Monday, May 3, 2021
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on Monday, May 3, 2021, at 7:00 p.m. in Room 203 of the Central Office building. School board members in attendance at the meeting were Chair Amy Bryant, Tim Hobbs, Ron Gammons, Steve Gianakos, Jane Herron, Jim Hudgins, and Vance Willis.

Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in reciting the Pledge of Allegiance.

Ron Gammons made a motion to approve the minutes from the board meeting held on Monday, April 5, 2021. Steve Gianakos seconded the motion.

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Chair Amy Bryant asked the group to observe a moment of silence.

Chair Amy Bryant led the group in reciting the Pledge of Allegiance.

Ron Gammons made a motion to approve the minutes from the board meeting held on Monday, March 1, 2021. Jane Herron seconded the motion.

Steve Gianakos made a motion to amend the agenda by moving Item L. Additional Appropriation for Employees to between items B. and C. on the agenda. And to add item P. Soccer Game During the Day on 4/21/21 during the day at 1:00 p.m. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Jane Herron made a motion to approve the amended agenda. Steve Gianakos seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, April 5, 2021, at 7:00 p.m. in Room 203 of the Central Office building. A work session will be held at 6:00 p.m. in Room 203 of the Central Office building.

I. Call to Order
II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of March 1, 2021 Regular Board Meeting Minutes
V. Approval of Agenda

VI. Special Recognition
  A. Employee of the Month--Ron Gammons
VII. Communications to the Board
  A. Director's Report--Director of Schools
  B. Financial Report--Business Officer
  C. Director of Schools Evaluation Instrument--Board Chair
  D. The Bulldog Bakery--HCHS ELC Teacher
VIII. Items Requiring Board Action
  A. Trip Requests
    1. HCHS Girls Basketball--Coach and Students
  B. HCHS JROTC Event Request--Sponsor and Students
  C. Additional Appropriation for Employees--Director of Schools
  D. Budget Amendments--Business Officer
  E. 2021-2022 Attendance Zones--Director of Schools
  F. CIS Job Share Request for 2021-2022--CIS Principal and K-5 Supervisor
  G. School Security Camera Systems Bid--Technology Coordinator/Business Officer
  H. EHES Playground Equipment Bid--Maintenance Director
  I. EHHS Greenhouse Glass Replacement Bid--Maintenance Director
  J. Hygiene Paper Products Bid for 2021-2022--Maintenance Director
  K. Painting Bid for 2021-2022--Maintenance Director
  L. Fire Alarm Monitoring/Service/Repair Bid for 2021-2022--Maintenance Director
  M. Revised Board Policies 6.400, 6.402 (1st Reading)--Director of Accountability
  N. Revised Board Policies 6.313, 6.316, 1.700, 4.700 (2nd Reading)--Director of Accountability
  O. Board Policy Review - 6.400--6.4081 --Director of Accountability
  P. Soccer Game during the Day--Steve Gianakos
IX. Announcements
X. Adjourn

On a voice vote, the motion was approved 7-0.

Ron Gammons recognized Valerie King from East Hickman Elementary School as Employee of the Month.

Vance Willis made a motion to accept the Director's Report. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the financial report. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant reported that feedback on the Director of Schools evaluation instrument was due by April 9, 2021.

Levi Griego presented information about the Bulldog Bakery conducted by the ELC class at Hickman County High School.

Vance Willis made a motion to approve an overnight trip for the HCHS girls basketball team to Bethel University on June 14-16, 2021. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the HCHS JROTC overnight event request to attend Adventure Camp on May 22-May 27, 2021. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve an additional employee appropriation for up to $2,000 per licensed employee and up to $1,500 per support staff employee as approved in ESSER 2.0 application. Tim Hobbs seconded the motion. Vance Willis declared a conflict of interest but would vote in the best interest of his constituents.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve budget amendments 17-20. Steve Gianakos seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to accept the attendance zones for 2021-2022, as recommended, to stay the same. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to accept the job share proposal for Centerville Intermediate School for 2021-2022. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the school security camera systems bid award to Hischall and for the school system to negotiate with Hischall on specific cameras to purchase not to exceed $45,000.00. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to award option 1 of the playground equipment to Playtopia for $35,569.00. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to approve the bid award for the replacement of the greenhouse at East Hickman High School to Waverly Glass for $94,130.00. Steve Gianakos seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the bid award for the 2021-2022 school year hygiene paper product to American Paper and Twine. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			

