The Hickman County Legislative Body shall meet in regular session on Monday, January 26, 2026 at 6:00 PM, at the Hickman County Justice Center. This meeting is open to the public, and a tentative agenda is presented below. Persons desiring to speak during the public comment period should sign-up at the front of the meeting room before the meeting begins. Persons requiring special assistance to attend the meeting should contact the County Mayor's office at 931-729-2492 at least 48 hours prior to the meeting.

AGENDA

- Call to Order by Chairman
- Roll Call by County Clerk
- Prayer/Pledge of Allegiance to the Flag of Our Country
- Approval of Agenda
- Public Comment Period
    - Resolution 25-34
    - Resolution 25-35
    - Resolution 25-36
    - Resolution 25-37
    - Resolution 26-01
    - Resolution 26-02
    - Resolution 26-03
- Adoption of Minutes from *Monday, November 24th, 2025*
- Special Recognitions, Memorials or Commendations: (if any)
- Elections, Appointments, Confirmations:

  1) Elections: (if any)

  2) Appointments and Confirmations:
     a) Notaries: (if any)
     b) Other Appointments/Confirmations:
     c) Approval of Bond
- Quarterly, Annual and Special Reports:
- Communications from County Mayor:
- Monthly Committee/Board Reports:
  1) PLANNING COMMISSION
  2) SOLID WASTE COMMITTEE
  3) HEALTH SAFETY & PROPERTIES COMMITTEE
  4) FINANCE COMMITTEE
  5) BUDGET, FINANCE & HUMAN RESOURCES COMMITTEE

Trustee Quarterly

Dept	Description / Beginning Balance	Adjustments	Receipts	Transfers In	Disbursements	Transfers Out	Commisions	Ending Balance
101	General							
	-1,745,773.35	0.00	-8,253,531.85	0.00	5,279,693.45	0.00	130,445.76	-4,589,165.99
118	Ambulance Service							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
122	Drug Control Fines							
	-185,585.95	0.00	-27,389.47	0.00	79,071.82	0.00	0.00	-133,903.60
125	Adequate Facilities/Dev Tax							
	-1,132,393.19	0.00	-71,824.00	0.00	2,139.00	0.00	718.24	-1,201,359.95
127	American Rescue Plan Act							
	-1,123,983.86	0.00	0.00	0.00	77,901.07	0.00	0.00	-1,046,082.79
131	Highway/Public Works							
	-616,388.93	0.00	-1,233,536.90	0.00	1,225,086.30	0.00	10,864.95	-613,974.58
141	General Purpose School							
	-6,976,997.63	0.00	-10,979,348.06	0.00	9,233,258.43	0.00	50,717.70	-8,672,369.56
142	School Federal Projects							
	-140,141.14	0.00	-855,328.03	0.00	544,652.52	0.00	0.00	-450,816.65
143	Central Cafeteria							
	-417,941.27	0.00	-773,366.66	0.00	793,427.06	0.00	0.00	-397,880.87
151	General Debt Service							
	-5,622,512.88	0.00	-386,722.78	0.00	440,889.49	0.00	1,978.75	-5,566,367.42
156	Education Debt Service							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
171	General Capital Projects							
	-37,443.03	0.00	-400,117.00	0.00	400,117.00	0.00	0.00	-37,443.03
207	Solid Waste Disposal							
	-862,170.93	0.00	-533,758.65	0.00	515,060.81	0.00	4,613.51	-876,255.26
263	Self-Insurance							
	-259,086.86	0.00	0.00	0.00	26,057.66	0.00	0.00	-233,029.20

351	Cities - Sales Tax								
	0.00	0.00	-277,301.58	0.00	274,528.57	0.00	2,773.01	0.00	
921	Payroll Clearing Account 2								
	-8,340.27	0.00	-774,250.20	0.00	774,930.25	0.00	0.00	-7,660.22	
21100	Accounts Payable								
	0.00	0.00	-6,162.00	0.00	6,162.00	0.00	0.00	0.00	
22200	This Account Is No Longer In Use								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
28310	Undistributed Taxes								
	0.00	889,825.65	-889,825.65	0.00	0.00	0.00	0.00	0.00	
28311	Undistributed Taxes Collected In Advance								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
29900	Fee/Commission Account								
	0.00	0.00	202,111.92	0.00	0.00	0.00	-202,111.92	0.00	
	-19,128,759.29	889,825.65	-25,260,350.91	0.00	19,672,975.43	0.00	0.00	-23,826,309.12	

Summary Of Assets

	Beginning Balance	Ending Balance
11120 Cash On Hand	500.00	500.00
11130 Cash In Bank	10,235,085.95	9,276,979.88
11300 Investments	9,335,708.91	14,662,386.44
11410 Accounts Receivable	0.00	459.00
11440 Due From Other Funds	0.00	0.00
14310 Undistributed Warrants	-442,535.57	-114,016.20
	19,128,759.29	23,826,309.12

Lisa B. Hellmann
1/2/2026

Hickman County Sheriff's Office

Quarterly Report Fees and Jail Population

General Fund (101)	Amount
Oct-25	$28,254.23
Nov-25	$19,108.82
Dec-25	$19,069.63
Total	**$66,432.68**

Drug Fund (122)	Amount
Oct-25	$13,390.02
Nov-25	$3,175.00
Dec-25	$2,731.00
Total for Drug Fund (122)	**$19,296.02**

Jail Population	Monthly Average
Oct-25	132
Nov-25	145
Dec-25	125

Hickman County Ag Pavilion

Income and Expenses
Oct. 1, 2025 – Dec. 31, 2025

Interest	.84
Total Rental	2950.00
Total Income Categories	2950.84
Expense Categories	
Electricity	1307.35
Online/Internet Service	179.85
Water and Gas	251.36
Labor	100.00
Supplies	155.46
Total Expense Categories	1994.02

Ending Balance $3,757.01

The Hickman County Arts Guild held its fall arts and crafts fair at the Ag Pavilion in November. 40 artists participated with an estimated 400 visitors . This was the first time they have rented the space for this show.

Horse shows included 2 shows with an attendance of about 120. Horse shows are planned monthly through the winter months. We did stop all equine events for 30 days during December due to the outbreak of a serious equine disease in the area but have now resumed with caution. Arena use was 5 adults and 20 youth during this quarter.

The National Banana Pudding Festival was held in October with 9,343 in attendance.

4-H BB Shooting practice was held in the Wash Shouse Memorial Center, 5 sessions with a total of 80 youth and 58 adults.

A preliminary competition for the Tennessee Songwriters Contest will be held on February 5 at the Ag Pavilion. Winners will move on to the next round for a chance to perform at the Bluebird Café.

A rodeo will be held in April at the Ag Pavilion; work has begun on putting on this event in partnership with a professional rodeo company and sponsorships are being obtained.

We are working on a partnership with the Ag and Arts Foundation to incorporate the Ag Pavilion into the June Ag And Arts Tour.

101 General

		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40110	Current Property Tax	11,093,332.00	(5,594,452.49)	50.43%	924,444.33	(3,771,477.85)	407.97%
40120	Trustee's Collections - Prior Year	200,000.00	(119,673.21)	59.84%	16,666.67	(15,886.82)	95.32%
40125	Trustee's Collections - Bankruptcy	400.00	(116.33)	29.08%	33.33	(11.73)	35.19%
40130	Cir Clk/Clk & Master Collections-Pr Yr	100,000.00	(45,713.19)	45.71%	8,333.33	(9,249.70)	111.00%
40140	Interest And Penalty	40,000.00	(12,102.10)	30.26%	3,333.33	(2,225.92)	66.78%
40161	Payments In Lieu Of Taxes - T. V. A.	9,600.00	(5,006.29)	52.15%	800.00	(834.38)	104.30%
40162	Payments In Lieu Of Taxes-Local	43,000.00	0.00	0.00%	3,583.33	0.00	0.00%
40163	Payments In Lieu Of Taxes - Other	4,000.00	0.00	0.00%	333.33	0.00	0.00%
40210	Local Option Sales Tax	2,100,000.00	(1,019,879.84)	48.57%	175,000.00	(214,173.70)	122.38%
40220	Hotel/Motel Tax	70,000.00	(28,054.41)	40.08%	5,833.33	(4,479.95)	76.80%
40250	Litigation Tax - General	75,000.00	(48,027.25)	64.04%	6,250.00	(7,162.63)	114.60%
40260	Litigation Tax - Special Purpose	10,000.00	(6,466.41)	64.66%	833.33	(805.68)	96.68%
40266	Jail Building Fee	75,000.00	(43,810.00)	58.41%	6,250.00	(6,885.54)	110.17%
40267	Litigation Tax-Victim-Offender Medat	4,000.00	(2,947.50)	73.69%	333.33	(471.86)	141.56%
40270	Business Tax	140,000.00	(25,002.72)	17.86%	11,666.67	(7,071.18)	60.61%
40275	Mixed Drink Tax	2,300.00	(1,015.00)	44.13%	191.67	(264.50)	138.00%
40320	Bank Excise Tax	55,000.00	0.00	0.00%	4,583.33	0.00	0.00%
40330	Wholesale Beer Tax	210,000.00	(93,566.01)	44.56%	17,500.00	(16,845.76)	96.26%
40390	Other Statutory Local Taxes	3,500.00	(2,847.00)	81.34%	291.67	(1,533.00)	525.60%
41140	Cable TV Franchise	44,000.00	(19,069.71)	43.34%	3,666.67	0.00	0.00%
41510	Beer Permits	3,200.00	(2,104.25)	65.76%	266.67	(1,771.75)	664.41%
41520	Building Permits	112,000.00	(68,682.13)	61.32%	9,333.33	(6,358.00)	68.12%
42110	Fines	5,500.00	(8,861.12)	161.11%	458.33	(313.50)	68.40%
42120	Officers Costs	2,200.00	(2,405.39)	109.34%	183.33	(343.90)	187.58%
42141	Drug Court Fees	400.00	(665.00)	166.25%	33.33	(66.50)	199.50%
42150	Jail Fees	1,000.00	(906.30)	90.63%	83.33	(118.75)	142.50%
42180	DUI Treatment Fines	1,000.00	(475.00)	47.50%	83.33	0.00	0.00%
42190	Data Entry Fee - Circuit Court	400.00	(2,462.50)	615.63%	33.33	(2,159.00)	6,477.00%
42280	DUI Treatment Fines	250.00	(95.00)	38.00%	20.83	(47.50)	228.00%
42310	Fines	12,000.00	(5,150.41)	42.92%	1,000.00	(1,339.50)	133.95%
42320	Officers Costs	35,000.00	(19,780.52)	56.52%	2,916.67	(4,124.61)	141.42%
42330	Games And Fish Fines	295.00	(117.00)	39.66%	24.58	0.00	0.00%
42341	Drug Court Fees	5,000.00	(3,578.49)	71.57%	416.67	(399.00)	95.76%
42350	Jail Fees	8,500.00	(5,638.18)	66.33%	708.33	(1,504.39)	212.38%
42380	DUI Treatment Fines	4,000.00	(1,615.00)	40.38%	333.33	(285.00)	85.50%
42390	Data Entry Fee - General Sessions	11,500.00	(7,424.83)	64.56%	958.33	(1,072.50)	111.91%
42410	Fines	200.00	(56.05)	28.03%	16.67	(14.25)	85.50%
42420	Officers Costs	1,000.00	(927.20)	92.72%	83.33	(318.25)	381.90%

101 General

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
42490	Data Entry Fee - Juvenile Court	2,000.00	(156.00)	7.80%	166.67	(28.00)	16.80%
42520	Officers Costs	0.00	(46.00)	0.00%	0.00	0.00	0.00%
42530	Data Entry Fee - Chancery Court	2,500.00	(1,254.00)	50.16%	208.33	(222.00)	106.56%
42871	Courtroom Security Fee	13,000.00	(6,998.46)	53.83%	1,083.33	(1,372.20)	126.66%
42910	Proceeds From Confiscated Property	23,000.00	(10,344.20)	44.97%	1,916.67	(2,783.50)	145.23%
42990	Other Fines, Forfeitures, And Penalties	0.00	(3,562.50)	0.00%	0.00	0.00	0.00%
43102	Other Employee Benefit	25,000.00	(6,283.09)	25.13%	2,083.33	(1,050.00)	50.40%
43120	Patient Charges	1,000,000.00	(444,046.28)	44.40%	83,333.33	(74,534.33)	89.44%
43350	Copy Fees	10,200.00	(7,611.65)	74.62%	850.00	(1,666.10)	196.01%
43360	Library Fees	1,500.00	(814.69)	54.31%	125.00	(197.69)	158.15%
43365	Archives And Records Management	14,000.00	(8,640.30)	61.72%	1,166.67	(1,382.10)	118.47%
43370	Telephone Commissions	60,000.00	(47,659.88)	79.43%	5,000.00	(14,937.58)	298.75%
43383	Additional Fees - Titling and	18,000.00	(8,559.00)	47.55%	1,500.00	(1,302.00)	86.80%
43392	Data Processing Fee -Register	12,100.00	(4,368.00)	36.10%	1,008.33	(754.00)	74.78%
43393	Sheriff Department Computer Fees	2,000.00	(1,014.59)	50.73%	166.67	(189.99)	113.99%
43394	Data Processing Fee - Sheriff	100.00	(38.00)	38.00%	8.33	(13.30)	159.60%
43395	Sexual Offender Registration Fee-	5,500.00	(1,550.00)	28.18%	458.33	(900.00)	196.36%
43396	Data Processing Fee - County Clerk	845.00	(321.00)	37.99%	70.42	(69.00)	97.99%
43399	Vehicle Insurance Coverage and	4,100.00	(1,490.00)	36.34%	341.67	(325.00)	95.12%
44110	Investment Income	2,000.00	(748.84)	37.44%	166.67	0.00	0.00%
44120	Lease/Rentals/PPP	24,000.00	(13,389.26)	55.79%	2,000.00	(2,342.00)	117.10%
44131	Commissary Sales	39,000.00	(15,867.77)	40.69%	3,250.00	(3,181.34)	97.89%
44170	Miscellaneous Refunds	12,000.00	(54,353.25)	452.94%	1,000.00	(2,979.60)	297.96%
44540	Sale Of Property	270,000.00	(1,125,322.99)	416.79%	22,500.00	(8,125.00)	36.11%
44570	Contributions & Gifts	1,000.00	(262.55)	26.26%	83.33	(25.25)	30.30%
44990	Other Local Revenues	1,500.00	(1,504.80)	100.32%	125.00	0.00	0.00%
45510	County Clerk	270,000.00	(115,043.66)	42.61%	22,500.00	(17,230.88)	76.58%
45520	Circuit Court Clerk	20,000.00	(19,695.74)	98.48%	1,666.67	(2,304.84)	138.29%
45540	General Sessions Court Clerk	180,000.00	(99,206.03)	55.11%	15,000.00	(15,941.89)	106.28%
45550	Clerk And Master	80,000.00	(34,707.85)	43.38%	6,666.67	(5,205.55)	78.08%
45560	Juvenile Court Clerk	6,000.00	(3,269.75)	54.50%	500.00	(610.20)	122.04%
45580	Register	150,000.00	(68,039.02)	45.36%	12,500.00	(12,860.65)	102.89%
45590	Sheriff	20,000.00	(15,037.24)	75.19%	1,666.67	(5,573.50)	334.41%
45610	Trustee	490,000.00	(251,626.36)	51.35%	40,833.33	(113,931.62)	279.02%
46110	Juvenile Services Program	109,000.00	0.00	0.00%	9,083.33	0.00	0.00%
46210	Law Enforcement Training Programs	29,600.00	0.00	0.00%	2,466.67	0.00	0.00%
46240	School Resource Officer Grants	375,000.00	(375,000.00)	100.00%	31,250.00	0.00	0.00%
46290	Other Public Safety Grants	196,069.00	(10,869.00)	5.54%	16,339.08	1,152.22	-7.05%
46310	Health Department Programs	368,220.00	(70,965.06)	19.27%	30,685.00	(25,012.06)	81.51%

101 General		Year-To-Date			Month-To-Date		
Account	**Description**	**Budget Estimate**	**Actual**	**% of Budget**	**Estimate Avg/Mth**	**Actual**	**% of Avg**
46330	Emergency Medical Services Training	24,000.00	0.00	0.00%	2,000.00	0.00	0.00%
46820	Income Tax	700.00	(506.30)	72.33%	58.33	0.00	0.00%
46830	Beer Tax	19,000.00	(9,212.27)	48.49%	1,583.33	0.00	0.00%
46835	Vehicle Certificate Of Title Fees	7,000.00	(3,057.25)	43.68%	583.33	(548.05)	93.95%
46840	Alcoholic Beverage Tax	95,000.00	(46,803.00)	49.27%	7,916.67	0.00	0.00%
46851	State Revenue Sharing -T.V.A.	674,235.00	(198,185.00)	29.39%	56,186.25	0.00	0.00%
46852	State Revenue Sharing -	45,000.00	(19,420.47)	43.16%	3,750.00	(3,748.01)	99.95%
46855	State Shared Sports Gaming Privilege	40,000.00	(21,305.27)	53.26%	3,333.33	0.00	0.00%
46915	Contracted Prisoner Board	240,000.00	(76,547.00)	31.89%	20,000.00	(21,279.00)	106.40%
46960	Registrar's Salary Supplement	15,164.00	(3,791.00)	25.00%	1,263.67	0.00	0.00%
46980	Other State Grants	3,000.00	0.00	0.00%	250.00	0.00	0.00%
46990	Other State Revenues	8,000.00	(5,732.47)	71.66%	666.67	(1,723.27)	258.49%
47235	Homeland Security Grants	89,505.00	(46,963.36)	52.47%	7,458.75	0.00	0.00%
47406	American Rescue Plan Act Grant A	176,253.06	(113,633.34)	64.47%	14,687.76	0.00	0.00%
47407	American Rescue Plan Act Grant B	78,000.00	0.00	0.00%	6,500.00	0.00	0.00%
47590	Other Federal Through State	14,098.00	(5,043.38)	35.77%	1,174.83	0.00	0.00%
47990	Other Direct Federal Revenue	0.00	(1,212.50)	0.00%	0.00	(1,212.50)	0.00%
48130	Contributions	45,000.00	(805.00)	1.79%	3,750.00	0.00	0.00%
48610	Donations	2,500.00	0.00	0.00%	208.33	0.00	0.00%
48991	Opioid Settlement Funds - Past	0.00	(24,449.31)	0.00%	0.00	0.00	0.00%
49700	Insurance Recovery	45,129.99	(13,638.83)	30.22%	3,760.83	(8,508.84)	226.25%
49800	Transfers In	35,000.00	0.00	0.00%	2,916.67	0.00	0.00%
	Total Revenues	**19,976,396.05**	**(10,618,666.59)**	**53.16%**	**1,664,699.67**	**(4,432,535.22)**	**266.27%**
Expenditures							
51100	County Commission	(69,100.00)	32,533.93	47.08%	(5,758.33)	17,675.93	306.96%
51210	Board Of Equalization	(3,500.00)	0.00	0.00%	(291.67)	0.00	0.00%
51220	Beer Board	(1,000.00)	29.00	2.90%	(83.33)	0.00	0.00%
51300	County Mayor/Executive	(164,068.00)	78,055.61	47.58%	(13,672.33)	12,520.88	91.58%
51400	County Attorney	(50,000.00)	21,213.09	42.43%	(4,166.67)	11,697.49	280.74%
51500	Election Commission	(245,481.00)	134,826.94	54.92%	(20,456.75)	35,190.77	172.03%
51600	Register Of Deeds	(204,457.20)	99,139.38	48.49%	(17,038.10)	13,450.76	78.95%
51720	Planning	(261,354.00)	114,314.09	43.74%	(21,779.50)	18,158.67	83.38%
51800	County Buildings	(445,356.00)	169,878.57	38.14%	(37,113.00)	22,745.58	61.29%
51810	Other Facilities	(449,700.00)	187,466.98	41.69%	(37,475.00)	35,568.00	94.91%
51900	Other General Administration	(114,000.00)	95,685.96	83.94%	(9,500.00)	0.00	0.00%
51910	Preservation Of Records	(58,763.00)	25,354.87	43.15%	(4,896.92)	3,007.86	61.42%
52100	Accounting And Budgeting	(368,563.00)	198,821.57	53.95%	(30,713.58)	22,806.70	74.26%
52300	Property Assessor's Office	(350,909.00)	134,347.03	38.29%	(29,242.42)	21,104.84	72.17%

101 General

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
52400	County Trustee's Office	(265,055.60)	137,565.55	51.90%	(22,087.97)	17,341.63	78.51%
52500	County Clerk's Office	(366,233.00)	203,540.38	55.58%	(30,519.42)	35,662.66	116.85%
53100	Circuit Court	(401,785.56)	215,859.72	53.73%	(33,482.13)	27,030.86	80.73%
53300	General Sessions Court	(265,311.00)	128,917.59	48.59%	(22,109.25)	19,440.22	87.93%
53310	General Sessions Judge	(4,000.00)	0.00	0.00%	(333.33)	0.00	0.00%
53400	Chancery Court	(210,631.80)	104,858.02	49.78%	(17,552.65)	13,224.25	75.34%
53500	Juvenile Court	(100,000.00)	20.00	0.02%	(8,333.33)	20.00	0.24%
53700	Judicial Commissioners	(68,313.00)	32,166.30	47.09%	(5,692.75)	5,832.96	102.46%
54110	Sheriff's Department	(3,699,546.99)	1,762,383.20	47.64%	(308,295.58)	285,953.42	92.75%
54160	Administration Of The Sexual Offender	(20,000.00)	4,783.20	23.92%	(1,666.67)	31.20	1.87%
54210	Jail	(2,231,513.00)	1,037,730.66	46.50%	(185,959.42)	182,640.05	98.22%
54310	Fire Prevention And Control	(29,000.00)	7,000.00	24.14%	(2,416.67)	0.00	0.00%
54320	Rural Fire Protection	(156,000.00)	78,000.00	50.00%	(13,000.00)	0.00	0.00%
54410	Civil Defense	(250,592.00)	101,690.07	40.58%	(20,882.67)	9,203.69	44.07%
54610	County Coroner/Medical Examiner	(61,500.00)	4,625.00	7.52%	(5,125.00)	2,750.00	53.66%
55110	Local Health Center	(60,601.00)	15,282.28	25.22%	(5,050.08)	902.97	17.88%
55130	Ambulance/Emergency Medical	(3,214,796.00)	1,508,124.55	46.91%	(267,899.67)	190,204.48	71.00%
55170	Alcohol And Drug Programs	(23,158.00)	11,789.30	50.91%	(1,929.83)	1,062.10	55.04%
55190	Other Local Health Services	(259,950.00)	123,838.67	47.64%	(21,662.50)	19,182.68	88.55%
55900	Other Public Health And Welfare	(5,000.00)	0.00	0.00%	(416.67)	0.00	0.00%
56500	Libraries	(271,180.00)	135,668.70	50.03%	(22,598.33)	19,224.61	85.07%
56700	Parks And Fair Boards	(3,000.00)	0.00	0.00%	(250.00)	0.00	0.00%
57100	Agricultural Extension Service	(67,516.00)	13,039.85	19.31%	(5,626.33)	115.00	2.04%
57500	Soil Conservation	(41,758.00)	16,245.04	38.90%	(3,479.83)	2,519.84	72.41%
58110	Tourism	(38,162.00)	38,162.00	100.00%	(3,180.17)	0.00	0.00%
58190	Other Economic And Community	(86,681.00)	38,771.22	44.73%	(7,223.42)	6,709.74	92.89%
58300	Veteran's Services	(46,749.00)	17,922.25	38.34%	(3,895.75)	0.00	0.00%
58400	Other Charges	(960,000.00)	769,867.37	80.19%	(80,000.00)	80,397.56	100.50%
58600	Employee Benefits	(4,544,000.00)	2,652,603.55	58.38%	(378,666.67)	415,164.85	109.64%
58841	American Rescue Plan Act Grant A-	(176,253.06)	58,939.49	33.44%	(14,687.76)	0.00	0.00%
58842	American Rescue Plan Act Grant B-	(78,000.00)	0.00	0.00%	(6,500.00)	0.00	0.00%
58900	Miscellaneous	(164,693.00)	63,846.46	38.77%	(13,724.42)	2,686.38	19.57%
99100	Transfers Out	(365,000.00)	248,125.00	67.98%	(30,416.67)	0.00	0.00%
	Total Expenditures	**(21,322,230.21)**	**10,823,032.44**	**50.76%**	**(1,776,852.52)**	**1,551,228.63**	**87.30%**
Total 101	General	**(1,345,834.16)**	**204,365.85**	**15.19%**	**(112,152.85)**	**(2,881,306.59)**	**-**

122 Drug Control		Year-To-Date			Month-To-Date		
Account	**Description**	**Budget Estimate**	**Actual**	**% of Budget**	**Estimate Avg/Mth**	**Actual**	**% of Avg**
Revenues							
42140	Drug Control Fines	2,000.00	(3,296.50)	164.83%	166.67	(95.00)	57.00%
42340	Drug Control Fines	18,000.00	(14,425.11)	80.14%	1,500.00	(2,433.91)	162.26%
42910	Proceeds From Confiscated Property	45,000.00	(27,416.00)	60.92%	3,750.00	(3,276.00)	87.36%
44540	Sale Of Property	0.00	(27,522.21)	0.00%	0.00	(2,630.00)	0.00%
	Total Revenues	**65,000.00**	**(72,659.82)**	**111.78%**	**5,416.67**	**(8,434.91)**	**155.72%**
Expenditures							
54110	Sheriff's Department	(121,410.00)	92,997.43	76.60%	(10,117.50)	1,580.97	15.63%
	Total Expenditures	**(121,410.00)**	**92,997.43**	**76.60%**	**(10,117.50)**	**1,580.97**	**15.63%**
Total 122	Drug Control	**(56,410.00)**	**20,337.61**	**36.05%**	**(4,700.83)**	**(6,853.94)**	**-145.80%**

125 Adequate Facilities/Development Tax

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
40285	Adequate Facilities/Development Tax	310,000.00	(158,493.00)	51.13%	25,833.33	(15,717.00)	60.84%
	Total Revenues	**310,000.00**	**(158,493.00)**	**51.13%**	**25,833.33**	**(15,717.00)**	**60.84%**
Expenditures							
51730	Building	(3,500.00)	1,655.04	47.29%	(291.67)	157.17	53.89%
99100	Transfers Out	(400,000.00)	0.00	0.00%	(33,333.33)	0.00	0.00%
	Total Expenditures	**(403,500.00)**	**1,655.04**	**0.41%**	**(33,625.00)**	**157.17**	**0.47%**
Total 125	Adequate Facilities/Development Tax	**(93,500.00)**	**(156,837.96)**	**-167.74%**	**(7,791.67)**	**(15,559.83)**	**-199.70%**

127 American Rescue Plan Act		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Expenditures							
58837	American Rescue Plan Act Grant #7	(1,340,546.79)	265,755.84	19.82%	(111,712.23)	9,958.30	8.91%
	Total Expenditures	**(1,340,546.79)**	**265,755.84**	**19.82%**	**(111,712.23)**	**9,958.30**	**8.91%**
Total 127	American Rescue Plan Act	**(1,340,546.79)**	**265,755.84**	**19.82%**	**(111,712.23)**	**9,958.30**	**8.91%**

131 Highway/Public Works

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
40110	Current Property Tax	320,000.00	(161,375.31)	50.43%	26,666.67	(108,790.35)	407.96%
40120	Trustee's Collections - Prior Year	12,930.00	(3,720.48)	28.77%	1,077.50	(493.88)	45.84%
40125	Trustee's Collections - Bankruptcy	0.00	(3.42)	0.00%	0.00	(0.34)	0.00%
40130	Clr Clk/Clk & Master Collections-Pr Yr	7,000.00	(1,421.11)	20.30%	583.33	(287.55)	49.29%
40140	Interest And Penalty	2,260.00	(376.06)	16.64%	188.33	(69.19)	36.74%
40161	Payments In Lieu Of Taxes - T. V. A.	350.00	(144.42)	41.26%	29.17	(24.07)	82.53%
40270	Business Tax	4,800.00	(721.21)	15.03%	400.00	(203.98)	51.00%
40280	Mineral Severance Tax	85,000.00	(23,493.40)	27.64%	7,083.33	0.00	0.00%
43102	Other Employee Benefit	0.00	(86.58)	0.00%	0.00	(40.00)	0.00%
43380	Vending Machine Collections	2,600.00	(297.07)	11.43%	216.67	(297.07)	137.11%
44145	Sale Of Recycled Materials	5,500.00	(481.25)	8.75%	458.33	0.00	0.00%
44170	Miscellaneous Refunds	0.00	(3,366.17)	0.00%	0.00	0.00	0.00%
44530	Sale Of Equipment	100,000.00	0.00	0.00%	8,333.33	0.00	0.00%
46410	Bridge Program	2,000,000.00	0.00	0.00%	166,666.67	0.00	0.00%
46420	State Aid Program	270,000.00	(294,381.25)	109.03%	22,500.00	(294,381.25)	1,308.36%
46851	State Revenue Sharing -T.V.A.	22,000.00	(5,716.78)	25.99%	1,833.33	0.00	0.00%
46920	Gasoline And Motor Fuel Tax	2,921,925.00	(1,189,554.09)	40.71%	243,493.75	(223,052.66)	91.61%
46925	Hybrid/Electric Vehicle Registration	30,000.00	(18,163.13)	60.54%	2,500.00	(3,711.05)	148.44%
46930	Petroleum Special Tax	19,140.00	(6,881.21)	35.95%	1,595.00	(1,376.24)	86.28%
47230	Disaster Relief	400,000.00	0.00	0.00%	33,333.33	0.00	0.00%
47590	Other Federal Through State	0.00	(17,345.80)	0.00%	0.00	(17,345.80)	0.00%
47990	Other Direct Federal Revenue	500,000.00	(20,020.38)	4.00%	41,666.67	0.00	0.00%
49800	Transfers In	40,000.00	0.00	0.00%	3,333.33	0.00	0.00%
	Total Revenues	**6,743,505.00**	**(1,747,549.12)**	**25.91%**	**561,958.75**	**(650,073.43)**	**115.68%**
Expenditures							
61000	Administration	(339,465.00)	149,061.28	43.91%	(28,288.75)	23,882.19	84.42%
62000	Highway And Bridge Maintenance	(2,679,527.00)	865,348.14	32.29%	(223,293.92)	93,012.29	41.65%
63100	Operation And Maintenance Of	(598,730.00)	248,837.74	41.56%	(49,894.17)	12,533.04	25.12%
65000	Other Charges	(148,500.00)	114,647.07	77.20%	(12,375.00)	5,578.77	45.08%
66000	Employee Benefits	(1,346,955.00)	487,645.47	36.20%	(112,246.25)	55,250.15	49.22%
68000	Capital Outlay	(1,500,500.00)	356,137.91	23.73%	(125,041.67)	24,575.16	19.65%
99100	Transfers Out	(143,157.00)	0.00	0.00%	(11,929.75)	0.00	0.00%
	Total Expenditures	**(6,756,834.00)**	**2,221,677.61**	**32.88%**	**(563,069.50)**	**214,831.60**	**38.15%**
Total 131	Highway/Public Works	**(13,329.00)**	**474,128.49**	**3,557.12%**	**(1,110.75)**	**(435,241.83)**	-

141 General Purpose School

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	% of Avg
Revenues							
40110	Current Property Tax	2,773,333.00	(1,398,615.80)	50.43%	231,111.08	(942,870.86)	407.97%
40120	Trustee's Collections - Prior Year	75,000.00	(35,964.79)	47.95%	6,250.00	(4,774.30)	76.39%
40125	Trustee's Collections - Bankruptcy	500.00	(30.40)	6.08%	41.67	(2.93)	7.03%
40130	Clr Clk/Clk & Master Collections-Pr Yr	40,000.00	(13,737.65)	34.34%	3,333.33	(2,779.71)	83.39%
40140	Interest And Penalty	15,000.00	(3,636.84)	24.25%	1,250.00	(668.89)	53.51%
40161	Payments In Lieu Of Taxes - T. V. A.	3,500.00	(1,251.55)	35.76%	291.67	(208.59)	71.52%
40162	Payments In Lieu Of Taxes-Local	6,000.00	0.00	0.00%	500.00	0.00	0.00%
40210	Local Option Sales Tax	2,975,000.00	(1,505,025.20)	50.59%	247,916.67	(303,987.64)	122.62%
40270	Business Tax	45,000.00	(6,250.69)	13.89%	3,750.00	(1,767.79)	47.14%
41110	Marriage Licenses	1,300.00	(760.00)	58.46%	108.33	(76.00)	70.15%
43570	Receipts From Individual Schools	30,000.00	(3,250.00)	10.83%	2,500.00	(400.00)	16.00%
43582	Community Service Fees - Adults	200.00	(5.00)	2.50%	16.67	0.00	0.00%
44120	Lease/Rentals/PPP	7,500.00	(420.00)	5.60%	625.00	0.00	0.00%
44170	Miscellaneous Refunds	30,000.00	(30,614.84)	102.05%	2,500.00	(566.91)	22.68%
44530	Sale Of Equipment	15,000.00	0.00	0.00%	1,250.00	0.00	0.00%
44560	Damages Recovered From Individuals	3,000.00	(360.00)	12.00%	250.00	0.00	0.00%
44570	Contributions & Gifts	20,000.00	(17,525.00)	87.63%	1,666.67	(3,450.00)	207.00%
44990	Other Local Revenues	30,000.00	0.00	0.00%	2,500.00	0.00	0.00%
46175	On-Behalf Contributions For OPEB	40,000.00	0.00	0.00%	3,333.33	0.00	0.00%
46510	Tennessee Investment in Student	25,081,234.00	(12,816,754.53)	51.10%	2,090,102.83	(2,801,459.71)	134.03%
46515	Early Childhood Education	445,000.00	(179,526.02)	40.34%	37,083.33	(66,615.86)	179.64%
46520	School Food Service	22,000.00	0.00	0.00%	1,833.33	0.00	0.00%
46550	Driver Education	10,000.00	0.00	0.00%	833.33	0.00	0.00%
46590	Other State Education Funds	818,936.60	(578,936.60)	70.69%	68,244.72	0.00	0.00%
46610	Career Ladder Program	37,500.00	(18,644.38)	49.72%	3,125.00	0.00	0.00%
46790	Other Vocational	1,543,701.67	(8,437.12)	0.55%	128,641.81	(8,437.12)	6.56%
46851	State Revenue Sharing -T.V.A.	220,000.00	(49,546.31)	22.52%	18,333.33	0.00	0.00%
46980	Other State Grants	0.00	0.00	0.00%	0.00	0.00	0.00%
46990	Other State Revenues	100,000.00	(120,439.20)	120.44%	8,333.33	(24,087.84)	289.05%
47640	Rotc Reimbursement	65,000.00	(20,694.54)	31.84%	5,416.67	(6,898.18)	127.35%
48990	Other	4,000.00	(34,758.90)	868.97%	333.33	(34,758.90)	10,427.67%
49800	Transfers In	10,000.00	0.00	0.00%	833.33	0.00	0.00%
	Total Revenues	**34,467,705.27**	**(16,845,185.36)**	**48.87%**	**2,872,308.77**	**(4,203,811.23)**	**146.36%**
Expenditures							
71100	Regular Instruction Program	(17,370,800.60)	8,253,850.04	47.52%	(1,447,566.72)	1,605,570.61	110.92%
71150	Alternative Instruction Program	(317,021.00)	80,977.42	25.54%	(26,418.42)	15,682.41	59.36%
71200	Special Education Program	(3,672,408.00)	1,332,075.26	36.27%	(306,034.00)	261,345.93	85.40%

