# HICKMAN COUNTY BOARD OF EDUCATION
# REGULAR BOARD MEETING---November 3, 2025

The Hickman county Board of Education met on November 3, 2025, at 6:30 PM in Central Office - Room 203.

**Present:** Sherri Baker, Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor.

I. Call To Order

II. Public Comment
Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for November 3, 2025
Motion to approve the Agenda for November 3, 2025 with an amendment.
Motion made by Doug Lane.
Motion seconded by Tabitha Cude.
Motion Result: Passed

| | |
|---|---|
| Sherri Baker: | Yea |
| Tabitha Cude: | Yea |
| Jane Herron: | Yea |
| Tim Hobbs: | Yea |
| Doug Lane: | Yea |
| Christy Mays: | Yea |
| Pippa Taylor: | Yea |

Yea: 7, Nay: 0

VI. Regular Meeting Minutes for October 20, 2025
Motion to approve the Regular Meeting Minutes for October 20, 2025.
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed

| | |
|---|---|
| Sherri Baker: | Yea |
| Tabitha Cude: | Yea |
| Jane Herron: | Yea |
| Tim Hobbs: | Yea |
| Doug Lane: | Yea |
| Christy Mays: | Yea |
| Pippa Taylor: | Yea |

Yea: 7, Nay: 0

VII. Special Recognition

A. Athletes and Coaches Recognition

1. Bruin Dotson - TSSAA Cross Country State Championship
2. Dane Gilbert - TSSAA Golf State Championship
3. EHMS Girls Cross Country Team - TSSAA State Championship

B. Employee of the Month

VIII. Information for the Board

A. Interim Director of Schools

On December 31, by state law, you must have an interim director. How are you going to receive interest from people and if you want an interim person to be able to apply for Director of Schools? The budget is the board's expression of your priorities. 1st order of business is the question of waiving the policy of the interim not able to apply.

Anyone interested in serving as interim sends a short letter to the chair to let the board know their interest. Those who write a letter then state whether they want to be consider as the Director.

First topic on special called meeting should be whether or not 5.801 allows interim candidates to apply for director of schools. The meeting will occur at 6:30pm.
Motion that the board accept letters of interest for the interim position with a deadline of 7 days prior to the meeting date (November 12) of Wednesday, November 19th.
Motion made by Jane Herron.
Motion seconded by Tabitha Cude.
Motion Result: Passed

| | |
|---|---|
| Sherri Baker: | Nay |
| Tabitha Cude: | Yea |
| Jane Herron: | Yea |
| Tim Hobbs: | Yea |
| Doug Lane: | Yea |
| Christy Mays: | Yea |
| Pippa Taylor: | Yea |

Yea: 6, Nay: 1
Motion to waive 5.801 where the interim director can apply to be a candidate for director of schools.
Motion made by Sherri Baker.
Motion seconded by Doug Lane.
Motion Result: Passed

| | |
|---|---|
| Jane Herron: | Nay |
| Sherri Baker: | Yea |
| Tabitha Cude: | Yea |
| Tim Hobbs: | Yea |

Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 6, Nay: 1

B. Closing the Current Director of School's Contract

IX. Consent Agenda Items
Motion to approve Consent Agenda Items.
Motion made by Tim Hobbs.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. OPEB Quarterly Report - 7/1/2025--9/30/2025

X. Items Requiring Board Action

A. Trip Request

1. HCHS Senior Trip

Motion to approve HCHS Senior Trip.
Motion made by Tabitha Cude.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea

Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

B. LEA Compliance Report
Motion to approve the LEA Compliance Report.
Motion made by Tabitha Cude.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

C. Consideration of Grant for Propane Buses
Motion to table the Consideration of Grant for Propane Buses.
Motion made by Tim Hobbs.
Motion seconded by Sherri Baker.
Motion Result: Tabled

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

D. Budget Amendments

Motion to approve budget amendments 19 and 20.
Motion made by Doug Lane.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea

| | |
|---|---|
| Christy Mays: | Yea |
| Pippa Taylor: | Yea |

Yea: 7, Nay: 0

E. Requests to Split Supplements for 2025-2026

Motion to approve Requests to Split Supplements for 2025-2026.
Motion made by Jane Herron.
Motion seconded by Pippa Taylor.
Motion Result: Passed

| | |
|---|---|
| Sherri Baker: | Yea |
| Tabitha Cude: | Yea |
| Jane Herron: | Yea |
| Tim Hobbs: | Yea |
| Doug Lane: | Yea |
| Christy Mays: | Yea |
| Pippa Taylor: | Yea |

Yea: 7, Nay: 0

F. Board Policies

1. Board Policies Review - 1.100--1.201
Motion to approve Board Policies Review - 1.100--1.201.
Motion made by Doug Lane.
Motion seconded by Jane Herron.
Motion Result: Passed

| | |
|---|---|
| Sherri Baker: | Yea |
| Tabitha Cude: | Yea |
| Jane Herron: | Yea |
| Tim Hobbs: | Yea |
| Doug Lane: | Yea |
| Christy Mays: | Yea |
| Pippa Taylor: | Yea |

Yea: 7, Nay: 0

G. Director of Schools Resignation Acceptance
Motion to accept the Director of Schools Resignation.
Motion made by Tabitha Cude.
Motion seconded by Jane Herron.
Motion Result: Passed

| | |
|---|---|
| Sherri Baker: | Nay |
| Tabitha Cude: | Yea |
| Jane Herron: | Yea |
| Tim Hobbs: | Yea |
| Doug Lane: | Yea |
| Christy Mays: | Yea |

Pippa Taylor: Yea

Yea: 6, Nay: 1

XI. Items Not Requiring Board Action

A. EHHS Gym Roof Update

B. EHHS Career Tech Building Update

C. HCMS Sewage Line Update

XII. Announcements

A. Regular Board Meeting for December 8, 2025

XIII. Closing Comments

A. Legislative Representative

B. Board Chair, Board Members, Student Representatives and Director of Schools

XIV. Adjourn
Motion to adjourn.
Motion made by Doug Lane.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea

Yea: 7, Nay: 0