System-Wide

HICKMAN COUNTY SCHOOLS

Recommendations For Re-Election or Dismissal of Professional Staff
For The 2021-2022 School Year

System-Wide

1. Non-Tenured And Not Going On Tenure:

A. Teachers completing less than one (1) year (i.e., less than 100 days) - zero (2) years of service in this system;
B. Teachers completing one (1) year of service in this system;
C. Teachers completing two (2) years of service in this system;
D. Teachers completing three (3) years of service in this system;
E. Teachers completing four (4) years of service in this system;
F. Teachers who have not completed work for an Apprentice License;

Name	Years Service	Recommendation For Re-Election Yes/No
Michael Beem	7	Yes
Kara Hobbs	3	Yes
Andy Daniels	1	Yes
Christy Uhl	2	Yes
Cecily Dotson	2	Yes

*upon two years of service, returning teachers who were previously awarded tenure would be eligible for tenure to be reinstated if requirements are met

System-Wide

II. Non-Tenured But Going On Tenure:

A. Teachers completing five (5) years of service in this System and who have attained at least an Apprentice License AND above average overall effectiveness for the last two years

Name	Years Service	Recommendation For Re-Election Yes/No
Jana Acy	2*	Yes
Marcy Tidwell	2*	Yes

III. Non-Tenured But Not To Be Re-Elected

Name	position

IV. Tenured But Recommended For Dismissal
(Attach Reason and Documentation)

Name	Reason

V. Tenured But Not To Be Re-Elected (e.g., abolition of position, expiration of waiver, Permit, et cetera)

Name	Reason

VI. Non-Tenured Or Tenured Who Are On A Leave of Absence

Name	Returning 2021-2022 Yes/No	Position Last Held
Julie Rice	yes	HCHS AP

System-Wide

VII. Replacements For Teachers Who Are On A Leave of Absence
(Replacement teachers cannot be re-elected unless the teacher who is on a leave of absence resigns their position or is granted a continuing leave of absence - information in VI. and VII. should be in agreement)

Name	Current Position	Is To Be Re-Elected Yes/No

VIII. Tenured And Recommended for Re-Election
(Administrators are not to recommend themselves)

Name
Stacey Alexa
Bryan Anglin
Stacia Anglin
Eric Cannon
Sylina Cannon
Leigha Coble
Courtney Crawford
Katrina Davis
Michael Elkins
Tara Gilbert
Pauline Hibbs
Jennifer Hudgins
Cynthia Hughes
Tarrah Lawson
Becky Malugin
Angie Manor
Ron Puckett
Don Qualls
Julie Rice
Misty Shelton
Katelyn Tanner
Tina Thigpen
Julia Thomasson

System-Wide

N/A

Signature of Principal Date

Date Reviewed _____ Concur Yes / No

Signature of Instructional Supervisor Date

Signature of Instructional Supervisor Date

Date Reviewed _____ Concur Yes / No

Signature of Special Programs Director Date

Date Reviewed 6/2/21 Concur (Yes) / No

Michelle Fillert 6/2/21

Signature of Director of Schools Date

Exceptions: