |
| SNE - 10 | $ 63,669 | $ 63,669 |
| SNE - 11 | $ 63,669 | $ 68,003 |
| SNE - 12 | $ 68,003 | $ 68,003 |
| SNE - 13 | $ 68,003 | $ 68,003 |
| SNE - 14 | $ 68,003 | $ 68,003 |
| SNE - 15 | $ 68,253 | $ 71,253 |
| SNE - 16 | $ 71,253 | $ 71,253 |
| SNE - 17 | $ 71,253 | $ 71,253 |
| SNE - 18 | $ 71,253 | $ 71,253 |
| SNE - 19 | $ 71,253 | $ 71,253 |
| SNE - 20 | $ 71,253 | $ 71,253 |
| SNE - 21 | $ 71,253 | $ 71,253 |
| SNE - 22 | $ 71,253 | $ 71,253 |
| SNE - 23 | $ 71,253 | $ 71,253 |
| SNE - 24 | $ 71,253 | $ 71,253 |
| SNE - 25 | $ 71,253 | $ 71,253 |
| SNE - 26 | $ 71,253 | $ 71,253 |
| SNE - 27 | $ 71,253 | $ 71,253 |
| SNE - 28 | $ 71,253 | $ 71,253 |
| SNE - 29 | $ 71,253 | $ 71,253 |
| SNE - 30 | $ 71,253 | $ 71,253 |

**Hickman County Schools**
**Bus Drivers - Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

Approved

| Years of Experience | FY 2024 Step | $3000 inc to step |
|---|---|---|
| BUS - 0 | $14,371.00 | $15,443.00 |
| BUS - 1 | $15,443.00 | $16,515.00 |
| BUS - 2 | $16,515.00 | $16,602.00 |
| BUS - 3 | $16,602.00 | $16,689.00 |
| BUS - 4 | $16,689.00 | $16,775.00 |
| BUS - 5 | $16,775.00 | $16,851.00 |
| BUS - 6 | $16,851.00 | $16,938.00 |
| BUS - 7 | $16,938.00 | $17,024.00 |
| BUS - 8 | $17,024.00 | $17,111.00 |
| BUS - 9 | $17,111.00 | $17,198.00 |
| BUS - 10 | $17,198.00 | $17,285.00 |
| BUS - 11 | $17,285.00 | $17,371.00 |
| BUS - 12 | $17,371.00 | $17,458.00 |
| BUS - 13 | $17,458.00 | $17,545.00 |
| BUS - 14 | $17,545.00 | $17,631.00 |
| BUS - 15 | $17,631.00 | $17,718.00 |
| BUS - 16 | $17,718.00 | $17,805.00 |
| BUS - 17 | $17,805.00 | $17,880.00 |
| BUS - 18 | $17,880.00 | $17,967.00 |
| BUS - 19 | $17,967.00 | $18,054.00 |
| BUS - 20 | $18,054.00 | $18,141.00 |
| BUS - 21 | $18,141.00 | $18,227.00 |
| BUS - 22 | $18,227.00 | $18,314.00 |
| BUS - 23 | $18,314.00 | $18,401.00 |
| BUS - 24 | $18,401.00 | $18,487.00 |
| BUS - 25 | $18,487.00 | $18,574.00 |
| BUS - 26 | $18,574.00 | $18,661.00 |
| BUS - 27 | $18,661.00 | $18,736.00 |
| BUS - 28 | $18,736.00 | $18,834.00 |
| BUS - 29 | $18,834.00 | $18,910.00 |
| BUS - 30 | $18,910.00 | $19,094.00 |