141 General Purpose School

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	% of Avg
71300	Career and Technical Education	(1,916,634.81)	441,965.79	23.06%	(159,719.57)	107,164.30	67.10%
72110	Attendance	(225,221.00)	77,418.94	34.37%	(18,768.42)	17,488.66	93.18%
72120	Health Services	(970,868.99)	349,673.64	36.02%	(80,905.75)	76,919.57	95.07%
72130	Other Student Support	(1,249,822.00)	479,204.47	38.34%	(104,151.83)	87,169.25	83.69%
72210	Regular Instruction Program	(1,709,956.00)	575,785.68	33.67%	(142,496.33)	103,259.83	72.46%
72220	Special Education Program	(564,492.00)	207,256.67	36.72%	(47,041.00)	47,982.62	102.00%
72230	Career and Technical Education	(221,945.22)	77,216.98	34.79%	(18,495.44)	12,594.58	68.10%
72250	Technology	(559,224.00)	316,529.35	56.60%	(46,602.00)	26,060.20	55.92%
72290	Other Programs	(35,000.00)	30,497.82	87.14%	(2,916.67)	30,497.82	1,045.64%
72310	Board Of Education	(697,742.00)	450,286.66	64.53%	(58,145.17)	31,900.03	54.86%
72320	Director Of Schools	(338,617.00)	141,598.00	41.82%	(28,218.08)	23,414.52	82.98%
72410	Office Of The Principal	(2,116,218.00)	784,324.55	37.06%	(176,351.50)	133,644.34	75.78%
72510	Fiscal Services	(50,000.00)	0.00	0.00%	(4,166.67)	0.00	0.00%
72610	Operation Of Plant	(2,704,798.00)	1,429,406.92	52.85%	(225,399.83)	163,917.98	72.72%
72620	Maintenance Of Plant	(1,381,503.00)	784,066.28	56.75%	(115,125.25)	58,122.22	50.49%
72710	Transportation	(2,006,898.00)	805,677.88	40.15%	(167,241.50)	110,410.16	66.02%
72810	Central And Other	(318,544.00)	67,375.75	21.15%	(26,545.33)	3,809.28	14.35%
73100	Food Service	(46,696.00)	0.00	0.00%	(3,891.33)	0.00	0.00%
73300	Community Services	(114,189.00)	37,064.73	32.46%	(9,515.75)	9,251.66	97.22%
73400	Early Childhood Education	(535,338.00)	191,124.40	35.70%	(44,611.50)	33,629.26	75.38%
76100	Regular Capital Outlay	(1,623,892.64)	343,569.18	21.16%	(135,324.39)	69,060.18	51.03%
	Total Expenditures	(40,747,829.26)	17,256,946.41	42.35%	(3,395,652.44)	3,028,895.41	89.20%
Total 141	General Purpose School	(6,280,123.99)	411,761.05	6.56%	(523,343.67)	(1,174,915.82)	-224.50%

142	School Federal Projects	Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47131	Vocational Educ - Basic Grants To	120,564.65	(35,521.58)	29.46%	10,047.05	(17,880.42)	177.97%
47141	Title 1 Grants To Local Educ Agencies	1,305,024.91	(420,247.58)	32.20%	108,752.08	(165,357.73)	152.05%
47143	Special Education - Grants To States	1,085,813.68	(287,185.12)	26.45%	90,484.47	(150,467.15)	166.29%
47145	Special Education Preschool Grants	53,018.44	(9,776.05)	18.44%	4,418.20	(3,910.42)	88.51%
47146	English Language Acquisition Grants	0.00	(35,776.33)	0.00%	0.00	(23,359.41)	0.00%
47148	Rural Education	84,010.08	(24,555.14)	29.23%	7,000.84	(10,485.51)	149.78%
47189	Eisenhower Prof Development State	238,626.68	(41,715.05)	17.48%	19,885.56	(20,186.83)	101.52%
47309	COVID-19 Grant D	0.00	0.00	0.00%	0.00	0.00	0.00%
47401	American Rescue Plan Act Grant #1	0.00	0.00	0.00%	0.00	0.00	0.00%
47590	Other Federal Through State	136,548.80	0.00	0.00%	11,379.07	0.00	0.00%
	Total Revenues	**3,023,607.24**	**(854,776.85)**	**28.27%**	**251,967.27**	**(391,647.47)**	**155.44%**
Expenditures							
71100	Regular Instruction Program	(875,779.05)	312,973.59	35.74%	(72,981.59)	74,683.48	102.33%
71200	Special Education Program	(814,441.23)	246,563.77	30.27%	(67,870.10)	42,481.58	62.59%
71300	Career and Technical Education	(102,677.25)	34,345.02	33.45%	(8,556.44)	8,055.03	94.14%
72130	Other Student Support	(31,118.79)	11,396.70	36.62%	(2,593.23)	0.00	0.00%
72210	Regular Instruction Program	(860,879.28)	272,010.01	31.60%	(71,739.94)	95,906.53	133.69%
72220	Special Education Program	(306,890.89)	107,143.54	34.91%	(25,574.24)	20,279.78	79.30%
72230	Career and Technical Education	(5,540.17)	339.29	6.12%	(461.68)	161.69	35.02%
72710	Transportation	(26,280.58)	5,180.00	19.71%	(2,190.05)	1,120.00	51.14%
	Total Expenditures	**(3,023,607.24)**	**989,951.92**	**32.74%**	**(251,967.27)**	**242,688.09**	**96.32%**
Total 142	School Federal Projects	**0.00**	**135,175.07**	**100.00%**	**0.00**	**(148,959.38)**	**0.00%**

143 Central Cafeteria

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	% of Avg
Revenues							
43521	Lunch Payments - Children	0.00	(347.90)	0.00%	0.00	0.00	0.00%
43522	Lunch Payments - Adults	22,000.00	(9,941.54)	45.19%	1,833.33	0.00	0.00%
43523	Income From Breakfast	2,500.00	(2,071.38)	82.86%	208.33	0.00	0.00%
43525	A La Carte Sales	265,000.00	(88,818.09)	33.52%	22,083.33	9.50	-0.04%
43570	Receipts From Individual Schools	0.00	0.00	0.00%	0.00	0.00	0.00%
44110	Investment Income	1,000.00	(79.76)	7.98%	83.33	(7.59)	9.11%
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47111	USDA School Lunch Program	1,800,000.00	(818,164.35)	45.45%	150,000.00	(143,590.35)	95.73%
47113	Breakfast	750,000.00	(316,671.22)	42.22%	62,500.00	(57,896.16)	92.63%
47114	USDA - Other	0.00	(4,396.14)	0.00%	0.00	(781.20)	0.00%
	Total Revenues	**2,840,500.00**	**(1,240,490.38)**	**43.67%**	**236,708.33**	**(202,265.80)**	**85.45%**
Expenditures							
73100	Food Service	(2,957,934.00)	2,005,051.21	67.79%	(246,494.50)	275,159.56	111.63%
	Total Expenditures	**(2,957,934.00)**	**2,005,051.21**	**67.79%**	**(246,494.50)**	**275,159.56**	**111.63%**
Total 143	Central Cafeteria	**(117,434.00)**	**764,560.83**	**651.06%**	**(9,786.17)**	**72,893.76**	**744.87%**

151 General Debt Service		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40120	Trustee's Collections - Prior Year	0.00	(0.21)	0.00%	0.00	0.00	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	0.00	0.00	0.00%	0.00	0.00	0.00%
40210	Local Option Sales Tax	0.00	(28,213.49)	0.00%	0.00	0.00	0.00%
40240	Wheel Tax	885,000.00	(350,652.88)	39.62%	73,750.00	(47,800.64)	64.81%
44110	Investment Income	750,000.00	(340,821.54)	45.44%	62,500.00	(86,548.47)	138.48%
49800	Transfers In	583,157.00	0.00	0.00%	48,596.42	0.00	0.00%
	Total Revenues	**2,218,157.00**	**(719,688.12)**	**32.45%**	**184,846.42**	**(134,349.11)**	**72.68%**
Expenditures							
82110	General Government	(622,519.00)	71,847.82	11.54%	(51,876.58)	0.00	0.00%
82120	Highways And Streets	(172,400.00)	40,300.00	23.38%	(14,366.67)	0.00	0.00%
82130	Education	(1,450,000.00)	278,000.00	19.17%	(120,833.33)	0.00	0.00%
82210	General Government	(137,131.00)	60,345.63	44.01%	(11,427.58)	5,489.81	48.04%
82220	Highways And Streets	(24,819.00)	12,645.90	50.95%	(2,068.25)	0.00	0.00%
82230	Education	(311,636.00)	105,345.49	33.80%	(25,969.67)	12,490.76	48.10%
82310	General Government	(46,499.00)	13,130.64	28.24%	(3,874.92)	1,807.26	46.64%
82330	Education	(32,959.00)	17,689.86	53.67%	(2,746.58)	2,783.94	101.36%
	Total Expenditures	**(2,797,963.00)**	**599,305.34**	**21.42%**	**(233,163.58)**	**22,571.77**	**9.68%**
Total 151	General Debt Service	**(579,806.00)**	**(120,382.78)**	**-20.76%**	**(48,317.17)**	**(111,777.34)**	**-231.34%**

171 General Capital Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
47590	Other Federal Through State	540,000.00	(154,582.00)	28.63%	45,000.00	0.00	0.00%
49800	Transfers In	250,000.00	(248,125.00)	99.25%	20,833.33	0.00	0.00%
	Total Revenues	**790,000.00**	**(402,707.00)**	**50.98%**	**65,833.33**	**0.00**	**0.00%**
Expenditures							
91110	General Administration Projects	(540,000.00)	154,582.00	28.63%	(45,000.00)	0.00	0.00%
91200	Highway & Street Capital Projects	(250,000.00)	248,125.00	99.25%	(20,833.33)	0.00	0.00%
	Total Expenditures	**(790,000.00)**	**402,707.00**	**50.98%**	**(65,833.33)**	**0.00**	**0.00%**
Total 171	General Capital Projects	**0.00**	**0.00**	**100.00%**	**0.00**	**0.00**	**0.00%**

207 Solid Waste Disposal		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
43106	Commercial And Industri Waste Coll	280,000.00	(192,295.75)	68.68%	23,333.33	(41,310.03)	177.04%
43107	Residential Waste Collection Charge	135,000.00	(77,229.86)	57.21%	11,250.00	(11,529.46)	102.48%
43110	Tipping Fees	62,000.00	(43,705.10)	70.49%	5,166.67	(5,878.70)	113.78%
43114	Solid Waste Disposal Fee	870,000.00	(845,887.60)	97.23%	72,500.00	(34,435.75)	47.50%
43116	Surcharge-Waste Tire Disposal	12,000.00	(7,357.75)	61.31%	1,000.00	0.00	0.00%
44110	Investment Income	30,000.00	(15,175.25)	50.58%	2,500.00	(4,207.86)	168.31%
44120	Lease/Rentals/PPP	53,000.00	(12,392.31)	23.38%	4,416.67	(3,475.00)	78.68%
44145	Sale Of Recycled Materials	150,000.00	(83,090.37)	55.39%	12,500.00	(22,154.85)	177.24%
44540	Sale Of Property	0.00	(6,616.00)	0.00%	0.00	0.00	0.00%
46170	Solid Waste Grants	0.00	0.00	0.00%	0.00	0.00	0.00%
46430	Litter Program	49,300.00	(11,636.75)	23.60%	4,108.33	0.00	0.00%
48140	Contracted Services	255,000.00	(124,899.42)	48.98%	21,250.00	(18,564.00)	87.36%
	Total Revenues	**1,896,300.00**	**(1,420,286.16)**	**74.90%**	**158,025.00**	**(141,555.65)**	**89.58%**
Expenditures							
55710	Sanitation Management	(2,311,073.00)	1,101,570.72	47.66%	(192,589.42)	146,479.24	76.06%
64000	Litter And Trash Collection	(49,300.00)	28,098.95	57.00%	(4,108.33)	3,214.13	78.23%
91140	Public Health And Welfare Projects	(424,676.96)	403,937.00	95.12%	(35,389.75)	14,227.50	40.20%
	Total Expenditures	**(2,785,049.96)**	**1,533,606.67**	**55.07%**	**(232,087.50)**	**163,920.87**	**70.63%**
Total 207	Solid Waste Disposal	**(888,749.96)**	**113,320.51**	**12.75%**	**(74,062.50)**	**22,365.22**	**30.20%**

263 Self-Insurance

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
43101	Self-Insurance	0.00	(2,391,722.24)	0.00%	0.00	(356,185.00)	0.00%
44110	Investment Income	0.00	(8.44)	0.00%	0.00	(1.76)	0.00%
	Total Revenues	**0.00**	**(2,391,730.68)**	**100.00%**	**0.00**	**(356,186.76)**	**0.00%**
Expenditures							
58600	Employee Benefits	0.00	2,218,630.96	0.00%	0.00	356,340.29	0.00%
	Total Expenditures	**0.00**	**2,218,630.96**	**100.00%**	**0.00**	**356,340.29**	**0.00%**
Total 263	Self-Insurance	**0.00**	**(173,099.72)**	**100.00%**	**0.00**	**153.53**	**0.00%**

362 Other Special Revenues		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
44110	Investment Income	0.00	(50,725.96)	0.00%	0.00	(3,729.87)	0.00%
	Total Revenues	**0.00**	**(50,725.96)**	**100.00%**	**0.00**	**(3,729.87)**	**0.00%**
Expenditures							
55900	Other Public Health And Welfare	0.00	7,655.92	0.00%	0.00	0.00	0.00%
	Total Expenditures	**0.00**	**7,655.92**	**100.00%**	**0.00**	**0.00**	**0.00%**
Total 362	Other Special Revenues	**0.00**	**(43,070.04)**	**100.00%**	**0.00**	**(3,729.87)**	**0.00%**

101 General

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	% of Avg
Revenues							
40110	Current Property Tax	11,093,332.00	(1,822,974.64)	16.43%	924,444.33	(658,647.44)	71.25%
40120	Trustee's Collections - Prior Year	200,000.00	(103,786.39)	51.89%	16,666.67	(17,036.47)	102.22%
40125	Trustee's Collections - Bankruptcy	400.00	(104.60)	26.15%	33.33	(27.41)	82.23%
40130	Clr Clk/Clk & Master Collections-Pr Yr	100,000.00	(36,463.49)	36.46%	8,333.33	(3,071.04)	36.85%
40140	Interest And Penalty	40,000.00	(9,876.18)	24.69%	3,333.33	(2,156.05)	64.68%
40161	Payments In Lieu Of Taxes - T. V. A.	9,600.00	(4,171.91)	43.46%	800.00	(834.38)	104.30%
40162	Payments In Lieu Of Taxes-Local	43,000.00	0.00	0.00%	3,583.33	0.00	0.00%
40163	Payments In Lieu Of Taxes - Other	4,000.00	0.00	0.00%	333.33	0.00	0.00%
40210	Local Option Sales Tax	2,100,000.00	(805,706.14)	38.37%	175,000.00	(210,649.36)	120.37%
40220	Hotel/Motel Tax	70,000.00	(23,574.46)	33.68%	5,833.33	(7,775.29)	133.29%
40250	Litigation Tax - General	75,000.00	(40,864.62)	54.49%	6,250.00	(10,858.36)	173.73%
40260	Litigation Tax - Special Purpose	10,000.00	(5,660.73)	56.61%	833.33	(1,509.72)	181.17%
40266	Jail Building Fee	75,000.00	(36,924.46)	49.23%	6,250.00	(9,520.79)	152.33%
40267	Litigation Tax-Victim-Offender Medat	4,000.00	(2,475.64)	61.89%	333.33	(659.68)	197.90%
40270	Business Tax	140,000.00	(17,931.54)	12.81%	11,666.67	(6,010.78)	51.52%
40275	Mixed Drink Tax	2,300.00	(750.50)	32.63%	191.67	(154.50)	80.61%
40320	Bank Excise Tax	55,000.00	0.00	0.00%	4,583.33	0.00	0.00%
40330	Wholesale Beer Tax	210,000.00	(76,720.25)	36.53%	17,500.00	(15,782.47)	90.19%
40390	Other Statutory Local Taxes	3,500.00	(1,314.00)	37.54%	291.67	(438.00)	150.17%
41140	Cable TV Franchise	44,000.00	(19,069.71)	43.34%	3,666.67	(8,497.71)	231.76%
41510	Beer Permits	3,200.00	(332.50)	10.39%	266.67	(95.00)	35.63%
41520	Building Permits	112,000.00	(62,324.13)	55.65%	9,333.33	(12,045.65)	129.06%
42110	Fines	5,500.00	(8,547.62)	155.41%	458.33	(527.25)	115.04%
42120	Officers Costs	2,200.00	(2,061.49)	93.70%	183.33	(654.07)	356.77%
42141	Drug Court Fees	400.00	(598.50)	149.63%	33.33	(199.50)	598.50%
42150	Jail Fees	1,000.00	(787.55)	78.76%	83.33	(235.60)	282.72%
42180	DUI Treatment Fines	1,000.00	(475.00)	47.50%	83.33	(95.00)	114.00%
42190	Data Entry Fee - Circuit Court	400.00	(303.50)	75.88%	33.33	(80.00)	240.00%
42280	DUI Treatment Fines	250.00	(47.50)	19.00%	20.83	0.00	0.00%
42310	Fines	12,000.00	(3,810.91)	31.76%	1,000.00	(602.77)	60.28%
42320	Officers Costs	35,000.00	(15,655.91)	44.73%	2,916.67	(3,863.27)	132.45%
42330	Games And Fish Fines	295.00	(117.00)	39.66%	24.58	(67.50)	274.58%
42341	Drug Court Fees	5,000.00	(3,179.49)	63.59%	416.67	(388.55)	93.25%
42350	Jail Fees	8,500.00	(4,133.79)	48.63%	708.33	(358.00)	50.54%
42380	DUI Treatment Fines	4,000.00	(1,330.00)	33.25%	333.33	(388.55)	116.57%
42390	Data Entry Fee - General Sessions	11,500.00	(6,352.33)	55.24%	958.33	(1,418.00)	147.97%
42410	Fines	200.00	(41.80)	20.90%	16.67	0.00	0.00%
42420	Officers Costs	1,000.00	(608.95)	60.90%	83.33	(47.50)	57.00%

101 General

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	% of Avg
42490	Data Entry Fee - Juvenile Court	2,000.00	(128.00)	6.40%	166.67	(16.00)	9.60%
42520	Officers Costs	0.00	(46.00)	0.00%	0.00	0.00	0.00%
42530	Data Entry Fee - Chancery Court	2,500.00	(1,032.00)	41.28%	208.33	(192.00)	92.16%
42871	Courtroom Security Fee	13,000.00	(5,626.26)	43.28%	1,083.33	(1,153.67)	106.49%
42910	Proceeds From Confiscated Property	23,000.00	(7,560.70)	32.87%	1,916.67	(363.50)	18.97%
42990	Other Fines, Forfeitures, And Penalties	0.00	(3,562.50)	0.00%	0.00	0.00	0.00%
43102	Other Employee Benefit	25,000.00	(5,233.09)	20.93%	2,083.33	(685.00)	32.88%
43120	Patient Charges	1,000,000.00	(369,511.95)	36.95%	83,333.33	(87,472.86)	104.97%
43350	Copy Fees	10,200.00	(5,945.55)	58.29%	850.00	(1,086.80)	127.86%
43360	Library Fees	1,500.00	(617.00)	41.13%	125.00	(114.46)	91.57%
43365	Archives And Records Management	14,000.00	(7,258.20)	51.84%	1,166.67	(1,900.74)	162.92%
43370	Telephone Commissions	60,000.00	(32,722.30)	54.54%	5,000.00	0.00	0.00%
43383	Additional Fees - Titling and	18,000.00	(7,257.00)	40.32%	1,500.00	(1,743.00)	116.20%
43392	Data Processing Fee -Register	12,100.00	(3,614.00)	29.87%	1,008.33	(862.00)	85.49%
43393	Sheriff Department Computer Fees	2,000.00	(824.60)	41.23%	166.67	(217.55)	130.53%
43394	Data Processing Fee - Sheriff	100.00	(24.70)	24.70%	8.33	(1.90)	22.80%
43395	Sexual Offender Registration Fee-	5,500.00	(650.00)	11.82%	458.33	0.00	0.00%
43396	Data Processing Fee - County Clerk	845.00	(252.00)	29.82%	70.42	(57.00)	80.95%
43399	Vehicle Insurance Coverage and	4,100.00	(1,165.00)	28.41%	341.67	(265.00)	77.56%
44110	Investment Income	2,000.00	(748.84)	37.44%	166.67	0.00	0.00%
44120	Lease/Rentals/PPP	24,000.00	(11,047.26)	46.03%	2,000.00	(2,044.24)	102.21%
44131	Commissary Sales	39,000.00	(12,686.43)	32.53%	3,250.00	0.00	0.00%
44170	Miscellaneous Refunds	12,000.00	(51,373.65)	428.11%	1,000.00	(50,000.00)	5,000.00%
44540	Sale Of Property	270,000.00	(1,117,197.99)	413.78%	22,500.00	0.00	0.00%
44570	Contributions & Gifts	1,000.00	(237.30)	23.73%	83.33	(2.30)	2.76%
44990	Other Local Revenues	1,500.00	(1,504.80)	100.32%	125.00	(1,504.80)	1,203.84%
45510	County Clerk	270,000.00	(97,812.98)	36.23%	22,500.00	(22,588.59)	100.39%
45520	Circuit Court Clerk	20,000.00	(17,390.90)	86.95%	1,666.67	(4,677.66)	280.66%
45540	General Sessions Court Clerk	180,000.00	(83,264.14)	46.26%	15,000.00	(21,255.72)	141.70%
45550	Clerk And Master	80,000.00	(29,502.30)	36.88%	6,666.67	(7,014.97)	105.22%
45560	Juvenile Court Clerk	6,000.00	(2,659.55)	44.33%	500.00	(401.60)	80.32%
45580	Register	150,000.00	(55,178.37)	36.79%	12,500.00	(13,000.15)	104.00%
45590	Sheriff	20,000.00	(9,463.74)	47.32%	1,666.67	0.00	0.00%
45610	Trustee	490,000.00	(137,694.74)	28.10%	40,833.33	(38,316.75)	93.84%
46110	Juvenile Services Program	109,000.00	0.00	0.00%	9,083.33	0.00	0.00%
46210	Law Enforcement Training Programs	29,600.00	0.00	0.00%	2,466.67	0.00	0.00%
46240	School Resource Officer Grants	375,000.00	(375,000.00)	100.00%	31,250.00	0.00	0.00%
46290	Other Public Safety Grants	196,069.00	(12,021.22)	6.13%	16,339.08	5,000.00	-30.60%
46310	Health Department Programs	368,220.00	(45,953.00)	12.48%	30,685.00	0.00	0.00%

101 General		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
46330	Emergency Medical Services Training	24,000.00	0.00	0.00%	2,000.00	0.00	0.00%
46820	Income Tax	700.00	(506.30)	72.33%	58.33	(204.69)	350.90%
46830	Beer Tax	19,000.00	(9,212.27)	48.49%	1,583.33	0.00	0.00%
46835	Vehicle Certificate Of Title Fees	7,000.00	(2,509.20)	35.85%	583.33	(594.60)	101.93%
46840	Alcoholic Beverage Tax	95,000.00	(46,803.00)	49.27%	7,916.67	(22,780.99)	287.76%
46851	State Revenue Sharing -T.V.A.	674,235.00	(198,185.00)	29.39%	56,186.25	(198,185.00)	352.73%
46852	State Revenue Sharing -	45,000.00	(15,672.46)	34.83%	3,750.00	(3,729.92)	99.46%
46855	State Shared Sports Gaming Privilege	40,000.00	(21,305.27)	53.26%	3,333.33	(10,575.86)	317.28%
46915	Contracted Prisoner Board	240,000.00	(55,268.00)	23.03%	20,000.00	0.00	0.00%
46960	Registrar's Salary Supplement	15,164.00	(3,791.00)	25.00%	1,263.67	0.00	0.00%
46980	Other State Grants	3,000.00	0.00	0.00%	250.00	0.00	0.00%
46990	Other State Revenues	8,000.00	(4,009.20)	50.12%	666.67	(571.05)	85.66%
47235	Homeland Security Grants	89,505.00	(46,963.36)	52.47%	7,458.75	(8,375.00)	112.28%
47406	American Rescue Plan Act Grant A	176,253.06	(113,633.34)	64.47%	14,687.76	(113,633.34)	773.66%
47407	American Rescue Plan Act Grant B	78,000.00	0.00	0.00%	6,500.00	0.00	0.00%
47590	Other Federal Through State	14,098.00	(5,043.38)	35.77%	1,174.83	0.00	0.00%
48130	Contributions	45,000.00	(805.00)	1.79%	3,750.00	0.00	0.00%
48610	Donations	2,500.00	0.00	0.00%	208.33	0.00	0.00%
48991	Opioid Settlement Funds - Past	0.00	(24,449.31)	0.00%	0.00	0.00	0.00%
49700	Insurance Recovery	45,129.99	(5,129.99)	11.37%	3,760.83	0.00	0.00%
49800	Transfers In	35,000.00	0.00	0.00%	2,916.67	0.00	0.00%
	Total Revenues	**19,976,396.05**	**(6,186,131.37)**	**30.97%**	**1,664,699.67**	**(1,585,284.37)**	**95.23%**
Expenditures							
51100	County Commission	(69,100.00)	14,858.00	21.50%	(5,758.33)	3,120.00	54.18%
51210	Board Of Equalization	(3,500.00)	0.00	0.00%	(291.67)	0.00	0.00%
51220	Beer Board	(1,000.00)	29.00	2.90%	(83.33)	0.00	0.00%
51300	County Mayor/Executive	(164,068.00)	65,534.73	39.94%	(13,672.33)	13,129.89	96.03%
51400	County Attorney	(50,000.00)	9,515.60	19.03%	(4,166.67)	500.00	12.00%
51500	Election Commission	(245,481.00)	99,636.17	40.59%	(20,456.75)	29,254.83	143.01%
51600	Register Of Deeds	(204,457.20)	85,688.62	41.91%	(17,038.10)	18,115.45	106.32%
51720	Planning	(261,354.00)	96,155.42	36.79%	(21,779.50)	17,159.56	78.79%
51800	County Buildings	(445,356.00)	147,132.99	33.04%	(37,113.00)	22,306.21	60.10%
51810	Other Facilities	(449,700.00)	151,898.98	33.78%	(37,475.00)	21,574.03	57.57%
51900	Other General Administration	(114,000.00)	95,685.96	83.94%	(9,500.00)	0.00	0.00%
51910	Preservation Of Records	(58,763.00)	22,347.01	38.03%	(4,896.92)	6,499.00	132.72%
52100	Accounting And Budgeting	(368,563.00)	176,014.87	47.76%	(30,713.58)	29,090.22	94.71%
52300	Property Assessor's Office	(350,909.00)	113,242.19	32.27%	(29,242.42)	22,419.43	76.67%
52400	County Trustee's Office	(265,055.60)	120,223.92	45.36%	(22,087.97)	23,206.77	105.07%

101 General

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	% of Avg
52500	County Clerk's Office	(366,233.00)	167,877.72	45.84%	(30,519.42)	30,085.86	98.58%
53100	Circuit Court	(401,785.56)	188,828.86	47.00%	(33,482.13)	35,381.77	105.67%
53300	General Sessions Court	(265,311.00)	109,477.37	41.26%	(22,109.25)	19,234.01	87.00%
53310	General Sessions Judge	(4,000.00)	0.00	0.00%	(333.33)	0.00	0.00%
53400	Chancery Court	(210,631.80)	91,633.77	43.50%	(17,552.65)	15,759.27	89.78%
53500	Juvenile Court	(100,000.00)	0.00	0.00%	(8,333.33)	0.00	0.00%
53700	Judicial Commissioners	(68,313.00)	26,333.34	38.55%	(5,692.75)	5,912.16	103.85%
54110	Sheriff's Department	(3,699,546.99)	1,476,429.78	39.91%	(308,295.58)	253,765.58	82.31%
54160	Administration Of The Sexual Offender	(20,000.00)	4,752.00	23.76%	(1,666.67)	0.00	0.00%
54210	Jail	(2,231,513.00)	855,090.61	38.32%	(185,959.42)	172,389.88	92.70%
54310	Fire Prevention And Control	(29,000.00)	7,000.00	24.14%	(2,416.67)	7,000.00	289.66%
54320	Rural Fire Protection	(156,000.00)	78,000.00	50.00%	(13,000.00)	0.00	0.00%
54410	Civil Defense	(250,592.00)	92,486.38	36.91%	(20,882.67)	12,701.96	60.83%
54610	County Coroner/Medical Examiner	(61,500.00)	1,875.00	3.05%	(5,125.00)	1,875.00	36.59%
55110	Local Health Center	(60,601.00)	14,379.31	23.73%	(5,050.08)	(387.56)	-7.67%
55130	Ambulance/Emergency Medical	(3,214,796.00)	1,317,920.07	41.00%	(267,899.67)	201,474.52	75.21%
55170	Alcohol And Drug Programs	(23,158.00)	10,727.20	46.32%	(1,929.83)	1,062.10	55.04%
55190	Other Local Health Services	(259,950.00)	104,655.99	40.26%	(21,662.50)	25,431.36	117.40%
55900	Other Public Health And Welfare	(5,000.00)	0.00	0.00%	(416.67)	0.00	0.00%
56500	Libraries	(271,180.00)	116,444.09	42.94%	(22,598.33)	20,726.75	91.72%
56700	Parks And Fair Boards	(3,000.00)	0.00	0.00%	(250.00)	0.00	0.00%
57100	Agricultural Extension Service	(67,516.00)	12,924.85	19.14%	(5,626.33)	80.00	1.42%
57500	Soil Conservation	(41,758.00)	13,725.20	32.87%	(3,479.83)	3,519.84	101.15%
58110	Tourism	(38,162.00)	38,162.00	100.00%	(3,180.17)	0.00	0.00%
58190	Other Economic And Community	(86,681.00)	32,061.48	36.99%	(7,223.42)	4,202.38	58.18%
58300	Veteran's Services	(46,749.00)	17,922.25	38.34%	(3,895.75)	0.00	0.00%
58400	Other Charges	(960,000.00)	689,469.81	71.82%	(80,000.00)	20,475.68	25.59%
58600	Employee Benefits	(4,544,000.00)	2,237,438.70	49.24%	(378,666.67)	550,123.37	145.28%
58841	American Rescue Plan Act Grant A-	(176,253.06)	58,939.49	33.44%	(14,687.76)	0.00	0.00%
58842	American Rescue Plan Act Grant B-	(78,000.00)	0.00	0.00%	(6,500.00)	0.00	0.00%
58900	Miscellaneous	(164,693.00)	61,160.08	37.14%	(13,724.42)	2,095.00	15.26%
99100	Transfers Out	(365,000.00)	248,125.00	67.98%	(30,416.67)	248,125.00	815.75%
	Total Expenditures	**(21,322,230.21)**	**9,271,803.81**	**43.48%**	**(1,776,852.52)**	**1,837,409.32**	**103.41%**
Total 101	General	**(1,345,834.16)**	**3,085,672.44**	**229.28%**	**(112,152.85)**	**252,124.95**	**224.80%**

122 Drug Control

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
42140	Drug Control Fines	2,000.00	(3,201.50)	160.08%	166.67	(179.55)	107.73%
42340	Drug Control Fines	18,000.00	(11,991.20)	66.62%	1,500.00	(2,481.39)	165.43%
42910	Proceeds From Confiscated Property	45,000.00	(24,140.00)	53.64%	3,750.00	0.00	0.00%
44540	Sale Of Property	0.00	(24,892.21)	0.00%	0.00	0.00	0.00%
	Total Revenues	**65,000.00**	**(64,224.91)**	**98.81%**	**5,416.67**	**(2,660.94)**	**49.13%**
Expenditures							
54110	Sheriff's Department	(121,410.00)	91,416.46	75.30%	(10,117.50)	65.00	0.64%
	Total Expenditures	**(121,410.00)**	**91,416.46**	**75.30%**	**(10,117.50)**	**65.00**	**0.64%**
Total 122	Drug Control	**(56,410.00)**	**27,191.55**	**48.20%**	**(4,700.83)**	**(2,595.94)**	**-55.22%**

125	Adequate Facilities/Development Tax	Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40285	Adequate Facilities/Development Tax	310,000.00	(142,776.00)	46.06%	25,833.33	(32,878.00)	127.27%
	Total Revenues	**310,000.00**	**(142,776.00)**	**46.06%**	**25,833.33**	**(32,878.00)**	**127.27%**
Expenditures							
51730	Building	(3,500.00)	1,497.87	42.80%	(291.67)	350.17	120.06%
99100	Transfers Out	(400,000.00)	0.00	0.00%	(33,333.33)	0.00	0.00%
	Total Expenditures	**(403,500.00)**	**1,497.87**	**0.37%**	**(33,625.00)**	**350.17**	**1.04%**
Total 125	Adequate Facilities/Development Tax	**(93,500.00)**	**(141,278.13)**	**-151.10%**	**(7,791.67)**	**(32,527.83)**	**-417.47%**

