Monday, June 6, 2022
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, June 6, 2022, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Ron Gammons, Steve Gianakos, Tim Hobbs, and Jim Hudgins. Jane Herron attended the meeting remotely. Vance Willis was absent from the meeting.

Chair Amy Bryant asked the group to observe a moment of silence.

Ron Gammons led the group in the Pledge of Allegiance.

Steve Gianakos made a motion to approve the minutes from the meeting held on May 2, 2022. Tim Hobbs seconded the motion.

Monday, May 2, 2022
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, May 2, 2022, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Ron Gammons, Steve Gianakos, Jane Herron, Tim Hobbs, Jim Hudgins, and Vance Willis.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in the Pledge of Allegiance.

Tim Hobbs made a motion to approve the minutes from the board meeting held on Monday, April 4, 2022. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the agenda for the May 2, 2022, board meeting. Jane Herron seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, May 2, 2022, at 7:00 p.m. in the library of Hickman County High School. A work session will be held at 6:00 p.m. in the library of Hickman County High School .

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of April 4, 2022 Regular Board Meeting Minutes
V. Approval of Agenda
VI. Special Recognition
    A. Employee of the Month--Jane Herron
    B. CES Teacher of the Year--Jim Hudgins
    C. EHES Teacher of the Year--Vance Willis
    D. CIS Teacher of the Year--Jane Herron
    E. EHIS Teacher of the Year--Ron Gammons

F. EHMS Teacher of the Year--Steve Gianakos
G. HCMS Teacher of the Year--Tim Hobbs
H. EHHS Teacher of the Year--Amy Bryant
I. HCHS Teacher of the Year--Jim Hudgins
J. Hickman County Grades PK-4 Teacher of the Year--Vance Willis
K. Hickman County Grades 5-8 Teacher of the Year--Jane Herron
L. Hickman County Grades 9-12 Teacher of the Year--Ron Gammons
M. District Championship Recognition--Amy Bryant

VII. Communications to the Board
A. Director's Report--Director of Schools
B. Financial Report--Business Officer
C. ESSER Updates--ESSER Manager
D. Administrative Reports--Director of Schools
E. SCOPE Conference--SCOPE Attendees
F. OPEB Quarterly Report--Director of Schools
G. Director of Schools Evaluation--Board Chair
H. Board of Education Self-Evaluation--Board Chair

VIII. Items Requiring Board Action
A. Trip Requests
1. HCHS Basketball Camp–Principal
2. EHHS International Bridge Building Competition–Sponsor and Students
3. EHHS FBLA National Conference–Sponsor and Students
4. EHHS Football Camp–Coach and Players
5. EHMS Boys Basketball Camp--Coach and Players
B. ESSER Plan Revisions--Director of Schools
C. Transportation Capital Purchase--Director of Transportation
D. Budget Amendments--Business Officer
E. Athletic Practice During the School Day--Deputy Superintendent
F. EHHS Cafeteria HVAC Purchase--Maintenance Director
G. Chromebook Bid--Business Officer
H. Student Chromebook Management Bid--Business Officer
I. Chromebook Charging Cart Bid--Business Officer
J. School Security Camera Systems Bid–Business Officer
K. Cognia Accreditation–Director of Schools
L. 2022-2023 141, 143 Budgets--Director of Schools
M. Revised Board Policy 3.3001 - (1st Reading)–Director of Accountability
N. Revised Board Policy 1.102 - (2nd Reading)–Director of Accountability
O. Revised Board Policy 6.206 - (2nd Reading)--Director of Accountability
P. Board Policy Review 4.100-4.212 --Director of Accountability

IX. Announcements
X. Adjourn

On a voice vote, the motion was approved 7-0.

Amber Warren was recognized as the Employee of the Month for the month of May.

The Building Level Teachers of the Year were recognized.
CES, Amber Kelley
EHES, Rachel Smith
CIS, Amy Johnston
EHIS, Jennifer Lange
EHMS, Darrell Hanes
HCMS, Lynette Harris

EHHS, Cynthia Morgan
HCHS, Becky Cude

The District Level Teachers of the Year were recognized.
Grades PreK-4, Amber Kelley
Grades 5-8, Darrell Hanes
Grades 9-12, Becky Cude

The athletic teams that won a district championship were recognized, including HCMS Girls Golf, HCMS Boys Golf, HCMS Girls Soccer, HCMS Boys Soccer, HCMS Girls Cross Country, and EHHS Girls basketball.

Ron Gammons made a motion to accept the Director's Report. Jim Hudgins seconded the motion.

Memorandum

To: Board Members
From: Michelle Gilbert
Date: April 22, 2022
RE: May Director's Report

**Leave of Absence**

Professional

| | |
|---|---|
| Sandie Luna | April 11-May 20, 2022 (FMLA) |

Support Staff

**Hiring**

Professional

Support Staff

| | |
|---|---|
| Brenda Lynch | EHMS Bookkeeper |
| Ashanti Reynolds | Food Service |
| Dina Binkley | Food Service |

**Resignation**

Professional

| | |
|---|---|
| Tommy Stanley | HCHS Business Teacher/Head Girls Basketball Coach |
| Charles Price | HCHS JROTC Instructor |

Support Staff

| | |
|---|---|
| Patti Edwards | Food Service |

**Retirement**

Professional

| | |
|---|---|
| Pam Mitchell Clark | EHHS/HCHS Art (end of 2021-2022 year) |
| Don Qualls | Career Technical Education Director (June 30, 2022) |

Support Staff

**Transfers**

Professional

Support Staff

**Appointment**

Professional

Support Staff

**Open Positions**

2 Secondary Math Positions
2 Secondary English Positions
2 Secondary Science Positions
1 Spanish Position
1 Special Education Position
1 Speech Language Position
1 Behavior Support Position
Bus Drivers

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

On a voice vote, the motion was approved 7-0.

The financial report was not available, and it was stated both financial reports would be included in the June meeting.

Jane Herron made a motion to accept the ESSER updates. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the administrative reports. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Attendees from the SCOPE Conference presented to the Board of Education and were presented certificates.

Ron Gammons made a motion to accept the Quarterly OPEB report. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the Director of Schools evaluation report for the 2021-2022 school year. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the Board of Education self-evaluation report for the 2021-2022 school year. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve a trip request for the HCHS Girls Basketball Team to attend overnight team camp. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the overnight trip request for Braylee Clark to attend the International Bridge Building Competition in Allentown, PA, to represent EHHS. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the overnight trip request for EHHS FBLA to attend the national conference in Chicago, IL, from June 28-July 2, 2022. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the EHHS overnight football camp to be held at EHHS. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the EHMS Boys Basketball overnight trip request for basketball camp at Freed-Hardeman University on June 2-June 13, 2022. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Tim Hobbs made a motion to approve the revisions to the ESSER 1.0 plan to include revisions for summer camp. Steve Gianakos seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the capital purchase of a wheel balancer for the Department of Transportation for $19, 393.82 as presented. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve budget amendments 30-33 as presented. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |

Jim Hudgins
Vance Willis
On a roll call vote, the motion was approved 7-0.

Tim Hobbs made a motion to approve the practice of allowing athletic practice during the school day for the 2022-2023 school year. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Jim Hudgins made a motion to approve the EHHS HVAC purchase of $20,611.00 for the unit and $6,700 for installation. Ron Gammons seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the chromebook bid for System Liquidation at $271.00 per unit. Jane Herron seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the student chromebook management software bid at $16,128.82/year to Aristotle. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the charging cart bid for chromebooks to Central Tech at $699.00/cart. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the purchase of security cameras and installation for HCHS to Bluegrass for $10,700.00 and not to exceed $50,000.00 in total. Steve Gianakos seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Ron Gammons made a motion to not pursue Cognia accreditation. Steve Gianakos seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to approve the 143 budget presented for the 2022-2023 school year. Tim Hobbs seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |

Tim Hobbs
Jim Hudgins
Vance Willis
On a roll call vote, the motion was approved 7-0.
Vance Willis made a motion to approve the 2022-2023 141 budget with the following revisions: 1) capital outlay list as presented with the removal of projects for a total of $1,466,600.00, 2) additional $400,000.00 to insurance for 70/30 and a $100/month HSA school-funded deposit, and 3) increase property tax revenue to an additional $0.08 or an option to help with the capital outlay list from the county. Jim Hudgins seconded the motion.

Amy Bryant made a motion to amend the motion to add back the original items on the capital outlay, except for the EHHS Track, Ball Park Road Paving, and EHHS Soccer Concession stand, which would add $348,000.00 back to the capital outlay list. Ron Gammons seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| | Steve Gianakos | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion to amend was approved 6-1.

Vance Willis made a motion to amend the original motion to change the request for an additional $0.08 to request an additional $0.10. Steve Gianakos seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| | Ron Gammons | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the amendment to the motion was approved 6-1.

Steve Gianakos made a motion to amend the original motion to remove the HSA #2 revision for an additional $400,000.00 to insurance for 70/30 with the $100.00/month for HSA school-funded deposit. Jane Herron seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| | Amy Bryant | | |
| | Ron Gammons | | |
| Steve Gianakos | | | |
| Jane Herron | | | |

Tim Hobbs

Jim Hudgins

Vance Willis

On a roll call vote, the motion to amend the original motion failed 3-4.

Before voting on the original motion as amended, Steve Gianakos, Jane Herron, Tim Hobbs, and Vance Willis declared a conflict of interest but would vote in the best interests of their constituents.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| | Steve Gianakos | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 6-1.

Amy Bryant made a motion to approve revised board policy 3.3001 on first reading and revised board policies 1.102 and 6.206 on second reading. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the update and review of board policies 4.100-4.212. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant announced that the dates for the TSBA Conference and Convention had been shared with the Board.

Amy Bryant scheduled and announced a special called board meeting for Monday, May 16, 2022, at 6:00 p.m. in Room 203 of the Central Office.

The meeting was adjourned at 9:00 p.m.
On a voice vote, the motion was approved 6-0.

Tim Hobbs made a motion to approve the minutes from the special called meeting held on May 16, 2022. Steve Gianakos seconded the motion.

Monday, May 16, 2022
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a special called session on Monday, May 16, 2022, at 6:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Ron Gammons, Steve Gianakos, Jane Herron, Tim Hobbs, Jim Hudgins, and Vance Willis. Mr. Hobbs entered the meeting at 6:04 p.m.

Chair Amy Bryant asked the group to observe a moment of silence.

Vance Willis led the group in the Pledge of Allegiance.

Steve Gianakos made a motion to approve the agenda for May 16, 2022. Jim Hudgins seconded the motion.

The Hickman County Board of Education will meet in a special called session on Monday, May 16, 2022, at 6:00 p.m. Room 203 of the Central Office building.

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of Agenda
V. Items Requiring Board Action
  A. Board Policy 6.204 (1st reading)--Director of Schools
  B. Board Policy 1.108 (1st reading)--Director of Schools
  C. Budget Amendments–Business Officer
  D. Reconsideration of the 2022-2023 141, 143 Budgets--Director of Schools
VI. Announcements
VII. Adjourn

On a voice vote, the motion was approved 6-0.

Vance Willis made a motion to approve revised board policy 6.204 on first reading. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to approve revised board policy 1.108 on first reading. Jane Herron seconded the motion. Tim Hobbs entered the meeting at this time.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| | Ron Gammons | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | Vance Willis | | |

On a roll call vote, the motion was approved 5-2.

Steve Gianakos made a motion to approve budget amendment 34. Ron Gammons seconded the motion. Jim Hudgins left the meeting.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| | | | Jim Hudgins |
| Vance Willis | | | |

On a roll call vote, the motion was approved 6-0-1.

