HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---August 4, 2025

The Hickman county Board of Education met on August 4, 2025, at 6:30 PM in Central Office - Room 203.

Present: Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor, **Absent:** Sherri Baker.

I. Call To Order

II. Public Comment
Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for August 4, 2025
Motion to approve the Agenda for August 4, 2025.
Motion made by Jane Herron.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Sherri Baker:	Absent
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

VI. Regular Meeting Minutes for July 7, 2025
Motion to approve the Regular Meeting Minutes for July 7, 2025.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker:	Absent
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

VII. Special Recognition

A. Employee of the Month

VIII. Consent Agenda Items

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. TSBA OPEB Quarterly Report

IX. Informational Items Requiring No Board Action

A. TISA State Update

B. FY25 Budget Closeout

C. Federal Programs Financial Update

D. Hickman County High School Building Update

E. Centerville Elementary School/Centerville Intermediate School Fence Project

F. East Ball Park Road

G. Hickman County High School Consumer Science Classroom/Lab

H. East Hickman High School Career Tech Addition

X. Items Requiring Board Action

A. Bid Approval Request For Walk-In Freezer - $39,549.00
Motion to approve Bid Approval Request For Walk-In Freezer - $39,549.00 (MobileFixture).
Motion made by Tim Hobbs.
Motion seconded by Jane Herron.
Motion Result: Passed

Sherri Baker:	Absent
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

B. Approval of Tennessee School Plant Management Association Membership Dues - $475.00
Motion to Approve Tennessee School Plant Management Association Membership Dues - $475.00.
Motion made by Jane Herron.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Sherri Baker:	Absent

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

C. Approval of Updated Certified Salary Schedule
Motion to approve Updated Certified Salary Schedule.
Motion made by Christy Mays.
Motion seconded by Tabitha Cude.
Motion Result: Passed
Sherri Baker: Absent
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

D. Budget Amendments
Motion to approve budget amendment #3- #7. #8 is the teacher stipend. #9 is the position on budget.
Motion made by Tabitha Cude.
Motion seconded by Doug Lane.
Motion Result: Passed
Sherri Baker: Absent
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 6, Nay: 0, Absent: 1

E. Board Policies

1. Revised Board Policy 5.110 (2nd Reading)
Motion to approve Revised Board Policy 5.110 (2nd Reading).
Motion made by Tim Hobbs.
Motion seconded by Pippa Taylor.
Motion Result: Passed
Sherri Baker: Absent
Tabitha Cude: Yea
Jane Herron: Yea

Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

2. Board Policies Review - 6.400--6.408
Motion to approve Board Policies Review - 6.400--6.408.
Motion made by Tabitha Cude.
Motion seconded by Jane Herron.
Motion Result: Passed

Sherri Baker:	Absent
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

F. Approve a School Psychologist Position
Motion to approve a School Psychologist Position.
Motion made by Jane Herron.
Motion seconded by Christy Mays.
Motion Result: Passed

Sherri Baker:	Absent
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1

G. Consideration to Renew the Contract for the Director of Schools
Motion to consider the renewal of the director's contract.
Motion made by Doug Lane.
Motion Result: Withdrawn

XI. Announcements

A. TSBA 2025 South Central Fall District Meeting - September 2, 2025. Hickman County will be hosting this meeting in the Library at HCHS. Registration will begin at 4:30 p.m. The meeting will begin at 5:00 p.m. and will adjourn at 7:00 p.m. Please plan to arrive around 4:00 p.m. since we are hosting. Please let Debbie know if you need help with your registration.

B. Regular Board Meeting for September 8, 2025

C. TSBA Annual Convention - November 13-16, 2025
Please let Debbie know if you need help with your registration.

XII. Closing Comments

A. Legislative Representative

B. Board Chair, Board Members and Director of Schools

XIII. Adjourn
Motion to adjourn meeting.
Motion made by Doug Lane.
Motion seconded by Tim Hobbs.
Motion Result: Passed

Sherri Baker:	Absent
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 6, Nay: 0, Absent: 1