**Hickman County Schools**

**12 Month School Nutrition Coordinator (CO) - Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

| Years of Experience | Approved FY 2024 Step | $3000 inc to step |
|---|---|---|
| NC - 0 | $ 24,619 | $ 24,720 |
| NC - 1 | $ 24,720 | $ 24,821 |
| NC - 2 | $ 24,821 | $ 24,963 |
| NC - 3 | $ 24,963 | $ 25,118 |
| NC - 4 | $ 25,118 | $ 26,275 |
| NC - 5 | $ 26,275 | $ 27,003 |
| NC - 6 | $ 27,003 | $ 27,730 |
| NC - 7 | $ 27,730 | $ 28,457 |
| NC - 8 | $ 28,457 | $ 29,185 |
| NC - 9 | $ 29,185 | $ 29,912 |
| NC - 10 | $ 29,912 | $ 30,639 |
| NC - 11 | $ 30,639 | $ 32,083 |
| NC - 12 | $ 32,083 | $ 32,821 |
| NC - 13 | $ 32,821 | $ 33,549 |
| NC - 14 | $ 33,549 | $ 34,276 |
| NC - 15 | $ 34,276 | $ 36,822 |
| NC - 16 | $ 36,822 | $ 37,857 |
| NC - 17 | $ 37,857 | $ 39,104 |
| NC - 18 | $ 39,104 | $ 40,878 |
| NC - 19 | $ 40,878 | $ 42,376 |
| NC - 20 | $ 42,376 | $ 45,551 |
| NC - 21 | $ 45,551 | $ 46,574 |
| NC - 22 | $ 46,574 | $ 47,357 |
| NC - 23 | $ 47,357 | $ 47,941 |
| NC - 24 | $ 47,941 | $ 48,768 |
| NC - 25 | $ 48,768 | $ 49,484 |
| NC - 26 | $ 49,484 | $ 50,189 |
| NC - 27 | $ 50,189 | $ 50,542 |
| NC - 28 | $ 50,542 | $ 50,905 |
| NC - 29 | $ 50,905 | $ 51,258 |
| NC - 30 | $ 51,258 | $ 52,273 |

**Hickman County Schools**
**Central Office - 12 Month Administrative Assistant**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

| Years of Experience | Approved FY 2024 Step | $3000 inc to step |
|---|---|---|
| AA - 0 | $ 23,240 | $ 24,720 |
| AA - 1 | $ 24,720 | $ 24,861 |
| AA - 2 | $ 24,861 | $ 25,015 |
| AA - 3 | $ 25,015 | $ 26,167 |
| AA - 4 | $ 26,167 | $ 26,891 |
| AA - 5 | $ 26,891 | $ 28,953 |
| AA - 6 | $ 28,953 | $ 29,600 |
| AA - 7 | $ 29,600 | $ 30,916 |
| AA - 8 | $ 30,916 | $ 31,717 |
| AA - 9 | $ 31,717 | $ 32,442 |
| AA - 10 | $ 32,442 | $ 33,823 |
| AA - 11 | $ 33,823 | $ 34,592 |
| AA - 12 | $ 34,592 | $ 34,953 |
| AA - 13 | $ 34,953 | $ 35,864 |
| AA - 14 | $ 35,864 | $ 36,775 |
| AA - 15 | $ 36,775 | $ 37,695 |
| AA - 16 | $ 37,695 | $ 38,683 |
| AA - 17 | $ 38,683 | $ 41,754 |
| AA - 18 | $ 41,754 | $ 43,334 |
| AA - 19 | $ 43,334 | $ 45,791 |
| AA - 20 | $ 45,791 | $ 46,712 |
| AA - 21 | $ 46,712 | $ 47,820 |
| AA - 22 | $ 47,820 | $ 48,610 |
| AA - 23 | $ 48,610 | $ 49,268 |
| AA - 24 | $ 49,268 | $ 49,970 |
| AA - 25 | $ 49,970 | $ 50,858 |
| AA - 26 | $ 50,858 | $ 52,174 |
| AA - 27 | $ 52,174 | $ 53,304 |
| AA - 28 | $ 53,304 | $ 53,820 |
| AA - 29 | $ 53,820 | $ 54,216 |
| AA - 30 | $ 54,216 | $ 56,014 |
| AA - 30+ | $ 56,014 | $ 56,014 |