Amy Bryant made a motion to amend the 141 budget for 2022-2023 to reflect a $0.06 increase in revenue from property tax and to remove $240,000.00 from school capital outlay roofing projects and place them under the county list of capital outlay projects. Steve Gianakos seconded the motion.

Vance Willis made a motion to amend the motion to request a $0.05 increase in revenue from property tax instead of a $0.05 increase. Ron Gammons seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| | | | Jim Hudgins |
| Vance Willis | | | |

On a roll call vote, the motion to amend the original motion was approved 6-0-1.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| | | | Jim Hudgins |
| Vance Willis | | | |

On a roll call vote, the amended motion for the 141 budget for 2022-2023 was approved 6-0-1.

An announcement was made that a special called meeting would be held on Wednesday, May 18, 2022, at 7:20 p.m. in Room 203 of the Central Office.

The meeting was adjourned at 7:20 p.m.
On a voice vote, the motion was approved 6-0.

Tim Hobbs made a motion to approve the minutes from the special called meeting held on May 18, 2022. Jim Hudgins seconded the motion.

Monday, May 18, 2022
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a special called session on Wednesday, May 18, 2022, at 7:30 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Ron Gammons, Jane Herron, Tim Hobbs,

Jim Hudgins, and Vance Willis. Steve Gianakos was absent from the meeting. Chair Amy Bryant attended the meeting remotely.

Tim Hobbs asked the group to observe a moment of silence.

Tim Hobbs led the group in the Pledge of Allegiance.

Ron Gammons made a motion to approve the agenda. Vance Willis seconded the motion.
The Hickman County Board of Education will meet in a special called session on Monday, May 18, 2022, at 7:30 p.m. Room 203 of the Central Office building.

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of Agenda
V. Items Requiring Board Action
  A. Reconsideration of the 2022-2023 141 Budget (if needed)--Director of Schools
VI. Announcements
VII. Adjourn

On a voice vote, the motion was approved 6-0.

Vance Willis made a motion to revise the 141 budget with $0.03 increase in property tax increase instead of $0.05. Jim Hudgins seconded the motion.
Discussion was held on the motion regarding the 141 budget. The Chair, Tim Hobbs, recognized Steve Phillips to speak regarding the budget committee meetings.

Vance Willis withdrew his motion.

Vance Willis made a motion to revise the 2022-2023 141 budget to include moving an LPN position back to ESSER ($32,000.00), remove $326,000.00 in capital outlay projects, requesting $150,000.00 from the county for capital outlay from adequate facilities, remove the transfer of $165,000.00 in the budget, and increasing the budget for local option sales tax to $250,000.00. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| | | | Steve Gianakos |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| Vance Willis | | | |

On a roll call vote, the motion was approved 6-0-1.

The meeting was adjourned at 8:38 p.m.
On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to amend the agenda to EHHS Girls and Boys Basketball Trip Requests to #2 under trip requests. Ron Gammons seconded the motion. On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to approve the amended meeting agenda for June 6, 2022. Ron Gammons seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, June 6, 2022, at 7:00 p.m. in Room 203 of the Hickman County Board of Education Central Office. A work session will be held in Room 203 at 6:00 p.m.

I. Call to Order

II. Moment of Silence

III. Pledge of Allegiance

IV. Approval of May 2, 2022 Regular Board Meeting Minutes

V. Approval of May 16, 2022 Special Called Board Meeting Minutes

VI. Approval of May 18, 2022 Special Called Board Meeting Minutes

VII. Approval of Agenda

VIII. Special Recognition
- A. Employee of the Month--Jim Hudgins
- B. Principal of the Year--Ron Gammons
- C. Supervisor of the Year--Steve Gianakos
- D. Employee of the Year--Tim Hobbs
- E. Friend of Education--Amy Bryant
- F. Lifetime Transportation Award--Jim Hudgins
- G. District Championship Recognition--Tim Hobbs
- H. State Level Competitor Recognition--Steve Gianakos

IX. Communications to the Board
- A. Director's Report--Director of Schools
- B. Financial Report--Business Officer
- C. ESSER Updates--ESSER Manager
- D. Family Resource Centers-- Family Resource Centers Directors
- E. Transportation Bus Routes

