Monday, June 7, 2021
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, June 7, 2021, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Jane Herron, and Vance Willis. Steve Gianakos and Jim Hudgins were absent from the meeting.

Chair Amy Bryant asked the group to observe a moment of silence.

Ron Gammons led the group in reciting the Pledge of Allegiance.

Jane Herron made a motion to approve the minutes from the board meeting held on Monday, May 3, 2021. Ron Gammons seconded the motion.

Monday, May 3, 2021
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, May 3, 2021, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Steve Gianakos, Jane Herron, Jim Hudgins, and Vance Willis.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in reciting the Pledge of Allegiance.

Ron Gammons made a motion to approve the minutes from the board meeting held on Monday, April 5, 2021. Steve Gianakos seconded the motion.

Monday, April 5, 2021
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, April 5, 2021, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Steve Gianakos, Jane Herron, Jim Hudgins, and Vance Willis.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in reciting the Pledge of Allegiance.

Ron Gammons made a motion to approve the minutes from the board meeting held on Monday, March 1, 2021. Jane Herron seconded the motion.

Steve Gianakos made a motion to amend the agenda by moving Item L. Additional Appropriation for Employees to between items B. and C. on the agenda. And to add item P.

Soccer Game During the Day on 4/21/21 during the day at 1:00 p.m. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Jane Herron made a motion to approve the amended agenda. Steve Gianakos seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, April 5, 2021, at 7:00 p.m. in Room 203 of the Central Office building. A work session will be held at 6:00 p.m. in Room 203 of the Central Office building.

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of March 1, 2021 Regular Board Meeting Minutes
V. Approval of Agenda
VI. Special Recognition
    A. Employee of the Month--Ron Gammons
VII. Communications to the Board
    A. Director's Report--Director of Schools
    B. Financial Report--Business Officer
    C. Director of Schools Evaluation Instrument--Board Chair
    D. The Bulldog Bakery--HCHS ELC Teacher
VIII. Items Requiring Board Action
    A. Trip Requests
        1. HCHS Girls Basketball--Coach and Students
    B. HCHS JROTC Event Request--Sponsor and Students
    C. Additional Appropriation for Employees--Director of Schools
    D. Budget Amendments--Business Officer
    E. 2021-2022 Attendance Zones--Director of Schools
    F. CIS Job Share Request for 2021-2022--CIS Principal and K-5 Supervisor
    G. School Security Camera Systems Bid--Technology Coordinator/Business Officer
    H. EHES Playground Equipment Bid--Maintenance Director
    I. EHHS Greenhouse Glass Replacement Bid--Maintenance Director
    J. Hygiene Paper Products Bid for 2021-2022--Maintenance Director
    K. Painting Bid for 2021-2022--Maintenance Director
    L. Fire Alarm Monitoring/Service/Repair Bid for 2021-2022--Maintenance Director
    M. Revised Board Policies 6.400, 6.402 (1st Reading)--Director of Accountability
    N. Revised Board Policies 6.313, 6.316, 1.700, 4.700 (2nd Reading)--Director of Accountability
    O. Board Policy Review - 6.400--6.4081 --Director of Accountability
    P. Soccer Game during the Day--Steve Gianakos
IX. Announcements
X. Adjourn

On a voice vote, the motion was approved 7-0.

Ron Gammons recognized Valerie King from East Hickman Elementary School as Employee of the Month.

Vance Willis made a motion to accept the Director's Report. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the financial report. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant reported that feedback on the Director of Schools evaluation instrument was due by April 9, 2021.

Levi Griego presented information about the Bulldog Bakery conducted by the ELC class at Hickman County High School.

Vance Willis made a motion to approve an overnight trip for the HCHS girls basketball team to Bethel University on June 14-16, 2021. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the HCHS JROTC overnight event request to attend Adventure Camp on May 22-May 27, 2021. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve an additional employee appropriation for up to $2,000 per licensed employee and up to $1,500 per support staff employee as approved in ESSER 2.0 application. Tim Hobbs seconded the motion. Vance Willis declared a conflict of interest but would vote in the best interest of his constituents.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve budget amendments 17-20. Steve Gianakos seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to accept the attendance zones for 2021-2022, as recommended, to stay the same. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to accept the job share proposal for Centerville Intermediate School for 2021-2022. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the school security camera systems bid award to Hischall and for the school system to negotiate with Hischall on specific cameras to purchase not to exceed $45,000.00. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to award option 1 of the playground equipment to Playtopia for $35,569.00. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to approve the bid award for the replacement of the greenhouse at East Hickman High School to Waverly Glass for $94,130.00. Steve Gianakos seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			

Vance Willis
On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the bid award for the 2021-2022 school year hygiene paper product to American Paper and Twine. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the bid award for the 2021-2021 school years painting to Heritage Craftsman. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve revised board policies 6.400 and 6.402 on first reading. On a voice vote, the motion was approved 7-0.
Amy Bryant made a motion to approve revised board policies 6.313, 6.316, 1.700, and suspend 4.700 on second reading. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the review of board policies 6.400-6.408. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve a soccer game to be held during the school day on April 21, 2021, at EHHS at 1:00 p.m. between HCHS and EHHS. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant announced a budget work session on April 21, 2021, at 5:30 p.m. in Room 203 of the Central Office building.

The meeting was adjourned at 8:30 p.m.
On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the agenda. Vance Willis seconded the motion.
The Hickman County Board of Education will meet in regular session on Monday, May 3, 2021, at 7:00 p.m. in the library at Hickman County High School. A work session will be held at 6:00 p.m. in the HCHS Library.

I. Call to Order

II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of April 5, 2021 Regular Board Meeting Minutes
V. Approval of Agenda
VI. Special Recognition
    A. Employee of the Month--Amy Bryant
    B. CES Teacher of the Year--Jim Hudgins
    C. EHES Teacher of the Year--Ron Gammons
    D. CIS Teacher of the Year--Jane Herron
    E. EHIS Teacher of the Year--Steve Gianakos
    F. EHMS Teacher of the Year--Tim Hobbs
    G. HCMS Teacher of the Year--Vance Willis
    H. EHHS Teacher of the Year--Amy Bryant
    I. HCHS Teacher of the Year--Jim Hudgins
    J. District-Level Grades PreK-4 Teacher of the Year--Jane Herron
    K. District-Level Grades 5-8 Teacher of the Year--Steve Gianakos
    L. District-Level Grades 9-12 Teacher of the Year--Tim Hobbs
VII. Communications to the Board
    A. Director's Report--Director of Schools
    B. Financial Report--Business Officer
    C. TSBA OPEB Trust Quarterly Statement--Board Chair
VIII. Items Requiring Board Action
    A. Trip Requests
        1. Tennessee FFA State Convention--EHHS Ag Instructor & Students
    B. Out of County Tuition Rate for 2021-2022--Director of Schools
    C. Budget Amendments--Business Officer
    D. 2021-2022 Work Ethic Distinction Program--Director of Schools
    E. Authorize Director of Schools to Submit Grants, Applications, Reports, Amendments, and Addenda--Director of Schools
    F. Land Purchase--Director of Schools
    G. Declaration of Surplus Property--Transportation Director
    H. Fire Alarm Monitoring/Fire Alarm Service Repair & Equipment Replacement Bid--Maintenance Director
    I. Concrete Pouring At Schools Bid--Maintenance Director
    J. Chromebook Units & Chrome OS Management Service License Bid--Technology Coordinator
    K. Desktop Computers & Monitors Bid--Technology Coordinator
    L. Revised Board Policies 6.400, 6.402 (2nd Reading)--Director of Accountability
    M. Board Policy Review 6.409--6.506 --Director of Accountability
IX. Announcements
    Special Called Board Meeting
    May 10, 2021--Approve 2020-2021 Budgets
    May 17, 2021--Budget reconsideration (if needed)

Board Retreat Date

X. Adjourn

On a voice vote, the motion was approved 7-0.

Dillon Shelby was recognized as the May Employee of the Month.

The Teachers of the Year from each school were recognized.
CES, Heather Martin, EHES, Ella Lassan, CIS, Allie Sue Hughes, EHIS, Dereck Hale, EHMS, Bethany Ring, HCMS, Shelby Owens, EHHS, Leanna McCaleb, HCHS, Alice Anne Jacobs

The District Level Teachers of the Year were recognized.
Grades PreK-4, Heather Martin, Grades 5-8, Bethany Ring, and Grades 9-12, Leanna McCaleb

Ron Gammons made a motion to accept the Director's Report. Tim Hobbs seconded the motion.

