Hickman County School Board Self-Evaluation 2020-2021

Questions Responses

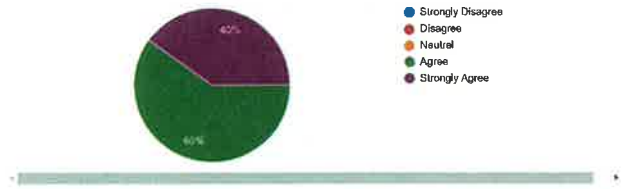
5 responses

Accepting responses

Summary Question Individual

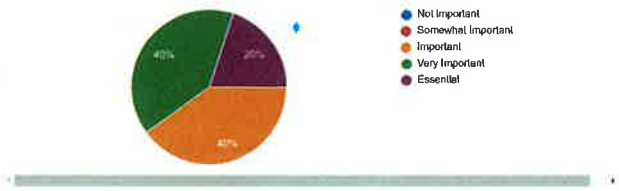
Board Meetings Section -- The board has sufficient time and opportunity to review the agenda and supporting materials before a board meeting

5 responses



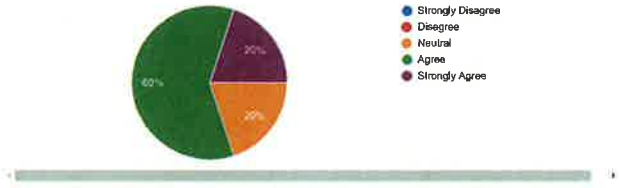
How important is this to me: "The board has sufficient time and opportunity to review the agenda and supporting materials before a board meeting"?

5 responses



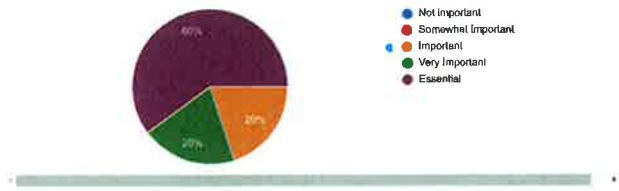
The board encourages participation by each board member.

5 responses



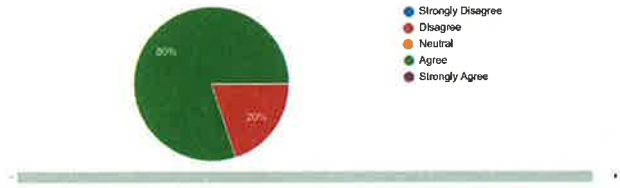
How important is this to me: "The board encourages participation by each board member."?

5 responses



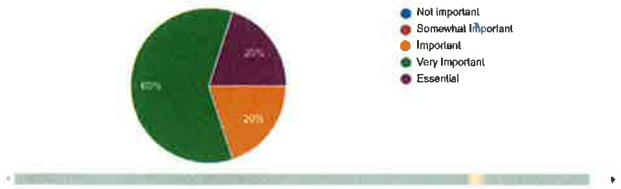
Board members come to meetings prepared to focus on discussion issues and keep comments relevant and brief.

5 responses



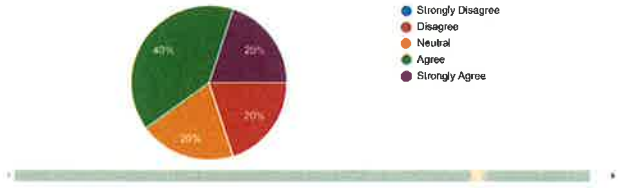
How important is this to me: "Board members come to meetings prepared to focus on discussion issues and keep comments relevant and brief."?

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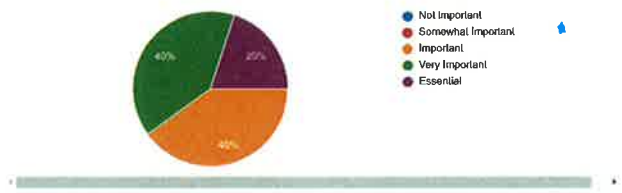
All board members are routinely familiar with the agenda materials and are ready to discuss and decide important items.

5 responses



How important is this to me: "All board members are routinely familiar with the agenda materials and are ready to discuss and decide important items."?

5 responses



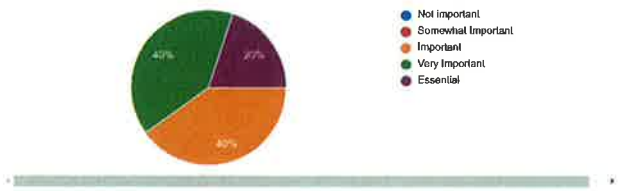
Adequate background information on issues to come before the board is routinely provided in advance of the board meeting.

5 responses



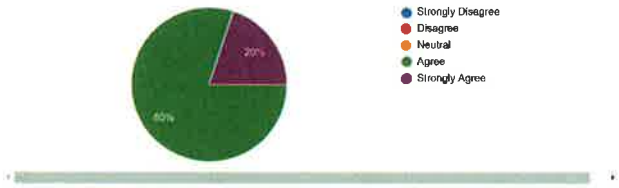
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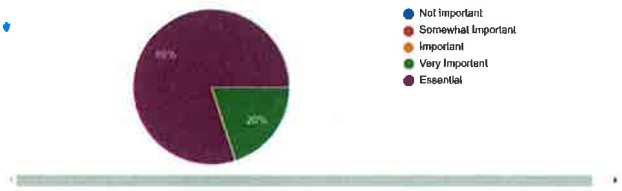
The board weighs all decisions in terms of what is best for the students of the school system.

5 responses



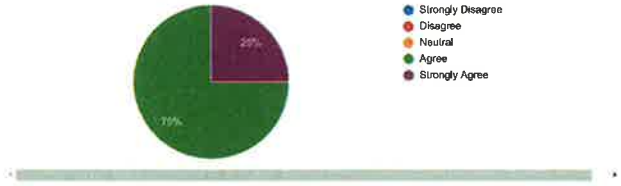
How important is this to me: "The board weighs all decisions in terms of what is best for the students of the school system."?

