System-Wide

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2025-2026 School Year

System-Wide

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years of Service	Recommendation for Re-Election, Yes or No
Kara Hobbs	6	Y
Cecily Dotson	5	Y
Barbara Brooks	7	Y
Misty Shelton (100 day)	2	Y
Raven Hickok	3	Y
Olivia Felts	4	Y
Cayla Moulton	2	Y
Megan Moore	1	Y
Amy McAbee	1	Y
Colyn McKnight	1	Y
Belinda Anderson	2	Y
Christy McManus	2	Y

*upon two years of service, returning teachers who were previously awarded tenure would be eligible

for tenure to be reinstated if requirements are met

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years of Service	Recommendation for Re-Election, Yes or No
Kristin Dunn	5	Yes
Zach Bentley	5	Yes
Meghan Evans	6	Yes

III. Non-Tenured But Not To Be Re-Elected

Name	Position	Reason
Marc Higdon	AP	Resignation
Rodger (RE) McDonald	Teacher	Resignation

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Position	Reason

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V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Position	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Position Last Held	Returning 25-26, Yes or No

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VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is to be Re-Elected, Yes or No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name	Name	Name
Stacey Alexa	Leigha Coble	Kim Taylor
Courtney Crawford	Jana Willis	
Michael Elkins	Rose Stites	Tarrah Lawson
Pauline Hibbs	Tina Thigpen	Robyn Emerson
Jennifer Hudgins	Jennifer Turpin	Mollie Chessor
Eric Istre	Shelda Qualls	Craig Shelton
Becky Malugin	Katelyn Tanner	Tracy Rivers
Kimberly Mayberry	Julia Thomasson	Ashley Totty

Part 9: Retiring or Resigning

Name	Retiring or Resigning
Jennifer Lange	Resigning as Principal Tenured as Teacher

Part 10: Support Staff for Re-Election

Derek Newson	Steven George	
RJ Hull	Brad Gilbert	James Atkinson
Bill Lynch	Barry Talley	Toby Warren
Tanya Williams	Michelle Bates	Angie Osborne
Sharon Burns	Cissy Fitts	Twyla Tucker
Debbie Breece	Amanda Bowman	Brenda Burchard
Jill Ward	Elaine Dean	Valerie King
Mislessa Orton	Tonya Daugherty	Gauge Tidwell
Glen Devore		

Part 11: Support Staff NOT for Re-Election

Name	Position	Reason

Part 12: By signing and dating below, you confirm that you concur with the information provided in this packet.

Signature and Date	Position Signing	Signature and Date	Position Signing

System-Wide

John M Mullins	Director of Schools		
B Linda Hall	Supervisor		Supervisor
	Supervisor		Supervisor