Memorandum

To: Board Members
From: Michelle Gilbert
Date: April 26, 2021
RE: May Director's Report

Leave of Absence

Professional

Shelby Hoover	April 19-May 20, 2021 (FMLA)

Support Staff

Hiring

Professional

Adam Fleming	HCHS Science (2021-2022 School Year)

Support Staff

Resignation

Professional

Lauren Powell	Speech-Language EHES

Support Staff

Roger Puckett	HCMS Girls Basketball Assistant

Retirement

Professional

Janie Choate	RTI EHES

Support Staff

Doris White	HCHS Guidance Office Secretary
Mike Smithson	Athletic Director HCHS

Transfers

Professional

Support Staff

Sarah Eisenhuth	Special Ed Assistant CES to HCMS

Appointment

Professional

Support Staff

Open Positions

1 SecondaryPersonal Finance/ Economics Position
1 Secondary Math Position
2 Special Education Positions
1 Secondary Science Position
1 Alternative Learning Environment Position
2 Assistant Principal
Bus Drivers
EHMS Softball Head Coach
HCMS Volleyball Coach
HCMS Cheer Coach
HCHS Volleyball Coach
HCMS Girls Basketball Assistant Coach

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the financial report. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the TSBA OPEB quarterly statement. Jane Herron seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the overnight trip request for the EHHS FFA program to attend state convention in Gatlinburg, TN on June 29-30. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the out of county tuition rate of $1,000.00 per student per year for the 2021-2022 school year. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Ron Gammons made a motion to approve budget amendments 21-22. Jim Hudgins seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			

Jane Herron
Tim Hobbs
Jim Hudgins
Vance Willis
On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the Work Ethic Distinction Program to begin in the 2021-2022 school year. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to authorize the Director of Schools to submit grants, applications, reports, amendments, and addenda. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

No action was taken on the land purchase agenda item.

Vance Willis made a motion to accept the request to declare transportation vehicles as surplus. Jane Herron seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the awarding of the fire alarm monitoring and repair to Gallagher and to award the suppression and extinguishers to State Systems. Steve Gianakos seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to award the concrete bid for the 2021-2022 school year to Anderson Concrete. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to award the chromebook unit bid and management licenses to Riverside Technology for the 2021-2022 school year. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Ron Gammons made a motion to award the desktop monitors and computers bid to Systems Liquidation for the amount of $22,685.00. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to approve revised board policies 6.400 and 6.402 on second reading. Jane Herron seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to mark board policies 6.409-6.506 as reviewed and updated. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

The meeting was adjourned at 7:36 p.m.
On a voice vote, the motion was approved 5-0.

Ron Gammons made a motion to approve the minutes from the special called meeting held on Monday, May 10, 2021. Tim Hobbs seconded the motion.

Monday, May 10, 2021
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a SPECIAL session on Monday, May 10, 2021, at 6:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Steve Gianakos, Jane Herron, Jim Hudgins, and Vance Willis.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in reciting the Pledge of Allegiance.

Vance Willis made a motion to approve the agenda. Jim Hudgins seconded the motion.

The Hickman County Board of Education will meet in a special called session on Monday, May 10, 2021, at 6:00 p.m. in Room 203 of the Central Office building.

I. Call to Order

II. Moment of Silence

III. Pledge of Allegiance

IV. Approval of Agenda

V. Items Requiring Board Action
- A. Application for Virtual School--Director of Schools
- B. Consideration of Resolutions for Land Purchase--Director of Schools
  1. Resolution 21-01
  2. Resolution 21-02
- C. 2021-2022 141, 143 Budgets

VI. Announcements--Special Called Meeting May 17 (if needed to reconsider the budget)

VII. Adjourn

On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the virtual school application to close the current virtual school in Hickman County serving grades 6-12 and open a new virtual school serving grades K-12. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 6-1.

Jane Herron made a motion to open discussion on resolution 21-01. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

No action was taken to approve resolution 21-01.

Jim Hudgins made a motion to approve board resolution 21-02 to purchase the 16 acres parcel and the lot parcel on Middle School Road behind HCMS. Steve Gianakos seconded the motion.

Vance Willis made a motion to amend the motion with the amount of a purchase price up to and not to exceed $50,000.00. Jane Herron seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
	Ron Gammons		

Steve Gianakos
Jane Herron
Tim Hobbs
Jim Hudgins
Vance Willis
On a roll call vote, the motion was approved 6-1.