5 responses



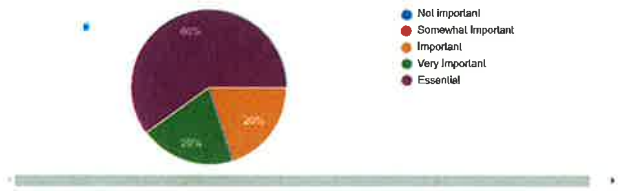
Team Building Section -- The board is able to disagree on matters and still maintain an attitude of mutual respect and trust.

4 responses



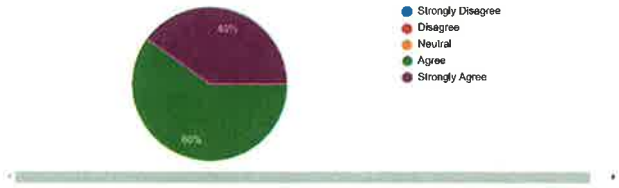
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5 responses



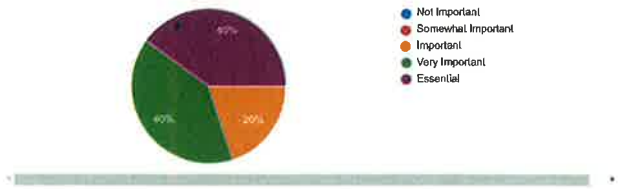
The board is open and honest with each other, as well as administrators, and is able to maintain an attitude of mutual trust and respect.

5 responses



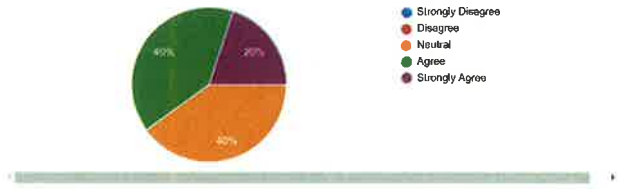
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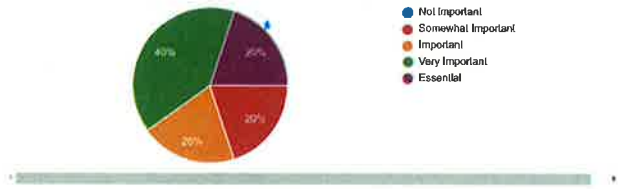
The district has a planned program to orient newly-elected board members.

5 responses



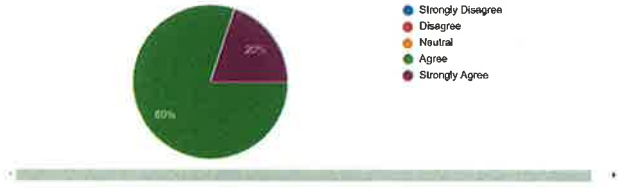
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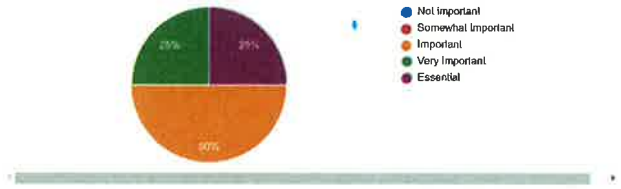
Once a decision has been made, all members respect the decision and the board speaks with one voice.

5 responses



How important is this to me: "Once a decision has been made, all members respect the decision and the board speaks with one voice."?

4 responses



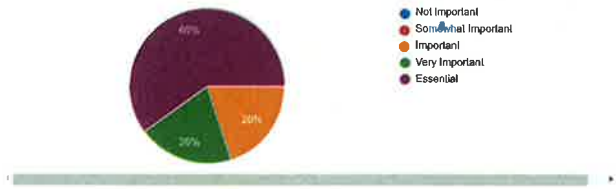
Board members do not attempt to individually speak on behalf of the board or commit the board.

4 responses



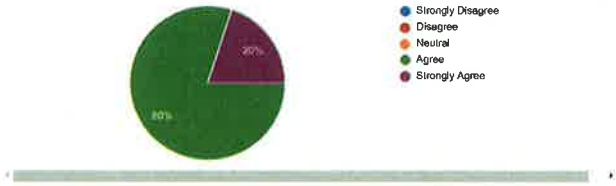
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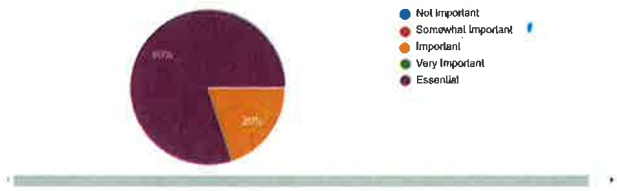
Board/Director of Schools/Staff Relations -- The board and the Director of Schools trust and respect one another.

5 responses



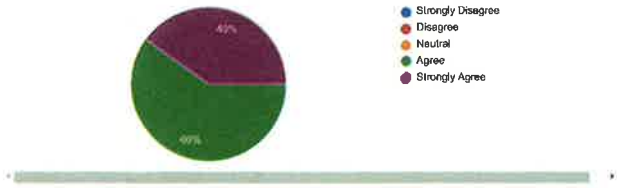
How important is this to me: "The board and the Director of Schools trust and respect one another."?

5 responses



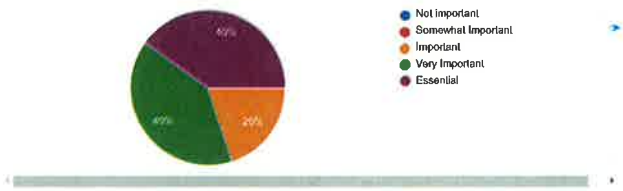
Each member of the board understands and respects the distinction between the board's responsibilities and the director of schools's duties.

