East Hickman Elementary School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2021-2022 School Year

East Hickman Elementary School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Jamie Manor	12	yes
Allison Gilbert	7.5	yes
Brandy Warren	6	yes
Tonda Gainey	5.5	yes
Ashley Wenner	4.5	yes
Justin Warren	4	yes
Michele Griggs	3	yes
Cathy Morgan	3	yes
Rebekah Sorensen	3	yes
Heather Turner	3	yes
Landry Wade	2	Yes
Rachel Smith	8	Yes
Sarah Vander Leest	2	Yes
Laura Love	5	Yes
Lauren Powell	3	Yes
Catherine Shelby	3	Yes
Erin Morrow	1	Yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

East Hickman Elementary School

Name	Years Service	Recommendation For Re-Election Yes/No
Laura Arnold	2 (returning tenure)	Yes

III. Non-Tenured But Not To Be Re-Elected

Name	position

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

East Hickman Elementary School

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Jessica Armstrong
Beth Beard
Lori Bentley
Angela Campbell
Elizabeth Cannon
Yvonne Daniel
Angelica Essary
Alisa Keller
Ella Lassan
Stephanie Overbey
Michelle O'Guin
Angie Petty
Cathy Smith
Amanda Spivey
Kim Taylor
Amanda Tidwell/Jennifer Knight
Penny Wilson
Angela West
Jessica O'Daniel
Rachel McCaleb
Sara Lawson

East Hickman Elementary School

Keisha Coble
Signature of Principal

6/3/2021
Date

Date Reviewed _____ Concur Yes / No

Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed _____ Concur Yes / No

Signature of Special Programs Director Date

Date Reviewed 6/3/21 Concur (Yes) / No

Michelle Hewett 6/3/21
Signature of Director of Schools Date

Exceptions:

East Hickman Intermediate School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2021-2022 School Year

East Hickman Intermediate School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

Kelly Cochran	2	Yes
Sandra Schumann	2	Yes
Dillon Shelby	3	Yes
Mason Rochelle	3	Yes
Elizabeth Odom	4	Yes
Sandie Luna	4	Yes
Sandra Pape	5	Yes
Chenille Bonin	6	Yes
Sarah Booker	7	Yes
Elizabeth Grover	4	Yes
Dereck Hale	6	Yes
Sarah Fraley	13	Yes
Erin Morrow	1	Yes

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No
Patricia Qualls	5	Yes

East Hickman Intermediate School

III. Non-Tenured But Not To Be Re-Elected

Name	position

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason
Joy Mangrum	**Resignation**

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name

Debbie Gross
Celine Powell
Eden Creasy
Judi Culver
Tiffany Semore
Tonia Breece
Lora (Nicki) Cole
Cassie Hale
Michael Hanes

East Hickman Intermediate School

Cheryl Kiessling
Anndrea Eubanks
Michelle Lambert
Jennifer Lange
Diana Lankford
Deana Graham
Kim Smith
Nick Simmons

East Hickman Intermediate School

Mary Tidwell
Signature of Principal

6/2/21
Date

Date Reviewed _____ Concur Yes / No

Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed _____ Concur Yes / No

Signature of Special Programs Director Date

Date Reviewed 6/2/21 Concur (Yes) / No

Michelle Fitzgerald
Signature of Director of Schools

6/2/21
Date

Exceptions:

East Hickman Middle School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2021-2022 School Year

East Hickman Middle School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Kristin Stewart	2	Yes
Cortnie Fitts	2	Yes
Preston Hall	3	Yes
Tori McClanahan	3	Yes
Elizabeth Roberson	5	Yes
Jennifer Clendenion	5	Yes
Lauren Sauls	5	Yes
Cayla Moulton	5	Yes
Tara Rhea	5	Yes
Amber Warren	6	Yes
Vicki Beerman	1	Yes
Hayley Sawyer	1	Yes
Jessica Cook	1	Yes
Bert Buchler	1	Yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

East Hickman Middle School

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No

III. Non-Tenured But Not To Be Re-Elected

Name	position

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

East Hickman Middle School

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Melanine Livengood
Darrell Hanes
Christian Fisher
Melinda Stone
Bethany Ring
Brian Graham
Kerri Crafton
Greg Gunther
Shannon Nolen
Karen Cost
Michael Redding
Robert Phillips

East Hickman Middle School

Bryan Anderson
Signature of Principal

6/2/21
Date

Date Reviewed _____ Concur Yes / No

Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed _____ Concur Yes / No

Signature of Special Programs Director Date

Date Reviewed 6/2/21 Concur (Yes) / No

Michelle Gilbert 6/2/21
Signature of Director of Schools Date

Exceptions:

East Hickman High School

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2020-2021 Year

East Hickman High School

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Myles Williams	9	Yes
Cheri Cutulle	7	Yes
Lyndsey Spain	7	Yes
Charlotte Boehms	6	Yes
Paul Ewing	3	Yes
Matt Salewsky	3	Yes
Aaron Saunders	3	Yes
Bonnie Kelly	3	Yes
Kittie Atencio	3	Yes
Danie Irvine	2	Yes
Billy Sawyer	2	Yes
Brandon Smith	2	Yes
Jerry Davenport	1	Yes
McKenzie Etheridge	1	Yes
Andrea Irwin	1	Yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

	Recommendation For Re-Election

East Hickman High School

Name	Years Service	Yes/No

III. Non-Tenured But Not To Be Re-Elected

Name	position

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason
Keith Boehms	Retirement

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2020-2021 Yes/No	Position Last Held

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

East Hickman High School

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Scott Angell
David Carter
Robin Castleberry
Todd Collins
Dana Cook
Alice Guardo
Sheryl Guire
Greg Gunther
Mickey Mathis
Greg Matney
Leanna McCaleb
Pam Mitchell Clark
Cyndi Morgan
Kenda Polk
Tracy Poth
Beth Robinson
Teresa Tharpe
Jennifer Turpin
Crystal Wilson
Amy Matney
Drew Smith
Connie Graves
Chris Austin
Robyn Emerson
Emily Cross

East Hickman High School

Signature of Principal — Date: 6-3-21

Date Reviewed _____ Concur Yes / No

Signature of Instructional Supervisor — Date

Signature of Instructional Supervisor — Date

Date Reviewed _____ Concur Yes / No

Signature of Special Programs Director — Date

Date Reviewed 6/3/21 Concur (Yes) / No

Michelle Hiett — Signature of Director of Schools — Date: 6/3/21

Exceptions: