East Hickman Middle School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2025-2026 School Year

East Hickman Middle School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Scott Tays	3	Yes
Kristin Kelly	3	Yes
Mark Gobble	3	Yes
Jennifer Clendenion	9	Yes
Spencer Harris	3	Yes
Mandy Mercer	2	Yes
Brandon Crabtree	2	Yes
Selena Harris	2	Yes
Allison Kasper	1	Yes
Jared Berg	3	Yes
Shelley Wood	4	Yes

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Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Adam Beier	ELA/CTE	Non-renewed
Delta Carl	Math	Permit, Non-certified
Candace Webb	Math	Permit, Non-certified
Tara Rhea	Math/CTE	Resigning

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

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Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Current Position	Is to be Re-Elected, Yes or No
Preston Hall	PE	Yes
Shannon Tays	SPED	Yes
Darrell Hanes	SS 6th	Yes
Karen Cost	RTI/Science	Yes
Melanie Livengood	ELA 7th	Yes
Michael Redding	Science 7th	Yes
Christian Fisher	SS	Yes

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Shannon Nolen	Library/Math	Yes
Kerri Crafton	RTI/Math	Yes
Greg Gunther	Band	Yes
Brian Graham	ELC	Yes

Part 9: Retiring or Resigning

Name	Retiring or Resigning

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Shelitta Sowell	PE Assistant	
Crystal Webb	ELC Assistant	
Mary Green	SPED Assistant	
Stephanie Bailey	SPED Assistant	
Shayna Scoggins	SPED (grow your own)	
Casey Parker	ISS	
Tiffany Plunk	DBA	
Brenda Lynch	Bookkeeper	

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason
Liz Bruinsma	Assistant	Retiring

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Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
5-29-25	Principal	John Mullins	Director of Schools
5-29-25	Supervisor		Supervisor
	Supervisor		Supervisor