X. Items Requiring Board Action
- A. Trip Request
  1. EHHS HOSA National Competition–Sponsor and Students
  2. EHHS Girls/Boys Basketball Teams--Coaches and Students
- B. Board Meeting Schedule for 2022-2023--Director of Schools
- C. Annual Agenda for 2022-2023--Director of Schools
- D. ESSER Plan Revisions--Director of Schools
- E. Recommendations for Tenure--Director of Accountability
- F. Budget Amendments--Business Officer
- G. Resolution to Grant Authority to Designate Reserves--Director of Schools
- H. Grant Executive Committee Authority to Close Out Fiscal Year--Director of Schools
- I. Authorize Director of Schools to Submit Grants, Applications, Reports, Amendments, and Addenda--Director of Schools

J. 2022-2023 142 Federal Budget--Business Officer and Federal Programs Director
K. 2022-2023 Differentiated Pay Plan--Director of Schools
L. 2022-2023 Pay Scales--Director of Schools
M. Personnel Decisions–Director of Schools
N. TSSE Membership Dues--Director of Schools
O. Capital Outlay Projects 2021-2022--Director of Schools
P. Point of Sale Bid Approval for School Nutrition–Food Service Director
Q. Revised Board Policy 6.204 - (2nd Reading)–Director of Schools
R. Revised Board Policy 1.108 - (2nd Reading)--Director of Schools
S. Revised Board Policy 3.3001 - (2nd Reading)--Director of Accountability
T. Board Policy Review 4.300–4.408 --Director of Accountability

XI. Announcements

XII. Adjourn

On a voice vote, the motion was approved 6-0.

Alayna Duffel, EHES teacher, was recognized as Employee of the Month.

Jennifer Hudgins was recognized as the Principal of the Year. Julia Thomasson was recognized as Supervisor of the Year.

Floy Ann McCutchen and Becky Malugin were recognized as the Employees of the Year.

Juanest and Eartha Cathey were recognized as the Friends of Education.

Debbie Buchanan was recognized for the Lifetime Transportation Award.

The EHHS Girls Basketball team and HCHS Volleyball teams were recognized for achieving district championships during the school year.

Steve Gianakos made a motion to accept the Director's Report. Jim Hudgins seconded the motion.

Memorandum
To: Board Members
From: Michelle Gilbert
Date: May 28, 2022
RE: June Director's Report

**Leave of Absence**

Professional

| | |
|---|---|
| Kendra Mayberry | 2022-2023 school year |

Support Staff

**Hiring**

Professional

| | |
|---|---|
| David Carroll | HCHS Math |

Support Staff

| | |
|---|---|
| Glenn Devore | Maintenance Technician |

| | |
|---|---|
| Tina Tidwell | EHHS Guidance Secretary |
| Heather Jefferson | Food Service |
| Tiffany Underwood | Food Service |
| Anissa Western | Food Service |

**Resignation**

Professional

| | |
|---|---|
| Anndrea Eubanks | EHIS Teacher |
| Cayla Moulton | EHMS Teacher/Athletic Director |
| Gabrielle Horner | EHMS Teacher |
| Paul Ewing | EHHS Teacher |
| Jason Terlecki | EHHS Teacher |

Support Staff

| | |
|---|---|
| Kayla Pardue | EHHS Guidance Secretary |
| Jennifer Chilton | HCMS Softball Coach |

**Retirement**

Professional

| | |
|---|---|
| Jennifer Lynn | HCMS/HCHS Choir |
| Judi Culver | EHIS Special Education |

Support Staff

**Transfers**

Professional

Support Staff

**Appointment**

Professional

Support Staff

**Open Positions**

2 Secondary Math Positions
2 Secondary English Positions
2 Secondary Science Positions
1 Spanish Position
2 Special Education Positions
1 Speech Language Position
1 Behavior Support Position
Bus Drivers

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

On a voice vote, the motion was approved 6-0.

