Hickman County Middle School

# HICKMAN COUNTY SCHOOLS

**Recommendations For Re-Election or Dismissal of Professional Staff**
**For The 2025-2026 School Year**

# Hickman County Middle School

**Part 1: Non-Tenured and Not Eligible for Tenure:**

- Teachers with less than one (1) year of service (i.e., less than 100 days) in this system.
- Teachers completing one (1) full year of service in this system.
- Teachers completing two (2) full years of service in this system.
- Teachers completing three (3) full years of service in this system.
- Teachers completing four (4) full years of service in this system.
- Teachers who have not completed the requirements for an Apprentice License.

After completing two years of service, returning teachers who were previously awarded tenure may have their tenure reinstated, provided they meet all required criteria.

| Name | Years of Service | Recommendation for Re-Election, Yes or No |
|---|---|---|
| Abigail Capps | 4 | Yes |
| Ryan Harrison | 5 | Yes |
| Kimberly Clark | 5 | Yes |
| Faith Armstrong Tanner | 5.5 | Yes |
| Amanda Kelly | 6 | Yes |
| Mike Cook | 1 | Yes |
| Diana Fussell | 1 | Yes |
| Mason Rochelle | 1 | Yes |
| Alexandria Thomas | .5 | Yes |
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# Hickman County Middle School

**Part 2: Non-Tenured but Eligible for Tenure:** Teachers who have completed five (5) years of service in this system, hold at least an Apprentice License, and have achieved above-average overall effectiveness for the last two years.

| Name | Years of Service | Recommendation for Re-Election, Yes or No |
|---|---|---|
| Shelby Hoover | 7 | Yes |
| Brandy Warren | 10 | Yes |
| Zach Bentley | 5 | Yes |

**Part 3: Non-Tenured and Not Eligible for Re-Election**

| Name | Position | Reason |
|---|---|---|
| Andrew Conley | Math | Permit, Not Certified |
| Luke Istre | Math | Permit, Not Certified |
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**Part 4: Tenured But Recommended For Dismissal** (Attach the reason and supporting documentation.)

| Name | Position Vacating | Reason |
|---|---|---|
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**Part 5: Tenured But Not To Be Re-Elected** (abolition of position, expiration of waiver, Permit, et cetera)

| Name | Position Vacating | Reason |
|---|---|---|
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# Hickman County Middle School

**Part 6: Non-Tenured Or Tenured Who Are On A Leave of Absence**

| Name | Position Last Held | Returning 25-26, Yes or No |
|---|---|---|
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**Part 7: Replacements For Teachers Who Are On A Leave of Absence** (Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in Part 6 and Part 7. should be in agreement)

| Name | Current Position | Is to be Re-Elected, Yes or No |
|---|---|---|
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**Part 8: Tenured And Recommended for Re-Election** (Administrators are not to recommend themselves)

| Name | Name | Name |
|---|---|---|
| Robin DeVault | Tony Roder | Karissa Campbell |
| Jeff Church | Shaun Lawson | Lonnie Mayberry (Part-Time) |
| Paul Gilbert | Ron Puckett | |
| Tammy Worley | Mary Ellen Hatton | |
| Christie Carter | Cynthia Gasparro | |

**Part 9: Retiring or Resigning**

| Name | Retiring or Resigning |
|---|---|
| Gayle Mathis | Retiring |
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# Hickman County Middle School

**Part 10: Support Staff for Re-Election**

| Name | Position | Any Details Needed |
|---|---|---|
| Kim Totty | 6th Grade SPED Assistant | |
| Amanda Mayberry | 7th Grade SPED Assistant | |
| Anita Long | 8th Grade SPED Assistant | |
| Jody Loveless | ELC Assistant | |
| Tiwana Booker | ISS | |
| Mitzi Wolcott | P.E. Assistant | |
| Tammy Carroll | Bookkeeper | |
| Amanda Bloodworth | DBA | |
| Tonya Bragg | 7th Grade SPED Assistant | |
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**Part 11: Support Staff NOT for Re-Election**

| Name | Position | Reason |
|---|---|---|
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**Part 12:** By signing and dating below, you confirm that you concur with the information provided in this packet.

| Signature and Date | Position Signing | Signature and Date | Position Signing |
|---|---|---|---|
| 5-20-25 | Principal | John Mullins | Director of Schools |
| | Supervisor | | Supervisor |
| 5-21-25 | Supervisor | | Supervisor |