Vance Willis made a motion to open discussion on the 2021-2022 141 General Purpose budget. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the 141 budget as proposed by the budget committee of the county commission. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
	Amy Bryant		
Ron Gammons			
	Steve Gianakos		
	Jane Herron		
	Tim Hobbs		
	Jim Hudgins		
Vance Willis			

On a roll call vote, the motion failed 2-5.

Jim Hudgins made a motion to approve the 141 budget as originally prepared and presented. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
	Ron Gammons		
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 6-1.

Amy Bryant made a motion to approve the 2021-2022 143 Cafeteria budget. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			

Vance Willis
On a roll call vote, the motion was approved 7-0.

Amy Bryant announced that a special called meeting would be held in the central office on May 17, 2021, at 6:00 p.m. if needed to reconsider the 141 budget.

The meeting was adjourned at 8:16 p.m.

On a voice vote, the motion was approved 5-0.

Amy Bryant made a motion to amend the minutes from the special called board meeting on May 17, 2021, to change the vote from Tim Hobbs to "Nay" instead of "absent". Jane Herron seconded the motion. On a voice vote, the motion was approved 5-0.

Ron Gammons made a motion to approve the amended minutes from the special called board meeting on May 17, 2021. Tim Hobbs seconded the motion.

Monday, May 17, 2021
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a SPECIAL session on Monday, May 17, 2021, at 6:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Steve Gianakos, and Jim Hudgins. Vance Willis attended the meeting remotely. Jane Herron was absent from the meeting.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in reciting the Pledge of Allegiance.

Jim Hudgins made a motion to approve the agenda. Tim Hobbs seconded the motion.
The Hickman County Board of Education will meet in a special called meeting on Monday, May 17, 2021, at 6:00 p.m. in Room 203 of the Central Office Building.

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of Agenda
V. Action Items
    A. Reconsideration of the 141 General Purpose budget for the 2021-2022 school year
VI. Announcements
VII. Adjourn

On a voice vote, the motion was approved 7-0.

Jim Hudgins made a motion to approve the 2021-2022 141 budget as recommended by the budget committee from May 13, 2021.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
			Jane Herron
	Tim Hobbs		
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 5-1-0.
The meeting was adjourned at 6:23 p.m.

On a voice vote, the motion was approved 5-0.

Vance Willis made a motion to approve the agenda for the June 7, 2021 meeting. Ron Gammons seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, June 7, 2021, at 7:00 p.m. in Room 203 of the Board of Education Central Office. A work session will be held at 6:00 p.m. in Room 203.

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of May 3, 2021 Regular Board Meeting Minutes
V. Approval of May 10, 2021 Special Called Board Meeting Minutes
VI. Approval of May 17, 2021 Special Called Board Meeting Minutes
VII. Approval of Agenda
VIII. Special Recognition
- A. Employee of the Month--Vance Willis
- B. Employee of the Year--Steve Gianakos
- C. Friend of Education--Ron Gammons
- D. Lifetime Transportation Award--Jim Hudgins

IX. Communications to the Board
- A. Director of School Evaluation--Board Chair
- B. Board of Education Self-Evaluation--Board Chair
- C. Director's Report--Director of Schools
- D. Financial Report--Business Officer
- E. Family Resource Center End of Year Report--Family Resource Center Directors
- F. Student Recognition-Athletes Performing at State Level in Spring Sports--Director of Schools

X. Items Requiring Board Action
- A. Trip Requests
  1. EHHS Football--Coach and Players
- B. Board Meeting Schedule for 2021-2022--Director of Schools
- C. Annual Agenda 2021-2022--Director of Schools
- D. Budget Amendments--Business Officer
- E. Resolution to Grant Authority to Designate Reserves--Director of Schools
- F. Grant Executive Committee Authority to Close Out Fiscal Year--Director of Schools
- G. Authorize Director of Schools to Submit Grants, Applications, Reports, Amendments, and Addenda--Director of Schools

H. School Paving Services for 2021-2022 Bid--Maintenance Director
I. Metal Equipment Storage Building Bid--Maintenance Director
J. Request for EHES Job Share--EHES Principal
K. Approval of ESSER funded positions--Director of Schools
L. Coaching Supplement Request--Athletic Director
M. 2021-2022 142 Federal Budget--Director of Schools
N. 2021-2022 Differentiated Pay Plan--Director of Schools
O. 2021-2022 Pay Scales--Director of Schools
P. Personnel Decisions--Director of Schools
Q. TSSE Membership Dues and Contribution--Director of Schools
R. Board Policy Deletion 6.401, 6.406, 6.407--Director of Accountability
S. Board Policy Review 6.600-6.709 --Director of Accountability

XI. Announcements

XII. Adjourn

On a voice vote, the motion was approved 5-0.