127 American Rescue Plan Act

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Expenditures							
58837	American Rescue Plan Act Grant #7	(1,340,546.79)	255,797.54	19.08%	(111,712.23)	54,069.68	48.40%
	Total Expenditures	**(1,340,546.79)**	**255,797.54**	**19.08%**	**(111,712.23)**	**54,069.68**	**48.40%**
Total 127	American Rescue Plan Act	**(1,340,546.79)**	**255,797.54**	**19.08%**	**(111,712.23)**	**54,069.68**	**48.40%**

131 Highway/Public Works

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
40110	Current Property Tax	320,000.00	(52,584.96)	16.43%	26,666.67	(18,999.21)	71.25%
40120	Trustee's Collections - Prior Year	12,930.00	(3,226.60)	24.95%	1,077.50	(529.63)	49.15%
40125	Trustee's Collections - Bankruptcy	0.00	(3.08)	0.00%	0.00	(0.79)	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	7,000.00	(1,133.56)	16.19%	583.33	(95.47)	16.37%
40140	Interest And Penalty	2,260.00	(306.87)	13.58%	188.33	(67.05)	35.60%
40161	Payments In Lieu Of Taxes - T. V. A.	350.00	(120.35)	34.39%	29.17	(24.07)	82.53%
40270	Business Tax	4,800.00	(517.23)	10.78%	400.00	(173.38)	43.35%
40280	Mineral Severance Tax	85,000.00	(23,493.40)	27.64%	7,083.33	0.00	0.00%
43102	Other Employee Benefit	0.00	(46.58)	0.00%	0.00	(29.06)	0.00%
43380	Vending Machine Collections	2,600.00	0.00	0.00%	216.67	0.00	0.00%
44145	Sale Of Recycled Materials	5,500.00	(481.25)	8.75%	458.33	(481.25)	105.00%
44170	Miscellaneous Refunds	0.00	(3,366.17)	0.00%	0.00	0.00	0.00%
44530	Sale Of Equipment	100,000.00	0.00	0.00%	8,333.33	0.00	0.00%
46410	Bridge Program	2,000,000.00	0.00	0.00%	166,666.67	0.00	0.00%
46420	State Aid Program	270,000.00	0.00	0.00%	22,500.00	0.00	0.00%
46851	State Revenue Sharing -T.V.A.	22,000.00	(5,716.78)	25.99%	1,833.33	(5,716.78)	311.82%
46920	Gasoline And Motor Fuel Tax	2,921,925.00	(966,501.43)	33.08%	243,493.75	(241,703.52)	99.26%
46925	Hybrid/Electric Vehicle Registration	30,000.00	(14,452.08)	48.17%	2,500.00	(3,901.40)	156.06%
46930	Petroleum Special Tax	19,140.00	(5,504.97)	28.76%	1,595.00	(1,376.24)	86.28%
47230	Disaster Relief	400,000.00	0.00	0.00%	33,333.33	0.00	0.00%
47590	Other Federal Through State	0.00	0.00	0.00%	0.00	0.00	0.00%
47990	Other Direct Federal Revenue	500,000.00	(20,020.38)	4.00%	41,666.67	0.00	0.00%
49800	Transfers In	40,000.00	0.00	0.00%	3,333.33	0.00	0.00%
	Total Revenues	**6,743,505.00**	**(1,097,475.69)**	**16.27%**	**561,958.75**	**(273,097.85)**	**48.60%**
Expenditures							
61000	Administration	(339,465.00)	125,179.09	36.88%	(28,288.75)	23,660.27	83.64%
62000	Highway And Bridge Maintenance	(2,679,527.00)	772,335.85	28.82%	(223,293.92)	91,258.36	40.87%
63100	Operation And Maintenance Of	(598,730.00)	236,304.70	39.47%	(49,894.17)	45,365.96	90.92%
65000	Other Charges	(148,500.00)	109,068.30	73.45%	(12,375.00)	4,010.66	32.41%
66000	Employee Benefits	(1,346,955.00)	432,395.32	32.10%	(112,246.25)	84,027.58	74.86%
68000	Capital Outlay	(1,500,500.00)	331,562.75	22.10%	(125,041.67)	0.00	0.00%
99100	Transfers Out	(143,157.00)	0.00	0.00%	(11,929.75)	0.00	0.00%
	Total Expenditures	**(6,756,834.00)**	**2,006,846.01**	**29.70%**	**(563,069.50)**	**248,322.83**	**44.10%**
Total 131	Highway/Public Works	**(13,329.00)**	**909,370.32**	**6,822.49%**	**(1,110.75)**	**(24,775.02)**	-

141 General Purpose School

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
40110	Current Property Tax	2,773,333.00	(455,744.94)	16.43%	231,111.08	(164,662.23)	71.25%
40120	Trustee's Collections - Prior Year	75,000.00	(31,190.49)	41.59%	6,250.00	(5,119.78)	81.92%
40125	Trustee's Collections - Bankruptcy	500.00	(27.47)	5.49%	41.67	(6.85)	16.44%
40130	Clr Ck/Clk & Master Collections-Pr Yr	40,000.00	(10,957.94)	27.39%	3,333.33	(922.90)	27.69%
40140	Interest And Penalty	15,000.00	(2,967.95)	19.79%	1,250.00	(647.90)	51.83%
40161	Payments In Lieu Of Taxes - T. V. A.	3,500.00	(1,042.96)	29.80%	291.67	(208.59)	71.52%
40162	Payments In Lieu Of Taxes-Local	6,000.00	0.00	0.00%	500.00	0.00	0.00%
40210	Local Option Sales Tax	2,975,000.00	(1,201,037.56)	40.37%	247,916.67	(306,086.69)	123.46%
40270	Business Tax	45,000.00	(4,482.90)	9.96%	3,750.00	(1,502.70)	40.07%
41110	Marriage Licenses	1,300.00	(684.00)	52.62%	108.33	(228.00)	210.46%
43570	Receipts From Individual Schools	30,000.00	(2,850.00)	9.50%	2,500.00	(675.00)	27.00%
43582	Community Service Fees - Adults	200.00	(5.00)	2.50%	16.67	0.00	0.00%
44120	Lease/Rentals/PPP	7,500.00	(420.00)	5.60%	625.00	0.00	0.00%
44170	Miscellaneous Refunds	30,000.00	(30,047.93)	100.16%	2,500.00	(444.97)	17.80%
44530	Sale Of Equipment	15,000.00	0.00	0.00%	1,250.00	0.00	0.00%
44560	Damages Recovered From Individuals	3,000.00	(360.00)	12.00%	250.00	0.00	0.00%
44570	Contributions & Gifts	20,000.00	(14,075.00)	70.38%	1,666.67	(3,275.00)	196.50%
44990	Other Local Revenues	30,000.00	0.00	0.00%	2,500.00	0.00	0.00%
46175	On-Behalf Contributions For OPEB	40,000.00	0.00	0.00%	3,333.33	0.00	0.00%
46510	Tennessee Investment in Student	25,081,234.00	(10,015,294.82)	39.93%	2,090,102.83	(2,503,823.70)	119.79%
46515	Early Childhood Education	445,000.00	(112,910.16)	25.37%	37,083.33	(74,002.30)	199.56%
46520	School Food Service	22,000.00	0.00	0.00%	1,833.33	0.00	0.00%
46550	Driver Education	10,000.00	0.00	0.00%	833.33	0.00	0.00%
46590	Other State Education Funds	818,936.60	(578,936.60)	70.69%	68,244.72	0.00	0.00%
46610	Career Ladder Program	37,500.00	(18,644.38)	49.72%	3,125.00	0.00	0.00%
46790	Other Vocational	1,543,701.67	0.00	0.00%	128,641.81	0.00	0.00%
46851	State Revenue Sharing -T.V.A.	220,000.00	(49,546.31)	22.52%	18,333.33	(49,546.31)	270.25%
46980	Other State Grants	0.00	0.00	0.00%	0.00	0.00	0.00%
46990	Other State Revenues	100,000.00	(96,351.36)	96.35%	8,333.33	(24,087.84)	289.05%
47640	Rotc Reimbursement	65,000.00	(13,796.36)	21.23%	5,416.67	(13,796.36)	254.70%
48990	Other	4,000.00	0.00	0.00%	333.33	0.00	0.00%
49800	Transfers In	10,000.00	0.00	0.00%	833.33	0.00	0.00%
	Total Revenues	**34,467,705.27**	**(12,641,374.13)**	**36.68%**	**2,872,308.77**	**(3,149,037.12)**	**109.63%**
Expenditures							
71100	Regular Instruction Program	(17,370,800.60)	6,648,279.43	38.27%	(1,447,566.72)	1,864,648.47	128.81%
71150	Alternative Instruction Program	(317,021.00)	65,295.01	20.60%	(26,418.42)	16,517.49	62.52%
71200	Special Education Program	(3,672,408.00)	1,070,729.33	29.16%	(306,034.00)	266,317.93	87.02%

141	General Purpose School	Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
71300	Career and Technical Education	(1,916,634.81)	334,801.49	17.47%	(159,719.57)	74,877.40	46.88%
72110	Attendance	(225,221.00)	59,930.28	26.61%	(18,768.42)	20,017.28	106.65%
72120	Health Services	(970,868.99)	272,754.07	28.09%	(80,905.75)	62,814.78	77.64%
72130	Other Student Support	(1,249,822.00)	392,035.22	31.37%	(104,151.83)	87,314.58	83.83%
72210	Regular Instruction Program	(1,709,956.00)	472,525.85	27.63%	(142,496.33)	102,895.23	72.21%
72220	Special Education Program	(564,492.00)	159,274.05	28.22%	(47,041.00)	44,672.52	94.97%
72230	Career and Technical Education	(221,945.22)	64,622.40	29.12%	(18,495.44)	12,294.14	66.47%
72250	Technology	(559,224.00)	290,469.15	51.94%	(46,602.00)	13,087.90	28.08%
72290	Other Programs	(35,000.00)	0.00	0.00%	(2,916.67)	0.00	0.00%
72310	Board Of Education	(697,742.00)	418,386.63	59.96%	(58,145.17)	14,360.36	24.70%
72320	Director Of Schools	(338,617.00)	118,183.48	34.90%	(28,218.08)	23,451.93	83.11%
72410	Office Of The Principal	(2,116,218.00)	650,680.21	30.75%	(176,351.50)	142,657.64	80.89%
72510	Fiscal Services	(50,000.00)	0.00	0.00%	(4,166.67)	0.00	0.00%
72610	Operation Of Plant	(2,704,798.00)	1,265,488.94	46.79%	(225,399.83)	160,573.70	71.24%
72620	Maintenance Of Plant	(1,381,503.00)	725,944.06	52.55%	(115,125.25)	12,769.35	11.09%
72710	Transportation	(2,006,898.00)	695,267.72	34.64%	(167,241.50)	70,098.40	41.91%
72810	Central And Other	(318,544.00)	63,566.47	19.96%	(26,545.33)	1,387.15	5.23%
73100	Food Service	(46,696.00)	0.00	0.00%	(3,891.33)	0.00	0.00%
73300	Community Services	(114,189.00)	27,813.07	24.36%	(9,515.75)	7,118.30	74.81%
73400	Early Childhood Education	(535,338.00)	157,495.14	29.42%	(44,611.50)	35,177.58	78.85%
76100	Regular Capital Outlay	(1,623,892.64)	274,509.00	16.90%	(135,324.39)	1,400.00	1.03%
	Total Expenditures	**(40,747,829.26)**	**14,228,051.00**	**34.92%**	**(3,395,652.44)**	**3,034,452.13**	**89.36%**
Total 141	General Purpose School	**(6,280,123.99)**	**1,586,676.87**	**25.27%**	**(523,343.67)**	**(114,584.99)**	**-21.89%**

142 School Federal Projects

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Estimate Avg/Mth	Month-To-Date Actual	% of Avg
Revenues							
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47131	Vocational Educ - Basic Grants To	120,564.65	(17,641.16)	14.63%	10,047.05	0.00	0.00%
47141	Title 1 Grants To Local Educ Agencies	1,305,024.91	(254,889.85)	19.53%	108,752.08	(81,708.34)	75.13%
47143	Special Education - Grants To States	1,085,813.68	(136,717.97)	12.59%	90,484.47	(63,649.93)	70.34%
47145	Special Education Preschool Grants	53,018.44	(5,865.63)	11.06%	4,418.20	(1,955.21)	44.25%
47146	English Language Acquisition Grants	0.00	(12,416.92)	0.00%	0.00	(3,500.00)	0.00%
47148	Rural Education	84,010.08	(14,069.63)	16.75%	7,000.84	(8,966.62)	128.08%
47189	Eisenhower Prof Development State	238,626.68	(21,528.22)	9.02%	19,885.56	(6,518.86)	32.78%
47309	COVID-19 Grant D	0.00	0.00	0.00%	0.00	0.00	0.00%
47401	American Rescue Plan Act Grant #1	0.00	0.00	0.00%	0.00	0.00	0.00%
47590	Other Federal Through State	136,548.80	0.00	0.00%	11,379.07	0.00	0.00%
	Total Revenues	**3,023,607.24**	**(463,129.38)**	**15.32%**	**251,967.27**	**(166,298.96)**	**66.00%**
Expenditures							
71100	Regular Instruction Program	(875,779.05)	238,290.11	27.21%	(72,981.59)	57,339.84	78.57%
71200	Special Education Program	(814,441.23)	204,082.19	25.06%	(67,870.10)	60,071.28	88.51%
71300	Career and Technical Education	(100,533.70)	26,289.99	26.15%	(8,377.81)	7,747.50	92.48%
72130	Other Student Support	(33,212.79)	11,396.70	34.31%	(2,767.73)	242.23	8.75%
72210	Regular Instruction Program	(860,879.28)	176,103.48	20.46%	(71,739.94)	45,704.67	63.71%
72220	Special Education Program	(306,890.89)	86,863.76	28.30%	(25,574.24)	8,301.29	32.46%
72230	Career and Technical Education	(5,589.72)	177.60	3.18%	(465.81)	0.00	0.00%
72710	Transportation	(26,280.58)	4,060.00	15.45%	(2,190.05)	1,610.00	73.51%
	Total Expenditures	**(3,023,607.24)**	**747,263.83**	**24.71%**	**(251,967.27)**	**181,016.81**	**71.84%**
Total 142	School Federal Projects	**0.00**	**284,134.45**	**100.00%**	**0.00**	**14,717.85**	**0.00%**

143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
43521	Lunch Payments - Children	0.00	(347.90)	0.00%	0.00	(118.75)	0.00%
43522	Lunch Payments - Adults	22,000.00	(9,941.54)	45.19%	1,833.33	(2,756.80)	150.37%
43523	Income From Breakfast	2,500.00	(2,071.38)	82.86%	208.33	(78.00)	37.44%
43525	A La Carte Sales	265,000.00	(88,827.59)	33.52%	22,083.33	(21,590.20)	97.77%
43570	Receipts From Individual Schools	0.00	0.00	0.00%	0.00	0.00	0.00%
44110	Investment Income	1,000.00	(72.17)	7.22%	83.33	(11.26)	13.51%
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47111	USDA School Lunch Program	1,800,000.00	(674,574.00)	37.48%	150,000.00	(143,590.35)	95.73%
47113	Breakfast	750,000.00	(258,775.06)	34.50%	62,500.00	(57,896.16)	92.63%
47114	USDA - Other	0.00	(3,614.94)	0.00%	0.00	(781.20)	0.00%
	Total Revenues	**2,840,500.00**	**(1,038,224.58)**	**36.55%**	**236,708.33**	**(226,822.72)**	**95.82%**
Expenditures							
73100	Food Service	(2,957,934.00)	1,729,891.65	58.48%	(246,494.50)	258,676.74	104.94%
	Total Expenditures	**(2,957,934.00)**	**1,729,891.65**	**58.48%**	**(246,494.50)**	**258,676.74**	**104.94%**
Total 143	Central Cafeteria	**(117,434.00)**	**691,667.07**	**588.98%**	**(9,786.17)**	**31,854.02**	**325.50%**

151	General Debt Service	Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40120	Trustee's Collections - Prior Year	0.00	(0.21)	0.00%	0.00	0.00	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	0.00	0.00	0.00%	0.00	0.00	0.00%
40210	Local Option Sales Tax	0.00	(28,213.49)	0.00%	0.00	0.00	0.00%
40240	Wheel Tax	885,000.00	(302,852.24)	34.22%	73,750.00	(70,368.07)	95.41%
44110	Investment Income	750,000.00	(254,273.07)	33.90%	62,500.00	(35,004.61)	56.01%
49800	Transfers In	583,157.00	0.00	0.00%	48,596.42	0.00	0.00%
	Total Revenues	**2,218,157.00**	**(585,339.01)**	**26.39%**	**184,846.42**	**(105,372.68)**	**57.01%**
Expenditures							
82110	General Government	(622,519.00)	71,847.82	11.54%	(51,876.58)	36,115.43	69.62%
82120	Highways And Streets	(172,400.00)	40,300.00	23.38%	(14,366.67)	0.00	0.00%
82130	Education	(1,450,000.00)	278,000.00	19.17%	(120,833.33)	278,000.00	230.07%
82210	General Government	(137,131.00)	54,855.82	40.00%	(11,427.58)	16,044.50	140.40%
82220	Highways And Streets	(24,819.00)	12,645.90	50.95%	(2,068.25)	0.00	0.00%
82230	Education	(311,636.00)	92,854.73	29.80%	(25,969.67)	49,591.98	190.96%
82310	General Government	(46,499.00)	11,323.38	24.35%	(3,874.92)	1,998.58	51.58%
82330	Education	(32,959.00)	14,905.92	45.23%	(2,746.58)	2,706.58	98.54%
	Total Expenditures	**(2,797,963.00)**	**576,733.57**	**20.61%**	**(233,163.58)**	**384,457.07**	**164.89%**
Total 151	General Debt Service	**(579,806.00)**	**(8,605.44)**	**-1.48%**	**(48,317.17)**	**279,084.39**	**577.61%**

171 General Capital Projects

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	% of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	% of Avg
Revenues							
47590	Other Federal Through State	540,000.00	(154,582.00)	28.63%	45,000.00	(76,259.50)	169.47%
49800	Transfers In	250,000.00	(248,125.00)	99.25%	20,833.33	(248,125.00)	1,191.00%
	Total Revenues	**790,000.00**	**(402,707.00)**	**50.98%**	**65,833.33**	**(324,384.50)**	**492.74%**
Expenditures							
91110	General Administration Projects	(540,000.00)	154,582.00	28.63%	(45,000.00)	76,259.50	169.47%
91200	Highway & Street Capital Projects	(250,000.00)	248,125.00	99.25%	(20,833.33)	(1,875.00)	-9.00%
	Total Expenditures	**(790,000.00)**	**402,707.00**	**50.98%**	**(65,833.33)**	**74,384.50**	**112.99%**
Total 171	General Capital Projects	**0.00**	**0.00**	**100.00%**	**0.00**	**(250,000.00)**	**0.00%**

207 Solid Waste Disposal

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
43106	Commercial And Industri Waste Coll	280,000.00	(150,985.72)	53.92%	23,333.33	(24,562.18)	105.27%
43107	Residential Waste Collection Charge	135,000.00	(65,700.40)	48.67%	11,250.00	(10,567.58)	93.93%
43110	Tipping Fees	62,000.00	(37,826.40)	61.01%	5,166.67	(5,212.00)	100.88%
43114	Solid Waste Disposal Fee	870,000.00	(811,451.85)	93.27%	72,500.00	(91,648.10)	126.41%
43116	Surcharge-Waste Tire Disposal	12,000.00	(7,357.75)	61.31%	1,000.00	(4,305.56)	430.56%
44110	Investment Income	30,000.00	(10,967.39)	36.56%	2,500.00	(2,860.57)	114.42%
44120	Lease/Rentals/PPP	53,000.00	(8,917.31)	16.83%	4,416.67	0.00	0.00%
44145	Sale Of Recycled Materials	150,000.00	(60,935.52)	40.62%	12,500.00	(7,782.16)	62.26%
44540	Sale Of Property	0.00	(6,616.00)	0.00%	0.00	(3,775.00)	0.00%
46170	Solid Waste Grants	0.00	0.00	0.00%	0.00	0.00	0.00%
46430	Litter Program	49,300.00	(11,636.75)	23.60%	4,108.33	0.00	0.00%
48140	Contracted Services	255,000.00	(106,335.42)	41.70%	21,250.00	(21,910.20)	103.11%
	Total Revenues	**1,896,300.00**	**(1,278,730.51)**	**67.43%**	**158,025.00**	**(172,623.35)**	**109.24%**
Expenditures							
55710	Sanitation Management	(2,311,073.00)	955,091.48	41.33%	(192,589.42)	196,067.77	101.81%
64000	Litter And Trash Collection	(49,300.00)	24,884.82	50.48%	(4,108.33)	2,695.91	65.62%
91140	Public Health And Welfare Projects	(424,676.96)	389,709.50	91.77%	(35,389.75)	0.00	0.00%
	Total Expenditures	**(2,785,049.96)**	**1,369,685.80**	**49.18%**	**(232,087.50)**	**198,763.68**	**85.64%**
Total 207	Solid Waste Disposal	**(888,749.96)**	**90,955.29**	**10.23%**	**(74,062.50)**	**26,140.33**	**35.29%**

263 Self-Insurance		Year-To-Date			Estimate	Month-To-Date	
Account	**Description**	**Budget Estimate**	**Actual**	**% of Budget**	**Avg/Mth**	**Actual**	**% of Avg**
Revenues							
43101	Self-Insurance	0.00	(2,035,537.24)	0.00%	0.00	(430,000.00)	0.00%
44110	Investment Income	0.00	(6.68)	0.00%	0.00	(1.62)	0.00%
	Total Revenues	**0.00**	**(2,035,543.92)**	**100.00%**	**0.00**	**(430,001.62)**	**0.00%**
Expenditures							
58600	Employee Benefits	0.00	1,862,290.67	0.00%	0.00	464,439.13	0.00%
	Total Expenditures	**0.00**	**1,862,290.67**	**100.00%**	**0.00**	**464,439.13**	**0.00%**
Total 263	Self-Insurance	**0.00**	**(173,253.25)**	**100.00%**	**0.00**	**34,437.51**	**0.00%**

362 Other Special Revenues

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
44110	Investment Income	0.00	(46,996.09)	0.00%	0.00	(5,119.22)	0.00%
	Total Revenues	**0.00**	**(46,996.09)**	**100.00%**	**0.00**	**(5,119.22)**	**0.00%**
Expenditures							
55900	Other Public Health And Welfare	0.00	7,655.92	0.00%	0.00	4,135.92	0.00%
	Total Expenditures	**0.00**	**7,655.92**	**100.00%**	**0.00**	**4,135.92**	**0.00%**
Total 362	Other Special Revenues	**0.00**	**(39,340.17)**	**100.00%**	**0.00**	**(983.30)**	**0.00%**

MINUTES OF THE HICKMAN COUNTY LEGISLATIVE BODY

Monday, February 2, 2026

(Rescheduled from January 26, 2026 due to weather)

Time: 4:00 PM

Location: Hickman County Justice Center

Call to Order: Acting Chairman Claude Callicott called the meeting to order.

Roll Call: County Clerk Casey Dorton called the roll.

- **Present (13):** Ron Puckett, Ricky Murray, Devin Pickard, Matthew Barnhill, Claude Callicott, Clay Chessor, Danny Clark, Todd Collins, Steve Gianakos, Jim Herron, Dusty Jordan, Ron Mayberry, Wayne Thomasson.
- **Absent (1):** Keith Nash.
- *Note:* Commissioner Thomasson arrived after the conclusion of the prayer.

Prayer: Alan Livengood

Pledge of Allegiance: Sheriff Jason Craft

1. Approval of Agenda

Motion to approve by **Commissioner Gianakos**, second by **Commissioner Mayberry**.

Outcome: Passed by voice vote.

2. Public Comment Period

- **Kathy Winters Redden:** Spoke regarding the amendments to the Land Use Plan.
- **Mark Qualls:** Spoke regarding the amendments to the Land Use Plan.

3. Adoption of Minutes

Motion to adopt minutes from November 24, 2025, by **Commissioner Barnhill**, second by **Commissioner Mayberry**.

Outcome: Passed by voice vote.

4. Special Recognitions, Memorials or Commendations:

- None.

- 101-99951-399 Contracted Services ($400,000.00)
- 101-99951-713 Hwy Construction ($100,000.00)

- **Total:** $640,000.00

Outcome: Passed by roll call vote (13 Yes, 0 No).

9. Capital Outlay Note Authorization ($1,500,000.00)

Motion to authorize Finance Director Crystal Fitzgerald and County Mayor Jim Bates to pursue a capital outlay note in the amount of $1,500,000.00 by **Commissioner Gianakos,** second by **Commissioner Collins**.

Outcome: Passed by roll call vote (13 Yes, 0 No).

10. Approval of Changes to Personnel Policy

Motion to approve changes to the Personnel Policy by **Commissioner Gianakos**, second by **Commissioner Jordan.**

Outcome: Passed by roll call vote (13 Yes, 0 No).

11. Approval of Committee and Board Reports

Motion to approve Committee and Board Reports by **Commissioner Gianakos**, second by **Commissioner Puckett.**

Outcome: Passed by voice vote.

UNFINISHED BUSINESS

1. Resolution 25-35: Adding a road to the Official County Road List

- **Motion to Reconsider:** Motion to reconsider Resolution 25-35 by **Commissioner Clark**, second by **Commissioner Gianakos.**
  - **Outcome:** Passed by roll call vote (13 Yes, 0 No).
- **Action on Resolution:** Motion to approve by **Commissioner Callicott**, second by **Commissioner Herron**.
  - **Outcome: FAILED** by roll call vote (0 Yes, 13 No).

2. Resolution 25-34: Rezoning Property on Hwy 100, Bon Aqua (Map 019, Parcel 038.05)

- *"Town Residential: R-1 and this placetype both support medium density development. However, Town Residential placetypes also aim for higher density development, including townhomes and multi family residences. R-1 can be rezoned to serve Town Residential purposes, provided that public sewer system or decentralized / hybrid septic system requirements are met. Some R-1 zones may be compatible with Rural Places and Agricultural Preservation placetypes provided the R-1 lots meet the development density and primary use criteria of these placetypes."*
- *"Town Residential: The R-2 zoning district and Town Residential placetype both aim for medium to high residential development. The R-2 zoning district requires public sewer systems, while the Town Residential placetype requires public sewer systems or decentralized / hybrid septic systems. Some R-2 lots may be compatible with the Residential Growth placetype as long as the R-2 lots meet the minimum development density and primary use requirements of the Residential Growth placetype."*
- *"Community Commercial: The C-1 zoning district and Community Commercial placetype are both predominantly commercial areas which generally follow major transportation corridors. The C-1 zoning district does not require public sewer systems on all lots, and the Community Commercial placetype calls for public sewer OR decentralized / hybrid septic systems. Updates to C-1 parcel sewer/septic systems may be needed. C-1 zoning district land area requirements are generally compatible with the Community Commercial placetype, but attention may be required for any residential units placed on these parcels. C-1 parcels may be compatible with Rural Crossroads and Interchange Area Development placetypes as long as the parcels meet minimum lot size, public utility, and permitted use criteria of these placetypes. The general character of existing C-1 districts may be currently developed for higher intensity use than these placetypes call for and special consideration must be given to use type and intensity in these areas."*

� Page 41 (Amendment): Replace text for Community Commercial and C-2 Zoning:

- *"Community Commercial: The C-2 zoning district and Community Commercial placetype are both predominantly commercial areas. C-2 zones are generally developed for less intensive commercial use, so upscaling development to match a Community Commercial area's land use vision may be required. The C-2 zoning district does not require public sewer systems on all lots while the Community Commercial placetype calls for public sewer OR decentralized /*

hybrid septic systems . C-2 zoning district land area requirements are generally compatible with the Community Commercial placetype."

- *"The C-2 zoning district is partially compatible with the Industrial, Rural Crossroads, and Interchange Area Development placetypes . The lower density and intensity of C-2 zone developments may make these areas particularly suitable for repurposing into Rural Crossroads and Interchange Area Development placetypes, which follow similar guidelines in terms of development intensity and preferred land use . In some instances, C-2 zoning districts may be repurposed for light industrial use if lot size, utility, and development density requirements are met"*

Motion to approve amendment by **Commissioner Gianakos**, second by **Commissioner Herron**.

Outcome: Passed by roll call vote (13 Yes, 0 No).

Referral to Committee:

Motion to send the Land Use Plan to the Health, Safety, & Properties Committee by **Commissioner Gianakos**, second by **Commissioner Jordan**.

Outcome: Passed by roll call vote (13 Yes, 0 No).

NEW BUSINESS

1. Resolution 25-36: Speed Limit on Dogwood Drive

Recommendation to designate speed limit.

Motion by **Commissioner Gianakos**, second by **Commissioner Jordan.**

Outcome: Passed by roll call vote (13 Yes, 0 No).

HICKMAN COUNTY TENNESSEE

RESOLUTION NO. 25-36

RECOMMENDATION TO DESIGNATE SPEED LIMIT ON DOGWOOD DRIVE IN HICKMAN COUNTY, TENNESSEE

WHEREAS: Tennessee Code Annotated, § 55-8-153(d), provides that a county legislative body has the authority to prescribe such speed limits as it may deem appropriate on any road being maintained by such county and shall erect appropriate signs and traffic signals; and

WHEREAS, the Hickman County Highway Commission had their regularly scheduled meeting on Monday, December 1, 2025, and voted to request the speed limit on Dogwood Drive be posted accordingly; and

WHEREAS, the Hickman County Legislative Body is desirous to concur with the said change;

NOW, THEREFORE, BE IT RESOLVED, by the Hickman County Legislative Body, meeting this 26th day of January, 2026 that:

SECTION 1: The speed limit on the county road listed below shall be set as follows:
Dogwood Drive – 25 mph

SECTION 2: The Hickman County Highway Department is hereby directed to erect suitable speed limit signs at appropriate locations on the above stated road.

SECTION 3: This resolution shall become effective upon passage, the public welfare requiring it.

SPONSORS:

Steve Gianakos

~~Keith Nash~~ Dusty Jordan

COMMISSION ACTION: 13 Aye 0 Nay 0 Pass 1 Absent

APPROVED:

Keith Nash, Chairperson

ATTEST:

Casey Dorton, County Clerk

COUNTY CLERK SEAL

APPROVED:

DISAPPROVED:

2. Resolution 25-37: Community Development Block Grant (Disaster Recovery)

Authorizing County Mayor to apply.

Motion by **Commissioner Pickard**, second by **Commissioner Jordan**.

Outcome: Passed by roll call vote (13 Yes, 0 No).

HICKMAN COUNTY, TENNESSEE

RESOLUTION NO. 25-37

Regarding authorizing the Hickman County Mayor to apply for the Community Development Block Grant for Disaster Recovery Funds

WHEREAS, the Tennessee Department of Economic and Community Development has Community Development Block Program Supplemental Disaster Recovery Funds to address unmet needs resulting from severe floods experienced by Hickman County in 2021;

WHEREAS, Hickman County wishes to utilize CDBG Disaster Recovery funds to 1) develop a comprehensive Flood Management Plan and 2) implement debris assessment/cleanout; and

WHEREAS, the proposed activities will support long-term flood mitigation, enhance preparedness and improve coordinated response and recovery efforts; and

WHEREAS, Hickman County wishes to submit an application for CDBG Disaster Recovery funds to implement these projects.

NOW, THEREFORE, BE IT RESOLVED, The County Mayor be authorized and directed to execute and submit an application for funds to the Tennessee Department of Economic and Community Development in the amount of $1,904,750.

SECTION 1: the County Mayor be authorized and directed to enter into all necessary agreements to receive and administer such grant funds

SECTION 2: The proposed project will not require a local matching contribution

SPONSORS:

Devin Pickard, District 6

Dusty Jordon, District 5

BOARD ACTION: 13 Aye Ø Nay Ø Pass 1 Absent

ADOPTED:

Keith Nash, Chairman

ATTEST:

Casey Dorton, County Clerk

3. Resolution 26-01: Memorial Sign for Tony Brewer Jr.

Requesting State of TN place a sign on Highway 48 S.

Motion by **Commissioner Chessor**, second by **Commissioner Murray.**

Outcome: Passed by roll call vote (13 Yes, 0 No).

HICKMAN COUNTY, TENNESSEE

RESOLUTION NO. 26-01

**TO REQUEST THE STATE OF TENNESSEE TO PLACE A SIGN ON HIGHWAY 48 S.
IN MEMORY OF
TONY BREWER JR.
HICKMAN COUNTY, TENNESSEE**

WHEREAS, a county legislative body has the duty to designate public roads in the county and make annual updates of such designations; and

WHEREAS, the Hickman County Highway Commission has, at their regularly scheduled meeting on January 5th,2026, voted to place a sign in memory of Tony Brewer Jr. on Highway 48 S. Hickman County; and

WHEREAS, the Hickman County Legislative is desirous of placing said sign;

NOW, THEREFORE, BE IT RESOLVED, by the Hickman County Legislative Body, meeting in regular session this 26TH day of January, 2026, that:

SECTION 1: The following sign is to be placed and shall be worded as follows:

IN MEMORY OF TONY BREWER JR.

SECTION 2: This resolution shall take effect from and after its passage, the public welfare requiring it.

SPONSORS:

Clay Chessor — Ricky Murray

Clay Chessor — Ricky Murray

COMMISSION ACTION: 13 Aye Ø Nay Ø Pass 1 Absent

ADOPTED: — **ATTEST:**

~~Keith Nash~~, Chairperson
Claude Callicott — Casey Dorton, County Clerk

COUNTY CLERK SEAL HICKMAN COUNTY

APPROVED: — **DISAPPROVED:**

Jim Bates, County Mayor — Jim Bates, County Mayor

4. Resolution 26-02: Four (4) Year Appraisal Cycle

Authorization for a continuous appraisal cycle.

Motion by **Commissioner Jordan**, second by **Commissioner Gianakos.**

Outcome: Passed by roll call vote (13 Yes, 0 No).

RESOLUTION NO. 26-02

RESOLUTION AUTHORIZING

A CONTINUOUS FOUR (4) YEAR REAPPRAISAL CYCLE

WHEREAS, a four (4) year reappraisal program with indexing in year two (2) consists of an on-site review of each parcel of real property over a four-year period followed by revaluation of all such property in the year of completion and current value updating during the fourth year of the review cycle and sales ratio studies during the second year and

WHEREAS, Tenn. Code Ann. § 67-5-1601 provides that upon the submission of a plan by the assessor and upon approval of the State Board of Equalization, a reappraisal program may be completed by a continuous four (4) year cycle comprised of an on-site review of each real property over a four (4) year period followed by revaluation of all such property in the year following completion of the review period, and

WHEREAS, Tenn. Code Ann. § 67-5-1601(a)(3) authorizes a reappraisal plan specifying a schedule for continuous onsite review or photo review, not to exceed four (4) years, and

WHEREAS, the county legislative body of Hickman County understands that by approving such a four (4) year reappraisal cycle, a sales ratio study will be conducted during the second year of the review cycle and the centrally assessed properties and commercial/industrial tangible personal property will be equalized by the sales ratio adopted by the State Board of Equalization;

NOW, THEREFORE, BE IT RESOLVED by the county legislative body of Hickman County, meeting in ___ session on this the 2 day of February, 2026, that:

PURSUANT to Tenn. Code Ann. § 67-5-1601, reappraisal shall be accomplished in Hickman County by a continuous four (4) year cycle beginning July 1 2026, comprised of an on-site review of each parcel of real property over a four (4) year period followed by revaluation of all such property for tax year 2026.

SPONSORS:

~~Keith Nash~~, District 4-5
Dusty Jordan

Steve Gianakos, District 4

BOARD ACTION: 13 Aye 0 Nay 0 Pass 1 Absent

ADOPTED:

Claude Callicott
~~Keith Nash~~, Chairman

ATTEST:

Casey Dorton, County Clerk

APPROVED/DISAPPROVED:

Jim Bates, County Mayor

COUNTY CLERK HICKMAN COUNTY SEAL

DATE: 2/3/26

5. Resolution 26-03: Rezoning Property on Hwy 7, Primm Springs (Map 095, Parcel 004.13)

From A-1 (Agricultural Forestry) to C-1 (General Commercial). 1st Reading.

- **Outcome:** No action taken (First Reading).

Announcements:

- None.

Adjournment:

Motion to adjourn by **Commissioner Mayberry**, second by **Commissioner Puckett.** Meeting adjourned.

Notes From the County Mayor:

1. There has been an ongoing response and coordination efforts between county and state agencies tied to the October 2025 explosion at Accurate Energetic Systems. There are still ongoing investigations and recovery operations, and support efforts for victims' families and public safety.

2. Pinewood EMS Station 3 Update:

   - Inside floor will be finished on 01/21/2026.
   - Starting on 01/26/2026, the cabinets and appliances can be installed and trim and doors can be put in.
   - Plumbing can finish when sinks and cabinets are installed.
   - HVAC can be finished after 01/26/2026.
   - The lights came in that we had been waiting on. Electrician can finish hanging the lights in the bay area of the station.
   - Hiscall can finish adding electronic hardware to all the entrances to the building.
   - Concrete work for the ramp and pad will be started on Tuesday, 01/27/2026.

JANUARY 2026 COMMITTEE REPORTS

- PLANNING COMMISSION
- SOLID WASTE COMMITTEE
- HEALTH SAFETY & PROPERTIES COMMITTEE
- FINANCE COMMITTEE
- BUDGET, FINANCE & HUMAN RESOURCES COMMITTEE
- HEALTH FOUNDATION
- AGRICULTURAL EXTENSION COMMITTEE
- PUBLIC RECORDS COMMITTEE
- ECONOMIC AND COMMUNITY DEVELOPMENT
- BOARD OF ZONING APPEALS
- INDUSTRIAL BOARD
- LIBRARY BOARD
- OPIOID SETTLEMENT BOARD
- ANIMAL SHELTER ADVISORY COMMITTEE
- BEER BOARD
- OTHER

HICKMAN COUNTY PLANNING COMMISSION

JANUARY 6TH, 2026

MINUTES

6:30 PM

The Hickman County Planning Commission met on the above date and time at the Hickman County Justice Center.

1. Call to order by Chairperson

2. Roll Call: Nine members were present: Claude Callicott, Keith Nash, Danny Clark, William Mayberry, Jeff Church, Tommy Capps, Tony Taylor, Eddie Boone, Jason Carter, Vacant Seat: one. Also present: Austin Brown (Building Commissioner), Amanda Harrington (Planning Advisor), Brooke Smith (Chief Deputy Building Commissioner), and Monica Owsley (Administrative Assistant).

3. Call for approval of minutes for the November 4th, 2025, meeting: Danny Clark made the motion to approve minutes. Eddie Boone seconded the motion. Motion carried.

4. Call for approval of agenda for the Janyary 6th, 2026, meeting: Danny Clark made the motion to approve agenda. Tommy Capps seconded the motion. Motion carried.

5. Public Comments: None

6. Old Business: None

7. New Business:

   A. Site plan review, for City of Fairview, for shooting range on property located on Danbury Dr. (accessed from Lisbon Rd.) in Lyles, TN. (Map 022, Parcel 018.00).

   Building Commissioner Brown stated no rezoning is required due to this being a local government facility. Danny Clark made the motion to approve and recommend the request to the County Commission. Eddie Boone seconded the motion. Approved. (9 – Yes, 0 – No, 1 – Absent, 1 – Vacant Seat)

B. A request, by Andrew Mesch (MAMS, LLC), to rezone property on Hwy 7, Primm Springs, TN, from A-1 (Agricultural Forestry District) to C-1 (General Commercial District) (Map 088, Parcel 004.13).

Mr. Mesh stated they want to reopen the old general store. Building Commissioner Brown advised the Commission the grandfather clause is no longer valid for this property because the store has been closed for over 36 months. Keith Nash made the motion to approve and recommend the request to the County Commission. Danny Clark seconded the motion. Approved. (9 – Yes, 0 – No, 1 – Absent, 1 – Vacant Seat)

C. A request, by Terry Mikel Lee, to rezone property 8901 Primm Springs, Primm Springs, TN, from A-1 (Agricultural Forestry District) to C-1 (General Commercial District) (Map 091, Parcel 032.01).

The applicant was not present. Building Commissioner Brown informed the Commission the applicant was denied Special Exception approval from the BZA due to the building to be used is not located in the rear of the lot as the Zoning Resolution requires. Eddie Boone made the motion to deny the rezoning request due to the applicant being absent and no nearby commercial properties making this a 'spot' zoning. Motion to deny approved. (9 – Yes, 0 – No, 1 – Absent, 1 – Vacant Seat)

8. <u>Chairperson, Director, and Planner Report</u>: Building Commissioner Brown stated there will be a rezoning within the City of Centerville's UGB that will be the County. He also informed the Commission of a new TCA removing Special Exception hearings from the BZA's authority and given it to the Building Official. The Zoning Resolution must be amended to reflect this change. Planning Advisor, Amanda Harrington, will be working on making these changes.

9. <u>Announcements:</u> None

10. <u>Adjournment:</u> Keith Nash made the motion to adjourn. Eddie Boone seconded the motion. Meeting adjourned.

Hickman County Solid Waste Meeting
November 3, 2025 @ 5:00 PM
Hickman County Justice Center

The meeting was called to order @ 5:oo PM by Chairperson, Dusty Jordan.

Roll Call was done by Secretary, Beth Davis with following committee members present:

Jim Herron, Danny Clark, Matthew Barnhill, Steve Gianakos, Dusty Jordan, Ricky Murray, and Devin Pickard.

Absent: Becki Bates

Additional persons present was Solid Waste Director Jordan Sachs.

Chairperson asked for motion to approve agenda. Barnhill made motion to approve the agenda, and it was seconded by Gianakos.

All present in favor of approval with none opposed. Motion carried.

The floor was opened by Chairperson Jordan for public comment.

Sachs presents two cases for the committee to review. The first case was from William Allegos and he is claiming that he didn't receive the initial bill and was surprised when he received the second notice. Sachs reports that he has paid $90.00 and late fee as of date and that he has never been late previously. Sachs reports that they have received 3 notifications from people that they did not receive their initial bill.

Mr. Allegos is asking for the penalties to be reimbursed. There was some discussion. After discussion motion was made by Herron to reimburse the $56.00 in late fees that have been paid. Motion was seconded by Clark.

Roll call vote was done with 7-yes votes, 0-no votes, 1 were absent.

Motion carried.

Sachs presents the second claim from, Grahm Estes who has reported that he received his bill and got on-line the first couple weeks and attempted payment that he thought had gone through but then received a second notice. Once second notice was received he realized that the money had not come out of his account. Mr. Estes states that he is not paying until late fees are removed. Jordan request that he bring his formal claim to the board and present it to the board. Clark agreed with Jordan. Sachs was asked to contact him and have him come to next meeting. Clark also asked Sachs to pull his history and bring it to next meeting.

Meeting minutes were presented from October 6, 2025 meeting for approval. Motion to approve meeting minutes was made by Gianakos and seconded by Pickard.

All present in favor of approval with none opposed. Motion carried.

Director's Report

Meeting was turned over to Sachs who reports revenue for solid waste is currently $219,223.65. He reports that they are ahead for the year, but he is concerned that the Class III/IV landfill is directly related to line item 43110 and that only had seven years at our last inspection. That was seven years if we stayed at a steady, but we have had a significant increase. We are currently going up 10 feet above the top of the hills and making a ridge, so we aren't going to the top. Survey says we have about 78,000 cubic yards left. Sachs discusses options for saving space in that area but is already looking at options for additional space. Williamson County and Dickson County have very strict rules on what can be dumped. Barnhill discusses increasing tipping fees. There was additional discussion concerning space, but no motions were made to make any changes currently.

A new permit was discussed, and the FAA property was discussed mentioned. They also discussed the valley being used, but ground water is an issue there, and it's too close to the recycle center. Sachs is looking at options currently.

Expenditures to date total $1,105,680.95.

Barnhill made motion to approve financial reports as submitted. Motion was seconded by Clark.

Roll call vote was done with 7-yes votes, 0-no votes, 1 were absent.

Motion carried.

Tonnage Report

No cardboard has been sold this month due to them being a man down for 2 weeks. Clark asked about cardboard coming from East Convenience Center. Sachs reports that it's compacted but not baled. He provided pictures of the cardboard on floor at center.

He reports selling first load glass since he has been director. He predicts selling one load a month from now on because it will be picked up and we are no longer trucking it to Ashland City.

Perry County has paid to date $35,031.79. Clark asked about a set margin being in place for their fees.

Upcoming holidays are Veterans Day, Tuesday, November 11, Thanksgiving Day, Thursday, November 27 and the day after Thanksgiving, Friday, November 28. In December we will be closed on Christmas Eve and Christmas Day, and then we will be closed on New Year's Day.

The department will be getting new billing software in the next year, and he is sending a budget amendment through the finance office to cover that purchase.

This year the solid waste department billed out $1,040,940.00 and 70.96% were resolved on time. There were $1,092.00 in exemptions in October.

In FY '25 billing collected in October was $102,825.00. There were 817 bills paid in October. The percentage of bills paid at end of October was 79.90%.

He again mentioned the three complaints that had been discussed earlier in the meeting.

The landfill loader is down, and we are waiting on quote to repair bores. The transfer station track hoe is down, and parts are held up in customs. The East compactors are down due. One will be covered under warranty, and the other is minor. Both should be on-line this week. We are currently relying on the old compactor.

Next meeting will be December 1, 2025.

Old Business

Discussion about late penalty for unresolved exempt properties. The resolution is attached for review. There was discussion regarding purpose of this resolution and cost of it. They want to keep penalties in place for those who don't resolve exemption prior to deadline. Sachs discusses all the money that is involved in process that we don't recoup when people don't meet the exemption deadline. There was much discussion about how this process is currently handled.

Sachs and the billing office are currently looking at almost 800 accounts that owe between $180 and $6,000 to the county. They will be making calls and making attempts to resolve these.

There was discussion about a sticker system to show proof of payment to allow people to use convenience centers. There was lots of discussion about how that would be policed and especially for those who rent.

New Business

No new business to discuss.

A motion to adjourn the meeting was made by Clark and seconded by Gianakos.

All present in favor of approval with none opposed.

Meeting adjourned 5:54PM.

Respectfully submitted

Beth Davis

Secretary

Hickman County Solid Waste Committee Meeting
November 3, 2025, 5:00 P.M.
AGENDA

1. Calls Meeting to order

2. Roll Call

District 1	*vacant*
District 2	Danny Clark
District 3	Matthew Barnhill- Vice Chairman
District 4	Steve Gianakos
District 5	Dusty Jordan- Chairman
District 6	Devin Pickard
District 7	Ricky Murray
City Alderman:	Becki Bates

3. Public Comment:

4. Approval of Agenda

5. William Allegos- **Claim**: didn't receive initial bill. Surprised to receive second notice.

6. Grahm Estes- **Claim**: Got online the first couple weeks and attempted payment. He thought it went through. Surprised when he received second notice. The money was not drafted from his account.

7. Approval of **October Meeting Minutes**

8. Reports

9. Director Reports and Concerns

10. Old Business

    Late penalty for unresolved exempt properties
    Sticker system for proof of payment.

11. New Business

Hickman County Solid Waste Committee — Meeting Minutes

Date: October 6, 2025
Time: 5:00 PM
Location: Hickman County Justice Center

Call to Order
Vice Chair Dusty Jordan called the meeting to order at 5:05 PM.

Roll Call
Present: Danny Clark, Ricky Murray, Becky Bates, Steve Gianakos, Dusty Jordan.
Absent: Devon Pickard, Matthew Barnhill.

Public Comment
No public comments were offered.

Appointment of chair and vice chair
Steve Gianakos made a motion to nominate Dusty Jordan as vice chair. Danny Clark made a motion that the committee cease nominations and elect Dusty Jordan by acclimation. All present voted in favor of Dusty Jordan for chair of the solid waste committee.

Dusty Jordan opened up the floor for nominations of vice chair. Danny Clark made a motion to set aside nominations and elect Matthew Barnhill as Vice Chair by acclimation. Steve Gianakos seconded the motion. All present voted in favor. The motion carried.

Approval of Agenda
Motion by Clark, seconded by Bates, to approve the agenda. Motion carried unanimously.

Approval of Minutes (September 2025)
Motion by Gianakos, seconded by Clark, to approve the September 2025 minutes. Motion carried unanimously.

Financial Reports
The Director presented the Trustee's Report and the Finance Office's statements.
Motion by Gianakos, seconded by Clark, to approve the financial reports. Motion carried unanimously.

Tonnage & Recycling Report
The Director reported an increase in Waste tonnage at the Centerville site..

Director's Report

- **Holidays:** The director indicated no holidays. A commissioner reminded him that Columbus Day is October 13, 2025. The director indicated that his operation would recognize the holiday and close.
- **Agrana:** The director presented a quote for a recycling box for Agrana. He indicated that the cost of this box was built into the new fees system that Agrana agreed to. He indicated he is seeking a

motion to buy the box under a sourcewell contract. The cost of the box is 14,900.00. Gianakos Made a motion to approve the purchase. Bates seconded the motion. All present in favor. The motion carried.

- **C&D Landfill.**
  - The director presented a study conducted by CEC that indicates the volume left in the landfill is 72,824 Cubic Yards. *(The density of waste after it is compacted in the landfill is unknown. A common estimate is .36 tons per cubic yard. This would be about 26,217 tons. Hickman County makes approximately 3500 tons per year.)* The director indicated that the landfill has about 7 to 8 years left
  - He also reported that the landfill loader requires repair. He recommended using unallocated proceeds from the upcoming auction of surplus equipment to supplement the equipment maintenance budget line and cover the cost of the repair once the sale is complete.
- **EAST**
  - The director reported that a compactor has been installed at east for cardboard. This has cut down on the number of trips for cardboard from about 5 per week to one per week.
  - A motion was made by Danny Clark to allow the director to proceed with the steel plate runners to protect the slab, with a not to exceed budget of 10,000.00. The motion was Seconded by Steve Gianakos. A roll call vote was held. All in favor voted yes. Motion carried.
- **FY 26 ANNUAL BILL ONTIME PAYMENTS**
  - The director reported that the penalty has been applied to the remaining solid waste bills.
  - The director reported that the total billed for this fiscal year was $1,040,940.00.
  - He indicated the number of exemptions was $146,020.50, he indicated that the on time payments totaled $643,388.75.
  - He then indicated that the percent resolved on time was %75.84. He reported to the committee that he was unsure of how much of the unresolved accounts were exempt from the solid waste bill. Dusty Jordan indicated that it was probably about the same ratio as exemptions filed on time to on time payments (22.7%)
  - The director indicated that the deputy director requested to be able to apply penalties to exempt properties to encourage timely resolution of bills, and avoid the cost the department pays to the Register of deeds to apply a lien. The committee was generally favorable to the idea but suggested a resolution be drafted.

- **Next Years Annual Solid Waste fee:** various discussions were had regarding covering solid wastes costs while maintaining fairness and transparency. The director committed to looking into how Lewis County is doing their sticker system, and ways to create incentives to recycle.

Next Meeting
November 3, 2025,5:00 PM.

Adjournment
A motion to adjourn was made. By unanimous consent, the meeting adjourned at approximately 6:00 PM.

Submitted by:
Jordan Sachs, Solid Waste Director

Meeting recordings kept on file

Template Name:	LGC Revenues	Hickman County Finance	User:	Candi Clark
Created by:	LGC	Statement of Revenues	Date/Time:	11/3/2025 1:18 PM
		October 2025		Page 1 of 2

Fund : **207** Solid Waste Disposal Sub-Fund:

		Original Est/ Amendments	Total Estimated	YTD Realized	Unrealized	% Realized	Current Revenue
43000	**Charges For Current Services**						
43100	**General Service Charges**						
43106	Commercial And Industrl Waste Coll	280,000.00	280,000.00	(126,423.54)	153,576.46	45.15%	(22,330.10)
		0.00					
43107	Residential Waste Collection Charge	135,000.00	135,000.00	(55,132.82)	79,867.18	40.84%	(9,392.63)
		0.00					
43110	Tipping Fees	62,000.00	62,000.00	(32,614.40)	29,385.60	52.60%	(7,514.00)
		0.00					
43114	Solid Waste Disposal Fee	870,000.00	870,000.00	(719,803.75)	150,196.25	82.74%	(135,499.00)
		0.00					
43116	Surcharge-Waste Tire Disposal	12,000.00	12,000.00	(3,052.19)	8,947.81	25.43%	0.00
		0.00					
	Total 43100 General Service Charges	**1,359,000.00**	**1,359,000.00**	**(937,026.70)**	**421,973.30**	**68.95%**	**(174,735.73)**
		0.00					
44000	**Other Local Revenues**						
44100	**Recurring Items**						
44110	Investment Income	30,000.00	30,000.00	(8,106.82)	21,893.18	27.02%	(1,434.87)
		0.00					
44120	Lease/Rentals/PPP	53,000.00	53,000.00	(8,917.31)	44,082.69	16.83%	(1,536.80)
		0.00					
44145	Sale Of Recycled Materials	150,000.00	150,000.00	(53,153.36)	96,846.64	35.44%	(22,427.08)
		0.00					
	Total 44100 Recurring Items	**233,000.00**	**233,000.00**	**(70,177.49)**	**162,822.51**	**30.12%**	**(25,398.75)**
		0.00					
44500	**Nonrecurring Items**						
44540	Sale Of Property	0.00	0.00	(2,841.00)	(2,841.00)	No Budget	(2,841.00)
		0.00					

Fund : 207 Solid Waste Disposal Sub-Fund:

			Original Est/ Amendments	Total Estimated	YTD Realized	Unrealized	% Realized	Current Revenue
		Total 44500 Nonrecurring Items	**0.00**	**0.00**	**(2,841.00)**	**(2,841.00)**	**100.00%**	**(2,841.00)**
			0.00					
46000	**State Of Tennessee**							
46100	**General Government Grants**							
46170		Solid Waste Grants	0.00	0.00	27,153.00	27,153.00	No Budget	0.00
			0.00					
46170	AFR	Solid Waste Grants	0.00	0.00	(27,153.00)	(27,153.00)	No Budget	0.00
		Automotive Fluid Recycling Grant	0.00					
		Total 46100 General Government Grants	**0.00**	**0.00**	**0.00**	**0.00**	**100.00%**	**0.00**
			0.00					
46400	**Public Works Grants**							
46430		Litter Program	49,300.00	49,300.00	(11,636.75)	37,663.25	23.60%	0.00
			0.00					
		Total 46400 Public Works Grants	**49,300.00**	**49,300.00**	**(11,636.75)**	**37,663.25**	**23.60%**	**0.00**
			0.00					
48000	**Other Governments And Citizens Groups**							
48100	**Other Governments**							
48140		Contracted Services	255,000.00	255,000.00	(84,425.22)	170,574.78	33.11%	(16,248.17)
			0.00					
		Total 48100 Other Governments	**255,000.00**	**255,000.00**	**(84,425.22)**	**170,574.78**	**33.11%**	**(16,248.17)**
			0.00					
Total For Fund: 207			**1,896,300.00**	**1,896,300.00**	**(1,106,107.16)**	**790,192.84**	**58.33%**	**(219,223.65)**
			0.00					

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
55710	Sanitation Management							
105			(68,142.00)	(68,142.00)	23,587.65	(44,554.35)	34.62%	0.00
	Supervisor/Director		0.00		0.00			0.00
106			(41,024.00)	(41,024.00)	14,200.47	(26,823.53)	34.62%	0.00
	Deputy(Ies)		0.00		0.00			0.00
121			(30,414.00)	(30,414.00)	10,527.75	(19,886.25)	34.61%	0.00
	Data Processing Personnel		0.00		0.00			0.00
140			(1,500.00)	(1,500.00)	1,500.00	0.00	100.00%	0.00
	Salary Supplements		0.00		0.00			0.00
143			(85,055.00)	(85,055.00)	29,412.00	(55,643.00)	34.58%	0.00
	Equipment Operators		0.00		0.00			0.00
144			(82,400.00)	(82,400.00)	31,759.20	(50,640.80)	38.54%	0.00
	Equipment Operators-Heavy		0.00		0.00			0.00
149			(79,040.00)	(79,040.00)	22,634.50	(56,405.50)	28.64%	0.00
	Laborers		0.00		0.00			0.00
162			(37,160.00)	(37,160.00)	12,859.20	(24,300.80)	34.60%	0.00
	Clerical Personnel		0.00		0.00			0.00
169			(140,000.00)	(140,000.00)	42,004.10	(97,995.90)	30.00%	0.00
	Part-Time Personnel		0.00		0.00			0.00
186			(12,400.00)	(12,400.00)	1,100.00	(11,300.00)	8.87%	0.00
	Longevity Pay		0.00		0.00			0.00
187			(30,000.00)	(30,000.00)	11,675.86	(18,324.14)	38.92%	0.00
	Overtime Pay		0.00		0.00			0.00
201			(46,000.00)	(46,000.00)	15,341.28	(30,658.72)	33.35%	0.00
	Social Security		0.00		0.00			0.00
204			(58,000.00)	(58,000.00)	10,804.23	(47,195.77)	18.63%	0.00
	State Retirement		0.00		0.00			0.00
207			(130,000.00)	(130,000.00)	21,562.58	(108,437.42)	16.59%	0.00
	Medical Insurance		0.00		0.00			0.00
302			(1,500.00)	(1,500.00)	0.00	(1,500.00)	0.00%	0.00
	Advertising		0.00		0.00			0.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
307			(5,500.00)	(5,500.00)	2,100.55	(3,399.45)	38.19%	0.00
Communication			0.00		0.00			0.00
317			(9,000.00)	(9,000.00)	6,486.00	(2,514.00)	72.07%	0.00
Data Processing Services			0.00		0.00			0.00
318			(15,000.00)	(15,000.00)	132.00	(14,868.00)	0.88%	0.00
Debt Collection Services			0.00		0.00			0.00
331			(1,000.00)	(1,000.00)	0.00	(1,000.00)	0.00%	0.00
Legal Services			0.00		0.00			0.00
332			(1,500.00)	(1,500.00)	54.20	(1,445.80)	3.61%	0.00
Legal Notices, Recording And Court Costs			0.00		0.00			0.00
335			(30,000.00)	(30,000.00)	4,242.64	(21,354.86)	28.82%	0.00
Maintenance And Repair Services-Buildings			0.00		4,402.50			0.00
336			(35,000.00)	(64,182.00)	16,391.24	(37,815.76)	41.08%	0.00
Maintenance And Repair Services-Equipment			(29,182.00)		9,975.00			0.00
338			(15,000.00)	(15,000.00)	2,206.95	(11,243.05)	25.05%	0.00
Maintenance And Repair Services-Vehicles			0.00		1,550.00			0.00
347			(1,800.00)	(1,800.00)	540.00	(1,260.00)	30.00%	0.00
Pest Control			0.00		0.00			0.00
348			(5,700.00)	(5,700.00)	5,328.61	(371.39)	93.48%	0.00
Postal Charges			0.00		0.00			0.00
351			(10,000.00)	(10,000.00)	0.00	(10,000.00)	0.00%	0.00
Rentals			0.00		0.00			0.00
355			(3,000.00)	(3,000.00)	741.52	(2,258.48)	24.72%	0.00
Travel			0.00		0.00			0.00
359			(725,000.00)	(725,000.00)	192,475.67	(532,524.33)	26.55%	0.00
Disposal Fees			0.00		0.00			0.00
399			(7,000.00)	(7,000.00)	7,893.69	893.69	112.77%	0.00
Other Contracted Services			0.00		0.00			0.00
410			(1,000.00)	(1,000.00)	0.00	(1,000.00)	0.00%	0.00
Custodial Supplies			0.00		0.00			0.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
412			(70,000.00)	(70,000.00)	12,392.91	(46,007.09)	34.28%	0.00
	Diesel Fuel		0.00		11,600.00			0.00
415			(18,000.00)	(18,000.00)	5,996.63	(12,003.37)	33.31%	0.00
	Electricity		0.00		0.00			0.00
420			(2,000.00)	(2,000.00)	0.00	(1,850.00)	7.50%	0.00
	Fertilizer, Lime, Chemicals And Seed		0.00		150.00			0.00
425			(5,000.00)	(5,000.00)	357.97	(3,842.03)	23.16%	0.00
	Gasoline		0.00		800.00			0.00
433			(8,000.00)	(8,000.00)	991.50	(5,608.50)	29.89%	0.00
	Lubricants		0.00		1,400.00			0.00
435			(3,500.00)	(3,500.00)	271.54	(2,428.46)	30.62%	0.00
	Office Supplies		0.00		800.00			0.00
436			(5,000.00)	(5,000.00)	0.00	(5,000.00)	0.00%	0.00
	Other Road Materials		0.00		0.00			0.00
446			(2,000.00)	(2,000.00)	412.21	(1,135.31)	43.23%	0.00
	Small Tools		0.00		452.48			0.00
450			(15,000.00)	(15,000.00)	230.00	(13,570.00)	9.53%	0.00
	Tires And Tubes		0.00		1,200.00			0.00
452			(12,000.00)	(12,000.00)	2,339.73	(9,660.27)	19.50%	0.00
	Utilities		0.00		0.00			0.00
462			(9,500.00)	(9,500.00)	0.00	0.00	100.00%	0.00
	Wire		0.00		9,500.00			0.00
463			(16,000.00)	(16,000.00)	0.00	(16,000.00)	0.00%	0.00
	Testing		0.00		0.00			0.00
499			(5,000.00)	(5,000.00)	0.00	(4,300.00)	14.00%	0.00
	Other Supplies And Materials		0.00		700.00			0.00
510			(20,000.00)	(20,000.00)	8,313.79	(11,686.21)	41.57%	0.00
	Trustee's Commission		0.00		0.00			0.00
514			(45,171.00)	(45,171.00)	0.00	(45,171.00)	0.00%	0.00
	Depreciation		0.00		0.00			0.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
517			(8,770.00)	(8,770.00)	4,000.00	(4,770.00)	45.61%	0.00
	Surcharge		0.00		0.00			0.00
524			(1,200.00)	(1,200.00)	100.00	(1,100.00)	8.33%	0.00
	Inservice		0.00		0.00			0.00
599			0.00	0.00	76.38	76.38	No Budget	0.00
	Other Charges		0.00		0.00			0.00
612			(95,800.00)	(95,800.00)	0.00	(95,800.00)	0.00%	0.00
	Principal On Other Loans		0.00		0.00			0.00
613			(23,497.00)	(23,497.00)	0.00	(23,497.00)	0.00%	0.00
	Interest On Other Loans		0.00		0.00			0.00
719			(2,500.00)	(2,500.00)	0.00	(2,500.00)	0.00%	0.00
	Office Equipment		0.00		0.00			0.00
733			(220,000.00)	(190,818.00)	170,917.99	(0.01)	100.00%	0.00
	Solid Waste Equipment		29,182.00		19,900.00			0.00
791			(15,000.00)	(15,000.00)	720.00	(14,280.00)	4.80%	0.00
	Other Construction		0.00		0.00			0.00
	Total 55710	**Sanitation Management**	**(2,311,073.00)**	**(2,311,073.00)**	**694,682.54**	**(1,553,960.48)**	**32.76%**	**0.00**
			0.00		**62,429.98**			**0.00**
64000	**Litter And Trash Collection**							
105			(25,900.00)	(25,900.00)	13,654.37	(12,245.63)	52.72%	0.00
	Supervisor/Director		0.00		0.00			0.00
429			(12,325.00)	(12,325.00)	5,099.78	(7,225.22)	41.38%	0.00
	Instructional Supplies And Materials		0.00		0.00			0.00
599			(11,075.00)	(11,075.00)	2,534.76	(7,640.24)	31.01%	0.00
	Other Charges		0.00		900.00			0.00
	Total 64000	**Litter And Trash Collection**	**(49,300.00)**	**(49,300.00)**	**21,288.91**	**(27,111.09)**	**45.01%**	**0.00**
			0.00		**900.00**			**0.00**
91140	**Public Health And Welfare Projects**							
799			(60,000.00)	(60,000.00)	60,000.00	0.00	100.00%	0.00
	Other Capital Outlay		0.00		0.00			0.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
799	LOAN		0.00	(364,676.96)	329,709.50	(34,967.46)	90.41%	0.00
	Other Capital Outlay		(364,676.96)		0.00			0.00
	Total 91140	**Public Health And Welfare**	**(60,000.00)**	**(424,676.96)**	**389,709.50**	**(34,967.46)**	**91.77%**	**0.00**
			(364,676.96)		**0.00**			**0.00**
Total For Fund:	**207**		(2,420,373.00)	(2,785,049.96)	1,105,680.95	(1,616,039.03)	41.97%	0.00
			(364,676.96)		63,329.98			0.00

Hickman County Solid Waste

Hickman County Solid Waste OCTOBER 2025

YEAR:	2024	YEAR	2025
Class I	1273.60	Class I	1305.46
Class III/IV	398.23	Class III/IV	364.97
Aluminum Cans	0.00	Aluminum Cans	0.00
Cardboard	22.03	Cardboard	0.00
Glass	0.00	Glass	17.68
Oil	0.80	Oil	0.00
Plastic	0.00	Plastic	0.00
Tires	27.69	Tires	12.88
Metal	13.08	Metal	24.77
Paper	18.36	Paper	0.00
Electronics	1.21	Electronics	1.59
Diverted	27.43%	Diverted	24.42%
Recycled	4.74%	Recycled	3.30%
TOTAL:	1754.90	TOTAL:	1727.35

CONVENIENCE CENTER- CLASS I MATERIAL

Centerville Convenience	973.69	Centerville Convenience	1022.40
East Convenience	217.45	East Convenience	196.26
Fourway Convenience	32.33	Fourway Convenience	37.82
Pinewood Convenience	18.12	Pinewood Convenience	14.84
Shady Grove Convenience	31.91	Shady Grove Convenience	34.14
TOTALS:	1273.50	TOTALS:	1305.46

2025 TONNAGE REPORT

MONTH	CLASS 1	CLASS III/IV	AL.	CARDBOARD	GLASS	OIL	PLASTIC	TIRES	METAL	PAPER	ELECTICAL	TOTAL
JANUARY	1283.01	322.20	11.96	93.43	0.00	1.38	0.00	30.41	24.17	0.00	1.38	1767.94
FEBRUARY	1124.99	348.50	0.00	56.83	0.00	0.00	18.00	21.04	22.96	0.00	2.66	1594.98
MARCH	1323.82	423.92	0.00	56.99	0.00	1.10	17.26	25.34	30.84	12.59	2.83	1894.69
APRIL	1393.27	336.18	0.00	62.27	0.00	0.80	0.00	13.75	20.60	0.00	1.22	1828.09
MAY	1358.86	358.59	0.00	88.43	0.00	1.20	19.33	13.63	28.18	0.00	1.50	1869.72
JUNE	1336.94	419.49	0.00	63.18	0.00	0.00	0.00	32.23	22.25	0.00	2.60	1876.69
JULY	1442.77	553.68	0.00	38.93	0.00	1.20	0.00	26.81	26.77	0.00	1.51	2091.67
AUGUST	1214.77	439.74	1.35	59.43	0.00	0.00	18.75	25.18	12.63	0.00	2.13	1773.98
SEPTEMBER	1265.45	412.86	0.00	83.08	0.00	0.70	0.00	15.33	34.05	0.00	1.55	1813.02
OCTOBER	1305.46	364.97	0.00	0.00	17.68	0.00	0.00	12.88	24.77	0.00	1.59	1727.35
NOVEMBER												
DECEMBER												
TOTAL:	13049.34	3980.13	13.31	602.57	17.68	6.38	73.34	216.60	247.22	12.59	18.97	18238.13

2025 PERRY COUNTY LANDFILL

DATE	CK NO.	MONTH YR	PRICE PAID	PERRY CO. PD	DIFFERENCE	MONTHLY TON	HICKMAN PROFIT	WASTE MGT	CHECK TOTAL
2/1/25	16007393	Jan-25	$44.50	$55.33	$10.83	383.33	$4,151.46	$17,058.19	$21,209.65
3/1/25	16007416	Feb-25	$44.50	$55.33	$10.83	317.15	$3,434.73	$14,113.18	$17,547.91
4/2/25	16007448	Mar-25	$44.50	$55.33	$10.83	360.42	$3,903.35	$16,038.69	$19,942.04
5/2/25	16007473	Apr-25	$44.50	$55.33	$10.83	374.32	$4,053.89	$16,657.24	$20,711.13
6/2/25	16007494	May-25	$44.50	$55.33	$10.83	360.86	$3,908.11	$16,058.27	$19,966.38
7/3/25	16007534	Jun-25	$44.50	$55.33	$10.83	386.50	$4,185.80	$17,199.25	$21,385.05
8/2/25	16007557	Jul-25	$48.89	$55.33	$6.44	436.11	$2,808.55	$21,321.42	$24,129.97
9/3/25	16007586	Aug-25	$48.89	$55.33	$6.44	409.58	$2,637.70	$20,024.37	$22,662.06
10/4/25	16007614	Sep-25	$48.89	$55.33	$6.44	293.66	$1,891.17	$14,357.04	$16,248.21
11/1/25		Oct-25	$48.89	$60.00	$11.11	365.17	$4,057.04	$17,853.16	$21,910.20
						$3,687.10	$35,031.79	$170,680.79	$205,712.59

DIRECTOR REPORT **November 2025** **JORDAN SACHS**

1. **HOLIDAYS**
   - Veterans Day Tuesday November 11,
   - Thanksgiving, Thursday November 27 and Friday November 28
   - Christmas: Wednesday, December 24, and Thursday, December 25
   - New Years: Thursday, January 1 and Friday, January 2, 2026

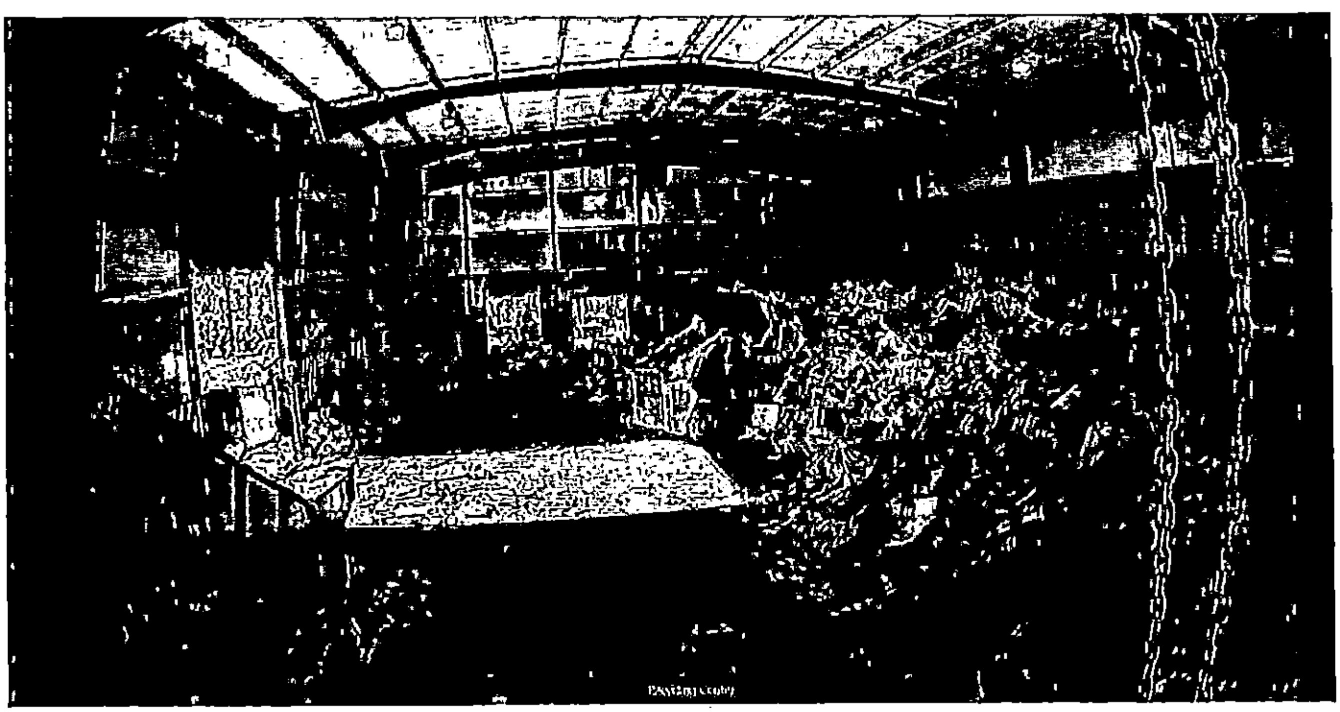
2. **Billing software**
   - Used in administration building for annual solid waste fee.
   - The software we use now will not be available next year.
   - Need budget amendment to pay LGC to set up the new software.

