Hickman County Middle School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2024-2025 School Year

Hickman County Middle School

1. Non-Tenured And Not Going On Tenure:

   A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
   B. Teachers completing one (1) year of service in this system;
   C. Teachers completing two (2) years of service in this system;
   D. Teachers completing three (3) years of service in this system;
   E. Teachers completing four (4) years of service in this system;
   F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Abigail Capps	3	yes
Brandy Warren	9	Yes
Ryan Harrison	4	yes
Kimberly Clark	4	yes
Fatih Armstrong Tanner	4.5	yes
Amanda Kelly	5	yes
Zach Bentley	5	yes
Shelby Hoover	6	yes
Mike Cook	0	yes (CTE)

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

II. Non-Tenured But Going On Tenure:

   A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No

III. Non-Tenured But Not To Be Re-Elected

Name	position

Hickman County Middle School

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Shelby Owens
Robin DeVault
Jeff Church
Paul Gilbert
Tammy Worley
Christie Carter
Gayle Mathis
Tony Roder

Hickman County Middle School

Shaun Lawson
Ron Puckett
Mary Ellen Hatton
Cynthia Gasparro
Karissa Campbell

Resigning: Elizabeth Campbell

Retiring: Lonnie Mayberry

Tina S. Thigpen 5-22-24
Signature of Principal Date

Date Reviewed 5/23/24 Concur (Yes) / No
Belinda Anderson 5/23/24
Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed 5/23/24 Concur (Yes) / No
Shelda Mullins 5/23/24
Signature of Special Programs Director Date

Date Reviewed 5-23-24 Concur (Yes) / No
John Mullins 5-23-24
Signature of Director of Schools Date

Hickman County Middle School

Exceptions:

Support Staff Re-Election

Support Staff to Re-Elected

Kim Totty (6th grade SPED)
Tonya Bragg (7th grade SPED.....30 on caseload)
Sarah Eisenhuth (7th grade SPED...30 on caseload)
Anita Long (8th grade SPED)
Jody Loveless (ELC)
Tiwana Booker (ISS)
Mitzi Wolcott (P.E.)
Tammy Carroll (Bookkeeper)
Amanda Bloodworth (DBA)

Support Staff Not to be Re-Elected

Sierra Seeback (ESSER part-time position...not being funded)
Terri Perkins (ESSER... she is retiring)

Tina S. Thigpen 5-22-24 Principal Signature and Date

Belinda Anderson 5/23/24 Supervisor Signature and Date

Shelda Inalls 5/23/24 Supervisor Signature and Date

_____ Supervisor Signature and Date

John Mullins 5/23/24 Director of Schools Signature and Date