Vance Willis recognized Hope Clark as the Employee of the Month.

Ron Gammons recognized Rob Mitchell as the Friend of Education.

Tim Hobbs recognized Jack Loveless as the recipient of the Lifetime Transportation Award.

Jane Herron made a motion to accept the Director of Schools evaluation. Vance Willis seconded the motion. On a voice vote, the motion was approved 5-0.

Ron Gammons made a motion to accept the Board of Education self-evaluation. Jane Herron seconded the motion. On a voice vote, the motion was approved 5-0.

Tim Hobbs made a motion to accept the Director's Report. Ron Gammons seconded the motion.

Memorandum

To: Board Members
From: Michelle Gilbert
Date: May 26, 2021
RE: June Director's Report

Leave of Absence

Professional

Support Staff

Hiring

Professional

Support Staff

Resignation

Professional

_____Cathy Morgan	EHES teacher

Support Staff

Gary Barnes	Bus Driver
Ally Piper	CES Teacher Assistant
Jessica Whimbush	CES Teacher Assistant

Retirement

Professional

Keith Boehms	EHHS Teacher

Support Staff

Transfers

Professional

Crystal Litton	CIS teacher to EHES teacher

Support Staff

Appointment

Professional

Shelda Qualls	CES Assistant Principal

Support Staff

DJ Key	HCHS Athletic Director
Matthew Dotson	HCHS Volleyball Coach
Christie Carter	HCMS Volleyball Coach
Mollie Chessor	HCMS Cheerleading Coach
Madelyn Owens	HCMS Cheerleading Coach
Lacey Carter	HCMS Volunteer Volleyball Assistant Coach
Zach Bentley	HCMS Boys Basketball Coach

Open Positions

1 SecondaryPersonal Finance/ Economics Position
2 Secondary Math Positions
2 Special Education Positions
1 Speech Language Position
1 Alternative Learning Environment Position
2 Assistant Principal
Bus Drivers
EHMS Softball Head Coach
HCMS Girls Basketball Assistant Coach

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

On a voice vote, the motion was approved 5-0.

Ron Gammons made a motion to accept the Financial Report. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 5-0.

Vance Willis made a motion to accept the Family Resource Center End-of-Year reports. Ron Gammons seconded the motion. On a voice vote, the motion was approved 5-0.

The Board of Education recognized track and field athletes from HCHS for performance at the Spring Fling State Tournament for TSSAA.

Ron Gammons made a motion to approve the overnight trip request for EHHS Football Camp to be held at EHHS from July 18-22, 2021. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 5-0.

Ron Gammons made a motion to approve the 2021-2022 board meeting schedule. Jane Herron seconded the motion.

Hickman County Board of Education
Board Meeting Dates
2021-2022
July 12, 2021
August 2, 2021
September 9, 2021* working session only
October 4, 2021
November 1, 2021
December 6, 2021
January 3, 2022
February 7, 2022
March 7, 2022
April 4, 2022
May 2, 2022
June 6, 2022

On a voice vote, the motion was approved 5-0.

Jane Herron made a motion to approve the annual agenda. Ron Gammons seconded the motion.

Hickman County Board of Education
Annual Agenda 2021-2022

July 2021

Work Session	Board Meeting
Evaluation tool completed for the Director of Schools for the 2021-2022 school year	Student Discipline Hearing Authority Designation
	Approval of School Fees

Board Policy Review	Board Policy Review

August 2021

Work Session	Board Meeting
Board Policy Review	Board Policy Review

September 2021

Work Session	Board Meeting
Strategic Plan and Goals	

October 2021

Work Session	Board Meeting
Board Policy Review	Board Policy Review
	Election of Officers of the Board
	Compliance Report
	Textbook Certification
	Approval of School Calendar
	Honor Retirees

November 2021

Work Session	Board Meeting
Board Policy Review	Board Policy Review
	Approval of Supplement Splitting

