HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---December 8, 2025

The Hickman county Board of Education met on December 8, 2025, at 6:30 PM in Central Office - Room 203.

Present: Sherri Baker, Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor.

I. Call To Order

II. Public Comment
Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for December 8, 2025
Motion to approve the Agenda for December 8, 2025.
Motion made by Tabitha Cude.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

VI. Regular Meeting Minutes for November 3, 2025
Motion to approve the Regular Meeting Minutes for November 3, 2025.
Motion made by Jane Herron.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

VII. Special Called Board Meeting Minutes for November 19, 2025
Motion to approve the Special Called Board Meeting Minutes for November 19, 2025.

Motion made by Tabitha Cude.
Motion seconded by Doug Lane.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

VIII. Special Recognition

A. Employee of the Month

IX. Consent Agenda Items
Motion to approve Consent Agenda Items.
Motion made by Doug Lane.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. Family Resource Centers Mid-Year Reports

X. Information

A. Designations and Accountability

XI. Items Requiring Board Action

A. Trip Request

1. EHHS Baseball Trip
Motion to approve the EHHS Baseball Trip for Spring Break.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

B. Approve Change Order for HCHS Consumer Science Classroom
Motion to approve Change Order for HCHS Consumer Science Classroom.
Motion made by Doug Lane.
Motion seconded by Tabitha Cude.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

C. Approve Change Order for EHHS CTE Building
Motion to Approve Change Order for EHHS CTE Building.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

D. Consideration of Grant for Propane Buses
Recommendation to purchase 1 in the 24-25 school year - would nee $80,000. Then purchase the 2nd or 3rd in the 25-26 school year.
Motion to table this until January.
Motion made by Christy Mays.
Motion seconded by Pippa Taylor.
Motion Result: Tabled

Sherri Baker: Yea
Tabitha Cude: Yea

Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

E. School Calendar Proposal for 2026-2027
Motion to approve the School Calendar Proposal for 2026-2027.
Motion made by Doug Lane.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

F. Live-Streaming Board Meetings
Motion to record livestream board meetings, special called meetings, budget meetings, work sessions or any meeting where public notice is to be given.
Motion made by Sherri Baker.
Motion seconded by Doug Lane.
Motion Result: Passed

Tabitha Cude:	Nay
Jane Herron:	Nay
Sherri Baker:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 5, Nay: 2

G. Freeze Hiring, Firing and Transferring of Principals, Assistants Principals and Central Office Staff for the Current Director and Interim Director of Schools Until the New Director of Schools is Hired

H. Interim Director of Schools Contract
Motion to amend the contract to compensate the interim at the same rate as the superintendent, return right to the current position of deputy director, compensation details are being completed the same as the current director, and then change the time frame of the contract.
Motion made by Christy Mays.
Motion seconded by Sherri Baker.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

I. Timeline and Process for the Director of Schools Search
January, review applications. Set a special called meeting in January for c

Motion that we receive applications at the January 12th meeting, at that meeting the timeline will be completed.
Motion made by Tabitha Cude.
Motion seconded by Doug Lane.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

J. Approve FY 2025 DLT Grant (Distance Learning and Telemedicine)
Grant $532,328.00 --- Cash Match $79,926.00
Motion to Approve FY 2025 DLT Grant (Distance Learning and Telemedicine)
Grant $532,328.00 --- Cash Match $79,926.00.
Motion made by Doug Lane.
Motion seconded by Jane Herron.
Motion Result: Passed

Sherri Baker:	Yea
Tabitha Cude:	Yea
Jane Herron:	Yea
Tim Hobbs:	Yea
Doug Lane:	Yea
Christy Mays:	Yea
Pippa Taylor:	Yea

Yea: 7, Nay: 0

K. Budget Amendment
Motion to approve the budget amendment #21.
Motion made by Tabitha Cude.
Motion seconded by Pippa Taylor.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

L. Board Policies

1. Board Policies Review
Motion to approve board policies 1.202-1.303.
Motion made by Doug Lane.
Motion seconded by Jane Herron.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0

XII. Announcements

A. Regular Board Meeting for January 12, 2026

XIII. Closing Comments

A. Christy Mays, Legislative Representative

B. Board Chair, Board Members, Student Representatives and Director of Schools

XIV. Adjourn
Motion to adjourn.
Motion made by Doug Lane.
Motion seconded by Christy Mays.
Motion Result: Passed

Sherri Baker: Yea
Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Yea: 7, Nay: 0