**Hickman County Schools**
**Central Office - Programs/Grants 12 Months**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2024**

| Years of Experience | Approved<br>FY 2024<br>12 Mo Step | $3000 inc<br>to step |
|---|---|---|
| PG - 0 | $ 32,231 | $ 33,407 |
| PG - 1 | $ 33,407 | $ 33,769 |
| PG - 2 | $ 33,769 | $ 34,131 |
| PG - 3 | $ 34,131 | $ 34,492 |
| PG - 4 | $ 34,492 | $ 34,855 |
| PG - 5 | $ 34,855 | $ 35,217 |
| PG - 6 | $ 35,217 | $ 35,578 |
| PG - 7 | $ 35,578 | $ 35,940 |
| PG - 8 | $ 35,940 | $ 36,303 |
| PG - 9 | $ 36,303 | $ 36,664 |
| PG - 10 | $ 36,664 | $ 36,917 |
| PG - 11 | $ 36,917 | $ 37,389 |
| PG - 12 | $ 37,389 | $ 37,750 |
| PG - 13 | $ 37,750 | $ 38,112 |
| PG - 14 | $ 38,112 | $ 38,474 |
| PG - 15 | $ 38,474 | $ 38,835 |
| PG - 16 | $ 38,835 | $ 39,199 |
| PG - 17 | $ 39,199 | $ 39,561 |
| PG - 18 | $ 39,561 | $ 39,922 |
| PG - 19 | $ 39,922 | $ 40,284 |
| PG - 20 | $ 40,284 | $ 40,646 |
| PG - 21 | $ 40,646 | $ 41,009 |
| PG - 22 | $ 41,009 | $ 41,370 |
| PG - 23 | $ 41,370 | $ 41,732 |
| PG - 24 | $ 41,732 | $ 42,095 |
| PG - 25 | $ 42,095 | $ 42,456 |
| PG - 26 | $ 42,456 | $ 42,818 |
| PG - 27 | $ 42,818 | $ 43,181 |
| PG - 28 | $ 43,181 | $ 43,542 |
| PG - 29 | $ 43,542 | $ 43,904 |
| PG - 30 | $ 43,904 | $ 44,266 |

**Hickman County Schools**
**Central Office - Secretary**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

Approved

| Years of Experience | FY 2024 12 Mo Step | $3000 inc to step |
|---|---|---|
| SCO - 0 | $ 21,953 | $ 23,710 |
| SCO - 1 | $ 23,710 | $ 23,853 |
| SCO - 2 | $ 23,853 | $ 23,994 |
| SCO - 3 | $ 23,994 | $ 24,138 |
| SCO - 4 | $ 24,138 | $ 24,292 |
| SCO - 5 | $ 24,292 | $ 24,433 |
| SCO - 6 | $ 24,433 | $ 24,577 |
| SCO - 7 | $ 24,577 | $ 24,720 |
| SCO - 8 | $ 24,720 | $ 24,861 |
| SCO - 9 | $ 24,861 | $ 25,015 |
| SCO - 10 | $ 25,015 | $ 25,443 |
| SCO - 11 | $ 25,443 | $ 25,586 |
| SCO - 12 | $ 25,586 | $ 25,739 |
| SCO - 13 | $ 25,739 | $ 25,882 |
| SCO - 14 | $ 25,882 | $ 26,024 |
| SCO - 15 | $ 26,024 | $ 26,463 |
| SCO - 16 | $ 26,463 | $ 26,605 |
| SCO - 17 | $ 26,605 | $ 26,749 |
| SCO - 18 | $ 26,749 | $ 26,891 |
| SCO - 19 | $ 26,891 | $ 27,033 |
| SCO - 20 | $ 27,033 | $ 27,472 |
| SCO - 21 | $ 27,472 | $ 27,615 |
| SCO - 22 | $ 27,615 | $ 27,758 |
| SCO - 23 | $ 27,758 | $ 27,911 |
| SCO - 24 | $ 27,911 | $ 28,054 |
| SCO - 25 | $ 28,054 | $ 28,481 |
| SCO - 26 | $ 28,481 | $ 28,635 |
| SCO - 27 | $ 28,635 | $ 28,777 |
| SCO - 28 | $ 28,777 | $ 28,920 |
| SCO - 29 | $ 28,920 | $ 29,063 |
| SCO - 30 | $ 29,063 | $ 29,502 |
| SCO - 30+ | $ 29,502 | $ 29,502 |