5 responses



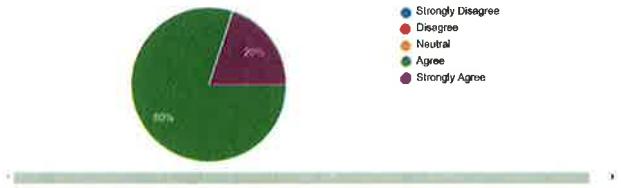
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5 responses



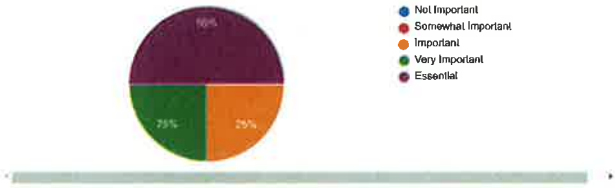
Our board and director of schools agree on how complaints or concerns to board members should be handled.

5 responses



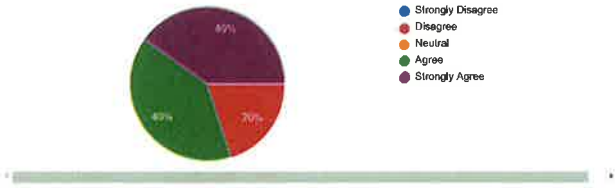
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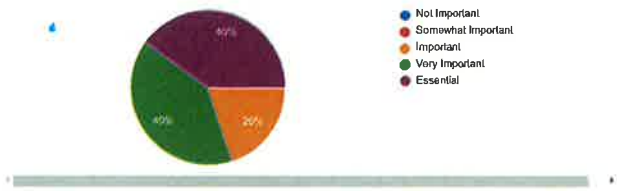
Board members work to avoid surprises by sharing concerns or questions with the superintendent in advance of the board meeting.

5 responses



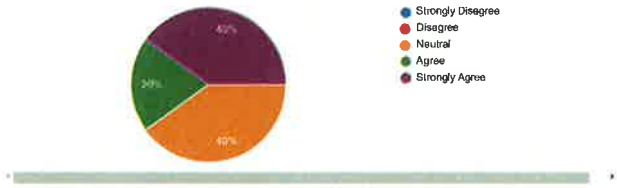
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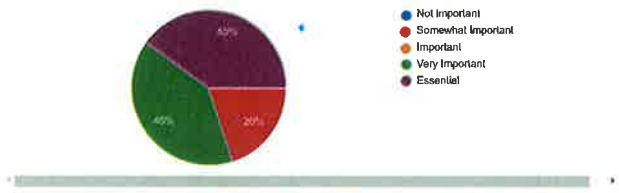
The Director of Schools is given direction by the board as a whole rather than by individual members.

5 responses



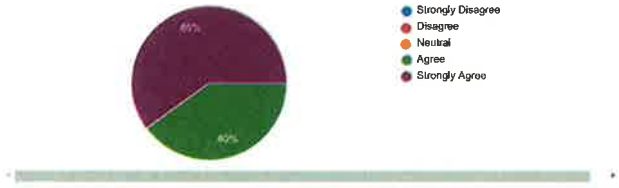
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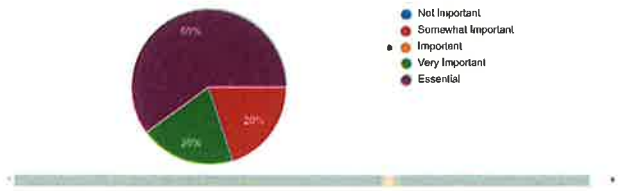
The board recognizes staff accomplishments.

5 responses



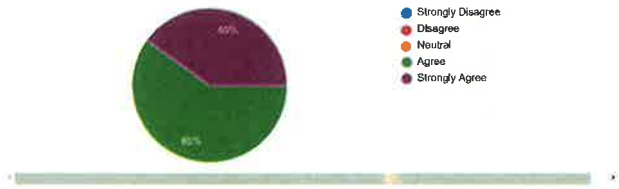
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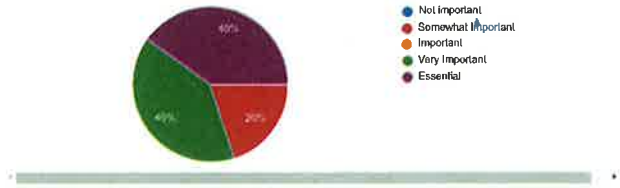
Individual board members avoid making excessive personal requests from staff.

5 responses



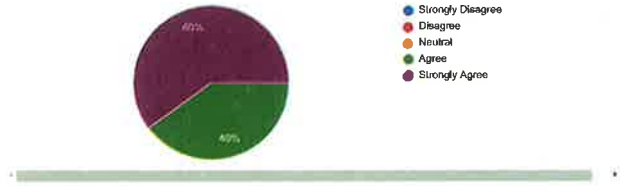
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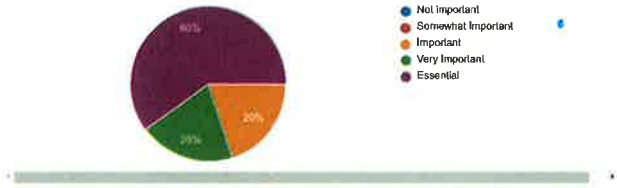
Board members are respectful to other board members, administrators, staff, and visitors.

5 responses



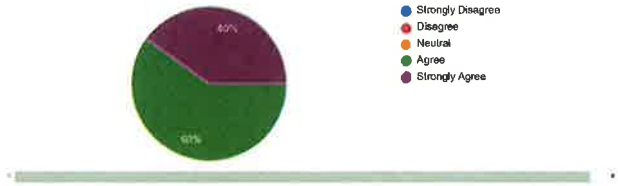
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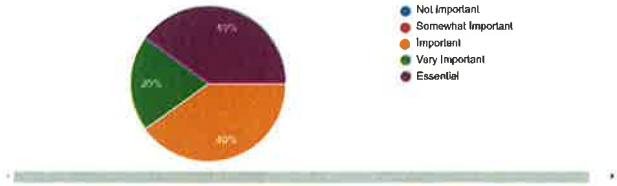
Board members direct complaints and requests to the Director of Schools rather than attempting to solve them directly.

