Monday, March 6, 2023
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on March 6, 2023, at 7:00 p.m. in Room 203 of the Central Office. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, Christy Mays, and Vance Willis.

Six people requested to speak to the Board of Education during the public comment period.

Cooper Mays spoke to the Board of Education about the superintendent search.

Clay Chessor spoke to the Board of Education about the superintendent search.

Carla Moore spoke to the Board of Education about the superintendent search.

Becki Bates spoke to the Board of Education about the superintendent search.

Scott Riley spoke to the Board of Education about the superintendent search.

Matthew Dotson spoke to the Board of Education about the superintendent search.

Tim Hobbs asked the group to observe a moment of silence.

Tim Hobbs led the group in the Pledge of Allegiance.

Vance Willis made a motion to approve the board meeting minutes from February 6, 2023. Sherri Baker seconded the motion.

On a voice vote,the motion was approved 7-0.

Doug Lane made a motion to approve the minutes from the special called meeting on February 25, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to recognize Brad Martin. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0. Brad Martin questioned the notification of the special called meeting. It was verified that the meeting had been publicized as policy requires.

Sherri Baker made a motion to amend the agenda to add Item X.U. Video Board Meetings. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

Tim Hobbs made a motion to add item X.A.5. EHHS HOSA trip to the agenda. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to move the Director of Schools Search and Transition to Item X.A. on the agenda. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the amended agenda. Jim Hudgins seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, March 6, 2023, at 7:00 p.m. in Room 203 of the Hickman County Board of Education Central Office. A work session will be held on Monday, March 6, 2023, at 6:00 p.m. in Room 203 of the Central Office.

I. Public Comment Period
II. Call to Order
III. Moment of Silence
IV. Pledge of Allegiance
V. Approval of February 6, 2023 Board Meeting Minutes
VI. Approval of February 25, 2023 Special Called Board Meeting Minutes
VII. Approval of Agenda
VIII. Special Recognition
  A. Employee of the Month--Tim Hobbs
IX. Communications to the Board
  A. Director's Report--Director of Schools
  B. Financial Report--Business Officer
  C. ESSER Updates--ESSER Grant Manager
X. Items Requiring Board Action
  A. Director of Schools Search Process and Transition--Director of Schools
  B. Trip Requests
    1. HCHS JROTC
    2. HCHS JROTC
    3. EHHS FBLA
    4. EHHS Jr. Chef
    5. EHHS HOSA
  C. Event Request
    1. HCHS JROTC
  D. HCMS Therapy Dog–HCMS
  E. Budget Amendments--Business Officer
  F. School Gym Audio Upgrades Bid–Business Officer
  G. RFP for Fuel Management System–Transportation Director
  H. Replacement of Gym Floor--Maintenance Director
  I. Gym Floor Services Bid--Maintenance Director
  J. Mathematics Textbook Adoption--Textbook Coordinator
  K. Innovative School Model Grant--Career Technical Director
  L. Request for Interscholastic Athletic Practice During School Day--Athletic Director
  M. Budget Calendar—Director of Schools
  N. Board Policy 6.313 (1st Reading)--Director of Schools
  O. Board Policy 2.601 (1st Reading)--Director of Schools
  P. Board Policy 1.108 (2nd) Reading)--Director of Schools
  Q. Board Policy 5.607 (1st) Reading)--Director of Accountability
  R. Board Policy 1.106 (1st) Reading)--Director of Accountability
  S. Board Policy 1.107 (1st) Reading)--Director of Accountability
  T. Board Policy Review 5.400–6.209--Director of Accountability
  U. Video Board Meetings--Sherri Baker
XI. Announcements
XII. Adjourn

On a voice vote, the motion was approved 7-0.

Shelda Qualls was recognized as the Employee of the Month.

Ron Gammons made a motion to accept the Director's Report. Sherri Baker seconded the motion.