Jim Hudgins made a motion to accept the financial report as presented. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to accept the ESSER updates as presented. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0.

Ron Gammons made a motion to accept the Family Resource Center End of Year Report. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 6-0.

Ron Gammons made a motion to approve the EHHS HOSA overnight trip request to attend the national competition in Nashville, TN on June 22-24, 2022. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 6-0.

Tim Hobbs made a motion to approve the EHHS Girls Basketball overnight trip request to attend basketball camp at the University of North Alabama in Florence, AL on June 8, 2022. Ron Gammons seconded the motion. On a voice vote, the motion was approved 6-0.

Ron Gammons made a motion to approve the EHHS Boys Basketball overnight trip request to attend basketball camp at Wayne County High School on June 19-June 22, 2022. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to approve the board meeting schedule for the 2022-2023 school year. Ron Gammons seconded the motion.

2022-2023
Hickman County Board of Education Meeting Dates
July 11, 2022
August 1, 2022
September 12, 2022 Work Session
October 3, 2022
November 7, 2022
December 5, 2022
January 9, 2023
February 6, 2023
March 6, 2023
April 3, 2023
May 1, 2023
June 5, 2023

On a voice vote, the motion was approved 6-0.

Tim Hobbs made a motion to approve the annual agenda with the addition of the review of the safety plan. Steve Gianakos seconded the motion.

Ron Gammons made a motion to amend the motion to add the safety plan discussion at the July work session. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0.

Hickman County Board of Education
Annual Agenda 2022-2023
July 2022

| Work Session | Board Meeting |
|---|---|

| | |
|---|---|
| Evaluation tool selected for the Director of Schools for the 2022-2023 school year | Student Discipline Hearing Authority Designation |
| | Approval of School Fees |
| Board Policy Review | Board Policy Review |
| Safety Plan Review | |

August 2022

| | |
|---|---|
| Work Session | Board Meeting |
| Board Policy Review | Board Policy Review |
| | |

September 2022

| | |
|---|---|
| Work Session | Board Meeting |
| Strategic Plan and Goals | |

October 2022

| | |
|---|---|
| Work Session | Board Meeting |
| Board Policy Review | Board Policy Review |
| | Election of Officers of the Board |
| | Compliance Report |
| | Textbook Certification |
| | Approval of School Calendar |
| | Honor Retirees |

November 2022

| | |
|---|---|
| Work Session | Board Meeting |
| Board Policy Review | Board Policy Review |
| | Approval of Supplement Splitting |

December 2022

| | |
|---|---|
| Work Session | Board Meeting |

January 2023

| Work Session | Board Meeting |
|---|---|
| Set Date(s) for Board Retreat | |
| Board Policy Review | Board Policy Review |

February 2023

| Work Session | Board Meeting |
|---|---|
| Board Policy Review | Board Policy Review |
| 2022-2023 Budget Discussion | 2022-2023 Budget Calendar |

March 2023

| Work Session | Board Meeting |
|---|---|
| Board Policy Review | Board Policy Review |
| 2022-2023 Budget Discussion | Set Attendance Zones |
| Evaluation Distribution | |

April 2023

| Work Session | Board Meeting |
|---|---|
| Board Policy Review | Board Policy Review |
| 2022-2023 Budget Discussion | Textbook Adoption Approval |

May 2023

| Work Session | Board Meeting |
|---|---|
| Board Policy Review | Board Policy Review |
| | Tuition Rate Approval for Out of County Students |
| | Teacher Tenure |
| 2022-2023 Budget | 2022-2023 Budget (141, 142, 143) |
| | Authorize Superintendent to Submit Grants, Applications, Reports, Amendments, and Addenda |

| | |
|---|---|
| | Recognize Teachers of the Year |

June 2023

| | |
|---|---|
| Work Session | Board Meeting |
| Board Policy Review | Board Policy Review |
| | Personnel Decisions and Placement |
| Annual Agenda | Annual Agenda |
| Meeting Schedule 2022-2023 | Adopt Board Meeting Schedule 2022-2023 |
| | Annual Budget 2022-2023 (if needed) |
| | Grant Executive Committee authority to close out fiscal year |
| Director of Schools Evaluation | Director of Schools Evaluation |
| | Recognize Employee of the Year and Friend of Education |

On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to approve the ESSER revision of adding an LPN to the plan as presented. Tim Hobbs seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 6-0-1.