5 responses



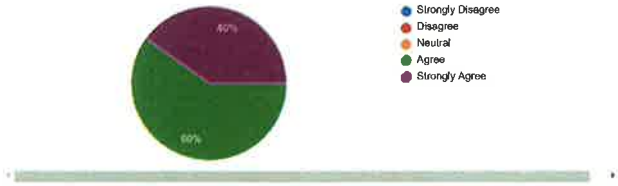
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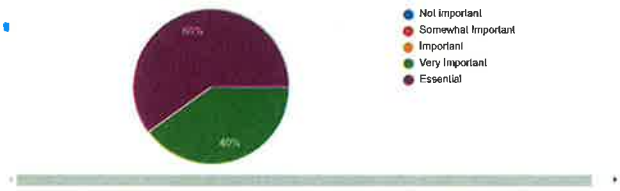
The board ensures that an effective evaluation system is in place for the director of schools and all employees.

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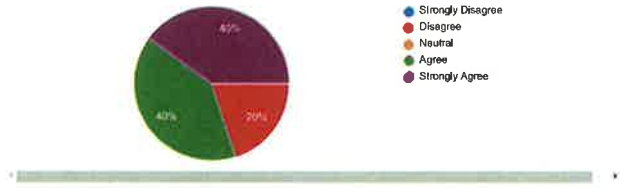
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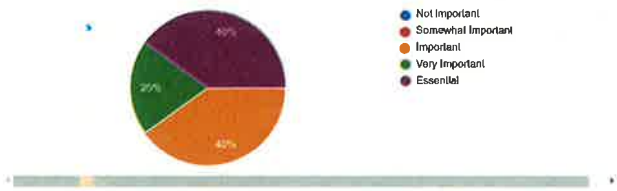
Vision/Planning – A vision/mission statement for the district exists and is periodically reviewed by the board and widely disseminated in the district.

5 responses



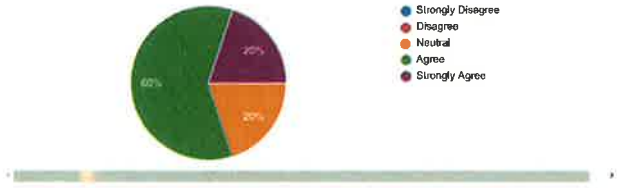
How important is this to me: "A vision/mission statement for the district exists and is periodically reviewed by the board and widely disseminated in the district."?

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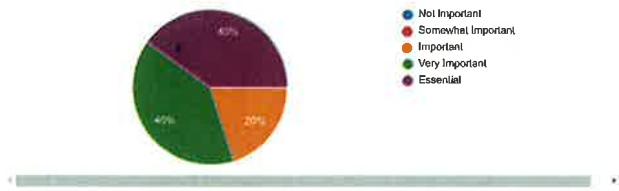
The vision reflects community priorities.

5 responses



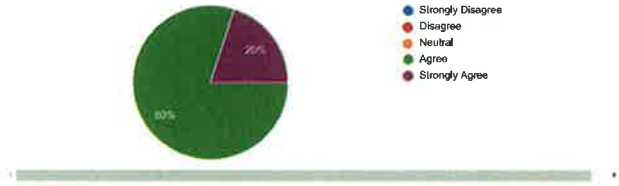
How important is this to me: "The vision reflects community priorities."?

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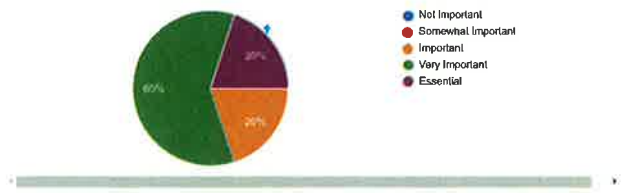
Discussion of major items before the board routinely includes consideration of their impact on meeting district goals.

5 responses



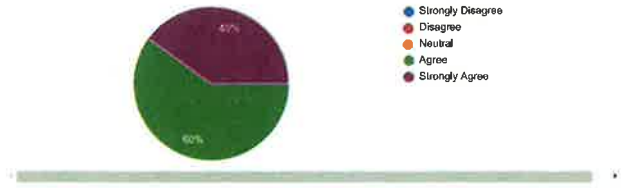
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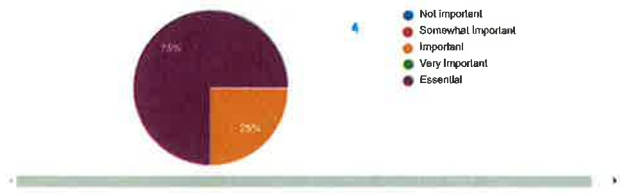
The Director's evaluation considers how well the director has addressed the district goals.

5 responses



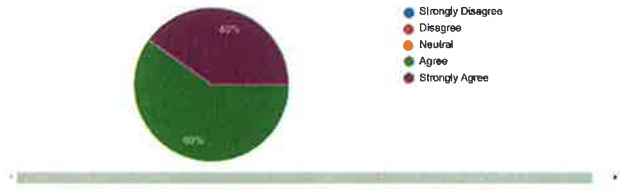
How important is this to me: "The Director's evaluation considers how well the director has addressed the district goals."?

4 responses



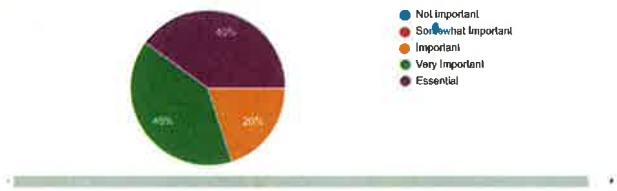
The board emphasizes setting and monitoring district goals, instead of how staff should achieve these goals.

5 responses



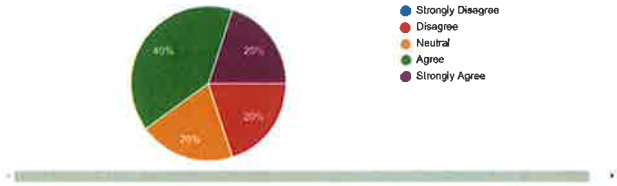
How important is this to me: "The board emphasizes setting and monitoring district goals, instead of how staff should achieve these goals."?