3. **Current Years Billing**
   - Total billed: $1,040,940.00
   - Percent resolved on time: 70.96% (revised figure)
   - Exemptions in October: $1,092.00
   - FY '25 billing collected in October: $102,825.00
   - FY '25 bills paid in October: 817
   - Precent resolved at end of October: 79.90%
   - 3 complaints that households received a second notice without getting the first notice.

4. **EQUIPMENT**
   - Landfill loader -waiting on quote to repair bores
   - Transfer station Track Hoe – hydraulic pump parts held up in customs
   - East compactors – two hydraulic pumps down. Warranty covers one, the other is minor but essential part. Both should be online this week. Relying on old stationary compactor now.

5. **RECYCLING**
   - Down an operator for two weeks. See attached picture.

6. **NEXT MEETING**
   - December 1, 2025, or, January 5, 2026



RESOLUTION NO. 25-__
AN ADDENDUM TO RESOLUTION 17-07
A RESOLUTION AUTHORIZING APPLICATION OF PENALTY FEES TO EXEMPT PROPERTIES WHEN COUNTY COSTS ARE INCURRED FOR LIEN FILING OR RELATED ADMINISTRATIVE ACTIONS

WHEREAS, Resolution 17-07 established a solid waste fee and a schedule of penalties for late payments; and

WHEREAS, certain parcels are classified as exempt based on their occupancy status and are therefore not required to pay the annual solid waste service fee; and

WHEREAS, administrative costs are nonetheless incurred by the County when an exemption is not claimed prior to liens being applied; and

WHEREAS, the Hickman County Legislative Body has determined it is in the County's best interest to recover such costs to ensure that Solid Waste Fund balance resources are not expended to administer liens on exempt parcels;

NOW, THEREFORE, BE IT RESOLVED by the Hickman County Legislative Body, meeting in regular session this ___ day of _________, 2025, that:

1. **Applicability** – Exempt properties shall be subject to the same late penalties as non-exempt properties when administrative costs are incurred due to failure to claim exemption prior to lien processing.
2. **No Change in Exempt Status** – Nothing in this resolution shall be construed to revoke or alter the exempt status of parcels with unoccupied houses.
3. **Effective Date** – This resolution shall take effect beginning Fiscal Year 2027, the public welfare requiring it.

Adopted this ___ day of _________, 2025.

Hickman County Solid Waste Meeting
January 5, 2026 @ 5:00 PM
Hickman County Justice Center

The meeting was called to order @ 5:03 PM by Chairperson, Dusty Jordan.

Roll Call was done by Secretary, Beth Davis with following committee members present:

> Steve Gianakos, Dusty Jordan, Ricky Murray, Devin Pickard, and Becki Bates. Matthew Barnhill came into meeting @ 5:05 PM.
>
> Absent @ Roll Call: Matthew Barnhill, Jim Herron, and Danny Clark.
>
> Additional persons present was Solid Waste Director Jordan Sachs.

Chairperson asked for motion to approve agenda. Gianakos made motion to approve the agenda, and it was seconded by Bates.

> All present in favor of approval with none opposed. Motion carried.

The floor was opened by Chairperson Jordan for public comment. No one signed up for public comments.

Chairperson asked for the Claim that James Bastin filed. Sachs reports that Mr. Bastin states that he didn't receive his bill this month. Bates asked if there was a reason why given, and Sachs reported that he just says he didn't get it. Sachs states he put him on the agenda because he requested it, but since he isn't here he has nothing to add.

Meeting minutes were presented from November 3, 2025 meeting for approval. Motion to approve meeting minutes was made by Barnhill and seconded by Gianakos.

> All present in favor of approval with none opposed. Motion carried.

Director's Report

Trustee's Report shows receipts of $141,603.65 and with an ending balance of $876,255.26. Sachs reports that they have stopped advertising the rental boxes due to increase in private sector market. Solid Waste still collects off the actual disposal from the private sector market.

Expense report was presented and Sachs reports that money was spent doing major repairs on track hoe and track loader as well as wear and tear repairs made on loader. He reports that East Convenience center is now finished. Barnhill asked about back-up over the holiday and Sachs told him that they are working through their process, and they are supposed to keep both lines open when they see multiple cars. There was some discussion regarding the convenience center. Sachs states that there are now 3 compactors on that site on Saturdays. He will be seeking a grant so that 3 compactors can be out there all the time.

Chairperson requested motion to accept the financials. Motion was made by Barnhill to approve the financial report, and it was seconded by Pickard.

Roll call vote was done with 6-yes votes, 0-no votes, 2 were absent.

Motion carried.

Perry County Landfill report is enclosed.

Tonnage Reports for Recycles in November and December are enclosed. He reports they have a guy in the recycle center currently and hope that they can continue to pull more from the public to recycle. The diversion rate came back from the state, and they currently have a 59% diversion rate. Sachs reports that without recycling and a Class III Landfill we would be paying roughly a million dollars to waste management. The minimal standard for diversion before they intervene is 25%.

Jordan asked Sachs about state grant for boosting revenue through recycling. There was some discussion regarding the Waste to Jobs Grant that Sachs knows about, and he states it's being presented through Congress. He reports there is money in a global fund that would require a state board for funding to come into Tennessee and be dispersed. Jordan was going to see if he could find out more about the grant.

Sachs reports that Monday, January 19 is the next holiday for the department to be closed.

During this current billing cycle, they billed out $1,040,940.00. Current year collections are at $845,887.60. Current year unpaid amount is $242,486.05 with $121,243.00 being prior to late fees. At the end of December, the percentage resolved was 88.35%. Commissioners had discussion regarding the way the numbers are presented, but Sachs explains that the 88 percent number is calculated by subtracting the unpaid bills from the total billed, then dividing it by the total billed.

Old monies outstanding total is $773,769.38. Sachs expresses that implementing standard practice to write off properties sold at tax sale and being able to escalate collection on delinquent properties would help with collecting past due amounts. He reports that on the breakdown sheet of unpaid monies that the 2007 year is 2007 and anything owed prior to that date. $14,000 approximately has been found that needs to be written off prior to escalation of the collection. The billing office has been working to review all past due balances.

Sachs attached a letter that has been drafted by the county attorney to send to people who have more than $1,000 outstanding. Jordan asked Sachs if he is looking for a motion to send the letter. Discussion began with Sachs reporting that they had previously sent letters, and several people have responded to letters and now have payment plans.

Barnhill made a motion to send the letter to anyone that has an outstanding balance of greater than $1,000. Motion was seconded by Gianakos. When discussion began, the motion was amended to send to letter to anyone owing $500.00 or more. The motion and the second agreed to amended amount and roll call vote was done.

Roll call vote was done with 6-yes votes, 0-no votes, 2 were absent.

Motion carried.

Sachs asked the committee to pull 2014 Western Star (asset ID 2052) from the surplus list and to put the 2005 Mack (asset ID1157) on the surplus list.

Motion was made by Gianakos to pull 2014 Western Star (asset ID 2052) from the surplus list and to put the 2005 Mack (asset ID1157) on the surplus list. Motion was seconded by Murray.

All present in favor of approval with none opposed. Motion carried.

Next Solid Waste Committee meeting will by on Monday, February 2, 2026.

Old Business

Resolution was presented to amend resolution 17-07 (see attached). Sachs is asking that resolution be reviewed and sent to attorney.

Motion was made by Barnhill and seconded by Pickard to send the resolution to attorney for review.

All present in favor of approval with none opposed. Motion carried.

Jordan addressed Mr. James Bastin who had showed up to the meeting. Mr. Bastin reports that he never received his bill in July. He received the late notice in November. He reports that his area has had roughly 8 different mail carriers, and he feels like his bill didn't make it to him. He reports being a senior citizen drawing a military pension and is asking for his late fees to be dropped. He reports that he always pays his bills when he gets them. Sachs is unsure of his payment history but can have it reviewed. Mr. Bastin states that he has already paid the $90.00 due but didn't pay the late fees.

Gianakos made motion that if he is up to date on past bills, we waive the late fees. Motion was seconded by Barnhill.

All present in favor of approval with none opposed. Motion carried.

New Business

Sachs was asked to elaborate on the state audit findings about theft of property. He reports that in 2024 they were broken into by a prior inmate who threw a car jack through scale window and grabbed the safe. He then got loader and smashed it open. He took a total of $180. $30.00 was trustee lunch money and the remainder was petty cash. He states that he testified against the man, and they have been sentenced to jail.

Barnhill made motion to adjourn the meeting. Motion was seconded by Gianakos

Meeting adjourned @ 5:40 PM.

Respectfully submitted

Beth Davis

Beth Davis

Secretary

Hickman County Solid Waste Committee Meeting
January 5, 2026, 5:00 P.M.
AGENDA

1. Calls Meeting to order

2. Roll Call

District 1	Jim Herron
District 2	Danny Clark
District 3	Matthew Barnhill- Vice Chairman
District 4	Steve Gianakos
District 5	Dusty Jordan- Chairman
District 6	Devin Pickard
District 7	Ricky Murray
City Alderman:	Becki Bates

3. Public Comment:

4. Approval of Agenda

5. James Bastin- **Claim**: didn't receive initial bill.

6. Approval of **November Meeting Minutes**

7. Reports

8. Director Reports and Concerns

9. Old Business

   Late penalty for unresolved exempt properties

10. New Business

Hickman County Solid Waste Meeting
November 3, 2025 @ 5:00 PM
Hickman County Justice Center

The meeting was called to order @ 5:oo PM by Chairperson, Dusty Jordan.

Roll Call was done by Secretary, Beth Davis with following committee members present:

Jim Herron, Danny Clark, Matthew Barnhill, Steve Gianakos, Dusty Jordan, Ricky Murray, and Devin Pickard.

Absent: Becki Bates

Additional persons present was Solid Waste Director Jordan Sachs.

Chairperson asked for motion to approve agenda. Barnhill made motion to approve the agenda, and it was seconded by Gianakos.

All present in favor of approval with none opposed. Motion carried.

The floor was opened by Chairperson Jordan for public comment.

Sachs presents two cases for the committee to review. The first case was from William Allegos and he is claiming that he didn't receive the initial bill and was surprised when he received the second notice. Sachs reports that he has paid $90.00 and late fee as of date and that he has never been late previously. Sachs reports that they have received 3 notifications from people that they did not receive their initial bill.

Mr. Allegos is asking for the penalties to be reimbursed. There was some discussion. After discussion motion was made by Herron to reimburse the $56.00 in late fees that have been paid. Motion was seconded by Clark.

Roll call vote was done with 7-yes votes, 0-no votes, 1 were absent.

Motion carried.

Sachs presents the second claim from, Grahm Estes who has reported that he received his bill and got on-line the first couple weeks and attempted payment that he thought had gone through but then received a second notice. Once second notice was received he realized that the money had not come out of his account. Mr. Estes states that he is not paying until late fees are removed. Jordan request that he bring his formal claim to the board and present it to the board. Clark agreed with Jordan. Sachs was asked to contact him and have him come to next meeting. Clark also asked Sachs to pull his history and bring it to next meeting.

Meeting minutes were presented from October 6, 2025 meeting for approval. Motion to approve meeting minutes was made by Gianakos and seconded by Pickard.

All present in favor of approval with none opposed. Motion carried.

Director's Report

Meeting was turned over to Sachs who reports revenue for solid waste is currently $219,223.65. He reports that they are ahead for the year, but he is concerned that the Class III/IV landfill is directly related to line item 43110 and that only had seven years at our last inspection. That was seven years if we stayed at a steady, but we have had a significant increase. We are currently going up 10 feet above the top of the hills and making a ridge, so we aren't going to the top. Survey says we have about 78,000 cubic yards left. Sachs discusses options for saving space in that area but is already looking at options for additional space. Williamson County and Dickson County have very strict rules on what can be dumped. Barnhill discusses increasing tipping fees. There was additional discussion concerning space, but no motions were made to make any changes currently.

A new permit was discussed, and the FAA property was discussed mentioned. They also discussed the valley being used, but ground water is an issue there, and it's too close to the recycle center. Sachs is looking at options currently.

Expenditures to date total $1,105,680.95.

Barnhill made motion to approve financial reports as submitted. Motion was seconded by Clark.

Roll call vote was done with 7-yes votes, 0-no votes, 1 were absent.

Motion carried.

Tonnage Report

No cardboard has been sold this month due to them being a man down for 2 weeks. Clark asked about cardboard coming from East Convenience Center. Sachs reports that it's compacted but not baled. He provided pictures of the cardboard on floor at center.

He reports selling first load glass since he has been director. He predicts selling one load a month from now on because it will be picked up and we are no longer trucking it to Ashland City.

Perry County has paid to date $35,031.79. Clark asked about a set margin being in place for their fees.

Upcoming holidays are Veterans Day, Tuesday, November 11, Thanksgiving Day, Thursday, November 27 and the day after Thanksgiving, Friday, November 28. In December we will be closed on Christmas Eve and Christmas Day, and then we will be closed on New Year's Day.

The department will be getting new billing software in the next year, and he is sending a budget amendment through the finance office to cover that purchase.

This year the solid waste department billed out $1,040,940.00 and 70.96% were resolved on time. There were $1,092.00 in exemptions in October.

In FY '25 billing collected in October was $102,825.00. There were 817 bills paid in October. The percentage of bills paid at end of October was 79.90%.

He again mentioned the three complaints that had been discussed earlier in the meeting.

The landfill loader is down, and we are waiting on quote to repair bores. The transfer station track hoe is down, and parts are held up in customs. The East compactors are down due. One will be covered under warranty, and the other is minor. Both should be on-line this week. We are currently relying on the old compactor.

Next meeting will be December 1, 2025.

Old Business

Discussion about late penalty for unresolved exempt properties. The resolution is attached for review. There was discussion regarding purpose of this resolution and cost of it. They want to keep penalties in place for those who don't resolve exemption prior to deadline. Sachs discusses all the money that is involved in process that we don't recoup when people don't meet the exemption deadline. There was much discussion about how this process is currently handled.

Sachs and the billing office are currently looking at almost 800 accounts that owe between $180 and $6,000 to the county. They will be making calls and making attempts to resolve these.

There was discussion about a sticker system to show proof of payment to allow people to use convenience centers. There was lots of discussion about how that would be policed and especially for those who rent.

New Business

No new business to discuss.

A motion to adjourn the meeting was made by Clark and seconded by Gianakos.

All present in favor of approval with none opposed.

Meeting adjourned 5:54PM.

Respectfully submitted

Beth Davis

Secretary

Dept: 207 Solid Waste Disposal

Transaction Type: Cash Receipt

Funct	Obj	Cost Center	Description	Amount
43106			Commercial And Industr Waste Coll Charg - Solid	-41,310.03
43107			Residential Waste Collection Charge - Solid Waste	-11,529.45
43110			Tipping Fees - Solid Waste Disposal	-5,878.70
43114			Solid Waste Disposal Fee - Solid Waste Disposal	-34,483.75
44110			Interest Earned - Solid Waste Disposal	-4,207.86
44120			Lease/Rentals/PPP - Solid Waste Disposal	-3,475.00
44145			Sale Of Recycled Materials - Solid Waste Disposal	-22,154.85
48140			Contracted Services - Solid Waste Disposal	-18,564.00
Total	Cash Receipt			(141,603.65)

Dept: 207 Solid Waste Disposal

Recap

	Amount	Balance
Beginning Balance:		-905,032.29
Adjustments:	0.00	-905,032.29
Receipts:	-141,603.65	-1,046,635.94
Disbursements:	169,263.06	-877,372.88
Commission Transfers:	1,117.62	-876,255.26
Transfers In or Out:	0.00	-876,255.26
Trustee's Ending Balance:		-876,255.26

Fund : 207 Solid Waste Disposal Sub-Fund:

		Original Est/ Amendments	Total Estimated	YTD Realized	Unrealized	% Realized	Current Revenue
43000	Charges For Current Services						
43100	General Service Charges						
43106	Commercial And Industrl Waste Coll	280,000.00	280,000.00	(192,295.75)	87,704.25	68.68%	(41,310.03)
		0.00					
43107	Residential Waste Collection Charge	135,000.00	135,000.00	(77,229.86)	57,770.14	57.21%	(11,529.46)
		0.00					
43110	Tipping Fees	62,000.00	62,000.00	(43,705.10)	18,294.90	70.49%	(5,878.70)
		0.00					
43114	Solid Waste Disposal Fee	870,000.00	870,000.00	(845,887.60)	24,112.40	97.23%	(34,435.75)
		0.00					
43116	Surcharge-Waste Tire Disposal	12,000.00	12,000.00	(7,357.75)	4,642.25	61.31%	0.00
		0.00					
	Total 43100 General Service Charges	**1,359,000.00**	**1,359,000.00**	**(1,166,476.06)**	**192,523.94**	**85.83%**	**(93,153.94)**
		0.00					
44000	Other Local Revenues						
44100	Recurring Items						
44110	Investment Income	30,000.00	30,000.00	(15,175.25)	14,824.75	50.58%	(4,207.86)
		0.00					
44120	Lease/Rentals/PPP	53,000.00	53,000.00	(12,392.31)	40,607.69	23.38%	(3,475.00)
		0.00					
44145	Sale Of Recycled Materials	150,000.00	150,000.00	(83,090.37)	66,909.63	55.39%	(22,154.85)
		0.00					
	Total 44100 Recurring Items	**233,000.00**	**233,000.00**	**(110,657.93)**	**122,342.07**	**47.49%**	**(29,837.71)**
		0.00					
44500	Nonrecurring Items						
44540	Sale Of Property	0.00	0.00	(6,616.00)	(6,616.00)	No Budget	0.00
		0.00					

Fund : 207 Solid Waste Disposal Sub-Fund:

			Original Est/ Amendments	Total Estimated	YTD Realized	Unrealized	% Realized	Current Revenue
		Total 44500 Nonrecurring Items	**0.00**	**0.00**	**(6,616.00)**	**(6,616.00)**	**100.00%**	**0.00**
			0.00					
46000	**State Of Tennessee**							
46100	**General Government Grants**							
46170		Solid Waste Grants	0.00	0.00	27,153.00	27,153.00	No Budget	0.00
			0.00					
46170	AFR	Solid Waste Grants	0.00	0.00	(27,153.00)	(27,153.00)	No Budget	0.00
		Automotive Fluid Recycling Grant	0.00					
		Total 46100 General Government Grants	**0.00**	**0.00**	**0.00**	**0.00**	**100.00%**	**0.00**
			0.00					
46400	**Public Works Grants**							
46430		Litter Program	49,300.00	49,300.00	(11,636.75)	37,663.25	23.60%	0.00
			0.00					
		Total 46400 Public Works Grants	**49,300.00**	**49,300.00**	**(11,636.75)**	**37,663.25**	**23.60%**	**0.00**
			0.00					
48000	**Other Governments And Citizens Groups**							
48100	**Other Governments**							
48140		Contracted Services	255,000.00	255,000.00	(124,899.42)	130,100.58	48.98%	(18,564.00)
			0.00					
		Total 48100 Other Governments	**255,000.00**	**255,000.00**	**(124,899.42)**	**130,100.58**	**48.98%**	**(18,564.00)**
			0.00					
Total For Fund: 207			**1,896,300.00**	**1,896,300.00**	**(1,420,286.16)**	**476,013.84**	**74.90%**	**(141,555.65)**
			0.00					

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
55710	Sanitation Management							
105			(68,142.00)	(68,142.00)	34,071.05	(34,070.95)	50.00%	5,241.70
	Supervisor/Director		0.00		0.00			0.00
106			(41,024.00)	(41,024.00)	20,511.79	(20,512.21)	50.00%	3,155.66
	Deputy(Ies)		0.00		0.00			0.00
121			(30,414.00)	(30,414.00)	15,206.75	(15,207.25)	50.00%	2,339.50
	Data Processing Personnel		0.00		0.00			0.00
140			(1,500.00)	(1,500.00)	1,500.00	0.00	100.00%	0.00
	Salary Supplements		0.00		0.00			0.00
143			(85,055.00)	(85,055.00)	42,484.00	(42,571.00)	49.95%	6,536.00
	Equipment Operators		0.00		0.00			0.00
144			(82,400.00)	(82,400.00)	44,120.80	(38,279.20)	53.54%	6,328.00
	Equipment Operators-Heavy		0.00		0.00			0.00
149			(79,040.00)	(79,040.00)	30,415.75	(48,624.25)	38.48%	4,000.00
	Laborers		0.00		0.00			0.00
162			(37,160.00)	(37,160.00)	18,574.40	(18,585.60)	49.98%	2,857.60
	Clerical Personnel		0.00		0.00			0.00
169			(140,000.00)	(140,000.00)	61,792.50	(78,207.50)	44.14%	9,879.50
	Part-Time Personnel		0.00		0.00			0.00
186			(12,400.00)	(12,400.00)	12,400.00	0.00	100.00%	0.00
	Longevity Pay		0.00		0.00			0.00
187			(30,000.00)	(30,000.00)	16,169.12	(13,830.88)	53.90%	2,179.84
	Overtime Pay		0.00		0.00			0.00
201			(46,000.00)	(46,000.00)	22,605.11	(23,394.89)	49.14%	3,176.72
	Social Security		0.00		0.00			0.00
204			(58,000.00)	(58,000.00)	22,194.66	(35,805.34)	38.27%	5,378.63
	State Retirement		0.00		0.00			0.00
207			(130,000.00)	(130,000.00)	22,089.28	(107,910.72)	16.99%	90.36
	Medical Insurance		0.00		0.00			0.00
302			(1,500.00)	(1,500.00)	0.00	(1,500.00)	0.00%	0.00
	Advertising		0.00		0.00			0.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
307			(5,500.00)	(5,500.00)	3,468.27	(2,031.73)	63.06%	912.76
Communication			0.00		0.00			0.00
317			(9,000.00)	(10,800.00)	6,486.00	(4,314.00)	60.06%	0.00
Data Processing Services			(1,800.00)		0.00			0.00
318			(15,000.00)	(15,000.00)	132.00	(14,868.00)	0.88%	0.00
Debt Collection Services			0.00		0.00			0.00
331			(1,000.00)	(1,000.00)	0.00	(1,000.00)	0.00%	0.00
Legal Services			0.00		0.00			0.00
332			(1,500.00)	(1,500.00)	54.20	(1,445.80)	3.61%	0.00
Legal Notices, Recording And Court Costs			0.00		0.00			0.00
335			(30,000.00)	(30,000.00)	6,963.40	(20,069.88)	33.10%	557.11
Maintenance And Repair Services-Buildings			0.00		2,966.72			414.22
336			(35,000.00)	(64,182.00)	45,611.05	(6,290.35)	90.20%	12,481.68
Maintenance And Repair Services-Equipment			(29,182.00)		12,280.60			(9,475.00)
338			(15,000.00)	(15,000.00)	3,245.69	(3,943.96)	73.71%	136.07
Maintenance And Repair Services-Vehicles			0.00		7,810.35			7,510.35
347			(1,800.00)	(1,800.00)	675.00	(1,125.00)	37.50%	0.00
Pest Control			0.00		0.00			0.00
348			(5,700.00)	(5,700.00)	5,328.61	(371.39)	93.48%	0.00
Postal Charges			0.00		0.00			0.00
351			(10,000.00)	(10,000.00)	0.00	(10,000.00)	0.00%	0.00
Rentals			0.00		0.00			0.00
355			(3,000.00)	(3,000.00)	741.52	(2,258.48)	24.72%	0.00
Travel			0.00		0.00			0.00
359			(725,000.00)	(725,000.00)	315,538.38	(409,461.62)	43.52%	57,580.40
Disposal Fees			0.00		0.00			0.00
399			(7,000.00)	(7,000.00)	12,561.74	5,561.74	179.45%	0.00
Other Contracted Services			0.00		0.00			0.00
410			(1,000.00)	(1,000.00)	0.00	(500.00)	50.00%	0.00
Custodial Supplies			0.00		500.00			500.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
412			(70,000.00)	(70,000.00)	19,493.00	(38,907.00)	44.42%	3,398.70
Diesel Fuel			0.00		11,600.00			5,800.00
415			(18,000.00)	(18,000.00)	8,775.57	(9,224.43)	48.75%	1,558.80
Electricity			0.00		0.00			0.00
420			(2,000.00)	(2,000.00)	0.00	(1,850.00)	7.50%	0.00
Fertilizer, Lime, Chemicals And Seed			0.00		150.00			0.00
425			(5,000.00)	(5,000.00)	483.21	(3,716.79)	25.66%	63.44
Gasoline			0.00		800.00			400.00
433			(8,000.00)	(8,000.00)	1,225.50	(5,374.50)	32.82%	0.00
Lubricants			0.00		1,400.00			700.00
435			(3,500.00)	(3,500.00)	1,297.42	(1,602.58)	54.21%	722.53
Office Supplies			0.00		600.00			(400.00)
436			(5,000.00)	(5,000.00)	4,423.10	(576.90)	88.46%	4,423.10
Other Road Materials			0.00		0.00			(5,000.00)
446			(2,000.00)	(2,000.00)	1,181.98	(670.05)	66.50%	330.77
Small Tools			0.00		147.97			147.97
450			(15,000.00)	(15,000.00)	912.50	(12,887.50)	14.08%	682.50
Tires And Tubes			0.00		1,200.00			600.00
452			(12,000.00)	(12,000.00)	3,535.70	(8,464.30)	29.46%	696.09
Utilities			0.00		0.00			0.00
462			(9,500.00)	(9,500.00)	8,756.62	(743.38)	92.17%	8,756.62
Wire			0.00		0.00			(9,500.00)
463			(16,000.00)	(16,000.00)	8,700.00	(7,300.00)	54.38%	8,700.00
Testing			0.00		0.00			0.00
499			(5,000.00)	(5,000.00)	597.50	(4,402.50)	11.95%	0.00
Other Supplies And Materials			0.00		0.00			0.00
510			(20,000.00)	(20,000.00)	12,927.30	(7,072.70)	64.64%	1,117.62
Trustee's Commission			0.00		0.00			0.00
514			(45,171.00)	(45,171.00)	0.00	(45,171.00)	0.00%	0.00
Depreciation			0.00		0.00			0.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
517			(8,770.00)	(8,770.00)	5,500.00	(3,270.00)	62.71%	1,500.00
	Surcharge		0.00		0.00			0.00
524			(1,200.00)	(1,200.00)	100.00	(1,100.00)	8.33%	0.00
	Inservice		0.00		0.00			0.00
599			0.00	0.00	76.38	76.38	No Budget	0.00
	Other Charges		0.00		0.00			0.00
612			(95,800.00)	(95,800.00)	15,800.00	(80,000.00)	16.49%	0.00
	Principal On Other Loans		0.00		0.00			0.00
613			(23,497.00)	(23,497.00)	11,941.95	(11,555.05)	50.82%	0.00
	Interest On Other Loans		0.00		0.00			0.00
719			(2,500.00)	(2,500.00)	0.00	(2,500.00)	0.00%	0.00
	Office Equipment		0.00		0.00			0.00
733			(220,000.00)	(190,818.00)	175,826.28	(91.72)	99.95%	0.00
	Solid Waste Equipment		29,182.00		14,900.00			0.00
791			(15,000.00)	(13,200.00)	720.00	(12,480.00)	5.45%	0.00
	Other Construction		1,800.00		0.00			0.00
	Total 55710	**Sanitation Management**	**(2,311,073.00)**	**(2,311,073.00)**	**1,047,215.08**	**(1,209,502.28)**	**47.66%**	**154,781.70**
			0.00		**54,355.64**			**(8,302.46)**
64000	**Litter And Trash Collection**							
105			(25,900.00)	(25,900.00)	18,683.77	(7,216.23)	72.14%	2,041.70
	Supervisor/Director		0.00		0.00			0.00
429			(12,325.00)	(12,325.00)	5,099.78	(7,225.22)	41.38%	0.00
	Instructional Supplies And Materials		0.00		0.00			0.00
599			(11,075.00)	(11,075.00)	3,415.40	(6,759.60)	38.97%	722.43
	Other Charges		0.00		900.00			450.00
	Total 64000	**Litter And Trash Collection**	**(49,300.00)**	**(49,300.00)**	**27,198.95**	**(21,201.05)**	**57.00%**	**2,764.13**
			0.00		**900.00**			**450.00**
91140	**Public Health And Welfare Projects**							
799			(60,000.00)	(60,000.00)	60,000.00	0.00	100.00%	0.00
	Other Capital Outlay		0.00		0.00			0.00

Fund : 207 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
799	LOAN		0.00	(364,676.96)	343,937.00	(20,739.96)	94.31%	14,227.50
	Other Capital Outlay		(364,676.96)		0.00			0.00
	Total 91140	**Public Health And Welfare**	**(60,000.00)**	**(424,676.96)**	**403,937.00**	**(20,739.96)**	**95.12%**	**14,227.50**
			(364,676.96)		**0.00**			**0.00**
Total For Fund:	**207**		(2,420,373.00)	(2,785,049.96)	1,478,351.03	(1,251,443.29)	55.07%	171,773.33
			(364,676.96)		55,255.64			(7,852.46)