December 2021

Work Session	Board Meeting

January 2022

Work Session	Board Meeting
Set Date(s) for Board Retreat	
Board Policy Review	Board Policy Review

February 2022

Work Session	Board Meeting
Board Policy Review	Board Policy Review
2022-2023 Budget Discussion	2022-2023 Budget Calendar

March 2022

Work Session	Board Meeting
Board Policy Review	Board Policy Review
2022-2023 Budget Discussion	Set Attendance Zones
Evaluation Distribution	

April 2022

Work Session	Board Meeting
Board Policy Review	Board Policy Review
2022-2023 Budget Discussion	Textbook Adoption Approval

May 2022

Work Session	Board Meeting
Board Policy Review	Board Policy Review

	Tuition Rate Approval for Out of County Students
	Teacher Tenure
2022-2023 Budget	2022-2023 Budget (141, 142, 143)
	Authorize Superintendent to Submit Grants, Applications, Reports, Amendments, and Addenda
	Recognize Teachers of the Year

June 2022

Work Session	Board Meeting
Board Policy Review	Board Policy Review
	Personnel Decisions and Placement
Annual Agenda	Annual Agenda
Meeting Schedule 2022-2023	Adopt Board Meeting Schedule 2022-2023
	Annual Budget 2022-2023 (if needed)
	Grant Executive Committee authority to close out fiscal year
Director of Schools Evaluation	Director of Schools Evaluation
	Recognize Employee of the Year and Friend of Education

On a voice vote, the motion was approved 5-0.

Vance Willis made a motion to approve budget amendments 23-24. Jane Herron seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins

Vance Willis
On a roll call vote, the motion was approved 5-0-2.

Ron Gammons made a motion to approve Resolution 21-28. Amy Bryant seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Vance Willis made a motion to grant the executive committee the authority to close out the financial books with the finance office, including budget amendments. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Ron Gammons made a motion to authorize the Director of Schools to submit grants, applications, reports, amendments, and addenda in closing the 2020-2021 school year and opening the 2021-2022 school year. Amy Bryant seconded the motion. On a voice vote, the motion was approved 5-0.

Ron Gammons made a motion to approve the bid for school paving in 2021-2022 to 4-Star and the painting and stiping to Sessions. Amy Bryant seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Vance Willis made a motion to approve the construction bid of a metal storage equipment building for $85,000.00. Jane Herron seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Amy Bryant made a motion to approve the job share requested for 2nd grade at East Hickman Elementary School. Ron Gammons seconded the motion. On a voice vote, the motion was approved 5-0.

Tim Hobbs made a motion to approve the additional positions funded through ESSER funding. Amy Bryant seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Vance Willis made a motion to approve the high school volleyball coaching supplement at 10% and an assistant coach position at %5 for both EHHS and HCHS. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Amy Bryant made a motion to approve 142 budget placeholders for the 2021-2022 school year. Jane Herron seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Amy Bryant made a motion to approve the 2021-2022 differentiated pay plan. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Amy Bryant made a motion to approve the salary schedules for the 2021-2022 school year. Vance Willis seconded the motion. Vance Willis, Jane Herron, and Tim Hobbs declared a conflict of interest but would vote in the interest of their constituents.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
			Steve Gianakos
Jane Herron			
Tim Hobbs			
			Jim Hudgins
Vance Willis			

On a roll call vote, the motion was approved 5-0-2.

Ron Gammons made a motion to approve the professional personnel decisions for the 2021-2022 school year. Tim Hobbs seconded the motion. Vance Willis, Jane Herron, and Tim Hobbs declared a conflict of interest but would vote in the interest of their constituents. On a voice vote, the motion was approved 5-0.

Vance Willis made a motion to approve TSSE Membership at $3,486.00. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent

Amy Bryant
Ron Gammons
Steve Gianakos
Jane Herron
Tim Hobbs
Jim Hudgins
Vance Willis
On a roll call vote, the motion was approved 5-0-2.

Amy Bryant made a motion to delete board policies 6.401, 6.406, 6.407 and add to the administrative procedures. Vance Willis seconded the motion. On a voice vote, the motion was approved 5-0.

Amy Bryant made a motion to approve the review of board policies 6.600-6.709. Vance Willis seconded the motion. On a voice vote, the motion was approved 5-0.

The meeting was adjourned at 8:14 p.m.