5 responses



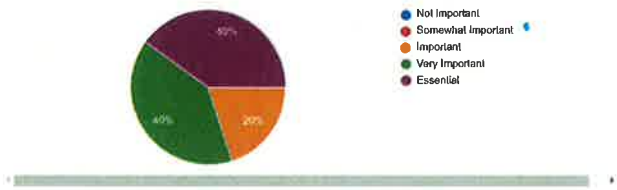
The board does not get bogged down discussing operation details of the district or schools.

5 responses



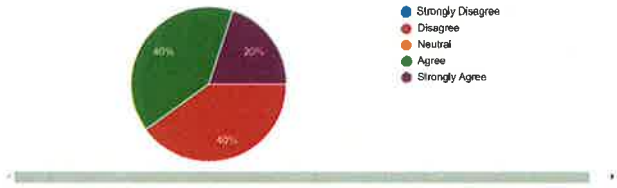
How important is this to me: "The board does not get bogged down discussing operation details of the district or schools."?

5 responses



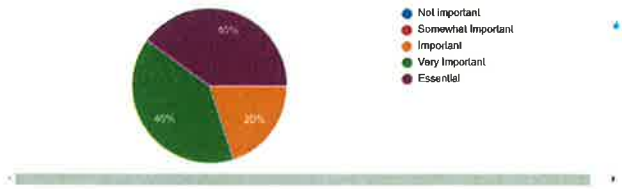
The board regularly solicits input from the community when establishing the future vision of the district.

5 responses



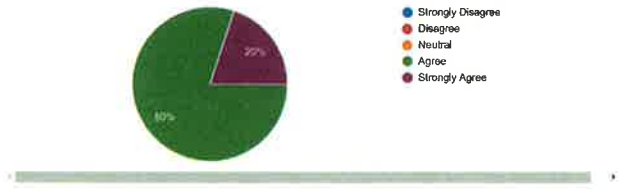
How important is this to me: "The board regularly solicits input from the community when establishing the future vision of the district."?

5 responses



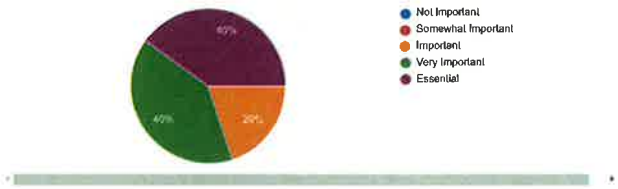
Our board sets policies needed for the operation of the school district.

5 responses



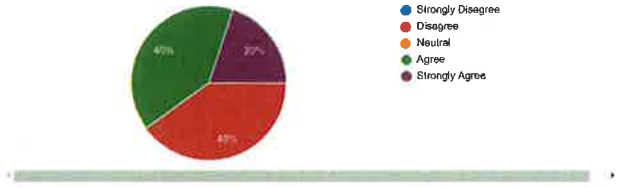
How important is this to me: "Our board sets policies needed for the operation of the school district."?

5 responses



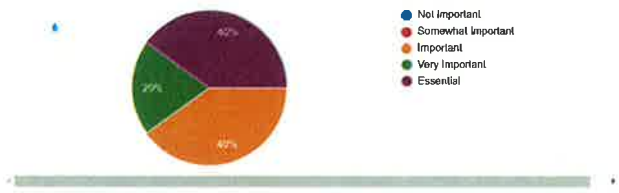
Before adopting a policy which affects them, our board actively seeks the input of employees, students and community members.

5 responses



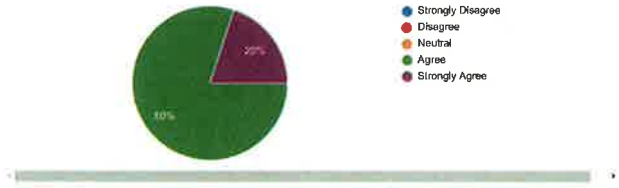
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5 responses



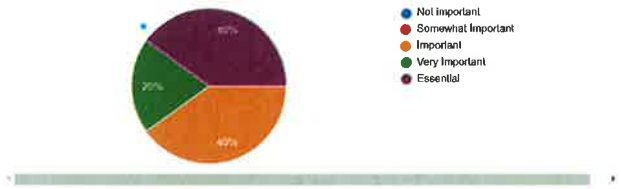
Board policies are administered consistent with the intent of the policy.

5 responses



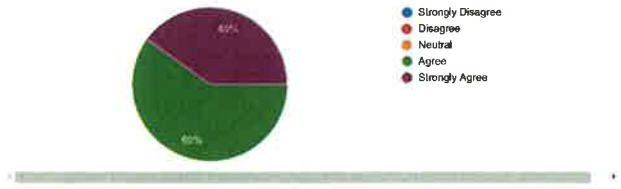
How important is this to me: "Board policies are administered consistent with the intent of the policy."?

5 responses



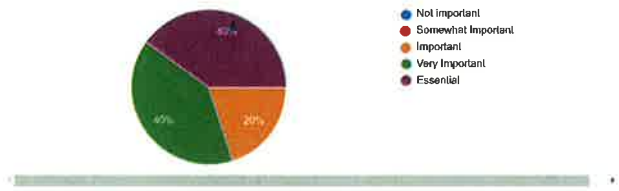
The board has developed an ongoing system to review and update all policies annually.

5 responses



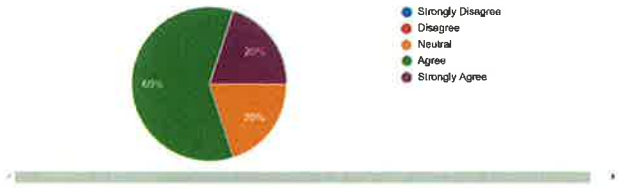
How important is this to me: "The board has developed an ongoing system to review and update all policies annually."?

5 responses



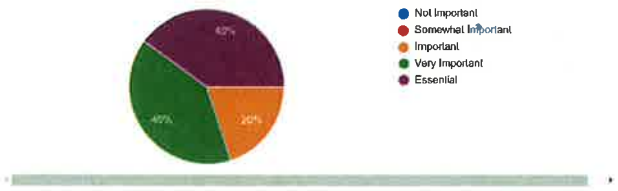
Student Achievement -- The board holds itself ultimately responsible for high achievement by all students.