Steve Gianakos
Jane Herron
Tim Hobbs
Jim Hudgins
Vance Willis
On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the bid award for the 2021-2021 school years painting to Heritage Craftsman. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve revised board policies 6.400 and 6.402 on first reading. On a voice vote, the motion was approved 7-0.
Amy Bryant made a motion to approve revised board policies 6.313, 6.316, 1.700, and suspend 4.700 on second reading. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the review of board policies 6.400-6.408. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to approve a soccer game to be held during the school day on April 21, 2021, at EHHS at 1:00 p.m. between HCHS and EHHS. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant announced a budget work session on April 21, 2021, at 5:30 p.m. in Room 203 of the Central Office building.

The meeting was adjourned at 8:30 p.m.
On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the agenda. Vance Willis seconded the motion.
The Hickman County Board of Education will meet in regular session on Monday, May 3, 2021, at 7:00 p.m. in the library at Hickman County High School. A work session will be held at 6:00 p.m. in the HCHS Library.
I. Call to Order

II. Moment of Silence
III. Pledge of Allegiance
IV. Approval of April 5, 2021 Regular Board Meeting Minutes
V. Approval of Agenda
VI. Special Recognition
- A. Employee of the Month--Amy Bryant
- B. CES Teacher of the Year--Jim Hudgins
- C. EHES Teacher of the Year--Ron Gammons
- D. CIS Teacher of the Year--Jane Herron
- E. EHIS Teacher of the Year--Steve Gianakos
- F. EHMS Teacher of the Year--Tim Hobbs
- G. HCMS Teacher of the Year--Vance Willis
- H. EHHS Teacher of the Year--Amy Bryant
- I. HCHS Teacher of the Year--Jim Hudgins
- J. District-Level Grades PreK-4 Teacher of the Year--Jane Herron
- K. District-Level Grades 5-8 Teacher of the Year--Steve Gianakos
- L. District-Level Grades 9-12 Teacher of the Year--Tim Hobbs

VII. Communications to the Board
- A. Director's Report--Director of Schools
- B. Financial Report--Business Officer
- C. TSBA OPEB Trust Quarterly Statement--Board Chair

VIII. Items Requiring Board Action
- A. Trip Requests
  1. Tennessee FFA State Convention--EHHS Ag Instructor & Students
- B. Out of County Tuition Rate for 2021-2022--Director of Schools
- C. Budget Amendments--Business Officer
- D. 2021-2022 Work Ethic Distinction Program--Director of Schools
- E. Authorize Director of Schools to Submit Grants, Applications, Reports, Amendments, and Addenda--Director of Schools
- F. Land Purchase--Director of Schools
- G. Declaration of Surplus Property--Transportation Director
- H. Fire Alarm Monitoring/Fire Alarm Service Repair & Equipment Replacement Bid--Maintenance Director
- I. Concrete Pouring At Schools Bid--Maintenance Director
- J. Chromebook Units & Chrome OS Management Service License Bid--Technology Coordinator
- K. Desktop Computers & Monitors Bid--Technology Coordinator
- L. Revised Board Policies 6.400, 6.402 (2nd Reading)--Director of Accountability
- M. Board Policy Review 6.409--6.506 --Director of Accountability

IX. Announcements

Special Called Board Meeting
May 10, 2021--Approve 2020-2021 Budgets
May 17, 2021--Budget reconsideration (if needed)
Board Retreat Date

X. Adjourn

On a voice vote, the motion was approved 7-0.

