Hickman County High School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2025-2026 School Year

Hickman County High School

Part 1: Non-Tenured and Not Eligible for Tenure:

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

Name	Years of Service	Recommendation for Re-Election, Yes or No
Dafne Burgos	1	Y
Ben Bentley	3.5	Y
Robert Brewer	3	Y
Logan Campbell	2	Y
Jillian Estes	2	Y
Rachel Hudgins	4	Y
Shannon Britt	2	Y
William Gallegos	1.5	N
Gavin Gordon	4	Y
Jennifer Allman	2	Y
Mikayla Blackmon	.5	Y
Kyle Churchwell	2.5	Y
Seneca Moore	1	Y
Chris Dawson	10	Y
Heather McCord	6	Y

Hickman County High School

Part 2: Non-Tenured but Eligible for Tenure: Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

Name	Years of Service	Recommendation for Re-Election, Yes or No

Part 3: Non-Tenured and Not Eligible for Re-Election

Name	Position	Reason
Scott Riley	JROTC	Resigned
Cody Douchane	JAG	Permit, Not Certified
Harrison Kelley	History	Permit, Not Certified
Will Patterson	History	Permit, Not Certified
Alison Stanley		Permit, Not Certified
Mikala Blakmon		Permit, Not Certified

Part 4: Tenured But Recommended For Dismissal (Attach the reason and supporting documentation.)

Name	Position Vacating	Reason

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Hickman County High School

Part 5: Tenured But Not To Be Re-Elected (abolition of position, expiration of waiver, Permit, et cetera)

Name	Position Vacating	Reason

Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

Part 7: Replacements For Teachers Who Are On A Leave of Absence (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

Part 8: Tenured And Recommended for Re-Election (Administrators are not to recommend themselves)

Name	Name	Name
Terri Barber		
Bruce Jackson	Matthew Dotson	
Becky Cude	Talitha Beard	
Clay Chessor	Emily Cross	

Raven Davidson	Amber Warren	
Larry Rochelle	Kristen Carter	
Ron Mayberry	Shannon Kwiatkowski	
Tabby Plunkett	Suzanne Lewis	

Part 9: Retiring or Resigning

Name	Retiring or Resigning
Eddie Boone	Retiring
Libby Claude Betts	Retiring
Mark Hastings	Resigning
Cindy Hastings	Resigning
Jim Herron	Retiring
William Gallegos	Resigning

Part 10: Support Staff for Re-Election

Name	Position	Any Details Needed
Jenny Webber	Guidance Secretary	
Sheila Plunkett	Bookeeper	
Lena Fraizer	DBA	
Jennie Morley	Para	
Megan Bailey	Para	
Jane Morgan	Para	
Brian Buttrey	ISS	
Amanda Myles	Nurse	
DJ Key	AD	
Shelley Mahoney	CTE Support	

Hickman County High School

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing
Robyn Emerson 5/28/25	Principal	John Mullins	Director of Schools
Paige Mallor 5/28/25	Supervisor		Supervisor
	Supervisor		Supervisor