**Hickman County Schools**
**Maintenance Mechanic (Hourly Rate)**
**Pay Schedules**
**FY 2024**
**Approved June 5, 2023**

Approved

| Years of Experience | FY 2024 Step | Increase to Step |
|---|---|---|
| CMT - 0 | $ 14.89 | $ 15.50 |
| CMT - 1 | $ 15.50 | $ 16.21 |
| CMT - 2 | $ 16.21 | $ 16.53 |
| CMT - 3 | $ 16.53 | $ 16.90 |
| CMT - 4 | $ 16.90 | $ 17.24 |
| CMT - 5 | $ 17.24 | $ 17.58 |
| CMT - 6 | $ 17.58 | $ 17.58 |
| CMT - 7 | $ 17.58 | $ 17.95 |
| CMT - 8 | $ 17.95 | $ 18.27 |
| CMT - 9 | $ 18.27 | $ 18.63 |
| CMT - 10 | $ 18.63 | $ 18.98 |
| CMT - 11 | $ 18.98 | $ 19.31 |
| CMT - 12 | $ 19.31 | $ 19.68 |
| CMT - 13 | $ 19.68 | $ 20.00 |
| CMT - 14 | $ 20.00 | $ 20.36 |
| CMT - 15 | $ 20.36 | $ 20.69 |
| CMT - 16 | $ 20.69 | $ 21.05 |
| CMT - 17 | $ 21.05 | $ 21.40 |
| CMT - 18 | $ 21.40 | $ 21.73 |
| CMT - 19 | $ 21.73 | $ 22.10 |
| CMT - 20 | $ 22.10 | $ 22.44 |
| CMT - 21 | $ 22.44 | $ 22.77 |
| CMT - 22 | $ 22.77 | $ 23.13 |
| CMT - 23 | $ 23.13 | $ 23.47 |
| CMT - 24 | $ 23.47 | $ 23.80 |
| CMT - 25 | $ 23.80 | $ 24.17 |
| CMT - 26 | $ 24.17 | $ 24.51 |
| CMT - 27 | $ 24.51 | $ 25.19 |
| CMT - 28 | $ 25.19 | $ 25.56 |
| CMT - 29 | $ 25.56 | $ 25.91 |
| CMT - 30 | $ 25.91 | $ 26.22 |

**Hickman County Schools**
**Certified Licensed Maintenance Technician**
**Pay Schedules**
**FY 2024**
**Approved June 5, 2023**