2025 PERRY COUNTY LANDFILL

DATE	CK NO.	MONTH YR	PRICE PAID	PERRY CO. PD	DIFFERENCE	MONTHLY TON	HICKMAN PROFIT	WASTE MGT	CHECK TOTAL
2/1/25	16007393	Jan-25	$44.50	$55.33	$10.83	383.33	$4,151.46	$17,058.19	$21,209.65
3/1/25	16007416	Feb-25	$44.50	$55.33	$10.83	317.15	$3,434.73	$14,113.18	$17,547.91
4/2/25	16007448	Mar-25	$44.50	$55.33	$10.83	360.42	$3,903.35	$16,038.69	$19,942.04
5/2/25	16007473	Apr-25	$44.50	$55.33	$10.83	374.32	$4,053.89	$16,657.24	$20,711.13
6/2/25	16007494	May-25	$44.50	$55.33	$10.83	360.86	$3,908.11	$16,058.27	$19,966.38
7/3/25	16007534	Jun-25	$44.50	$55.33	$10.83	386.50	$4,185.80	$17,199.25	$21,385.05
8/2/25	16007557	Jul-25	$48.89	$55.33	$6.44	436.11	$2,808.55	$21,321.42	$24,129.97
9/3/25	16007586	Aug-25	$48.89	$55.33	$6.44	409.58	$2,637.70	$20,024.37	$22,662.06
10/4/25	16007614	Sep-25	$48.89	$55.33	$6.44	293.66	$1,891.17	$14,357.04	$16,248.21
11/1/25	16007648	Oct-25	$48.89	$60.00	$11.11	365.17	$4,057.04	$17,853.16	$21,910.20
12/1/25	16007680	Nov-25	$48.89	$60.00	$11.11	309.40	$3,437.43	$15,126.57	$18,564.00
1/5/25		Dec-26	$48.89	$60.00	$11.11	389.31	$4,325.23	$19,033.37	$23,358.60
						$4,385.81	$42,794.46	$204,840.72	$247,635.19

Hickman County Solid Waste

Hickman County Solid Waste NOVEMBER 2025

YEAR:	2024	YEAR	2025
Class I	1337.18	Class I	1146.00
Class III/IV	409.93	Class III/IV	462.51
Aluminum Cans	0.00	Aluminum Cans	0.00
Cardboard	78.19	Cardboard	98.28
Glass	0.00	Glass	10.50
Oil	1.10	Oil	0.00
Plastic	0.00	Plastic	0.00
Tires	0.00	Tires	11.75
Metal	29.76	Metal	28.17
Paper	0.00	Paper	0.00
Electronics	2.90	Electronics	1.54
Diverted	28.07%	Diverted	34.84%
Recycled	6.02%	Recycled	8.54%
TOTAL:	1859.06	TOTAL:	1758.75

CONVENIENCE CENTER- CLASS I MATERIAL

Centerville Convenience	1055.79	Centerville Convenience	873.10
East Convenience	212.71	East Convenience	193.88
Fourway Convenience	39.36	Fourway Convenience	32.92
Pinewood Convenience	8.87	Pinewood Convenience	21.21
Shady Grove Convenience	20.45	Shady Grove Convenience	24.89
TOTALS:	1337.18	TOTALS:	1146.00

2025 TONNAGE REPORT

MONTH	CLASS I	CLASS III/IV	AL	CARDBOARD	GLASS	OIL	PLASTIC	TIRES	METAL	PAPER	ELECT.	TOTAL
JAN.	1283.01	322.20	11.96	93.43	0.00	1.38	0.00	30.41	24.17	0.00	1.38	1767.94
FEB.	1124.99	348.50	0.00	56.83	0.00	0.00	18.00	21.04	22.96	0.00	2.66	1594.98
MARCH	1323.82	423.92	0.00	56.99	0.00	1.10	17.26	25.34	30.84	12.59	2.83	1894.69
APRIL	1393.27	336.18	0.00	62.27	0.00	0.80	0.00	13.75	20.60	0.00	1.22	1828.09
MAY	1358.86	358.59	0.00	88.43	0.00	1.20	19.33	13.63	28.18	0.00	1.50	1869.72
JUNE	1336.94	419.49	0.00	63.18	0.00	0.00	0.00	32.23	22.25	0.00	2.60	1876.69
JULY	1442.77	553.68	0.00	38.93	0.00	1.20	0.00	26.81	26.77	0.00	1.51	2091.67
AUG.	1214.77	439.74	1.35	59.43	0.00	0.00	18.75	25.18	12.63	0.00	2.13	1773.98
SEPT.	1265.45	412.86	0.00	83.08	0.00	0.70	0.00	15.33	34.05	0.00	1.55	1813.02
OCT.	1305.46	364.97	0.00	0.00	17.68	0.00	0.00	12.88	24.77	0.00	1.59	1727.35
NOV.	1146.00	462.51	0.00	98.28	10.50	0.00	0.00	11.75	28.17	0.00	1.54	1758.75
DEC.												
TOTAL:	14195.34	4442.64	13.31	700.85	28.18	6.38	73.34	228.35	275.39	12.59	20.51	19996.88

Hickman County Solid Waste

Hickman County Solid Waste DECEMBER 2025

YEAR:	2024	YEAR	2025
Class I	1373.69	Class I	1492.72
Class III/IV	413.01	Class III/IV	406.63
Aluminum Cans	0.00	Aluminum Cans	0.00
Cardboard	73.80	Cardboard	58.28
Glass	0.00	Glass	0.00
Oil	0.00	Oil	0.00
Plastic	0.00	Plastic	18.16
Tires	13.20	Tires	0.00
Metal	11.15	Metal	18.95
Paper	0.00	Paper	0.00
Electronics	1.22	Electronics	1.66
Diverted	27.17%	Diverted	25.23%
Recycled	5.27%	Recycled	4.86%
TOTAL:	1886.07	TOTAL:	1996.40

CONVENIENCE CENTER- CLASS I MATERIAL

Centerville Convenience	1063.41	Centerville Convenience	1183.91
East Convenience	243.79	East Convenience	220.20
Fourway Convenience	31.66	Fourway Convenience	38.76
Pinewood Convenience	7.88	Pinewood Convenience	17.87
Shady Grove Convenience	26.95	Shady Grove Convenience	31.98
TOTALS:	1373.69	TOTALS:	1492.72

2025 TONNAGE REPORT

MONTH	CLASS I	CLASS III/IV	AL	CARDBOARD	GLASS	OIL	PLASTIC	TIRES	METAL	PAPER	ELECT.	TOTAL
JAN.	1283.01	327.20	11.96	93.43	0.00	1.38	0.00	30.41	24.17	0.00	1.38	1767.94
FEB.	1124.99	348.50	0.00	56.83	0.00	0.00	18.00	21.04	22.96	0.00	2.66	1594.98
MARCH	1323.82	423.92	0.00	56.99	0.00	1.10	17.26	25.34	30.84	12.59	2.83	1894.69
APRIL	1393.27	336.18	0.00	62.27	0.00	0.80	0.00	13.75	20.60	0.00	1.22	1828.09
MAY	1358.86	358.59	0.00	88.45	0.00	1.20	19.33	13.63	28.18	0.00	1.50	1869.72
JUNE	1336.94	419.49	0.00	63.18	0.00	0.00	0.00	32.23	22.25	0.00	2.60	1876.69
JULY	1442.77	553.68	0.00	38.93	0.00	1.20	0.00	26.81	26.77	0.00	1.51	2091.67
AUG.	1214.77	439.74	1.35	59.43	0.00	0.00	18.75	25.18	12.63	0.00	2.13	1773.98
SEPT.	1265.45	412.86	0.00	83.08	0.00	0.70	0.00	15.33	34.05	0.00	1.55	1813.02
OCT.	1305.46	364.97	0.00	0.00	17.68	0.00	0.00	12.88	24.77	0.00	1.59	1727.35
NOV.	1146.00	462.51	0.00	98.28	10.50	0.00	0.00	11.75	28.17	0.00	1.54	1758.75
DEC.	1492.72	406.63	0.00	58.28	0.00	0.00	18.16	0.00	18.95	0.00	1.66	1996.40
TOTAL:	15688.06	4849.27	13.31	759.13	28.18	6.38	91.50	228.35	294.34	12.59	22.17	21993.28

DIRECTOR REPORT **January 2026** **JORDAN SACHS**

1. HOLIDAYS

Monday January ~~20~~ 19 Martin Luther King Day

2. CURRENT YEAR BILLING

- Total billed: $1,040,940.00
- Current Year's Collections: $845,887.60
- Current year's unpaid: $242,486.05 ($121,243.00 prior to late fees)
- Precent resolved at end of December: 88.35%

3. OLD MONEY

- Total old money $773,769.38 (average of $24,180.29 per year)
- Implementing standard practice to write off properties sold at tax sale.
- Would like to escalate collection on delinquent properties. See attached letter.

4. EQUIPMENT

- Would like to surplus the 2005 Mack (asset id 1157) instead of the 2014 western star roll off truck (asset id 2052).

5. NEXT MEETING

- February ~~9,~~ 2 2026

Telephone (931) 729-6155
Fax (931) 729-2787

114 N. Central Ave., Ste 103
Centerville, TN 37033

Hickman County - Solid Waste
Billing Office

UNPAID
ALL YEARS THRU 12.31.25

YEAR:	AMOUNT UNPAID:
2007	$17,406.91
2008	$6,313.63
2009	$6,905.80
2010	$4,726.47
2011	$11,187.94
2012	$9,427.84
2013	$11,319.78
2014	$12,312.38
2015	$13,437.66
2016	$16,766.44
2017	$21,355.13
2018	$40,932.40
2019	$44,223.06
2020	$51,802.05
2021	$59,6924.36
2022	$78,149.86
2023	$93,486.97
2024	$116,943.00
2025	$157,435.70
2026	$242,486.05 Current Year
TOTAL:	**$1,016,255.43**

DANIEL P. MECKLENBORG

ATTORNEY AT LAW

10069 Davis Branch Road
Bon Aqua, TN 37025

Tel (615) 948-6653
mecklenborgd@gmail.com

(date of letter)

Via Certified Mail to:
DEBTOR'S NAME
DEBTOR'S ADDRESS
CITY, STATE, ZIP

RE: Notice of Past-Due Account and Intent to Pursue Collection

Account/Debt Reference No.: ____________________

Dear Mr./Mrs. __________________:

I represent Hickman County and the Hickman County Solid Waste Department. I am writing regarding your outstanding account balance due to Hickman County Solid Waste Department arising from unpaid charges owed for yearly solid waste fees. As of the date of this letter, the total amount due and owing is $__________________, exclusive of any additional interest, penalties, or collection costs which may accrue after this date.

Our records show that despite prior notice, your account remains unpaid. Pursuant to Tennessee Code Annotated § 68-211-835, Hickman County currently holds a statutory/general lien against real property owned by you. While Hickman County has thus far refrained from initiating litigation, this letter serves as **formal notice that continued nonpayment will result in legal action.**

You are hereby provided **thirty (30) days** from the date of this letter to do one of the following:

1. Pay the outstanding balance in full, or

2. Contact the Solid Waste Department to make acceptable payment arrangements.

Failure to do so will leave Hickman County with no alternative but to pursue a **debt collection action in a court of competent jurisdiction** without further notice to you.

If litigation becomes necessary and judgement is entered, Hickman County will pursue **all remedies available under Tennessee law** including but not limited to:

- Entry and recording of a judgment lien against your real property;
- Garnishment of wages, bank accounts, or other funds as permitted by law;
- Attachment of judgment liens to personal property, including vehicles;
- Obtaining a writ of execution to levy upon and sell non-exempt personal property to satisfy the judgment;
- Filing motions for a court-ordered discovery of assets;
- Recovery of all allowable costs, fees, penalties, and attorney's fees incurred in connection with collection of this debt.

Please be advised that once litigation is initiated, the total amount you owe may increase substantially due to court costs, statutory fees, interest, and attorney's fees.

Hickman County prefers to resolve this matter **without court intervention.** This letter is intended to provide you with final opportunity to voluntarily resolve the account before additional legal action is taken.

If you are represented by counsel, please have your attorney contact this office immediately. Otherwise, direct all communications regarding this matter, excluding payment discussions which should be directed to the Hickman County Solid Waste Department, to my office.

This letter is sent in good faith and is not intended as a waiver of any rights or remedies available to our client, all of which are expressly reserved.

Sincerely,

Daniel P. Mecklenborg

RESOLUTION NO. 26-__
AN ADDENDUM TO RESOLUTION 17-07
A RESOLUTION AUTHORIZING APPLICATION OF PENALTY FEES TO EXEMPT PROPERTIES WHEN COUNTY COSTS ARE INCURRED FOR LIEN FILING OR RELATED ADMINISTRATIVE ACTIONS

WHEREAS, Resolution 17-07 established a solid waste fee and a schedule of penalties for late payments; and

WHEREAS, certain parcels are classified as exempt based on their occupancy status and are therefore not required to pay the annual solid waste service fee; and

WHEREAS, administrative costs are nonetheless incurred by the County when an exemption is not claimed prior to liens being applied; and

WHEREAS, the Hickman County Legislative Body has determined it is in the County's best interest to recover such costs to ensure that Solid Waste Fund balance resources are not expended to administer liens on exempt parcels;

NOW, THEREFORE, BE IT RESOLVED by the Hickman County Legislative Body, meeting in regular session this ___ day of _________, 2026, that:

1. **Applicability** – Exempt properties shall be subject to a $30.00 late fee if the exemption is not claimed by the first day of October of the year the bill is sent.
2. **No Change in Exempt Status** – Nothing in this resolution shall be construed to revoke or alter the exempt status of parcels with unoccupied houses.
3. **Effective Date** – This resolution shall take effect beginning Fiscal Year 2027, the public welfare requiring it.

Adopted this ___ day of _________, 2026.

Health, Safety, and Properties Committee Meeting
November 3, 2025
Justice Center - Centerville, TN

Meeting called to order by chairperson, Danny Clark @ a 6:04PM.

There was no agenda sent out, but the agenda we will follow is the generic meeting agenda that we follow each meeting.

There are no meeting minutes sent out for tonight for the September 2025 meeting and there was no meeting for October 2025.

Roll Call was done by Beth Davis with the following commissioners present:

Claude Callicott, Jim Herron, Danny Clark, Michael Wayne Thomasson, Matthew Barnhill, Keith Nash, Steve Gianakos, Dusty Jordan, Ron Mayberry, Devin Pickard, Clay Chessor, and Ricky Murray

Absent: Todd Collins and Ron Puckett

12 - Present and 2 - Absent

Mayor Jim Bates was also in attendance.

The chairperson opened the floor for the public comment section.

There was no one for public comment.

Clark called upon department heads to present monthly reports:

EMS Director - Allen Livengood
August 2025 we had a total of 303 calls with charges totaling $98,974.29 and collections totaling $20,242.10.
September 2025 we had a total of 245 calls with charges totaling $190,591.30 and collections totaling $ 107,084.87.
These totals are to date as of 10/29/2025. For the month of October are currently at $103,911.69.
Livengood reports that we won't be reporting numbers as they have in the past due to different format from new billing company.
Numbers are also not accurate due to Medicare not paying currently.

Barnhill made a motion to accept the financials as reported. Motion was seconded by Mayberry.

Roll Call vote was done by Davis with all 12 members voting yes and none voting against motion. There were 2 absent.

Motion Carried.

We are still reporting from both companies. Once we have termed with MARS/AMB we will be bringing the bad debt to you for a write-off of those aged accounts. Those have been pooling since 2011 and we can no longer take action on these.
For the AES response we had roughly $11,000 in added expenses, but we are currently able to absorb that cost. I know we will be seeking re-imbursement.

Desperate situation with cardiac monitors due to age of current devices and cost of warranty we are looking to purchase new devices soon. We are still awaiting the CBDG grant that would offset the cost of some of this purchase. Danny asked if we had spoken with Carla, and Allen responded that they had both been working with Lori Fisher, but there was no decision made.

Thomason asked how long we would receive money from both companies. That should be through end of year. He also asked about the warranty of our monitors and cost of repairs.

Mayberry asked about when numbers should settle back into normal routine. Livengood reports that within next 3 months.

Properties - Matt Howell
It's all in the submitted report.

EMA Director - Pete Tibbs
Report has been submitted.
He did want to add that his overtime and part-time budget did take a hit during the recent AES incident.
Currently they have 64-hour fire training being conducted.
ICS 300 starts this month.
Today a drill was conducted with Life Care Center and Emergency Response agencies. That drill went very well.
Banana Pudding and Gravel Grinders was this past month.

Sheriff - Jason Craft
No report has been submitted.
1292 calls for the month.
143 inmates currently.

He commended the EMA Department for the job done at AES incident. Jody Barrett has discussed reimbursement with sheriff. The Sheriff does not have total amount for their added expenditure during that incident.

He reports that new Circuit Court Judge Lane has been conducting court from 9am-9pm this past week and has brought in additional judges and opened additional court rooms to attempt and catch up the back log that is currently present.

TCI inspections still show we have overcrowding and as long as we continue to show them what attempts are being made to resolve the problem we are in the clear.

Clark reports he has been approached by Clerk and Master, and they have requested that Court Room C be made to look like a courtroom for the judge.

OLD BUSINESS

None to discuss

NEW BUSINESS

None to discuss

The motion to adjourn was made by Mayberry and seconded by Gianakos.

All present in favor with none opposed.

Meeting adjourned @ 1823.

Respectfully submitted

Beth Davis

Hickman County Maintenance Department

Monthly Report

October 1 – October 31, 2025

Director: Matt Howell

(931)994-9383

Requests for Maintenance - 35

Maintenance Request Forms/Email	21
Text Message	4
Phone Call	4
In Person	6

Most Common Types of Requests

Mechanical/Misc.	22
Electrical/HVAC	7
Plumbing	6

Most Common Departments

Jail	17
Libraries	5
Admin	7

Employee PTO and Comp Time

Employee	Director	Maint. Personnel	Custodian	Part Time Custodian
Beginning P.T.O. Balance	140	137:23	179	0
Accrued P.T.O.	0	0	0	0
Used P.T.O.	4.5	24:30	3	0
Ending P.T.O. Balance	135.5	112:53	176	0
Beginning Comp. Balance		15:41	0	0
Accrued Comp.		0	0	0
Used Comp.		15:30	0	0
Ending Comp. Balance		0:11	0	0

Truck/Equipment	Mileage/hours	Notes
2015 Ford F-150	189,428 miles	
2011 Chevy 2500	219,131 miles	
Kubota L2501 tractor	89.2 hours	

Notes:

-

Maintenance Director ______________ 10/31/2025

Matt Howell

Hickman County Maintenance Department

Monthly Report

December 1 – December 31, 2025

Director: Matt Howell

(931)994-9383

Requests for Maintenance - 33

Maintenance Request Forms/Email	22
Text Message	5
Phone Call	3
In Person	3

Most Common Types of Requests

Mechanical/Misc.	11
Electrical/HVAC	11
Plumbing	11

Most Common Departments

Jail	22

Employee PTO and Comp Time

Employee	Director	Maint. Personnel	Custodian	Part Time Custodian
Beginning P.T.O. Balance	135:30	110:33	174	0
Accrued P.T.O.	0	0	0	0
Used P.T.O.	6	9	29:30	0
Ending P.T.O. Balance	129:30	101:33	144:30	0
Beginning Comp. Balance	[illegible]	0:11	0	0
Accrued Comp.	[illegible]	0:30	0	0
Used Comp.	[illegible]	0	0	0
Ending Comp. Balance	[illegible]	0:41	0	0

Truck/Equipment	Mileage/hours	Notes
2015 Ford F-150	191,425 miles	Oil Change 12/23/25
2011 Chevy 2500	219,541 miles	
Kubota L2501 tractor	89.2 hours	

Notes:

-

Maintenance Director Matt Howell 1/02/2026
Matt Howell

Fund : 101 Sub-Fund:

Object	Cost Center	Sub Object	Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
51800	County Buildings							
105	Supervisor/Director		(59,484.00) 0.00	(59,484.00)	32,029.90 0.00	(27,454.10)	53.85%	2,287.85 0.00
166	Custodial Personnel		(31,256.00) 0.00	(31,256.00)	16,830.10 0.00	(14,425.90)	53.85%	1,202.15 0.00
167	Maintenance Personnel		(50,616.00) 0.00	(50,616.00)	27,254.78 0.00	(23,361.22)	53.85%	1,946.77 0.00
169	Part-Time Personnel		(15,000.00) 0.00	(15,000.00)	7,977.96 0.00	(7,022.04)	53.19%	537.84 0.00
186	Longevity Pay		(500.00) 0.00	(500.00)	500.00 0.00	0.00	100.00%	0.00 0.00
335	Maintenance And Repair Services-Buildings		(245,000.00) 0.00	(245,000.00)	46,213.51 31,725.73	(167,060.76)	31.01%	0.00 1,150.00
335	Maintenance And Repair Services-Buildings	ADA	(3,000.00) 0.00	(3,000.00)	0.00 0.00	(3,000.00)	0.00%	0.00 0.00
336	Maintenance And Repair Services-Equipment		(10,000.00) 3,885.00	(6,115.00)	1,372.89 0.00	(4,742.11)	22.45%	39.00 (200.00)
338	Maintenance And Repair Services-Vehicles		(5,000.00) 0.00	(5,000.00)	2,924.13 75.00	(2,000.87)	59.98%	0.00 0.00
355	Travel		(500.00) 0.00	(500.00)	199.22 0.00	(300.78)	39.84%	0.00 0.00
359	Disposal Fees		0.00 0.00	0.00	0.00 0.00	0.00	No Budget	0.00 0.00
410	Custodial Supplies		(15,000.00) 0.00	(15,000.00)	2,748.44 0.00	(12,251.56)	18.32%	956.84 (1,000.00)
412	Diesel Fuel		0.00 (500.00)	(500.00)	12.36 100.00	(387.64)	22.47%	0.00 0.00
425	Gasoline		(6,000.00) 500.00	(5,500.00)	1,149.51 1,500.00	(2,850.49)	48.17%	0.00 0.00
435	Office Supplies		(1,000.00) 0.00	(1,000.00)	0.00 0.00	(1,000.00)	0.00%	0.00 0.00

Fund : 101 Sub-Fund:

Object	Cost Center	Sub Object		Original Budget/ Amendments	Total Budget	YTD Expenditures/ Encumbrances	Funds Available	% Used	MTD Actual/ Encumbrance
451				(2,000.00)	(2,000.00)	0.00	(1,870.01)	6.50%	0.00
	Uniforms			0.00		129.99			0.00
599				(1,000.00)	(1,000.00)	20.50	(829.50)	17.05%	0.00
	Other Charges			0.00		150.00			0.00
717				0.00	(3,885.00)	3,885.00	0.00	100.00%	0.00
	Maintenance Equipment			(3,885.00)		0.00			0.00
	Total 51800	County Buildings		(445,356.00)	(445,356.00)	143,118.30	(268,556.98)	39.70%	6,970.45
				0.00		33,680.72			(50.00)
Total For Fund:	101			(445,356.00)	(445,356.00)	143,118.30	(268,556.98)	39.70%	6,970.45
				0.00		33,680.72			(50.00)

Finance Office

114N. Central Ave., Suite 203
Centerville, TN 37033
(931) 729-6162

<u>MEMORANDUM</u>

To: Health, Safety, and Properties Committee

From: Finance Office

Date: January 2, 2025

Subject: Recommendation to Declare Property Surplus and be sold at public sale or auction.

I am requesting approval and recommendation to the full legislative body to declare the attached property listing surplus and to be sold at public sale or auction. All items are out of date and are no longer in service.

HICKMAN COUNTY FINANCE OFFICE

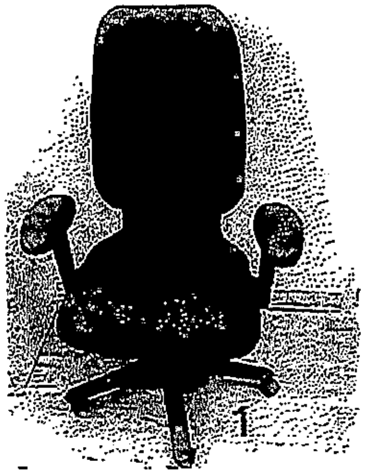
SURPLUS PROPERTY

- Acer Laptop Serial # NXV89AA00240301FE07200
- HP4015 Vendor Laser Jet Printer
- Dell Optiplex all in one computer 5261AIO Series
- Dell Optiplex all in one computer 5262AIO Series
- Dell Optiplex all in one computer 5263AIO Series
- Ricoh MPC5503 Copier
- (3) LG Computer Tower Servers
- (2) LG Battery Back-up APC
- Viewsonic Monitor Serial# RPX105002487
- (2) APC Back-up RS800 & RS1500
- AT&T Router
- HP Laptop 5CD6290CWX
- Box of miscellaneous network cables

Hickman County Health Department

Item (as of 8/1/25); updated 12/4/25 for county disposal	Quanity	Date of Purchase	Current Location	
Dell Desktop Screens (has county tag on one (1) desktop screen only)	2	Unknown	In Shed	Has county tag on one (1) desktop screen (CENPC07) only; Back of one desktop screen base was broken accidentally by Sarah Russell during handeling. The equipment is old.
Wood Kitchen Table	1	Unknown	In Shed	No county tag
Conference Room Table	1	Unknown	In Shed	No county tag; size 8ft x 3ft 6 1/2 in
Vinyl purple colored arm chairs	34	Unknown	In Shed	No county tag
Light colored wood chairs with 5 back brackets	10	Unknown	In Shed	No county tag
Dark colored wood chairs	2	Unknown	In Shed	No county tag
Burgundy Rolling Chair with Armrest	7	Unknown	In Shed	No county tag
Burgundy Rolling Chair with out Armrest	8	Unknown	In Shed	No county tag
Burgundy Rolling High Back Chair with Armrest	1	Unknown	In Shed	No county tag
Burgundy Unadjustable Stationary Chair with Armrest	6	Unknown	In Shed	No county tag
Multi-colored Cloth Chairs with Armrest	2	Unknown	In Shed	No county tag
Children's Chairs	6	Unknown	In Shed	No county tag

Note: Items no longer at the health department that were on the original inventory list: Two (2) wood benches picked up week of 10/20/25 for Ami Puckett. ; One (1) multi-colored, cloth chair with armrest picked up October 2025 by county employee.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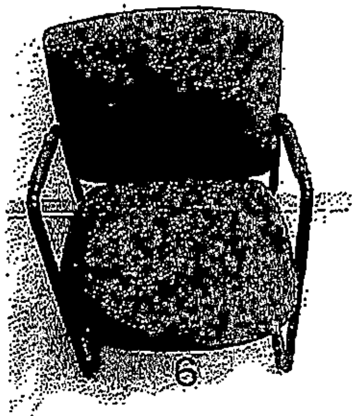
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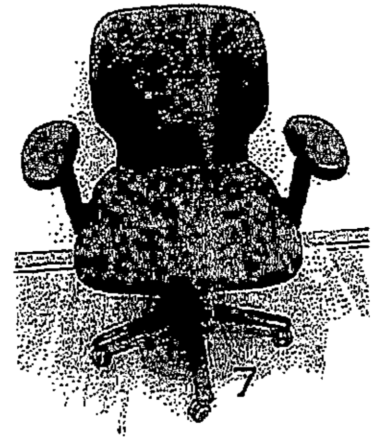
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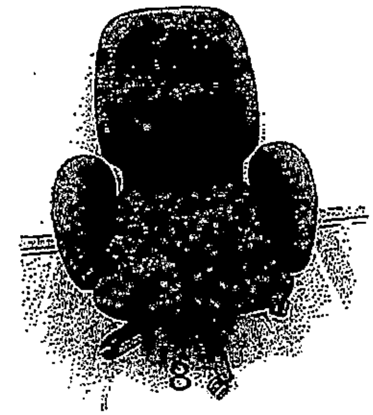
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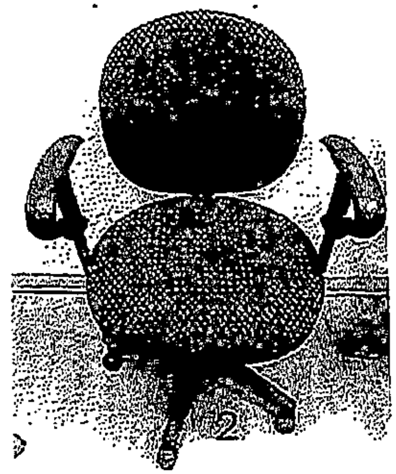
6 (2 blue 2 yellow 2 red)

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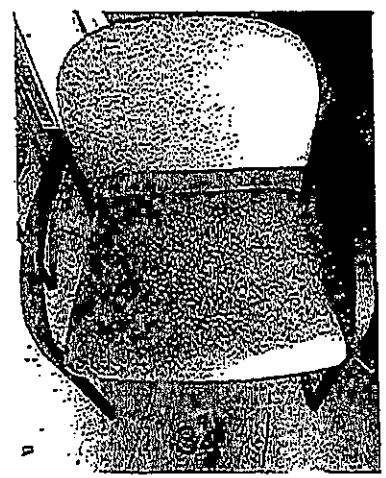
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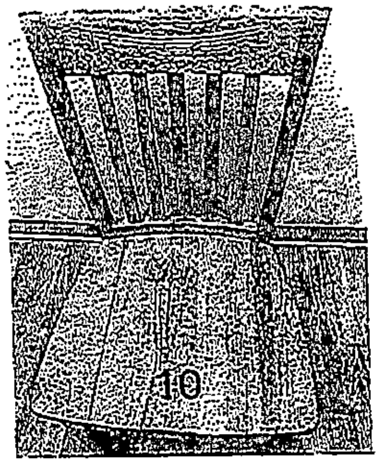
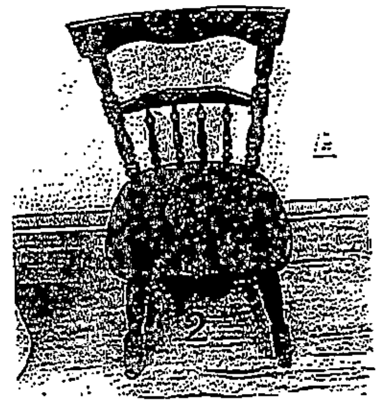
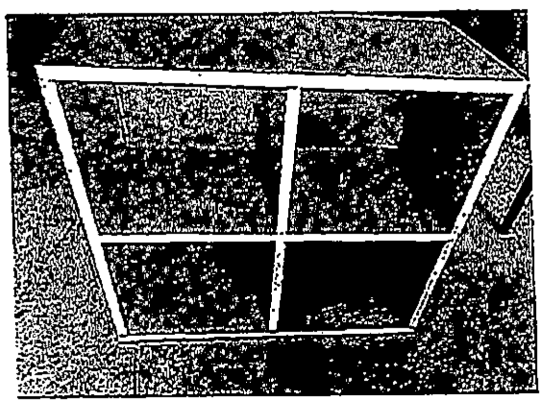
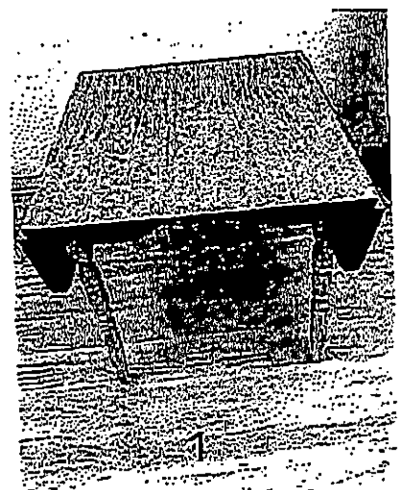
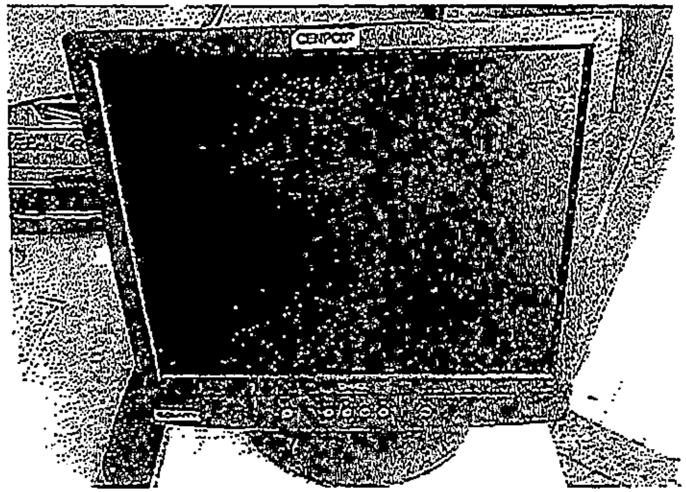


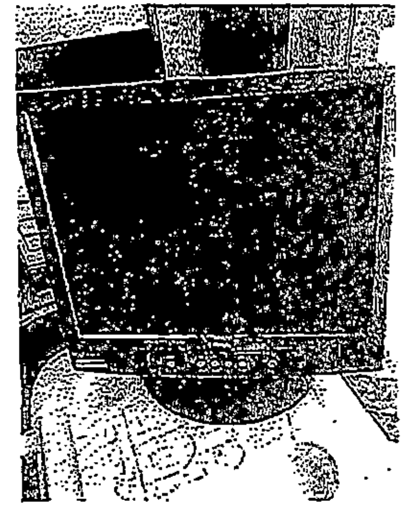


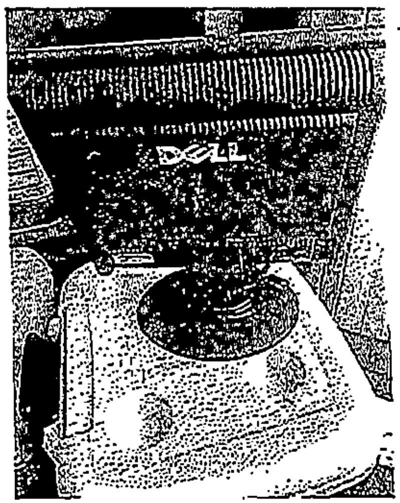




Not Pictured:
One (1) Conference Room Table
size 8ft x 3ft 6 1/2 in



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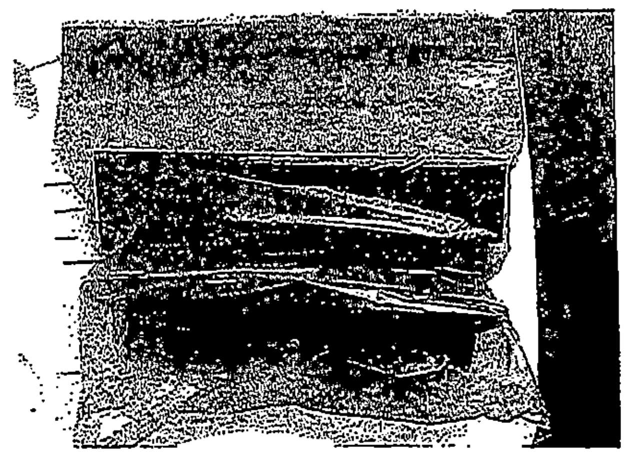

Health, Safety & Properties Committee

Date: 11/3/25

Financials

Month	August	September	October
Total Runs	303	245	
Collections	20.242.10	107,084.87	103,911.69 EOD 10-29
Charges	98,974.29	190,591.30	

- We are not receiving Medicare payments due to the shutdown.