Memorandum

To: Board Members
From: Michelle Gilbert
Date: February 27, 2023
RE: March Director's Report

Hiring

Professional	
Ernesto Rosas	EHHS Theater Arts
Support Staff	
Cynthia Monroe	EHES Part-Time ESSER Assistant
Autumn Vanover	CES Part-Time ESSER Assistant
Sandy Clinton	Substitute Teacher
Christie Simmons	Food Service
Kristen Redding	Food Service

Resignation

Professional	
Mary Middleton	AWARE Student Support Specialist
Support Staff	
Anna Spears	CES Part-Time ESSER Assistant
Allison Gordon	Food Service

Retirement

Professional
Support Staff

Transfers

Professional
Support Staff

Appointment

Professional	
Ryan Harrison	HCMS Boys Assistant Soccer Coach
Support Staff	
Aric Hinson	HCHS Assistant Softball Coach
Ben Green	HCMS Boys Soccer Coach
Stacey Davidson	HCMS Volunteer Softball Coach

Open Positions

1 Secondary Math Position
1 Secondary Science Position
1 K-5 position
1 Intervention Position
1 Spanish Position
2 Special Education Positions
1 Speech Language Position
2 Behavior Support Position
Bus Drivers

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

.On a voice vote, the motion was approved 7-0.

Jim Hudgins made a motion to accept the Financial Report. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

The ESSER updates were presented by the ESSER grants manager.

Jim Hudgins made a motion to interview all eight candidates in the Director of Schools Search on March 11, 2023. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to interview each candidate for 30 minutes on March 11, 2023. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

It was announced that the interviews will be held in the auditorium at Hickman County High School during a special called meeting on 3/11/2023 at 8:00 a.m. where the Board of Education can take action.

Ron Gammons made a motion to approve the HCHS JROTC trip request for June 6-10, 2023. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the HCHS JROTC adventure camp requested for May 22-26, 2023, including one day out of state. Christy Mays seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the EHHS FBLA trip to Chattanooga, TN on April 2-5, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the EHHS overnight trip request to attend the Junior Chef Competition. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the EHHS HOSA overnight trip request to a conference in Knoxville, TN on April 3-6, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the HCHS JROTC event request. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion for the Director of Schools to commission a team to recommend a therapy dog policy. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Jim Hudgins made a motion to approve budget amendments 25-28 as presented. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the school gym audio system bid award to SWC for EHMS at $16, 473.36, to Roman AV for EHHS at $27,410.00, and for HCHS Phase I at $37,379.00. Jim Hudgins seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

The Director of Transportation will seek an RFP for fuel management for the 2023-2024 school year.

Vance Willis made a motion to approve the award of the bid for the EHMS Floor Replacement for $164,900.00. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to approve the award of the bid for the contract for gym floor services to BAM Flooring. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to approve the adoption and purchase of Curriculum Associates i-Ready for grades K-5 and Cengage Big Ideas for grades 6-12 for math textbook adoption. Christy Mays seconded the motion.

Aye	Nay	Pass	Absent
	Sherri Baker		
	Ron Gammons		
Tim Hobbs			
		Jim Hudgins	
Doug Lane			
Christy Mays			
	Vance Willis		

On a roll call vote, the motion failed 3-3-1-0.

Vance Willis made a motion to recognize Becky Malugin. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0. Becky Malugin shared concerns that reviewing all materials would take significant time.

Doug Lane made a motion to approve athletic practice during the school day for the 2023-2024 school year. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 6-1-0-0.

Ron Gammons made a motion to accept the budget calendar. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to table board policy 6.313. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Sherri Baker made a motion to table board policy 2.601 until July. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve revised board policy 1.108 on second reading. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve board policies 5.607, 1.106, and 1.107 on first reading. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve the review of board policies 5.400-6.209 without 5.502. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to pull 5.502 for review. Vance Willis seconded the motion. ON a voice vote, the motion was approved 7-0-0-0.

Sherri Baker made a motion to purchase the Owl 3 for recording, the cost of said camera is $1049, to livestream and archive and put on the Board of Education website and county website. This will allow the community to view at any given time and squash rumors that happen by us not livestreaming and archiving on the Board of Education website and county website. On the Board of Education website, this is to be on the front page. This is to be bought and set up by the next regular meeting on April 3, 2023. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Sherri Baker			
Ron Gammons			

Tim Hobbs
Jim Hudgins
Doug Lane
Christy Mays
Vance Willis
On a roll call vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to adjourn. Christy Mays seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

The meeting was adjourned at 9:32 p.m.