East Hickman High School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2025-2026 School Year

East Hickman High School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Sarah Delaney	14	Yes
Aaron Saunders	6	Yes
Ethan Murrell	1	Yes
Billy Sawyer	5	Yes
Wesley Whitaker	4	Yes
Nikki Booth	3	Yes
Shannon Profitt	3	Yes
Robert Brewer	3	Yes
Jennie Pressson	3	Yes
Ethan Murrell	1	Yes
Jennifer Allman	2	Yes
Monica Laird	14	Yes
Colton Huntt	1	Yes

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Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Ernesto Rosas	Theater	Permit - Non Renewed
Kittie Atencio	English	Non Renewed
Carol Gardner	Health Occupations	Non-renewed
Colton Huntt	Lifetime Wellness	Permit

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

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Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No
Shannon Profitt	Algebra 1	Yes

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No
Nick Bentley	Drivers Ed	Yes
Kim Collins	Algebra 1	No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name
Chris Austin	Greg Gunther	Beth Robinson
Charlotte Boehms	Brett Lovett	Sheryl Robinson
David Carter	Mickey Mathis	Drew Smith
Robin Castleberry	Amy Matney	Myles Williams
Todd Collins	Greg Matney	Crystal Wilson
Dana Cook	Cindi Morgan	Shelda Qualls
Beth Copley	Robert Phillips	
Emily Cross	Kenda Polk	
Connie Graves	Tracy Poth	

Part 9: Retiring or Resigning

Name	Retiring or Resigning
Demetria Worley	Resigning
Chauca Moore	Resigning
Jim Herron	Retiring
Alyssa (Dany) Poff	Resigning

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Melissa Collins	Front Office	
Jojo Nordike	Front Office	
Lisa Gordon	Front Office	
Mark Pawlok	Sped Assistant	
Donna Holt	Sped Assistant	
Condi Wallace	Sped Assistant	
Shelly Mahoney	CTE Assistant	
Aaron Taylor	Athletic Director	
Tina Tidwell	Guidance Office	
Lisa Williams	Assistant	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason
Elsa Rodriguez	Spanish Facilitator	Retiring

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Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
5/29/25	Principal	John Mullins	Director of Schools
5/28/25	Supervisor		Supervisor
	Supervisor		Supervisor