5 responses



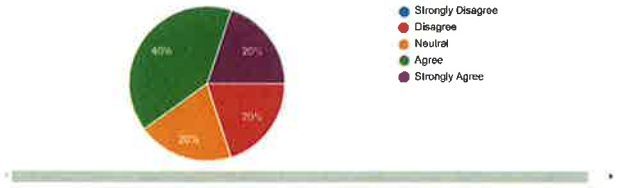
How important is this to me: "The board holds itself ultimately responsible for high achievement by all students."?

5 responses



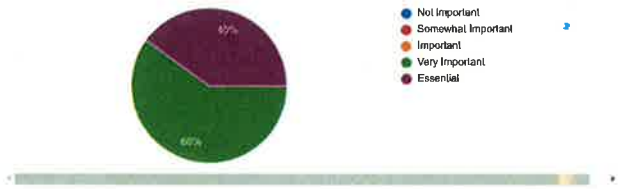
The board regularly examines data to determine where achievement gaps exist and how much progress is being made to reduce those gaps.

5 responses



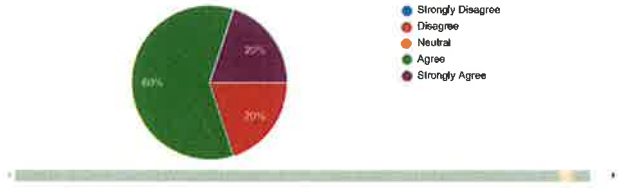
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5 responses



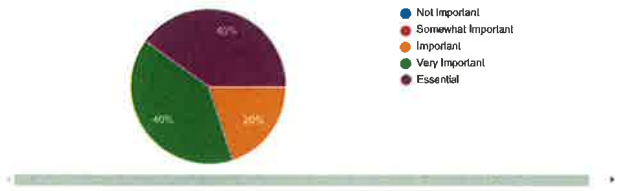
The board provides a quality educational program imposing high individual academic standards for each student.

5 responses



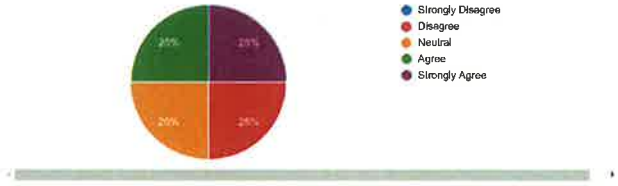
How important is this to me: "The board provides a quality educational program imposing high individual academic standards for each student."?

5 responses



Student academic performance is regularly presented to the board.

4 responses



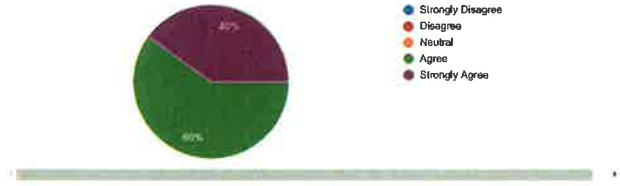
How important is this to me: "Student academic performance is regularly presented to the board."?

5 responses



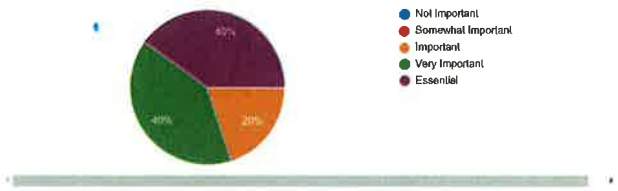
The board regularly recognizes student accomplishments at board meetings.

5 responses



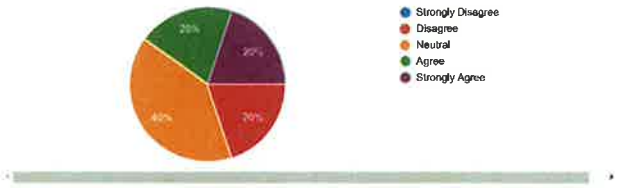
How important is this to me: "The board regularly recognizes student accomplishments at board meetings."?

5 responses



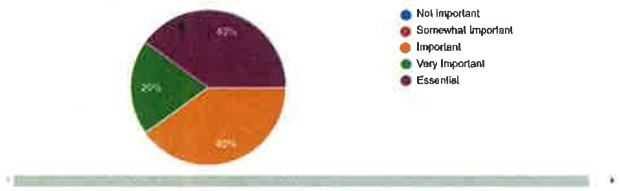
Community Relations -- The board provides for involvement of the public in the operating of our schools.

5 responses



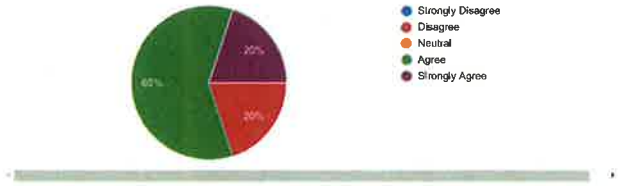
How important is this to me: "The board provides for involvement of the public in the operating of our schools."?

5 responses



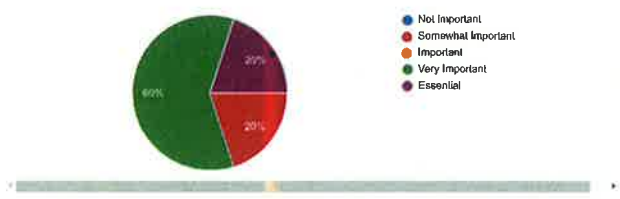
Our board actively promotes the school district to the public.

5 responses



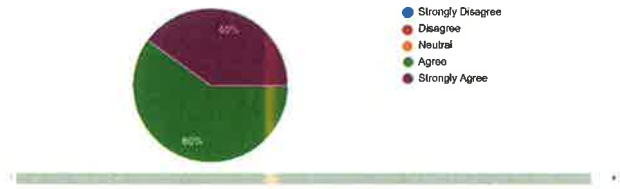
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5 responses



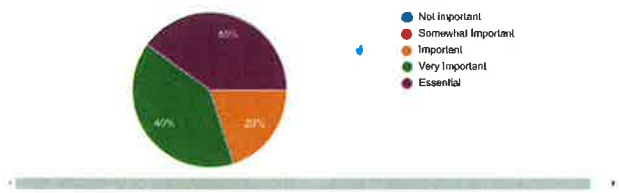
Our board is accountable to the community.

