East Hickman Middle School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2024-2025 School Year

East Hickman Middle School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Scott Tays	2	All Yes
Kristin Kelly	2	
Mark Gobble	2	
Jennifer Clendenion	8	
Chris Schwerdtfeger	2	
Kristin Dunn	5	
Spencer Harris	2	
Shelley Wood	3	
Tara Rhea	9	
Preston Hall	5	
Shannon Tays	5	

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

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Name	Years Service	Recommendation For Re-Election Yes/No

III. Non-Tenured But Not To Be Re-Elected

Name	Position
Jeff Carroll	6th grade, non-renewed
Sam McGreevy	7th grade, resigned

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2024-2025 Yes/No	Position Last Held
Tori McClanahan (resigned)	No	8th grade Science

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VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No
Brandon Crabtree in place of Tori McClanahan	8th grade Science	Yes

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Greg Gunther
Melanie Livengood
Darell Hanes
Christian Fisher
Brian Graham
Shannon Nolen
Karen Cost
Michael Redding
Preston Hall
Shannon Tays
Kerri Crafton
Jana Willis

Loretta A. Totty 5/22/24

Signature of Principal Date

Date Reviewed 5/23/24 Concur (Yes) / No

Belinda Anderson 5/23/24

Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed 5/23/24 Concur (Yes) / No

Shelda Malls 5/23/24

Signature of Special Programs Director Date

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Date Reviewed 5-23-24 Concur (Yes) / No

John Mullins 5-23-24

Signature of Director of Schools Date

Exceptions:

Support Staff Re-Election
See next page

Support Staff to Re-Elected

Stephanie Bailey (8th grade sped)
Mary Green (7th grade sped)
Liz Bruinsma (6th grade sped)
Casey Lawhon (ISS)
Shelitta Sowell (PE)
Crystal Webb (ELC)
Hillarie Barber (ELC)
Brenda Lynch (Bookkeeper)
Tiffany Plunk (DBA)

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Support Staff Not to be Re-Elected
Raygan Adkins (PE Asst)

Loretta A. Totty 5/22/2024 Principal Signature and Date

Belinda Anderson 5/23/24 Supervisor Signature and Date

Shelda Jualls 5/23/24 Supervisor Signature and Date

Supervisor Signature and Date

John Mullins 5-23-24 Director of Schools Signature and Date