Dillon Shelby was recognized as the May Employee of the Month.

The Teachers of the Year from each school were recognized.

CES, Heather Martin, EHES, Ella Lassan, CIS, Allie Sue Hughes, EHIS, Dereck Hale, EHMS, Bethany Ring, HCMS, Shelby Owens, EHHS, Leanna McCaleb, HCHS, Alice Anne Jacobs

The District Level Teachers of the Year were recognized.
Grades PreK-4, Heather Martin, Grades 5-8, Bethany Ring, and Grades 9-12, Leanna McCaleb

Ron Gammons made a motion to accept the Director's Report. Tim Hobbs seconded the motion.

Memorandum

To: Board Members
From: Michelle Gilbert
Date: April 26, 2021
RE: May Director's Report

Leave of Absence

Professional

Shelby Hoover	April 19-May 20, 2021 (FMLA)

Support Staff

Hiring

Professional

Adam Fleming	HCHS Science (2021-2022 School Year)

Support Staff

Resignation

Professional

Lauren Powell	Speech-Language EHES

Support Staff

Roger Puckett	HCMS Girls Basketball Assistant

Retirement

Professional

Janie Choate	RTI EHES

Support Staff

Doris White	HCHS Guidance Office Secretary
Mike Smithson	Athletic Director HCHS

Transfers

Professional

Support Staff

Sarah Eisenhuth	Special Ed Assistant CES to HCMS

Appointment

Professional

Support Staff

Open Positions

1 SecondaryPersonal Finance/ Economics Position
1 Secondary Math Position
2 Special Education Positions
1 Secondary Science Position
1 Alternative Learning Environment Position
2 Assistant Principal
Bus Drivers

EHMS Softball Head Coach
HCMS Volleyball Coach
HCMS Cheer Coach
HCHS Volleyball Coach
HCMS Girls Basketball Assistant Coach

* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.
On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the financial report. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to accept the TSBA OPEB quarterly statement. Jane Herron seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the overnight trip request for the EHHS FFA program to attend state convention in Gatlinburg, TN on June 29-30. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Steve Gianakos made a motion to approve the out of county tuition rate of $1,000.00 per student per year for the 2021-2022 school year. Vance Willis seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Ron Gammons made a motion to approve budget amendments 21-22. Jim Hudgins seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Amy Bryant made a motion to approve the Work Ethic Distinction Program to begin in the 2021-2022 school year. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to authorize the Director of Schools to submit grants, applications, reports, amendments, and addenda. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

No action was taken on the land purchase agenda item.

Vance Willis made a motion to accept the request to declare transportation vehicles as surplus. Jane Herron seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the awarding of the fire alarm monitoring and repair to Gallagher and to award the suppression and extinguishers to State Systems. Steve Gianakos seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Steve Gianakos made a motion to award the concrete bid for the 2021-2022 school year to Anderson Concrete. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to award the chromebook unit bid and management licenses to Riverside Technology for the 2021-2022 school year. Ron Gammons seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			

Steve Gianakos
Jane Herron
Tim Hobbs
Jim Hudgins
Vance Willis
On a roll call vote, the motion was approved 7-0.

Ron Gammons made a motion to award the desktop monitors and computers bid to Systems Liquidation for the amount of $22,685.00. Tim Hobbs seconded the motion.

Aye	Nay	Pass	Absent
Amy Bryant			
Ron Gammons			
Steve Gianakos			
Jane Herron			
Tim Hobbs			
Jim Hudgins			
Vance Willis			

On a roll call vote, the motion was approved 7-0.

Vance Willis made a motion to approve revised board policies 6.400 and 6.402 on second reading. Jane Herron seconded the motion. On a voice vote, the motion was approved 7-0.

Amy Bryant made a motion to mark board policies 6.409-6.506 as reviewed and updated. Steve Gianakos seconded the motion. On a voice vote, the motion was approved 7-0.

The meeting was adjourned at 7:36 p.m.