East Hickman Elementary School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2025-2026 School Year

East Hickman Elementary School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Crystal Litton	4.5	Yes
Emma Lane	4	Yes
Elizabeth Looney	4	Yes
Madelyn Owens	3	Yes
Hope Clark	3	Yes
Hannah Garrette	3	Yes
Hannah Redden	3	Yes
Isabella Armstrong	1.5	Yes
Keiea Keller	1	Yes
Cole Keller	1	Yes
Dione Yablonski	1	Yes
Amanda Mitchell	1	Yes

East Hickman Elementary School

Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Elizabeth Grover	8	Yes
Justin Warren	8	Yes
Rebekah Sorensen	6	Yes
Landry Wade	5	Yes
Penny Wilson	13 Previously Tenured *has completed her 2 years returning to district*	Yes
Lynne Anderson	15 Previously Tenured *has completed her 2 years returning to district*	Yes

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No
Beth Beard	2nd grade	Yes
Angie Petty	PreK	Yes

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name

East Hickman Elementary School

Part 9: Retiring or Resigning

Name	Retiring or Resigning
Yvonne Daniel	Retiring
Sara Vander Leest	Resigning
Megan Brewer	Resigning

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Helen Simmons	2nd Grade resource	
Maryanne Opperman	1st Grade resource	
Jaime Clavey-Capps	ELC	
Autumn Vanover	ELC	
Brian Armstrong	ELC	
Amanda Buchanan	ELC	
Christy Fisher	Sped PreK	
Amanda Strauser	Sped PreK	
Bobbie Jo Decourt	One-on-One (medical)	
Shyla Lampley	Assistant	
Donna Gossett	Assistant	
Amanda Slaughter	Assistant	
Alycia Duncan	Assistant	

East Hickman Elementary School

Alycia Duncan	Assistant	
Katelyn Skelton	Assistant	
Tatia Capley	Assistant	
Stephanie Garrette	Assistant	
Tabby Breece	Attendance Secretary	
Darlene Saleh	Bookkeeper	
Emily Warren	GYO- helps in a 2nd grade classroom with special ed.	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason
Cindy Monroe	Assistant	Budgetary

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
Keisha Gibbs	5/22/25 Principal	John Mullins	Director of Schools
[signature]	5/27/25 Supervisor		Supervisor
	Supervisor		Supervisor