2024 Overview
Tennessee Educator Survey
Hickman County Results

2023 Overall Participation	2024 Overall Participation
52% Participation Rate	88% Participation Rate
5 out of 8 Schools with 45% or above data	8 out of 8 schools with 45% or above data

Prompt	2023		2024	
Please indicate the extent to which you agree or disagree with the following statements regarding your school.	Strongly Disagree/ Disagree	Agree/Strongly Agree	Strongly Disagree/ Disagree	Agree/Strongly Agree
There is an atmosphere of trust and mutual respect within this school.	21%	79%	7%	93%
I am generally satisfied with being a teacher in this school.	11%	89%	7%	93%
I would recommend this school to parents seeking a place for their child.	13%	87%	9%	91%
Our school staff is a learning community in which ideas and suggestions for improvement are encouraged.	18%	82%	9%	91%
Students treat adults with respect at this school.	33%	67%	29%	71%
Students in my school are safe from bullying.	26%	74%	18%	82%
Teachers are encouraged to participate in school leadership roles.	15%	85%	10%	90%
School leadership communicates a clear vision for this school.	18%	82%	9%	91%
The staff feels comfortable raising issues and concerns that are important to them with school leaders.	27%	73%	18%	82%
I like the way things are run at this school.	20%	80%	12%	88%
My school's leader regularly models effective instruction.	35%	65%	20%	80%
My school's leader regularly gives feedback on my instruction.	17%	83%	11%	89%
My school's leader knows my instructional strengths and areas of growth.	14%	86%	7%	93%

My school's leader is knowledgeable about the curricula being used.	14%	86%	9%	91%
My school's leader is knowledgeable about the non-academic needs of my students.	15%	85%	4%	96%
School leadership effectively handles student discipline and behavioral problems.	36%	64%	24%	76%
Teachers at my school feel responsible for student success.	4%	96%	5%	95%
Teachers at my school feel responsible to help each other do their best.	15%	85%	7%	93%
Teachers at my school help maintain discipline in the entire school, not just their classroom.	24%	76%	16%	84%
Teachers at my school take responsibility for improving their school.	22%	78%	11%	89%
My individual planning time is sufficient.	45%	55%	25%	75%
My collaborative planning time is sufficient.	27%	73%	27%	73%

Prompt	2023		2024	
	Never/Rarely	Sometimes/ Frequently	Never/Rarely	Sometimes/ Frequently
My professional learning has been closely aligned to the instructional materials that have been adopted by my district.	16%	84%	6%	94%
The professional learning I have received has led to improvements in my teaching.	25%	75%	14%	86%
The processes used to conduct my teacher evaluation are fair to me.	---	---	14%	86%
In general, the teacher evaluation process used in my school has led to improvements in my teaching.	---	---	17%	83%
Teachers in my school are allowed to focus on teaching students with minimal interruptions.	37%	63%	18%	82%
I have received specific professional learning suggestions that are tailored to my needs.	37%	63%	28%	72%
My professional learning experiences this year have been closely aligned to the feedback I received on my evaluation.	38%	62%	25%	75%