Approved

| Years of Experience | FY 2024 Step | $3000 inc to step |
|---|---|---|
| CMT - 0 | $ 36,400 | $ 39,400 |
| CMT - 1 | $ 39,400 | $ 39,816 |
| CMT - 2 | $ 39,816 | $ 40,232 |
| CMT - 3 | $ 40,232 | $ 40,648 |
| CMT - 4 | $ 40,648 | $ 41,064 |
| CMT - 5 | $ 41,064 | $ 41,480 |
| CMT - 6 | $ 41,480 | $ 41,896 |
| CMT - 7 | $ 41,896 | $ 42,650 |
| CMT - 8 | $ 42,650 | $ 43,498 |
| CMT - 9 | $ 43,498 | $ 44,323 |
| CMT - 10 | $ 44,323 | $ 43,560 |
| CMT - 11 | $ 43,560 | $ 44,184 |
| CMT - 12 | $ 44,184 | $ 44,808 |
| CMT - 13 | $ 44,808 | $ 45,432 |
| CMT - 14 | $ 45,432 | $ 46,056 |
| CMT - 15 | $ 46,056 | $ 46,680 |
| CMT - 16 | $ 46,680 | $ 50,840 |
| CMT - 17 | $ 50,840 | $ 51,880 |
| CMT - 18 | $ 51,880 | $ 52,920 |
| CMT - 19 | $ 52,920 | $ 53,960 |
| CMT - 20 | $ 53,960 | $ 55,000 |
| CMT - 21 | $ 55,000 | $ 56,040 |
| CMT - 22 | $ 56,040 | $ 57,080 |
| CMT - 23 | $ 57,080 | $ 58,120 |
| CMT - 24 | $ 58,120 | $ 59,160 |
| CMT - 25 | $ 59,160 | $ 60,200 |
| CMT - 26 | $ 60,200 | $ 61,240 |
| CMT - 27 | $ 61,240 | $ 62,280 |
| CMT - 28 | $ 62,280 | $ 63,320 |
| CMT - 29 | $ 63,320 | $ 64,360 |
| CMT - 30 | $ 64,360 | $ 65,400 |

**Hickman County Schools**
**Supervising Mechanic**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

| Years of Experience | Approved FY 2024 Step | $3000 inc to step |
|---|---|---|
| SM - 0 | $ 35,635 | $ 36,304 |
| SM - 1 | $ 36,304 | $ 37,066 |
| SM - 2 | $ 37,066 | $ 37,829 |
| SM - 3 | $ 37,829 | $ 38,592 |
| SM - 4 | $ 38,592 | $ 39,354 |
| SM - 5 | $ 39,354 | $ 40,119 |
| SM - 6 | $ 40,119 | $ 40,282 |
| SM - 7 | $ 40,282 | $ 40,897 |
| SM - 8 | $ 40,897 | $ 41,234 |
| SM - 9 | $ 41,234 | $ 41,576 |
| SM - 10 | $ 41,576 | $ 41,913 |
| SM - 11 | $ 41,913 | $ 42,251 |
| SM - 12 | $ 42,251 | $ 42,591 |
| SM - 13 | $ 42,591 | $ 42,928 |
| SM - 14 | $ 42,928 | $ 43,267 |
| SM - 15 | $ 43,267 | $ 43,607 |
| SM - 16 | $ 43,607 | $ 43,944 |
| SM - 17 | $ 43,944 | $ 44,281 |
| SM - 18 | $ 44,281 | $ 44,619 |
| SM - 19 | $ 44,619 | $ 44,958 |
| SM - 20 | $ 44,958 | $ 45,296 |
| SM - 21 | $ 45,296 | $ 45,634 |
| SM - 22 | $ 45,634 | $ 45,974 |
| SM - 23 | $ 45,974 | $ 46,313 |
| SM - 24 | $ 46,313 | $ 46,650 |
| SM - 25 | $ 46,650 | $ 46,989 |
| SM - 26 | $ 46,989 | $ 47,604 |
| SM - 27 | $ 47,604 | $ 48,218 |
| SM - 28 | $ 48,218 | $ 48,833 |
| SM - 29 | $ 48,833 | $ 49,450 |
| SM - 30 | $ 49,450 | $ 50,065 |