Amy Bryant made a motion to approve the recommendations for tenure as presented and read aloud to the Board of Education. Steve Gianakos seconded the motion.

**Recommendations for Tenure**

**June 2022**

**Charlotte Boehms**

**Patricia Qualls**

**Cheri Cutelle**

**Kendra Mayberry**

**Leah Isenberg**

**Tracy Rivers**

**Rebecca Powers**

**Allison Gilbert**

**Amber Warren**

On a voice vote, the motion was approved 6-0.

Steve Gianakos made a motion to approve budget amendments 35-36. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 6-0-1.

Jim Hudgins made a motion to approve Resolution 22-01. Steve Gianakos seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 6-0-1.

Steve Gianakos made a motion to allow the the Executive Committee, with guidance from our State Financial Consultant, Business Officer, and Finance Office Director and Assistant Director close out the financial books, including budget amendments. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 6-0-1.

Ron Gammons made a motion to allow authorize the Director of Schools to submit Reports, Applications, Amendments, and Addenda including Federal applications and Budgets, and any other grants or awards in closing the 2021-2022 school year and for the rising 2022-2023 school year on behalf of the Hickman County School System. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 6-0-1.

Amy Bryant made a motion to approve the 142 federal budgets as presented. Steve Gianakos seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 6-0-1.

Steve Gianakos made a motion to approve the differentiated pay plan for 2022-2023. Tim Hobbs seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |

Tim Hobbs
Jim Hudgins

Vance Willis

On a roll call vote, the motion was approved 6-0-1.

Amy Bryant made a motion to approve the 2022-2023 pay scales as presented. Steve Gianakos seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 6-0-1.

Steve Gianakos made a motion to approve the personnel decisions as presented. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 6-0.

Amy Bryant made a motion to approve the TSSE dues for the 2022-2023 school year for $3,435.00. Jim Hudgins seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| | Ron Gammons | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| | Tim Hobbs | | |
| Jim Hudgins | | | |
| | | | Vance Willis |

On a roll call vote, the motion was approved 4-2-1.

Jim Hudgins made a motion to approve the expenditures towards tennis court repairs (quotes presented at $23,000 and $19,000) at both high schools, sealing and striping the HCMS/HCHS parking lots(bid presented at $107,625.80) , and the grate drain at EHHS (bid presented at $39,750.00) in an amount not to exceed a total of $200,000.00 from the 2021-2022 budget. Tim Hobbs seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |

Vance Willis

On a roll call vote, the motion was approved 6-0-1.

Steve Gianakos made a motion to approve the point of sale bid for school nutrition not to exceed $35,000.00. Ron Gammons seconded the motion.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| Ron Gammons | | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |

Vance Willis

On a roll call vote, the motion was approved 6-0-1.

Steve Gianakos made a motion to approve revised board policy 6.204 on second reading. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0.

Tim Hobbs made a motion to approve revised board policy 1.108 on second reading. Steve Gianakos seconded the motion. Ron Gammons requested a roll call vote.

| Aye | Nay | Pass | Absent |
|---|---|---|---|
| Amy Bryant | | | |
| | Ron Gammons | | |
| Steve Gianakos | | | |
| Jane Herron | | | |
| Tim Hobbs | | | |
| Jim Hudgins | | | |

Vance Willis

On a roll call vote, the motion was approved 5-1-1.

Amy Bryant made a motion to approve board policy 3.301 on second reading. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 6-0.

Amy Bryant made a motion to approve the review and update of board policies 4.300-4.408. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-0.

Michelle Gilbert announced that summer camp would be held from June 6-30 at six locations.

Amy Bryant announced the changes in TSBA training.

The meeting was adjourned at 8:12 p.m.