East Hickman High School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2024-2025 School Year

East Hickman High School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Sarah Delaney	13	Yes
Aaron Saunders	5	Yes
Kittie Atencio	5	Yes
Billy Sawyer	4	Yes
Wesley Whitaker	3	Yes
Charles Thompson	3	Yes
Nikki Booth	2	Yes
Shannon Profitt	2	Yes
Caleb Brewer	2	Yes
Robert Brewer	2	Yes
Cullen Homolka	2	Yes
Jennie Presson	2	Yes
Demetria Worley	5	Yes
Carol Gardner	1	Yes
Jennifer Allman	1	Yes
Chauca Moore	1	Yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

_II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No

East Hickman High School

III. Non-Tenured But Not To Be Re-Elected

Name	position
Ernesto Rosas (waiver)	Theater teacher
Phillip Hamilton	English teacher
Helen Ostrander	Math teacher

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

East Hickman High School

Name
Chris Austin
Charlotte Boehms
David Carter
Robin Castleberry
Todd Collins
Dana Cook
Beth Copley
Emily Cross
Connie Graves
Greg Gunther
Brett Lovett
Mickey Mathis
Amy Matney
Greg Matney
Cindi Morgan
Robert Phillips
Kenda Polk
Tracy Poth
Beth Robinson
Sheryl Robinson
Drew Smith
Jennifer Turpin
Myles Williams
Crystal Wilson

East Hickman High School

Signature of Principal — Date: 5/22/24

Date Reviewed 5/23/24 Concur (Yes) / No

Angie Manor — Date: 5/23/24

Signature of Instructional Supervisor

Signature of Instructional Supervisor — Date

Date Reviewed 5/23/24 Concur (Yes) / No

Shelda Ingalls — Date: 5/23/24

Signature of Special Programs Director

Date Reviewed 5-23-24 Concur (Yes) / No

John Mullins — Date: 5-23-24

Signature of Director of Schools

Exceptions:

East Hickman High School

Support Staff to Re-Elected

Missy Collins
Lisa Gordon
Donna Holt
Shelly Patterson Mahoney
Mark Pawlak
Aaron Taylor
Tina Tidwell
Condi Wallace
Lisa Williams
Elsa Rodriguez

Support Staff Not to be Re-Elected

(ESSER) Alison Stanley
(ESSER) Cailey Ivey

5/22/24 Principal Signature and Date

Angie Manor 5/23/24 Supervisor Signature and Date

Shelda Qualls 5/23/24 Supervisor Signature and Date

_____ Supervisor Signature and Date

John Mullins 5-23-24 Director of Schools Signature and Date