**Hickman County Schools**
**Full-Time Mechanic**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

Approved

| Years of Experience | FY 2024 Step | $3000 inc to step |
|---|---|---|
| FTM - 0 | $ 32,252 | $ 33,142 |
| FTM - 1 | $ 33,142 | $ 33,477 |
| FTM - 2 | $ 33,477 | $ 33,850 |
| FTM - 3 | $ 33,850 | $ 34,210 |
| FTM - 4 | $ 34,210 | $ 34,571 |
| FTM - 5 | $ 34,571 | $ 34,935 |
| FTM - 6 | $ 34,935 | $ 35,298 |
| FTM - 7 | $ 35,298 | $ 35,659 |
| FTM - 8 | $ 35,659 | $ 36,019 |
| FTM - 9 | $ 36,019 | $ 36,383 |
| FTM - 10 | $ 36,383 | $ 36,747 |
| FTM - 11 | $ 36,747 | $ 37,105 |
| FTM - 12 | $ 37,105 | $ 37,470 |
| FTM - 13 | $ 37,470 | $ 37,832 |
| FTM - 14 | $ 37,832 | $ 38,194 |
| FTM - 15 | $ 38,194 | $ 38,554 |
| FTM - 16 | $ 38,554 | $ 38,916 |
| FTM - 17 | $ 38,916 | $ 39,282 |
| FTM - 18 | $ 39,282 | $ 39,641 |
| FTM - 19 | $ 39,641 | $ 40,001 |
| FTM - 20 | $ 40,001 | $ 40,365 |
| FTM - 21 | $ 40,365 | $ 40,726 |
| FTM - 22 | $ 40,726 | $ 41,089 |
| FTM - 23 | $ 41,089 | $ 41,450 |
| FTM - 24 | $ 41,450 | $ 41,813 |
| FTM - 25 | $ 41,813 | $ 42,176 |
| FTM - 26 | $ 42,176 | $ 42,539 |
| FTM - 27 | $ 42,539 | $ 42,898 |
| FTM - 28 | $ 42,898 | $ 43,261 |
| FTM - 29 | $ 43,261 | $ 43,621 |
| FTM - 30 | $ 43,621 | $ 43,986 |

**Hickman County Schools**
**Chief Mechanic**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

| Years of Experience | Approved FY 2024 Step | $3000 inc to step |
|---|---|---|
| CM - 0 | $ 38,912 | $ 39,366 |
| CM - 1 | $ 39,366 | $ 40,066 |
| CM - 2 | $ 40,066 | $ 40,762 |
| CM - 3 | $ 40,762 | $ 41,463 |
| CM - 4 | $ 41,463 | $ 42,162 |
| CM - 5 | $ 42,162 | $ 42,864 |
| CM - 6 | $ 42,864 | $ 43,559 |
| CM - 7 | $ 43,559 | $ 44,262 |
| CM - 8 | $ 44,262 | $ 44,960 |
| CM - 9 | $ 44,960 | $ 45,660 |
| CM - 10 | $ 45,660 | $ 46,357 |
| CM - 11 | $ 46,357 | $ 47,058 |
| CM - 12 | $ 47,058 | $ 48,850 |
| CM - 13 | $ 48,850 | $ 49,599 |
| CM - 14 | $ 49,599 | $ 50,295 |
| CM - 15 | $ 50,295 | $ 50,998 |
| CM - 16 | $ 50,998 | $ 51,695 |
| CM - 17 | $ 51,695 | $ 52,395 |
| CM - 18 | $ 52,395 | $ 53,092 |
| CM - 19 | $ 53,092 | $ 53,796 |
| CM - 20 | $ 53,796 | $ 54,492 |
| CM - 21 | $ 54,492 | $ 55,192 |
| CM - 22 | $ 55,192 | $ 55,890 |
| CM - 23 | $ 55,890 | $ 56,593 |
| CM - 24 | $ 56,593 | $ 56,871 |
| CM - 25 | $ 56,871 | $ 57,290 |
| CM - 26 | $ 57,290 | $ 58,688 |
| CM - 27 | $ 58,688 | $ 59,390 |
| CM - 28 | $ 59,390 | $ 60,088 |
| CM - 29 | $ 60,088 | $ 60,789 |
| CM - 30 | $ 60,789 | $ 61,484 |

**Hickman County School Food Service**
**Manager's Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

| Years of Experience | Approved FY 2024 Step | $3000 inc to step |
|---|---|---|
| SNM - 0 | $ 22,528 | $ 24,054 |
| SNM - 1 | $ 24,054 | $ 24,953 |
| SNM - 2 | $ 24,953 | $ 25,853 |
| SNM - 3 | $ 25,853 | $ 26,464 |
| SNM - 4 | $ 26,464 | $ 27,075 |
| SNM - 5 | $ 27,075 | $ 27,197 |
| SNM - 6 | $ 27,197 | $ 27,298 |
| SNM - 7 | $ 27,298 | $ 27,408 |
| SNM - 8 | $ 27,408 | $ 27,508 |
| SNM - 9 | $ 27,508 | $ 27,619 |
| SNM - 10 | $ 27,619 | $ 27,718 |
| SNM - 11 | $ 27,718 | $ 27,830 |
| SNM - 12 | $ 27,830 | $ 27,930 |
| SNM - 13 | $ 27,930 | $ 28,052 |
| SNM - 14 | $ 28,052 | $ 28,186 |
| SNM - 15 | $ 28,186 | $ 28,308 |
| SNM - 16 | $ 28,308 | $ 28,430 |
| SNM - 17 | $ 28,430 | $ 28,563 |
| SNM - 18 | $ 28,563 | $ 28,684 |
| SNM - 19 | $ 28,684 | $ 28,819 |
| SNM - 20 | $ 28,819 | $ 28,952 |
| SNM - 21 | $ 28,952 | $ 29,074 |
| SNM - 22 | $ 29,074 | $ 29,206 |
| SNM - 23 | $ 29,206 | $ 29,340 |
| SNM - 24 | $ 29,340 | $ 29,473 |
| SNM - 25 | $ 29,473 | $ 29,608 |
| SNM - 26 | $ 29,608 | $ 29,740 |
| SNM - 27 | $ 29,740 | $ 29,874 |
| SNM - 28 | $ 29,874 | $ 30,007 |
| SNM - 29 | $ 30,007 | $ 30,141 |
| SNM - 30 | $ 30,141 | $ 30,273 |

**Hickman County Schools**
**LPN**
**Hourly Rate Schedule**
**FY 2024**
**Approved June 5, 2023**

| Years of Experience | Approved FY 2024 Step | $3000 inc to step |
|---|---|---|
| LPN - 0 | $ 30,822 | $ 32,077 |
| LPN - 1 | $ 32,077 | $ 32,077 |
| LPN - 2 | $ 32,077 | $ 32,077 |
| LPN - 3 | $ 32,077 | $ 32,621 |
| LPN - 4 | $ 32,621 | $ 32,621 |
| LPN - 5 | $ 32,621 | $ 32,621 |
| LPN - 6 | $ 32,621 | $ 33,183 |
| LPN - 7 | $ 33,183 | $ 33,183 |
| LPN - 8 | $ 33,183 | $ 33,183 |
| LPN - 9 | $ 33,183 | $ 34,288 |
| LPN - 10 | $ 34,288 | $ 34,288 |
| LPN - 11 | $ 34,288 | $ 34,288 |
| LPN - 12 | $ 34,288 | $ 35,341 |
| LPN - 13 | $ 35,341 | $ 35,341 |
| LPN - 14 | $ 35,341 | $ 35,341 |
| LPN - 15 | $ 35,341 | $ 35,341 |
| LPN - 16 | $ 35,341 | $ 35,341 |
| LPN - 17 | $ 35,341 | $ 35,341 |
| LPN - 18 | $ 35,341 | $ 35,341 |
| LPN - 19 | $ 35,341 | $ 35,341 |
| LPN - 20 | $ 35,341 | $ 35,341 |
| LPN - 21 | $ 35,341 | $ 35,341 |
| LPN - 22 | $ 35,341 | $ 35,341 |
| LPN - 23 | $ 35,341 | $ 35,341 |
| LPN - 24 | $ 35,341 | $ 35,341 |
| LPN - 25 | $ 35,341 | $ 35,341 |
| LPN - 26 | $ 35,341 | $ 35,341 |
| LPN - 27 | $ 35,341 | $ 35,341 |
| LPN - 28 | $ 35,341 | $ 35,341 |
| LPN - 29 | $ 35,341 | $ 35,341 |
| LPN - 30 | $ 35,341 | $ 35,341 |