Vote:

Director's Notes:

1.Billing Company Changes:

We are on board with our new billing company, EMS MC, and closing out with AMB.

We are in our 90-day wind-down with AMB and ramp-up with EMS MC period.

* Collections are monies received from AMB/EMS MC

* Charges are the ones made by EMS MC

* The 90-day period is complete but the numbers will be coming from both places this month.

Both companies' totals are in the packet.

* We had a 30-day delay with new billing company with a few payers due to being unable to access certain payors.

2. Bad debits write off request (see AMB page): after the 90-day wind-down will ask the commission to write off this bad debt. These accounts are aged, and time-barred accounts.

3. AES Response:

4. Cardiac Monitors/CPR Devices:

We are still waiting to hear from the CBDG (could be ?)

We need new ones in place before 2026

Sheriff - Jason Craft
No report has been submitted.
1328 calls for the month.
138 inmates currently.

Judge Lane's office has been secured for him and his assistant.

Brady Turner is still deployed and will be there for a few more months.

Sheriff's Department is fully staffed on patrol and jail side currently.

STR donated a 2017 Kenworth, and that has opened the door for federal surplus and us being able to receive additional assistance for the landfill. The sheriff will be looking for a trailer and other equipment to assist the county with current needs.

Sheriff reports that he discussed with Clark who is not present tonight about a resolution for the nicotine pouches sold at the jail. The resolution would earmark money made from sale of nicotine pouches to go into line item that is used solely for upgrades at Jail and Justice Center.

Detective Martinez has been in Virginia for 3 months and is now certified to do training and certify service dogs for the department. He used his own funding from the military to pay for his certification. We paid his salary while he attended. Once deputy Turner returns from active duty he will be certified also. The department will have a total of 4 dogs at no cost to the county. While Martinez was in class he spoke with a representative from Purina and now all dog food is being paid for by Purina.

Craft reports that at this time last year he was asking for a large sum of money due to medical and food. He reports that a complete revamp of that line item was done and this year the medical is at 21% and they are halfway through the year. Craft states that if this trend continues, he would like to move that money as the year nears an end to do repairs at Jail and Justice Center.

Thomasson commends Sheriff for work done and being citizen of the year.

Nash reports that he has spoken with Clark regarding nicotine sales and that only thing that money could be spent on is jail and justice center repairs/upgrades. Nash wants everyone to understand that just because this body approves the line item for such doesn't mean that in the future that money couldn't be reallocated.

OLD BUSINESS

Pickard ask for mayor to update on Pinewood Emergency Station. Mayor states there is some paint that needs to be finished up on the inside. The ramp and pad out front need to poured. Resin needs to applied to floors. The cabinets, fixtures, and trim are still pending.

Thomasson asked if there were any issues with the fire marshal to which mayor responded that as far as he was aware there are not.

Collins asked about resolution that was sent to attorney about public collecting money at the 4-way. Mayor is to ask attorney about where it stands.

NEW BUSINESS

Callicott presents list of items that finance department has requested to be surplus. The list is included in the packet.

Motion was made by Gianakos and seconded by Thomasson to surplus the equipment on list.

Roll Call vote was done by Davis with all 11 members voting yes and none voting against motion. 3 absent.

Motion Carried.

Callicott reports that back in November the commission approved a road that goes to a cemetery in his district and the in the days after it was voted on he received a phone call notifying him that the road they had voted on was under litigation. Callicott reports that he had no knowledge nor was that information disclosed to him. He states that if he had of it would never have been brought up. At the full commission meeting he is bringing that back up to have it reconsidered.

Nash asked if he intended to have it reconsidered and then the resolution will be put back onto the table to have it voted on again. Nash states that it currently appears that there is a biased and Callicott agreed that Nash was correct.

Thomasson asked for clarification on theft at Solid Waste that was reported in audit report. Jordan reports that in 2024 the scale house was broken into and $180 was stolen. He reports that it was petty cash and inmate lunch money. The people were caught and are currently serving time.

Nash was given the floor by Callicott. Nash discussed the Land Use Plan. He states the document is an accurate reflection of the will put forth by the meetings around the county. The planning committee then proceeded with information from meetings and surveys. The Land Use Plan is not a document that is a product of the planning commission, it is a document that can only go forward with approval of 8 of 14 county commissioners.
Nash reports that last month Gianakos presented a list of edits and he feels that those need to be part of the Land Use Plan. He reports that there are parts of the Land Use Plan such as high-density growth and zero lot line development that are part of the plan that many are not happy with. He reports that he thought it was okay to approve because he felt that it was just a document, but he now realizes that is not the way others see it. He

then referenced the Land Use Plan from 20 years ago and asked if they go by it and he states no, but we absolutely use parts of it. He wants commissioners to pass a document that can be used as a guideline for county going forward. He reads off the goals of the plan. He wants the plan to be supportive of the goals set forth. Nash is asking that the Land Use Plan not go back to the planning committee because they don't have their pulse on the heart of the county and they don't have to answer to the citizens. Nash makes a motion that this committee look at edits, put forth motions, and take to this document back to county court level before it be sent back to Gracer Smith for the re-write. Mayberry asked for clarification on his intent and order of operations. Nash points out that the old document still has draft on the front cover. He wants to use this committee to red-line and edit the plan before it is sent to full commission for them to red-line and edit further if needed and then to send it to Gracer Smith for publishing. Mayberry then says we would have to do final approval even after it's published is that correct, and Nash responded, "yes."

Nash makes motion that for next two to three months they will use the Public Safety Committee to hash out the changes that the County Court wants to make to the Land Use Plan for the county. Motion was seconded by Chessor. Barnhill asked if it would be added to the agenda monthly so the public was aware when discussions were held. Nash replied yes. There was further discussion about other committees that could handle this.
Gianakos states we had everyone show up for a work session and there is a motion currently tabled that will be picked up and voted on at the next meeting. If those are approved, then we would have to turn around and make a motion for all of that to be sent to this committee. Nash responded that at the January court meeting the amendments would be taken off the table and a motion made to send the Land Use Plan back to this committee for approval. We wouldn't vote on the amendments that night. Mayberry clarified what Nash stated, and Nash responded we wouldn't vote on them that night they would be sent back to this committee. Gianakos replied there is a motion made, that motion was seconded, and then approved to be tabled which can push it off but can't completely remove it. Nash replied to it has been tabled, and it will come off in January. We would take initial movement and then another motion would be made to send it back to this committee for further review. Gianakos is looking to Parliamentarian for process. Mayberry says it has been tabled to a time. Nash says that at that time it is back up for discussion. Collins responds that his impression of what was tabled was a suggestion to this plan that we are going to look at and then if it's what we wanted then we could vote to have it put in. I don't see a problem with bringing it all back before the committee. Mayberry says that we tabled the amendments and Nash responded with we tabled the motion to amend the Land Use Plan as written to January of 2026. Mayberry responded until our next meeting. Barnhill says that we need to vote on Nash's motion after Steve's. Nash says I am just trying to have this discussion somewhere other than full court. Barnhill and Gianakos both agree that motion that is tabled should be voted on prior to any further action being taken. Gianakos responds with I am not pulling my motion that is tabled.

Jordan asked for additional clarification on what amendments are we looking to add. Nash says that during this process we were going to pass the Land Use Plan without much thought, but there are people out there who think this is rule and the county commission must follow. If people are taking this at its word and not just a document for us to use as a guide for the future, then we need to make sure the wording matches what we want to accurately project for the future. He wants a venue to have discussions for this going forward.
Nash talks about net capita p/person. He talks about wording that can be misread and our dept p/person could greatly increase.
Mayberry says that at the county court meeting the tabled amendments will be brought back to life and will be active on agenda. Nash absolutely knows that Steve's motion will be active.
Callicott explains the process of how moving through the planning commission process happens. He expresses that State recommends this Land Use Plan be revisited often and not left unattended. Mayberry is discussing the timeline of how often this can be re-visited and edited. There is discussion of a 3 year or 5-year timeline.

After discussion Nash re-states his motion that has been made and seconded. Callicott asked for any additional discussion.

Thomasson makes a motion to table motion Nash made until February public safety meeting. Motion was seconded by Gianakos.

Roll Call vote was done:

YES: Thomasson, Barnhill, Gianakos, Pickard, Mayberry, and Murray
NO: Callicott, Collins, Nash, Jordan, and Chessor
ABSENT: Herron, Clark, and Puckett.

6-YES, 5-NO, 3-ABSENT

Motion Failed

Nash's motion was brought up for vote.

Roll Call vote was done:

YES: Callicott, Collins, Nash, Gianakos, Jordan, Mayberry, and Chessor
NO: Thomasson, Barnhill, Pickard, and Murray
ABSENT: Herron, Clark, and Puckett

7-YES, 4-NO, 3-ABSENT

Motion Failed.

The motion to adjourn was made by Jordan and seconded by Mayberry.

All present voted in favor with no one opposed.

Meeting adjourned @ 7:27 PM.

Respectfully submitted

Beth Davis

The Hickman County Health, Safety, and Properties Committee shall meet in regular session on Monday, January 5, 2026 at 6:00 PM, at the Hickman County Justice Center. This meeting is open to the public, and a tentative agenda is presented below. Persons desiring to speak during the public comment period should sign-up at the front of the meeting room before the meeting begins. Persons requiring special assistance to attend the meeting should contact the County Mayor's office at 931-729-2492 at least 48 hours prior to the meeting.

HEALTH, SAFETY, AND PROPERTIES COMMITTEE

AGENDA

- Call to Order by Chairman
- Approval of Agenda
- Public Comment Period
- Adoption of Minutes from the previous meeting on December 1, 2025
- Monthly Reports from the Department Heads
- Old Business
- New Business
    - Declare Surplus Property
- Adjournment

Respectfully Submitted:

Danny Clark
Chairman

HICKMAN COUNTY EMA MONTHLY REPORT

550 Highway 100, Centerville, TN 37033 931-729-6132 (Office)

December

Director: Walter Pete Tibbs

Operations Manager: Sarah Stewart

Monthly Response Summary

Total Number of Calls for the Month:	7
Medical Calls:	2
Motor Vehicle Accidents:	
Commercial Vehicle Accidents:	
Structure Fires:	2
Brush Fires:	2
Tree/Utilities:	
Canceled Calls:	
Missing Persons:	
Hazmat Calls:	1
Vehicle Fires:	
Confined Space Rescues:	
Swift-Water Rescues:	
K9 Searches:	
Number of calls in 2026 to date:	7

All totals are reflective of information received at the time of report.

Employee's Accrued and Used Time.

Employee:	Director	Operations Manager
Personal Time Beginning Balance:	80	40
Personal Time Accrued:	0	0
Personal Time Used:	0	24
End Personal Time Balance:	80	40
Comp Time Beginning Balance:	[redacted]	156
Comp Time Accrued:	[redacted]	0
Comp Time Used:	[redacted]	0
End Comp Time Balance:	[redacted]	0
Overtime:	51	0

Part-Time Employee:	Hours worked
Jason Pierce	8

Volunteer Personnel:	Hours worked
9 current	73

Other Business

EOC Activations

- Activations for December
    - No

EOC Usage (Non-EMA)

- American Legion (x2)
- Lions Club Meeting
- Behavioral Health Meeting -cancelled for holidays
- CASA (x2)
- Pilot Program

Events and Equipment Requests

- Christmas Parade – Centerville
- Christmas Parade – East Hickman
- Tree Lighing -Centerville
- Tree Lighting East Hickman (light towers)
- AES Gifts
- Toy Pickup – trailer
- Cookies with Santa - CASA

Training

- HMA Class
- HMO Class
- Commissions Testing

Meetings

- E911
- East Fire meeting
- Pleasantville Fire meeting
- Chamber Meeting
- CASA Meeting
- American Legion Meeting

Director's Note

Hickman County Emergency Management – Monthly Report

December was an active and impactful month for Hickman County Emergency Management, with a strong focus on community support, interagency coordination, and responder preparedness during the holiday season.

EMA worked closely with the Hickman County Sheriff's Department and E911 to support countywide holiday outreach and operational needs. This included assisting with the collection, transport, staging, and distribution of a large volume of donated toys to children across Hickman County. The scale of this effort required significant coordination, volunteer support, and logistical planning, and EMA was proud to assist in ensuring these resources reached families in need.

In addition to holiday outreach, EMA assisted E911 and the Sheriff's Department with the transport and pickup of large quantities of equipment, supporting operational readiness and interagency logistics.

EMA provided logistical, safety, and operational support for multiple community events throughout the county. This included assisting with Christmas parade coordination, staging, and traffic flow, as well as participating in local parades to support community engagement. EMA also supported Christmas tree lighting events at Buford Memorial Park and in Centerville, providing light towers, parking assistance, and on-site readiness in the event of an emergency. All events were well attended and proceeded smoothly.

In support of responder readiness, EMA continued to assist with training efforts. Several Hickman County fire department volunteers completed Hazardous Materials Awareness (HMA) and Hazardous Materials Operations (HMO) training. This training enhances the county's ability to recognize, respond to, and manage hazardous materials incidents while prioritizing responder and public safety.

EMA also assisted with the review and familiarization of new and upgraded life-saving equipment with East Hickman Fire Department, further strengthening operational preparedness.

Additionally, EMA received positive and appreciated feedback following the After-Action Review conducted in November related to the AES incident earlier in the fall. This feedback reflects the continued emphasis on coordination, documentation, and continuous improvement across responding agencies.

Overall, December demonstrated the strength of partnerships between county departments, first responders, volunteers, and community organizations. Hickman County Emergency Management appreciates the continued support and dedication of all those who contribute to serving and protecting the residents of Hickman County.

Health, Safety & Properties Committee

Date: 1/5/26

Financials

Month	October	November	December
Total Runs	241	232	280
Collections		67,398.24	80,818.19
Charges		165,249.73	147,775.23

Write off Request:

Family requesting write-off for 4 y/o with new diagnosed seizure disorder. Dad is the only one in home working (just started job and has insurance now), and the mother is at home with child due to newly diagnosed seizures. They had no insurance at time of incident and were granted charity through Tri-Star for total write-off due to financial situation. Amount of write-off would be **$877.50**

57y/o requesting write-off of balance due to being unemployed post wreck and having no income to make payment. She is currently on disability due to sustained injuries but hasn't received a check as of date. Her insurance did pay the bill and balance remaining is **$223.02.**

Vote:

Director's Notes:

Cardiac Monitors/CPR Devices:

We are ready to move forward on the cardiac monitor purchase.

We have two financing options; **555,625.04**:

1. 3 years: **$185,208.34** (0%)
2. 6 years: **$97,453.52** (2%)

These prices are locked in until March 1.

- We have been approved for a grant from the state that looks like it will be around $30,000.00 that can be applied to the payment.
- I also went before the Opioid Board to ask for funding.

I would like to ask you to vote to send this to the Budget Committee

Crystal is here to answer any questions.

Vote:

stryker

01/05/2026

HICKMAN COUNTY EMS
106 E SWAN ST
CENTERVILLE,Tennessee 37033-1444

Equipment: See proposal for detailed equipment descriptions and pricing.

Finance structure: $1 out end of term option

$1 out of end of term option: Purchase the equipment for $1.00.

Payment terms:

$1 out	3 annual payments
Proposal total	$555,625.04
Total payment	$185,208.34

Payments are exclusive of all applicable taxes and freight unless otherwise noted.

Contract commencement: Upon delivery, installation, and acceptance.

Down payment: No down payment required.

First payment due: Net 30 following installation.

Interim rent: Stryker does not charge interim rent.

Documentation fees: Stryker does not charge documentation fees.

Payment adjustment: The payments quoted herein were calculated based, in part, on an interest rate equivalent as quoted on Bloomberg under the SOFR Swap Rate that would have a repayment term equivalent to the initial term (or an interpolated rate if a like-term is not available) as reasonably determined by Stryker's Flex Financial division. Flex Financial reserves the right to adjust the payments prior to contract commencement to maintain current economics of this proposed transaction. "SOFR" with respect to any day means the secured overnight financing rate published for such day by the Federal Reserve Bank of New York, as the administrator of the benchmark (or a successor administrator) on the Federal Reserve Bank of New York's Website as quoted by Bloomberg.

Deal consummation: This proposal is subject to final credit, pricing, and documentation approval. Legal documents must be signed before your equipment can be delivered.

Please note that this proposal is subject to change if documents are not signed prior to **01/30/2026.**

stryker

01/05/2026

HICKMAN COUNTY EMS
106 E SWAN ST
CENTERVILLE, Tennessee 37033-1444

Equipment: See proposal for detailed equipment descriptions and pricing.

Finance structure: $1 out end of term option

$1 out of end of term option: Purchase the equipment for $1.00.

Payment terms:

$1 out	6 annual payments
Proposal total	$555,625.04
Total payment	$97,453.62

Payments are exclusive of all applicable taxes and freight unless otherwise noted.

Contract commencement: Upon delivery, installation, and acceptance.

Down payment: No down payment required.

First payment due: Net 30 following installation.

Interim rent: Stryker does not charge interim rent.

Documentation fees: Stryker does not charge documentation fees.

Payment adjustment: The payments quoted herein were calculated based, in part, on an interest rate equivalent as quoted on Bloomberg under the SOFR Swap Rate that would have a repayment term equivalent to the initial term (or an interpolated rate if a like-term is not available) as reasonably determined by Stryker's Flex Financial division. Flex Financial reserves the right to adjust the payments prior to contract commencement to maintain current economics of this proposed transaction. "SOFR" with respect to any day means the secured overnight financing rate published for such day by the Federal Reserve Bank of New York, as the administrator of the benchmark (or a successor administrator) on the Federal Reserve Bank of New York's Website as quoted by Bloomberg.

Deal consummation: This proposal is subject to final credit, pricing, and documentation approval. Legal documents must be signed before your equipment can be delivered.

Please note that this proposal is subject to change if documents are not signed prior to **01/30/2026.**

stryker

HCEMS LP35 LUCAS SAVVIK NEW

Quote Number: 11225993

Remit to: Stryker Sales, LLC
21343 NETWORK PLACE
CHICAGO IL 60673-1213
USA

Version: 1
Prepared For: HICKMAN COUNTY EMS
Attn:

Division: Medical
Rep: Zac Burkhart
Email: zachary.burkhart@stryker.com
Phone Number:

Quote Date: 12/12/2025
Expiration Date: 04/05/2026
Contract Start: 09/19/2025
Contract End: 09/18/2026

Delivery Address		Sold To - Shipping		Bill To Account	
Name:	HICKMAN COUNTY EMS	Name:	HICKMAN COUNTY EMS	Name:	HICKMAN COUNTY EMS
Account #:	20000478	Account #:	20000478	Account #:	20000478
Address:	106 E SWAN ST	Address:	106 E SWAN ST	Address:	
	CENTERVILLE		CENTERVILLE		
	Tennessee 37033-1444		Tennessee 37033-1444		

Equipment Products:

#	Product	Description	Qty	Sell Price	Total
1.0	70335-000042	LP35,EN-US,MAS-SP/CO,MED-CO2,SUN-NIBP,12L,WIFI/CELL/LN/CPRIN,STD,BT	7	$47,288.00	$331,016.00
2.0	11140-000131	AC Power Cord (North America, hospital grade)	7	$70.20	$491.40
3.0	11140-000102	LIFEPAK FLEX Battery Charger	7	$1,950.00	$13,650.00
4.0	11140-000131	AC Power Cord (North America, hospital grade)	7	$70.20	$491.40
5.0	11335-000001	LIFEPAK FLEX Lithium-Ion Battery	7	$650.00	$4,550.00
6.0	11335-000005	LIFEPAK Printer Kit	7	$1,950.00	$13,650.00
7.0	11335-000008	LIFEPAK 35 Storage Bag Kit	7	$390.00	$2,730.00
8.0	11260-000073	Shoulder Strap	7	$48.75	$341.25
9.0	11996-000519	LNCS-II Reusable rainbow 8-wavelength Adult Sensor	7	$577.85	$4,044.95
10.0	11996-000520	LNCS-II Reusable rainbow 8-wavelength Pediatric Sensor	7	$635.70	$4,449.90
11.0	11111-000041	LIFEPAK 3-wire extended precordial ECG cable	7	$78.00	$546.00
12.0	11330-000026	LP35 Docking Station	7	$2,080.00	$14,560.00
13.0	99576-000063	LUCAS 3, v3.1 Chest Compression System, Includes Hard Shell Case, Slim Back Plate, (2) Patient Straps, (1) Stabilization Strap, (2) Suction Cups, (1) Rechargeable Battery and Instructions for use With Each Device	4	$17,815.76	$71,263.04
14.0	11576-000060	LUCAS Desk-Top Battery Charger	4	$1,045.85	$4,183.40
15.0	11576-000071	LUCAS External Power Supply	4	$330.85	$1,323.40

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HCEMS LP35 LUCAS SAVVIK NEW

Quote Number:	11225993	Remit to:	Stryker Sales, LLC 21343 NETWORK PLACE CHICAGO IL 60673-1213 USA
Version:	1	Division:	Medical
Prepared For:	HICKMAN COUNTY EMS	Rep:	Zac Burkhart
	Attn:	Email:	zachary.burkhart@stryker.com
		Phone Number:	

Quote Date:	12/12/2025
Expiration Date:	04/05/2026
Contract Start:	09/19/2025
Contract End:	09/18/2026

#	Product	Description	Qty	Sell Price	Total
16.0	11576-000080	LUCAS 3 Battery - Dark Grey - Rechargeable LiPo	4	$622.05	$2,488.20
20.0	41335-000003	SHIP KIT, POWER SUPPLY,LP35	7	$1,625.00	$11,375.00
			Equipment Total:		$481,153.94

Trade In Credit:

Product	Description	Qty	Credit Ea.	Total Credit
TR-ZX-LP35	TRADE IN ZOLL X-SERIES FOR LP35	6	-$9,200.00	-$55,200.00
TR-ZAP-LUC3	TRADE-IN-ZOLL AUTOPULSE TOWARDS PURCHASE OF LUCAS 3.1	4	-$3,400.00	-$13,600.00

ProCare Products:

#	Product	Description	Qty	Sell Price	Total
17.1	LIFEPK35-FLD-PRO	Lifepak35 for LP35,EN-US,MAS-SP/CO,MED-CO2,SUN-NIBP,12L,WIFI/CELL/LN/CPRIN,STD,BT *10/07/2025 - 10/06/2032* [illegible]	7	$11,750.20	$82,251.40
17.2	LUCAS-FLD-PROCARE	LUCAS 3, 3.1 for LUCAS 3, v3.1 Chest Compression System, Includes Hard Shell Case, Slim Back Plate, (2) Patient Straps, (1) Stabilization Strap, (2) Suction Cups, (1) Rechargeable Battery and Instructions for use With Each Device *10/07/2025 - 10/06/2032* [illegible]	7	$8,717.10	$61,019.70
			ProCare Total:		$143,271.10

This is not an invoice

stryker

HCEMS LP35 LUCAS SAVVIK NEW

Quote Number:	11225993	Remit to:	Stryker Sales, LLC 21343 NETWORK PLACE CHICAGO IL 60673-1213 USA
Version:	1	Division:	Medical
Prepared For:	HICKMAN COUNTY EMS	Rep:	Zac Burkhart
	Attn:	Email:	zachary.burkhart@stryker.com
		Phone Number:	

Quote Date:	12/12/2025
Expiration Date:	04/05/2026
Contract Start:	09/19/2025
Contract End:	09/18/2026

Price Totals:

Estimated Sales Tax (0.000%):	$0.00
Shipping and Handling:	$0.00
Grand Total:	$555,625.04

Comments:

SAVVIK Contract #2024-06
Competitive Trade In Discount

Order Contingent Upon Hickman County Commission Approval and Funding

Prices: In effect for 30 days

Terms: Net 30 Days

Shipping & Handling Includes:
Standard freight, special packaging, semi rigging cranes, labor & delivery of equipment to final location, removal of all packaging, pre-delivery site check, education/training

Terms and Conditions:
Deal Consummation: This is a quote and not a commitment. This quote is subject to final credit, pricing, and documentation approval. Legal documentation must be signed before your equipment can be delivered. Documentation will be provided upon completion of our review process and your selection of a payment schedule. Confidentiality Notice: Recipient will not disclose to any third party the terms of this quote or any other information, including any pricing or discounts, offered to be provided by Stryker to Recipient in connection with this quote, without Stryker's prior written approval, except as may be requested by law or by lawful order of any applicable government agency. A copy of Stryker Medical's terms and conditions can be found at https://techweb.stryker.com/Terms_Conditions/index.html.

HICKMAN COUNTY EMA MONTHLY REPORT

550 Highway 100, Centerville, TN 37033 931-729-6132 (Office)

September 2025

Director: Walter Pete Tibbs

Operations Manager: Sarah Stewart

Monthly Response Summary

Total Number of Calls for the Month:	
Medical Calls:	2
Motor Vehicle Accidents:	0
Commercial Vehicle Accidents:	0
Structure Fires:	2
Brush Fires:	0
Tree/Utilities:	3
Canceled Calls:	0
Missing Persons:	0
Hazmat Calls:	1
Vehicle Fires:	0
Confined Space Rescues:	0
Swift-Water Rescues:	0
K9 Searches:	0
Other:	2
Number of calls in 2025 to date:	66
Total number of calls for 2024:	68

All totals are reflective of information received at the time of report.

All totals are reflective of information received at the time of report.

Employee's Accrued and Used Time.

Employee:	Director	Operations Manager
Personal Time Beginning Balance:	360	74.25
Personal Time Accrued:	0	0
Personal Time Used:	0	0
End Personal Time Balance:	360	74.25
Comp Time Beginning Balance:	57.5	263.5
Comp Time Accrued:	[redacted]	0
Comp Time Used:	[redacted]	0
End Comp Time Balance:	57.5	263.5
Overtime:	0	0

Part-Time Employee:	Hours worked
Jason Pierce	8
Erica Woodside	0

Volunteer Personnel:	Hours worked
12 current volunteers	0

Other Business

EOC Activations September

None

EOC Usage (Non-EMA)

- American Legion
- Lions Club Meeting
- Behavioral Health Meeting
- Foster Review
- CASA
- EMS Training
- Banana Festival Meeting

Events and Equipment Requests

- Stop the Bleed equipment
- Bathroom Trailers x2
- Suicide Prevention Proclamation signing

Training

Grain Bin Rescue training completed (operations safety, victim extrication fundamentals, scene control)

Meetings

- Healthcare Coalition Meeting
- E911 Meeting
- Weather Group
- Behavioral Health
- Lifecare Center
- Banana Pudding Festival

Hickman County EMA – Director's Report September 2025

September focused on hands-on training, interagency coordination, and logistical support for multiple community events. Key efforts included Grain Bin Rescue training, regional health and 911 coordination, sanitation support for Live Love Run and the Fall Festival, hosting the Suicide Prevention Proclamation Signing, and staging EMA assets for the upcoming National Banana Pudding Festival.

Hickman County
Finance Committee Minutes
Monday, January 12th, 2026

Meeting called to order by Chair, Dusty Jordan.

Present: Jim Bates, Ronald Coates, Dusty Jordan, Belinda Anderson, and Ronald Puckett.
Absent: Clay Chessor and Todd Collins.

Motion made by Ronald Coates and seconded by Ronald Puckett to approve the agenda. All members present voting yes.

Public Comment Period-none

Clay Chessor joins meeting.

Motion made by Ronald Puckett and seconded by Jim Bates to approve minutes for November 10, 2025. All members present voting yes.

Motion made by Clay Chessor and seconded by Ronald Coates to approve November and December 2025 financial reports. Jim Bates-yes, Ronald Coates-yes, Clay Chessor-yes, Todd Collins-absent, Dusty Jordan-yes, Belinda Anderson-yes, and Ronald Puckett-yes. Motion passes.

Motion made by Jim Bates and seconded by Ronald Puckett to approve changes to Personnel Policy and send it to the Budget/Finance/HR Committee. All members present voting yes.

Adjourn: Ronald Puckett 2nd Ronald Coates.

Hickman County
Budget/Finance/Human Resources
Committee Minutes
January 12th, 2026

The meeting was called to order by Chair, Steve Gianakos.

Present: Matthew Barnhill, Claude Callicott, Clay Chessor, Danny Clark, Steve Gianakos, Jim Herron, Dusty Jordan, Ronald Mayberry, Ricky Murray, Keith Nash, Devin Pickard, Ronald Puckett, and Wayne Thomasson.
Absent: Todd Collins.

Motion made by Wayne Thomasson and seconded by Ronald Mayberry to approve the agenda. All members present voting yes.

Public Comment Period-Ethan Post spoke to the committee regarding the use of Opioid funds towards the purchase of Heart monitors and CPR devices for EMS.

Motion made by Ronald Puckett and seconded by Matthew Barnhill to approve the minutes for November 10^{th}, 2025. All members present voting yes.

Motion made by Clay Chessor and seconded by Ronald Puckett to approve budget amendment #26-40. Matthew Barnhill-yes, Claude Callicott-yes, Clay Chessor-yes, Danny Clark-yes, Todd Collins-absent, Steve Gianakos-yes, Jim Herron-yes, Dusty Jordan-yes, Ronald Mayberry-yes, Ricky Murray-yes, Keith Nash-yes, Devin Pickard-yes, Ronald Puckett-yes, and Wayne Thomasson-yes. Motion passed.

Motion made by Wayne Thomasson and seconded by Dusty Jordan to approve budget amendment #26-41. Matthew Barnhill-yes, Claude Callicott-yes, Clay Chessor-yes, Danny Clark-yes, Todd Collins-absent, Steve Gianakos-yes, Jim Herron-yes, Dusty Jordan-yes, Ronald Mayberry-yes, Ricky Murray-yes, Keith Nash-yes, Devin Pickard-yes, Ronald Puckett-yes, and Wayne Thomasson-yes. Motion passed.

Motion made by Matthew Barnhill and seconded by Dusty Jordan to approve budget amendment #26-42. Matthew Barnhill-yes, Claude Callicott-yes, Clay Chessor-yes, Danny Clark-yes, Todd Collins-absent, Steve Gianakos-yes, Jim Herron-yes, Dusty Jordan-yes, Ronald Mayberry-yes, Ricky Murray-yes, Keith Nash-yes, Devin Pickard-yes, Ronald Puckett-yes, and Wayne Thomasson-yes. Motion passed.

Motion made by Dusty Jordan and seconded by Claude Callicott to approve budget amendment #26-43. Matthew Barnhill-yes, Claude Callicott-yes, Clay Chessor-yes, Danny Clark-yes, Todd Collins-absent, Steve Gianakos-yes, Jim Herron-yes, Dusty Jordan-yes, Ronald Mayberry-yes, Ricky Murray-yes, Keith Nash-yes, Devin Pickard-yes, Ronald Puckett-yes, and Wayne Thomasson-yes. Motion passed.

Motion made by Claude Callicott and seconded by Danny Clark to approve budget amendment #26-44. Matthew Barnhill-yes, Claude Callicott-yes, Clay Chessor-yes, Danny Clark-yes, Todd Collins-absent, Steve Gianakos-yes, Jim Herron-yes, Dusty Jordan-yes, Ronald Mayberry-yes, Ricky Murray-yes, Keith Nash-yes, Devin Pickard-yes, Ronald Puckett-yes, and Wayne Thomasson-yes. Motion passed.

Motion made by Wayne Thomasson and seconded by Dusty Jordan to approve budget amendment #26-45. Matthew Barnhill-yes, Claude Callicott-yes, Clay Chessor-yes, Danny Clark-yes, Todd Collins-absent, Steve Gianakos-yes, Jim Herron-yes, Dusty Jordan-yes, Ronald Mayberry-yes, Ricky Murray-yes, Keith Nash-yes, Devin Pickard-yes, Ronald Puckett-yes, and Wayne Thomasson-yes. Motion passed.

Motion made by Dusty Jordan and seconded by Wayne Thomasson to recommend the Personnel Policy Update to the full Legislative Body for approval. All members present voting yes.

Steve Gianakos-ARPA Grant Report (Town of Centerville)

Randy Jenkins-Index Appraisal presentation
Motion made by Matthew Barnhill and seconded by Ronald Puckett to recommend to the full Legislative Body the 4-Year Reappraisal Plan w/yr (2) Indexing. All members present voting yes.

Discussion on Financing Lease for Heart Monitors and CPR Devices for Ambulance Service.
Motion made by Keith Nash and seconded by Ronald Mayberry to prepare the documentation to the state for the Financing Lease of (7) Heart Monitors and (4) CPR Devices for the term of 6 years with the intention of exploring other revenue sources to purchase some of this equipment out right and reduce the amount of the Financing Lease before execution.

Crystal Fitzgerald-Brief presentation on Opioid funding and Audit.
Jim Bates-Opioid Navigator presentation

Motion made by Keith Nash and seconded by Jim Herron to approve the 26-27 Proposed Budget Schedule. All members present voting yes.

Motion to Adjourn: Matthew Barnhill and Ronald Mayberry. All members present voting yes.

Deletions have been marked through and Changes or additions highlighted. Once this passes through both the Finance Committee and Budget/Finance/HR a clean copy will be submitted to commission for approval.

Reviewed by Attorney

General Updating

- Payroll Submission and time sheets updates due to the new payroll system.
- Workers Comp facilities

Corrections

- Spelling and Grammar errors (Attorney's recommendations)

Only Major Change is on page 5 personal leave.