5 responses



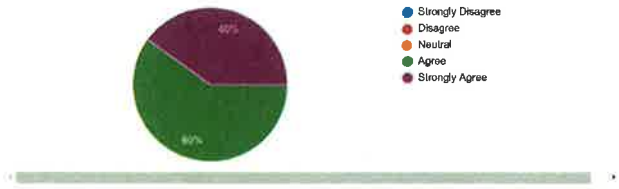
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5 responses



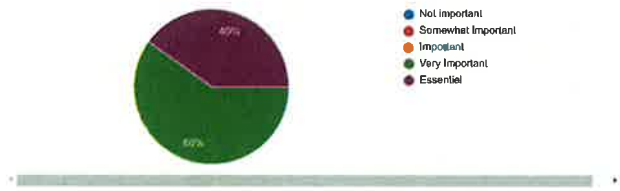
Our school board is respected by the community.

5 responses



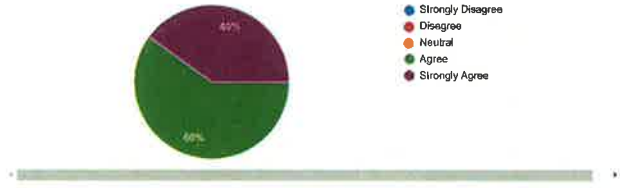
How important is this to me: "Our school board is respected by the community."?

5 responses



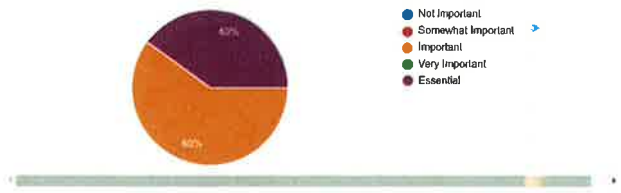
The board refrains from committing to a position on an issue before all relevant facts are present.

5 responses



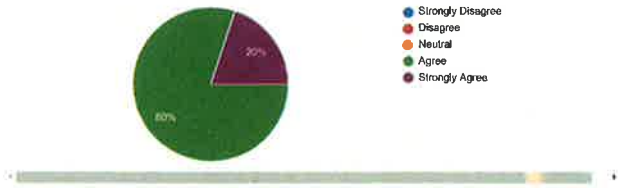
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5 responses



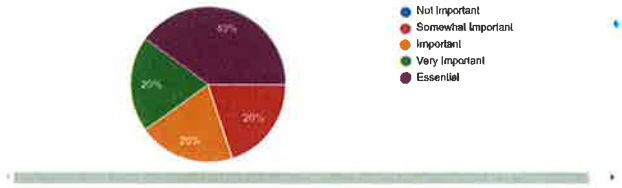
Members of the board refrain from speaking for the board on issues on which the board has no official position.

5 responses



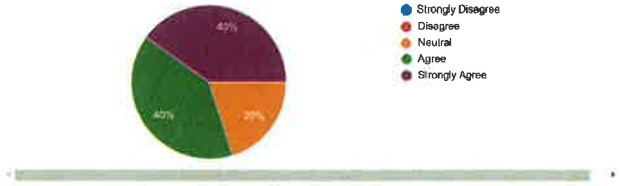
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5 responses



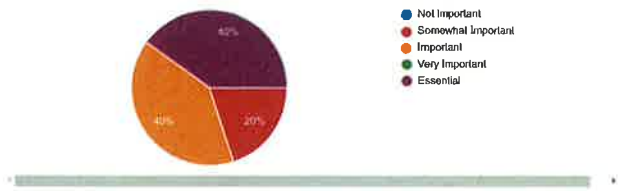
Advocacy - Our board takes the initiative to establish and maintain positive personal relationships with other locally-elected officials/funding body.

5 responses



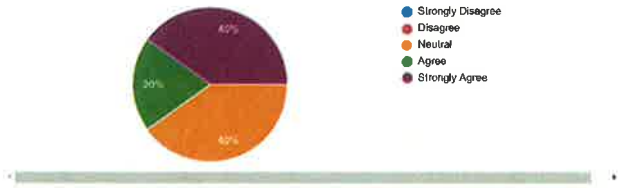
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5 responses



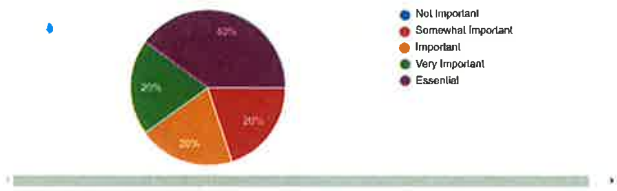
Our board strives to keep local officials up-to-date on board activities and school district needs.

5 responses



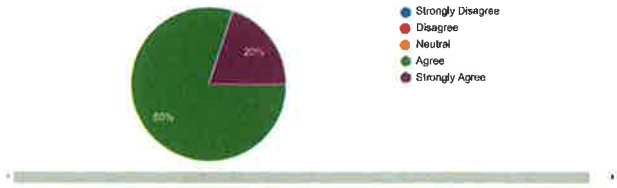
How important is this to me: "Our board strives to keep local officials up-to-date on board activities and school district needs."?

5 responses



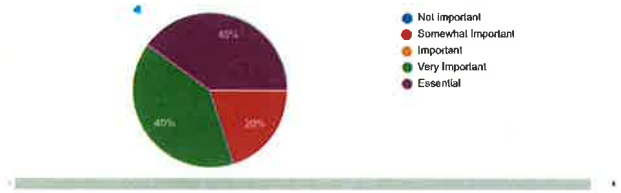
Our board understands the need to influence statewide legislation and works diligently to develop a positive relationship with local members of the General Assembly.