**Hickman County Schools**
**School Secretary/Bookkeeper**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

| | Approved | |
|---|---|---|
| **Years of Experience** | **FY 2024 Step** | **$3000 inc to step** |
| SSB - 0 | $18,082 | $18,971 |
| SSB - 1 | $18,971 | $19,860 |
| SSB - 2 | $19,860 | $20,222 |
| SSB - 3 | $20,222 | $20,287 |
| SSB - 4 | $20,287 | $20,507 |
| SSB - 5 | $20,507 | $20,727 |
| SSB - 6 | $20,727 | $20,890 |
| SSB - 7 | $20,890 | $21,066 |
| SSB - 8 | $21,066 | $21,241 |
| SSB - 9 | $21,241 | $21,418 |
| SSB - 10 | $21,418 | $21,604 |
| SSB - 11 | $21,604 | $21,780 |
| SSB - 12 | $21,780 | $21,955 |
| SSB - 13 | $21,955 | $22,131 |
| SSB - 14 | $22,131 | $22,306 |
| SSB - 15 | $22,306 | $22,492 |
| SSB - 16 | $22,492 | $22,668 |
| SSB - 17 | $22,668 | $22,843 |
| SSB - 18 | $22,843 | $23,008 |
| SSB - 19 | $23,008 | $23,183 |
| SSB - 20 | $23,183 | $23,380 |
| SSB - 21 | $23,380 | $23,545 |
| SSB - 22 | $23,545 | $23,721 |
| SSB - 23 | $23,721 | $23,896 |
| SSB - 24 | $23,896 | $24,072 |
| SSB - 25 | $24,072 | $24,268 |
| SSB - 26 | $24,268 | $24,444 |
| SSB - 27 | $24,444 | $24,619 |
| SSB - 28 | $24,619 | $24,795 |
| SSB - 29 | $24,795 | $24,971 |
| SSB - 30 | $24,971 | $25,159 |

**Hickman County Schools**
**Educational Assistants**
**Salary Schedule**
**FY 2024**
**Approved June 5, 2023**

Approved

| Years of Experience | FY 2024 Step | $3000 inc to step |
|---|---|---|
| TA - 0 | $17,850 | $18,641 |
| TA - 1 | $18,641 | $19,432 |
| TA - 2 | $19,432 | $19,641 |
| TA - 3 | $19,641 | $19,838 |
| TA - 4 | $19,838 | $20,046 |
| TA - 5 | $20,046 | $20,244 |
| TA - 6 | $20,244 | $20,408 |
| TA - 7 | $20,408 | $20,562 |
| TA - 8 | $20,562 | $20,727 |
| TA - 9 | $20,727 | $20,890 |
| TA - 10 | $20,890 | $21,044 |
| TA - 11 | $21,044 | $21,209 |
| TA - 12 | $21,209 | $21,362 |
| TA - 13 | $21,362 | $21,527 |
| TA - 14 | $21,527 | $21,681 |
| TA - 15 | $21,681 | $21,834 |
| TA - 16 | $21,834 | $21,999 |
| TA - 17 | $21,999 | $22,163 |
| TA - 18 | $22,163 | $22,317 |
| TA - 19 | $22,317 | $22,481 |
| TA - 20 | $22,481 | $22,657 |
| TA - 21 | $22,657 | $22,811 |
| TA - 22 | $22,811 | $22,975 |
| TA - 23 | $22,975 | $23,128 |
| TA - 24 | $23,128 | $23,293 |
| TA - 25 | $23,293 | $23,468 |
| TA - 26 | $23,468 | $23,633 |
| TA - 27 | $23,633 | $23,787 |
| TA - 28 | $23,787 | $23,952 |
| TA - 29 | $23,952 | $24,106 |
| TA - 30 | $24,106 | $24,292 |