East Hickman Elementary School

# HICKMAN COUNTY SCHOOLS

**Recommendations For Re-Election or Dismissal of Professional Staff**
**For The 2024-2025 School Year**

# East Hickman Elementary School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

| Name | Years Service | Recommendation For Re-Election Yes/No |
|---|---|---|
| Rebekah Sorensen | 5 | Yes |
| Landry Wade | 4 | Yes |
| Sarah Vander Leest | 4 | Yes |
| Catherine Shelby | 5 | Yes |
| Erin Morrow | 3 | Yes |
| Elizabeth Looney | 3 | Yes |
| Crystal Litton | 3.5 | Yes |
| Emma Lane | 3 | Yes |
| Hope Clark | 2 | Yes |
| Hannah Redden | 2 | Yes |
| Hannah Garrette | 1 | Yes |
| Keiera Gill | 1 | Yes |
| Isabella Armstrong | .5 | Yes |
| Penny Wilson | 1 | Yes |
| Cole Keller | 1 | Yes |

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

# East Hickman Elementary School

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

| Name | Years Service | Recommendation For Re-Election Yes/No |
|---|---|---|
| Elizabeth Grover | 6 | Yes |

III. Non-Tenured But Not To Be Re-Elected

| Name | position |
|---|---|
| Michele Martuscelli | Kindergarten |

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

| Name | Reason |
|---|---|

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

| Name | Reason |
|---|---|

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

| Name | Returning 2020-2021 Yes/No | Position Last Held |
|---|---|---|

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

# East Hickman Elementary School

| Name | Current Position | Is To Be Re-Elected Yes/No |
|---|---|---|

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

| Name |
|---|
| Lynne Anderson |
| Jessica Armstrong |
| Laura Arnold |
| Beth Beard |
| Lori Bentley |
| Yvonne Daniel |
| Angelica Essary |
| Allison Gilbert |
| Alisa Keller |
| Ella Lassan |
| Sara Lawson |
| Stephanie Overbey |
| Michelle O'Guin |
| Angie Petty |
| Cathy Smith |
| Amanda Spivey |
| Katelyn Tanner |
| Kim Taylor |
| Angela West |
| Rachel McCaleb |
| Ashley Wenner |
| Justin Warren |

Keisha Cobb 5/15/24

Signature of Principal Date

# East Hickman Elementary School

Date Reviewed 5/23/24 Concur (Yes) / No

Belinda Anderson 5/23/24

Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed 5/23/24 Concur (Yes) / No

Shelda Mallory 5/23/24

Signature of Special Programs Director Date

Date Reviewed 5-23-24 Concur (Yes) / No

John Mullins 5-23-24

Signature of Director of Schools Date

Exceptions:

# East Hickman Elementary School

2024-2025
Support Staff Re-Election

Support Staff to be Re-Elected

| | |
|---|---|
| Tabby Breece | Yes |
| Darlene Saleh | Yes |
| Donna Gossett | Yes |
| Amanda Slaughter | Yes |
| Tatia Capley | Yes |
| Amanda Redden | Yes |
| Christy Fisher | Yes |
| Autumn Vanover | Yes |
| Jennifer Morgan | Yes |
| Brian Armstrong | Yes |
| Shyla Lampley | Yes |
| Stephanie Garrette | Yes |
| Marryanne Opperman | Yes |
| Danette Williams | Yes |
| Katelyn Skelton | Yes |
| Alycia Duncan | Yes |
| Amanda Adcox | Yes |
| Bobbie DeCourt | Yes |

Support Staff Not to be Re-Elected

| | |
|---|---|
| Shayna Scoggins- ESSER | Yes |
| Cindy Monroe- Part-time ESSER | Yes |

Keisha Cobb 5/15/24 — Principal Signature and Date

Belinda Anderson 5/23/24 — Supervisor Signature and Date

Shelda Jnalter 5/23/24 — Supervisor Signature and Date

Supervisor Signature and Date

John Mullins 5/23/24 — Director of Schools Signature and Date