5 responses



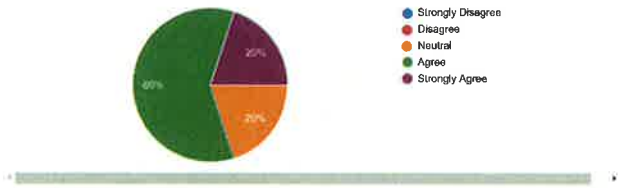
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5 responses



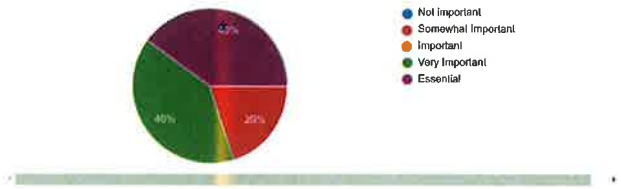
Our board, collectively and individually, regularly contacts legislators regarding their position on important legislation.

5 responses



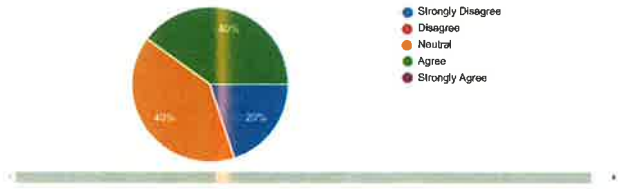
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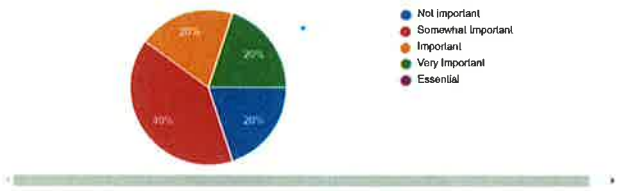
Our board is represented at TSBA's Day on the Hill meeting.

5 responses



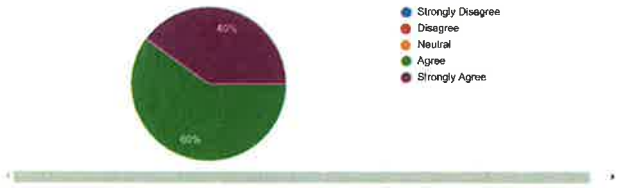
How important is this to me: "Our board is represented at TSBA's Day on the Hill meeting."?

5 responses



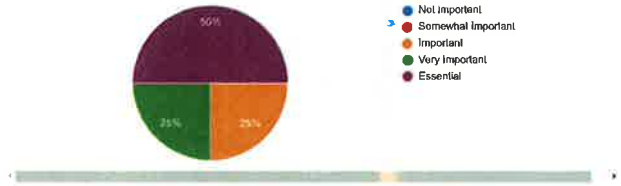
Budget/Finance -- The board understands the basic principles of school finance, including state, federal and local sources of revenue.

5 responses



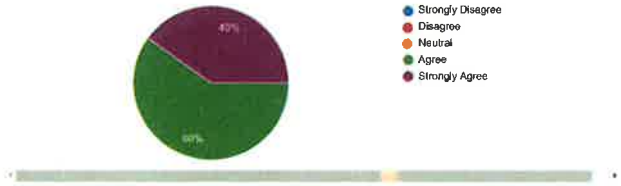
How important is this to me: "The board understands the basic principles of school finance, including state, federal and local sources of revenue."?

4 responses



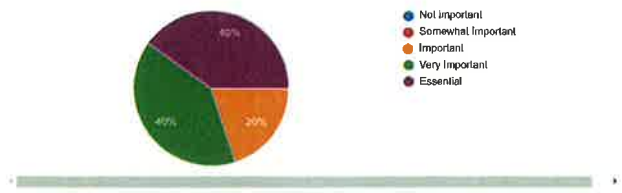
The budget reflects the strategic plan and supports the district's goals and objectives for student achievement and citizenship.

5 responses



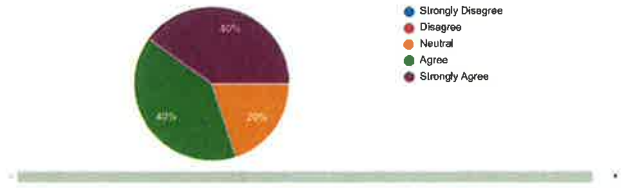
How important is this to me: "The budget reflects the strategic plan and supports the district's goals and objectives for student achievement and citizenship."?

5 responses



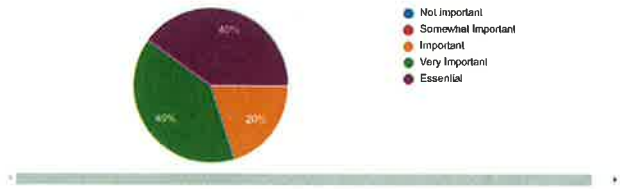
The budget reflects the district's vision and mission.

5 responses



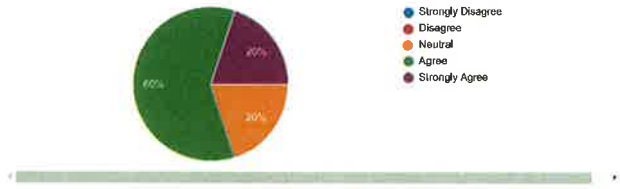
How important is this to me: "The budget reflects the district's vision and mission."?

5 responses



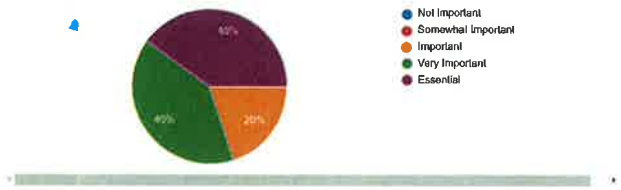
The board requires proper accountability for the expenditure of school district funds.

5 responses



How important is this to me: "The board requires proper accountability for the expenditure of school district funds."?

5 responses



Please enter your name below.

5 responses

Ronald Gammons

Amy Bryant

Tim Hobbs

Vance Willis

Steve Gianakos