- Wording has been added to clarify how prior year service will be recongnized for leave purposes.

HICKMAN COUNTY
TENNESSEE

PERSONNEL
POLICIES &
PROCEDURES
MANUAL

UPDATED

INTRODUCTION

The Hickman County Personnel Policies and Procedures Manual, dated November, 2019, has been designed to provide employees of Hickman County Government (the "County") with a copy of the general policies, benefits; practices and procedures as adopted by the Hickman County Board of Commissioners pursuant to Tennessee Code Annotated, §5-23-101 et seq. The provisions stated in this manual supersede those found in any previously adopted manual. The areas listed below are specifically addressed in this policy.

- General Policy Statements
- Non-Discrimination Policies
- "At Will" Employment
- Hiring Procedures
- Work Times
- Uniform Time Sheets
- Retirement
- Personal Leave
- Unpaid Leave
- Bereavement Leave
- Leave Without Pay
- Line of Duty Leave
- FMLA Leave
- Workman's Compensation
- Harassment
- Grievances
- Language Identification Policy
- Drug-Free Workplace
- Cellular Phone Policy
- Internet Use Policy
- Workplace Search Policy
- Motor: Vehicle Use Policy
- Exclusions
- Immigration Papers
- Types of Employees
- Compensation
- Compensatory Time
- Benefits
- Holidays
- Other Paid Leave
- Sick Days
- Adoption; Pregnancy, Childbirth, Nursing Leave
- Military Leave
- Jury and Court Duty Leave
- Government Records Destruction/Tampering
- Termination
- Grievance Procedure
- Official Drug Statement
- Inclement Weather Policy
- Electronic Communication Device Policy
- Email and Voice Mail Policy
- Title VI Policy

GENERAL POLICY STATEMENTS

Each department official shall provide a written job description to each employee in his/her office. County employees shall not engage in any activity which interferes, or conflicts with the full discharge of their duties. County employees are prohibited from accepting gratuities, loans, or gifts, of substantial value from any person or organization with which they conduct business transactions.

County employees shall not participate in any strike against Hickman County. County employees shall not be a member of or solicit any other county employees to join any labor union, which authorizes strikes by county employees.

EXCLUSIONS

These policies, benefits, practices and procedures are not applicable to employees of the Hickman County Board of Education, the Hickman County Highway Department, or the employees of any other department or county official who has adopted their own policy pursuant to Tennessee Code Annotated, §5-23-101 et seq.

NON-DISCRIMINATION POLICIES

It is the policy of Hickman County to provide equal employment opportunities to all individuals regardless of race, color, religion, sex, national origin, age disability, status as a Vietnam-era veteran or special disabled veteran, or status in any other ground protected by law; This policy extends to all terms and conditions of employment, including by not limited to hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. It is the policy of Hickman County to provide reasonable accommodations for qualified individuals with known disabilities unless doing so would result in undue hardship. Employees or applicants with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of the immediate supervisor, Elected Officials or Department Head. Employees can raise concerns and make complaints without fear of reprisal and with assurance of protection from harassment retaliation. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment. Hickman County does not discriminate in its hiring practice on the basis of race, color, religion, sex, national origin, age, disability, status as a Vietnam-era veteran or special disabled veteran, or status in any group protected by law.

IMMIGRATION PAPERS

Hickman County will not knowingly employ a person who is an ~~unauthorized~~ undocumented alien. Upon initial employment, all employees are required to attest that they are lawfully eligible to work in the United States. Employees are
further required to supply the Elected Official or Department Head with copies or documents proving this eligibility if required.

"AT WILL" EMPLOYMENT

The County is an "at will" employer. The county recognizes the right of an employee to terminate his/her service with the County, at his/her will. Likewise, the County may terminate an employee for any reason other than discriminatory or illegal purposes. No policy, benefit, or procedure contained herein, creates an employment contract for any period of time.

TYPES OF EMPLOYEES

Full-time employees are individuals employed by the county government who work at least 32 hours per week. Full-time employees receive full benefits unless specifically excluded by law.

Part-time employees are individuals who may not work on a daily basis and whose hours cannot exceed 1000 per calendar year unless approved by the appropriate official. Part-time employees do not receive any benefits.

Temporary employees are individuals who may be either full-time or part-time employees but may not work more than six months during any one fiscal year. Temporary employees do not receive any benefits.

HIRING PROCEDURES

Hickman County will employ only capable and responsible people who are of good character and reputation. Appointments to positions are based on merit, technical knowledge, and work experience and no person shall be employed, promoted, demoted, or discharged because of race, color, religion, sex; national origin, or non- job related handicap.

Each department official is responsible for hiring, promoting, demoting, and discharging the personnel in his/her office, as far as the fiscal budget will allow.

COMPENSATION

Hickman County sets compensation levels for all county' employees annually in its fiscal budget. Each employee's hourly wage is either established by the appropriate department official or calculated based on each employee's annual wage as listed in the budget document (annual salary/2080 hours per year = wage per hour),

WORK TIMES/PAYROLL SUBMISSION

The minimum standard workweek for county employees is Monday - Friday from 8:00 A.M. to 4:00 P.M., with one hour given for lunch and two fifteen-minute breaks daily. The department official may adjust the minimum standard workweek, However, employees will only be compensated for hours worked plus applicable leave time and no employee will be required to work more than 40 hours per week without receiving overtime pay or comp time. All employees are required to track their work time ~~with~~ using the appropriate ~~time sheets~~ payroll software~~. and have their completed and signed time sheets certified by the appropriate department official. Time sheets are to be turned into the Finance Office bi-weekly.~~ Biweekly each employee will certify their time and leave utilizing a unique login. The appropriate department official will then certify all time and leave for submission to the Finance Office.

All county employees shall be paid overtime for all hours worked over 40 during the workweek. ·Overtime pay shall be calculated at one and one/half times the hourly wage of the employee. Overtime shall only occur when specifically authorized by the department official and funded in the annual fiscal budget.

COMPENSATORY TIME

Compensatory time may accrue at the discretion of the department head or elected or appointed official. This time is to be recorded on the time sheets turned into the finance office. Compensatory time should always be used first before personal days. Compensatory time is a financial obligation of the county and should be kept to a minimum.

~~UNIFORM TIME SHEETS~~

~~The Finance Office for Hickman County has devised a uniform time sheet for all departments to use. These time sheets include a category for Personal Days, Sick Days, Holidays and Compensatory Time. Each department shall be responsible for duplicating this form for use in their offices.~~

BENEFITS

Full-time employees are eligible for all benefits provided by the county. Benefits offered include, but are not limited to, medical insurance, life insurance and disability insurance, and participation in the Tennessee Consolidated Retirement System.

RETIREMENT BENEFITS

Hickman County participates in the Tennessee Consolidated Retirement System, and all full-time employees are required to participate. Complete information concerning the County's retirement program, as well,as an employee's individual status, is available through the Hickman County Finance Office.

Hickman County Resolution No. 03-14 adopted on April 21, 2003 and found in Minute Book 34, Page 473, as amended by Hickman County Resolution No. 05-33 adopted on August 15, 2005 and found in Minute Book 35, Page 256, provides for insurance benefits for retirees. Each employee who is contemplating retirement must contact the Finance Office of Hickman County at least 90 days prior to retirement, whenever possible. There may be special circumstances where it is not possible to give 90 day notices.

HOLIDAYS

All full-time employees are allowed a day off with pay on the following observed holidays. If a holiday falls on a Sunday, it will be observed on the following Monday. If a holiday falls on a Saturday, it will be observed on the preceding Friday.

New Year's Day	January 1st
Martin Luther King's Birthday	3rd Monday in January
Presidents Day	3rd Monday in February
Good Friday	Friday before Easter
Memorial Day	Last Monday in May
Juneteenth	June 19th
Independence Day	July 4th
Labor Day	1st Monday in September
ColumbusDay	2nd Monday in October
Veteran's Day	November 11th
Thanksgiving Day	4th Thursday in November
Day After Thanksgiving	4th Friday In November
Christmas Eve	December 24th
Christmas Day	December 25th

Observances may vary from year to year.

PERSONAL LEAVE

All full-time county employees shall be entitled to personal leave in accordance with the schedule listed below:

YEARS OF SERVICE	DAYS EARNED PER YEAR
0-1	5
1-2.	10
2-5	15
OVER 5	20
OVER 10	25

Personal leave may be used for all absences from work unless stated otherwise in this policy-i.e. vacation, sick days, etc. All leave days will be awarded on July 1st of each Year (beginning of fiscal year) and must be taken by June 30th of the following year (end of fiscal year). Personal leave days not taken in a particular fiscal year may accrue ("roll over") to the next fiscal year to a cumulative limit of 45 personal leave days. All absences taken in excess of the number of personal leave days will be considered unpaid leave unless covered in another area of this policy. As of January 26, 2026 'Years of Service' will refers only to continuous employment periods with Hickman County Government. Service time accrued while employed by the Hickman County Board of Education or the Hickman County Highway Department will be excluded under this policy and shall not count towards 'Years of Service'.

The following outlines the conditions under which an employee's prior service will be recognized for leave accrual:

- Applies only to employees that have previously worked for Hickman County Government in a regular full-time position.
- Prior employment must have ended in good standing, with no record of termination for cause.
- Rehire must occur within one (1) year of employee's separation. If rehired after one (1) year or more years of separation employee will be considered a new employee leave accrual.
- Only full years of service will be recognized.

OTHER PAID LEAVE

Other paid leave available to county employees Includes jury duty, legal subpoenas involving county business, voting , pursuant to §2-1-106, Tennessee Code Annotated, and military reserve duty leave-pursuant to Tennessee Code Annotated, §8<33-109.

UNPAID LEAVE

Unpaid leave available to county employees Includes maternity leave, leaves of absence, and all areas covered in the Family Medical Leave Act.

BEREAVEMENT LEAVE

In the event of death in the employee's immediate family, the employee will be given three (3) working days paid leave, which will not be charged to personal leave or comp time. Immediate family shall be defined as spouse, parent, children, brothers or sisters, mother-in-law, father-in-law, grandparents, grandchildren of the employee and legal guardian or dependents or as otherwise defined at the discretion of the department head.

LEAVE FOR ADOPTION, PREGNANCY, CHILDBIRTH AND NURSING AN INFANT

Pregnancy, childbirth and related conditions will be treated the same as any other temporary medical disability with regard to leave policies. Leave is available under the same terms and conditions as for other similar purposes.

§4-21-408(e), Tennessee Code Annotated, requires that the following provisions be included in this personnel manual. The provisions may or may not apply, depending upon the circumstances.

- A female employee who has been employed by the same employer for at least twelve (12) consecutive months as a full-time employee, as determined by the employer at the job site or location may be absent from such employment for a period not to exceed four (4) months for pregnancy, childbirth and nursing the infant, where applicable (such period to be hereinafter referred to a "maternity leave")
- A female employee who gives at least three month's advance notice to her employer of her anticipated date of departure for maternity leave, her length of maternity leave, and her intention to return to full-time employment after maternity leave; shall be restored to her previous or similar position with the same status, pay, length of service credit and seniority, wherever applicable, as of the date of her leave.
- A female employee who is prevented from giving three month's advance notice because of a medical emergency which necessitates that maternity leave begin earlier than originally anticipated, shall not forfeit her rights and benefits under this part solely because of her failure to give three month's advance notice.
- Maternity leave may be with or without pay at the discretion of the employer. Maternity leave shall not affect the employee's right to receive vacation time, sick leave, bonuses, advancement, seniority, length of service credit, benefits, plans or programs for which she was eligible at the date of her leave, and any other benefits or rights of her employment incident to .her employment position; provided that the employer need not provide for the cost of any benefits, plans or programs during the period of maternity leave unless such employer so provides for all employees on leave of absence.
- If an employee's job position is so unique that the employer cannot, after reasonable efforts, fill that position temporarily, then the employer shall not be liable under this part for failure to reinstate the employee at the end of her maternity leave period.
- The purpose of this section is to provide leave time to female employees for pregnancy, childbirth, and nursing the infant, where applicable; therefore, if an employer finds that the female employee has utilized the period of maternity leave to actively pursue other employment opportunities, or if the employer finds that the employee has worked part-time or full-time for another employer during the period of maternity leave, then the employer shall not be liable under the section for failure to reinstate the employee at the end of her maternity leave.
- Whenever the employer shall determine that the employee will not be reinstated at the end of her maternity leave because her position cannot be filled temporarily or because she has used maternity leave to pursue employment opportunities or to work for another employer, the employer shall so notify the employee.
- Nothing contained within the provisions of this section shall be construed to: Affect any bargaining agreement or company policy which provides for greater or additional benefits than those required under this section; or require any employer to provide maternity leave to male employees; or apply to any employer who employs fewer than one hundred (100) full-time employees on a permanent basis at the job site of location; or diminish or restrict the rights of teachers to leave for maternity pursuant to title 49, chapter 5; part 7, or to return or reinstatement after leave.

LEAVE WITHOUT PAY

Except as provided for otherwise herein, any employee, at the discretion of the employer, may be granted leave without pay for sufficient reason as determined by the employer. During the period of absence, the employee will not accrue vacation, sick leave or other benefits. The absence without pay leave shall not extend for a period in excess of one year.

MILITARY LEAVE

Full-time employees who are members of any military reserve component will be granted military training leave for such time as they are in the military service on field training or active duty for periods not to exceed fifteen (15) working days per calendar year. This time may not be used for weekend drills unless the employee is regularly scheduled to work on that weekend. Such requested leave shall be supported with copies of the armed forces orders.

Full -time employees who are members of a military reserve unit who have completed their military training duty for the calendar year, and are reactivated for additional training, will be allowed an additional fifteen (15) days military leave if the additional military training: Occurs during the same calendar year; and fulfills the employee' s military training obligation for the subsequent calendar year.

During such time that the employee is on military training leave, the employee will receive full pay and benefits to which he or she would otherwise be entitled.

IN LINE OF DUTY LEAVE

Any employee sustaining an injury or an illness during the course and scope of his/her employment which is determined to be compensable under the provisions of the Worker's Compensation Law, shall be entitled to receive in-line-of-duty injury leave. This leave shall not be counted against any accrued sick leave, which the employee has accumulated. The provisions of the Worker's Compensation Law Will determine benefits, which are received by the employee.

JURY AND COURT DUTY LEAVE

Hickman County encourages all employees to fulfill their civic duty to serve as members of juries or to testify when called in both federal and state courts. Therefore, the following procedures shall apply when.an employee is called for jury duty or subpoenaed to court.

- Upon receiving a summons to report for jury duty, the employee shall on the next day he/she is working, show the summons to his/her supervisor.
- The employee will be granted a leave of absence when the employee is subpoenaed or directed by proper authority to appear in federal or state court as a witness or juror.
- The employee will receive his or her regular compensation during time served on jury duty or when subpoenaed as a witness.
- The employee must submit any fees for jury or witness service to the Hickman County Trustee, excluding travel mileage, if any.
- If the employee is relieved from jury duty during working hours after serving less than three hours, the employee must report back to work. If the employee is relieved from being a witness during working hours, the employee will report back to work.
- The provisions concerning compensation for time in court do not apply if the employee is involved as a plaintiff or defendant in private litigation. On these occasions, the employee must take vacation leave or compensatory time leave or leave without pay.

EMPLOYEE RIGHTS
UNDER THE FAMILY AND MEDICAL LEAVE ACT

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

LEAVE ENTITLEMENTS

Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

- The birth of a child or placement of a child for adoption or foster care;
- To bond with a child (leave must be taken within one year of the child's birth or placement);
- To care for the employee's spouse, child, or parent who has a qualifying serious health condition;
- For the employee's own qualifying serious health condition that makes the employee unable to perform the employee's job;
- For qualifying exigencies related to the foreign deployment of a military member who is the employee's spouse, child, or parent.

An eligible employee who is a covered servicemember's spouse, child, parent, or next of kin may also take up to 26 weeks of FMLA leave in a single 12-month period to care for the servicemember with a serious injury or illness.

An employee does not need to use leave in one block. When it is medically necessary or otherwise permitted, employees may take leave intermittently or on a reduced schedule.

Employees may choose, or an employer may require, use of accrued paid leave while taking FMLA leave. If an employee substitutes accrued paid leave for FMLA leave, the employee must comply with the employer's normal paid leave policies.

BENEFITS & PROTECTIONS

While employees are on FMLA leave, employers must continue health insurance coverage as if the employees were not on leave.

Upon return from FMLA leave, most employees must be restored to the same job or one nearly identical to it with equivalent pay, benefits, and other employment terms and conditions.

An employer may not interfere with an individual's FMLA rights or retaliate against someone for using or trying to use FMLA leave, opposing any practice made unlawful by the FMLA, or being involved in any proceeding under or related to the FMLA.

ELIGIBILITY REQUIREMENTS

An employee who works for a covered employer must meet three criteria in order to be eligible for FMLA leave. The employee must:

- Have worked for the employer for at least 12 months;
- Have at least 1,250 hours of service in the 12 months before taking leave;* and
- Work at a location where the employer has at least 50 employees within 75 miles of the employee's worksite.

*Special "hours of service" requirements apply to airline flight crew employees.

REQUESTING LEAVE

Generally, employees must give 30-days' advance notice of the need for FMLA leave. If it is not possible to give 30-days' notice, an employee must notify the employer as soon as possible and, generally, follow the employer's usual procedures.

Employees do not have to share a medical diagnosis, but must provide enough information to the employer so it can determine if the leave qualifies for FMLA protection. Sufficient information could include informing an employer that the employee is or will be unable to perform his or her job functions, that a family member cannot perform daily activities, or that hospitalization or continuing medical treatment is necessary. Employees must inform the employer if the need for leave is for a reason for which FMLA leave was previously taken or certified.

Employers can require a certification or periodic recertification supporting the need for leave. If the employer determines that the certification is incomplete, it must provide a written notice indicating what additional information is required.

EMPLOYER RESPONSIBILITIES

Once an employer becomes aware that an employee's need for leave is for a reason that may qualify under the FMLA, the employer must notify the employee if he or she is eligible for FMLA leave and, if eligible, must also provide a notice of rights and responsibilities under the FMLA. If the employee is not eligible, the employer must provide a reason for ineligibility.

Employers must notify its employees if leave will be designated as FMLA leave, and if so, how much leave will be designated as FMLA leave.

ENFORCEMENT

Employees may file a complaint with the U.S. Department of Labor, Wage and Hour Division, or may bring a private lawsuit against an employer.

The FMLA does not affect any federal or state law prohibiting discrimination or supersede any state or local law or collective bargaining agreement that provides greater family or medical leave rights.

For additional information or to file a complaint:

1-866-4-USWAGE

(1-866-487-9243) TTY: 1-877-889-5627

www.dol.gov/whd

U.S. Department of Labor | Wage and Hour Division

WHD WAGE AND HOUR DIVISION

WH1420 REV 04/16

WORKERS COMPENSATION

Injuries While Working - All employees shall immediately report injuries occurring on-the-job to their direct supervisor. If the direct supervisor is unavailable, the employee shall report the injury immediately to the next supervisor in the chain of command. If no one in the chain of command is available, the employee shall call the County Mayor's office immediately to report the injury. Employees with serious injuries requiring immediate medical attention shall be treated as soon as possible at one of the clinics operated by ~~Hickman Community Health Services.~~ Ascension St. Thomas Hickman or Fast Pace Urgent Care/Centerville. An employee who fails to immediately report an on-the-job injury shall be subject to disciplinary action.

Serious Injuries - If an injury is serious and requires immediate medical attention, the supervisor should get the employee to the Emergency Department at ~~Hickman Community Hospital~~ Ascension St. Thomas Hickman or the nearest medical facility capable of treating the injury. After initial evaluation, the employee should be referred back to one of the physicians listed on the approved panel of physicians for Hickman County employees for all follow-up treatment. Hickman County's policy requires that all employees have a post-accident alcohol and drug test when involved in an accident where there is personal injury or property damage. Drug and alcohol tests can be done at the Emergency Department of the hospital. Thesupervisor shall be responsible for telling the hospital staff that the employee is required to have a breath alcohol test and urine drug test. The Emergency Department staff will then arrange for these tests. The supervisor shall also be responsible for telling hospital staff that the employees injures have been reported as work related and a claim will be filed with Hickman County's workers compensation insurance. The supervisor shall make certain the employee does not provide the hospital with his/her personal health Insurance information. The supervisor shall notify the County Mayor's office of this injury by the end of the next business day and shall complete all required paperwork at that time. If an employee receives a positive urine drug test or breath alcohol test following an on-the-job injury, then entitlement to workers compensation benefits may be denied.

Reporting Accidents/Injuries - Supervisors must complete an Accident Investigation form and a First Report of Work Injury form after each injury and submit it to the County Mayor's office. An employee may select a physician from Hickman County's list of approved Workers Compensation physicians which is posted ~~on all official Hickman County bulletin boards and~~ on the County's website. Hickman County is obligated to pay for an employee's treatment when it is provided by one of the physicians on Hickman County's list. Employees are required to provide their supervisor with the doctor's report following each visit for treatment. It is the employee's responsibility to keep the supervisor updated regarding the status of his/her recovery. The supervisor shall keep the County Mayor's office apprised updated. The County Mayor's office will coordinate all claims information with Hickman County's workers compensation insurance provider. Time off work due to workers compensation injuries will be designated as family and medical leave time.

Failure to Report Accidents and Injuries - If an employee does not immediately notify Hickman County of an on- the-job injury; the injury may be deemed not compensable under the workers compensation program.

Workers Compensation Payments for Lost Work Time - An employee is not entitled to receive workers compensation payments for lost work time unless he/she is disabled for a period of seven (7) calendar days. To continue his/her pay during the first seven days of absence, an employee may utilize accumulated sick and/or annual leave. If employee is out more than 7 calendar days, but less than 14 calendar days, workers compensation pays for calendar days 8 to 13. If the employee.is out 14 calendar days or more, then workers compensation goes back to day one of lost time and begins paying from day one. An employee may not collect both workers compensation payments and accrued leave payments.

DESTRUCTION OF AND TAMPERING WITH GOVERNMENTAL RECORDS

Employees shall be aware of §39-16-504, Tennessee Code Annotated, which states that it is unlawful for any person to:

- Knowingly make a false entry in, or false alteration of, a governmental record;
- Make, present, or use any record, document or thing with knowledge of its falsity and with intent that it will be taken as a genuine governmental record;
- Intentionally and unlawfully destroy, conceal, remove or otherwise impair the verity, legibility or availability of a governmental record.

A violation of this section is a Class A misdemeanor.

Upon notification from any public official having custody of government records, including those created by municipal, county or state government agencies, that records have been unlawfully removed from a government

records office, appropriate legal action may be taken by the city attorney, county attorney or attorney general, as the case may be, to obtain a warrant for possession of any public records which have been unlawfully transferred or removed in violation of this section.
The records shall be returned to the office of origin immediately after safeguards are established to prevent further recurrence of unlawful transfer or removal.

HARASSMENT

Hickman County is committed to its employee's safety and health. As such, harassment of employees in the workplace, or the creation of a hostile work environment for employees, shall not be tolerated. Such harassment may include any activity that intimidates, ostracizes, psychologically or physically threatens, embarrasses, ridicules, creates fear or in some other way unreasonably over burdens or precludes an employee for reasonably performing his or her work.

Individuals who are made to feel threatened or uncomfortable at work shall make it clear that such behavior is offensive and unwanted. If this does not resolve the problem, the individual shall notify the appropriate department official. The department official shall immediately notify the County Mayor who shall be responsible for investigating all harassment claims. Disciplinary action - including termination - can and will be taken against any employee who engages in any type of harassment. Retaliation against any individual for making a complaint or cooperating in an investigation will not be tolerated. An individual making a false accusation may also be subject to disciplinary action.

TERMINATION

All separations of county employees from positions with Hickman County, Tennessee, shall be designated as one of the following: resignation, lay-off, disability, death, and termination. The appropriate department official shall handle all disciplinary action*.

- Resignation — Employee's decision to end employment with Hickman County Government
- Lay-Off — Department official's decision to temporarily discontinue employee's employment with Hickman County Government. A new employee may not be hired to replace an employee who has been issued a lay-off.
- Disability — A Physician's decision to temporarily discontinue employee's employment with Hickman County Government. The County may require a second opinion regarding employee's disability, incurred at the county's expense.
- Death — Self-explanatory.
- Termination — Department officials decision to permanently discontinue employee's employment with Hickman County Government'.

*Disciplinary actions, when required, shall be administered by appropriate department officials who shall maintain records of such action in that employee's personnel file,

GRIEVANCES

A grievance is defined as an employee's claim that he has been adversely affected by a violation, misinterpretation, misapplication or non-application of a specific law, ordinance, resolution, executive order, or written policy.

Employees and management should recognize that grievances could be helpful to an organization to call matters to the attention of officials when action is needed. If a grievance procedure is used properly, it can assist in establishing a harmonious and cooperative working relationship between employees of the Hickman County Government. The grievance procedure is used to give every employee who has a grievance the opportunity to express himself/herself and to allow Hickman County officials to take prompt action where needed.

Every employee shall have the right to present his/her grievance free from fear, interference, restraint, discrimination, coercion, or reprisal. Any aggrieved employee shall have the right to have reasonable representation of his/her choosing appear with him/her at all stages of the grievance procedure. A group of employees shall have the same rights to present a grievance, provided one member of the grievant group represents the group.

While the grievance procedure can be beneficial to an organization, there are boundaries that must .be set concerning grievance issues that are not allowed... These boundaries are set in order to maintain the efficient operation of the Hickman County Government and to prevent the obstruction of its goals and objectives The following are not permitted subjects for employee grievances:

- Changes or request for changes in the approved pay plan or approved benefits
- The merits of any uniformly applied personnel practice, policy or procedure established by law or ordinance
- Reduction of work force
- Management rights to schedule and organize work, to make work assignments, and to prescribe methods and procedures by which work is performed, unless otherwise provided in these rules

GRIEVANCE PROCEDURE

Step 1 The first step of any grievance consists of the employee's oral or written presentation of his/her complaint to his/her immediate supervisor. If the grievance is presented orally, it is the employee's responsibility to clearly communicate that he/she wishes to file a grievance. The supervisor will document the grievance and have the employee sign a simple statement that he/she is submitting a grievance. The employee may take his/her complaint at Step 1 to the County Mayor when the complaint concerns some action of the supervisor which the employee feels he/she is not able to discuss with the supervisor. The supervisor will promptly consider the complaint and determine if the matter is grievable. The supervisor will take the appropriate action to resolve the grievance or to deny the grievance. He/she shall take action and/or notify the employee of his/her decision in writing within seven (7) calendar days. If the complaint is grievable and cannot be resolved between the employee and the supervisor, the employee may proceed to Step 2.

Step 2 The employee must write a letter to the County Mayor stating his/her complaint and requesting to proceed to Step 2. The letter must be received by the County Mayor within (10) calendar days of receiving the supervisor's decision. The County Mayor will attempt to resolve the grievance and will send a letter to the employee within (10) calendar days confirming any agreed upon resolution. If there is not a resolution acceptable to both parties, the County Mayor will notify the employee within the same time period that he/she may proceed to Step 3. When this is done, the County Mayor will delay his/her decision until receipt of the report from the Grievance Committee.

Step 3 If an employee wishes a hearing before the Grievance Committee, the employee must request in writing to the County Mayor within ten (10) calendar days that his/her written grievance be sent to the Grievance Committee. The County Mayor shall within seven (7) calendar days take appropriate steps to establish the Grievance Committee. The Grievance Committee shall arrange for a hearing, conduct a hearing, and submit a written report to the County Mayor within (30) calendar days. The written report shall include the committee's findings, conclusions, and recommendations for disposition of the grievance. After the committee has presented its report to the County Mayor, he/she shall render a final decision in writing to the employee within seven (7) calendar days...

The County Mayor shall appoint the Grievance Committee. The committee shall consist of five (5) County Commissioners.

A grievance may be settled in part or in whole at any time during the grievance procedure. After a decision has been rendered in settling a grievance, it is expected that the decision would be placed into action as soon as possible. If there is an unusual delay in placing the decision into effect, the employee may seek the reasons for the delay from the County Mayor.

The time constraints referred to throughout the grievance section were included to assure a swift yet fair grievance process. The time limits are to be strictly observed. In the event a grievance is not filed or is not appealed by the employee, within the specified time limit, at any point in the grievance process, the matter will be considered as having been accepted by the employee or settled on the basis of the last disposition. In the event a grievance is not answered within the specified time limit, the employee may appeal the grievance to the next step in the process.

Hickman County employees who have direct, firsthand knowledge of the specified event or circumstances giving rise to a grievance may be required to give evidence atany step of the grievance procedure. The County Mayor or his/her designee shall notify and make arrangements for any employee involved and participating in the processing and hearing of a grievance to appear before the Grievance Committee, when requested to do so by the aggrieved employee or his/her chosen representative. The number of witnesses will be limited to those necessary for a fair presentation of the grievance. When there appears to be unnecessary witnesses, the County Mayor will hold a pre-hearing conference with the employee and/or his/her representative to discuss the necessity of each witness. When several witnesses are testifying to the same incident or circumstances or there are numerous character witnesses, they will be limited to a reasonable number. The employee will bear the burden of proof in all grievance proceedings.

LANGUAGE IDENTIFICATION POLICY

The following procedures shall be used by all employees in all Departments, Offices and Agencies of Hickman County Government when providing assistance or service to individuals with a language barrier:

A) If a Hispanic-speaking person seeks the assistance or services of Hickman County Government, contact Marvyn Tipps Interpreting Service at:

1708 Gale Lane
Nashville, TN 37212
(615) 414-5295- phone/fax
(615) 414-5295 - cell

B) If Marvyn Tipps Interpreting Service is not available or should a person speaking any other language seek the assistance or services of Hickman County Government, proceed to step "C".

C) If required; utilize Hickman County's **"Language Identification Card"**. Show the card to the individual and have them place a check mark next to the language they speak.

D) Contact Language Line Services* as follows:
   1) Dial 1-866-874-3972
   2) Enter on your telephone or provide the representative withthe following:
      a) 6-digit ID Number: 518238
      b) Press 1 for Spanish
      c) Press 2 for all other languages. When prompted, say the name of the language needed.
   3) An interpreter will be connected to the call.
   4) Brief the Interpreter. Summarize the reason for your call, what you wish to accomplish and give any special instructions that might be required or useful.
   5) Add the Limited English Speaker to the Line.
   6) Say "End of Call" to the Interpreter when the call is completed.

E) Document all actions taken and the results achieved and forward acopy tothe County Mayor's office.

OFFICIAL DRUG STATEMENT

Pursuant to the provisions of Hickman County Resolution No. 08-42, the County will notify the State in writing within ten calendar days after an employee engaged in the performance of a federal grant is convicted of a violation of a criminal drug statute occurring in the workplace of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant.

DRUG - FREE WORKPLACE

It is the policy of Hickman County to provide a safe and healthful environment for its employees. Therefore, the following are strictly prohibited during working hours, or while on Hickman County public property (where you work or buildings where you work) or while doing *official business for Hickman County:

- being under the influence of illegal drugs or alcohol
- the sale, possession, transfer or purchase of illegal drugs; or
- the possession or consumption of alcoholic beverages.

Any employee whose off-duty substance abuse results in on-the-job impairment (including but not limited to excess absenteeism or tardiness, carelessness or disregard for safety, or poor work), or who commits an unlawful act or whose conduct discredits Hickman County in any way is a violation of this policy.

The foregoing constitutes the policy of Hickman County on substance abuse. Violation of this policy is grounds for disciplinary action up to an including immediate termination from employment. Hickman County may take all appropriate actions against violators, which may include referral for legal prosecution or requiring the employee to satisfactorily complete an approved drug use/alcohol abuse assistance or rehabilitation program.

Aside from Hickman County policy considerations, the use of illegal drugs and/or abuse of alcohol may be harmful to your health.

*Official business is described as an educational, business, or professional meeting with a specific time set for a meeting or a specific agenda for educational or professional training. Dinners, banquets or activities involved in networking with other county officials or employees are considered "official business".

Federal regulations issued by the U.S. Department of Transportation and administered by the Federal Highway Administration require drug and alcohol testing for all persons who are required by law to have a commercial driver's license (CDL), including county government employees;

INCLEMENT WEATHER POLICY

In the interest of the welfare and safety of its employees, Hickman County may curtail some operations from time-to time due to inclement Weather. In such instances, employees may be dismissed from work early, may be permitted to report for work late or, under severe conditions, may be excused for an entire days work with no deduction from pay or accrued leave. The authority to close any or all general County government buildings, offices or other type of facilities, or to temporarily modify any County service or function because of adverse weather conditions or other emergencies shall be with the County Mayor. Individual, elected officials and department heads shall reserve the right to amend the Mayor's decision depending upon current responsibilities of their particular department.

All County employees are subject to the provisions of this policy, with the exception of those delivering or performing essential emergency services. Such employees, because of the nature of their jobs, will be expected to continue working and shall receive normal compensation. Additionally, if the employee's department or agency especially needs the employee to be present during inclement weather conditions, the employee may be designated as "emergency/essential" and asked to stay on the job or report to work while other fellow workers are excused. The employee will be informed if he or she is designated as "emergency/essential". The designation of "emergency/essential" is not grievable by the employees so designated.

Under the provisions of this policy, employees who are dismissed during their work day shall be paid for the balance of such work day. Employees allowed to arrive late for work shall be paid for time missed prior to arrival. Employees who, at their own discretion, choose to stay at the work site - or who choose to arrive early at the work site when permitted otherwise - shall receive no additional compensation.

The County Mayor shall notify all County Officials and Department Heads as quickly as possible following his/her decision to invoke the provisions of this policy. Such notification shall be transmitted either in person, via telephone, cell phone or facsimile, via email or other internet device, and/or through any other means at the County Mayor's disposal, including radio/television transmissions, ~~All employees are encouraged to tune into WNKS Radio, 96.7 FM, for announcements concerning decisions rendered under this policy.~~

In all circumstances each employee should make a personal judgment pertaining to his or her safety in traveling to and from work. If an employee determines that traveling is unsafe, the employee should notify the supervisor using approved methods as soon as possible. Loss of work time for this reason shall be charged against the employee's accumulated personal days and/or compensatory time. If the employee has no accumulated personal days or compensatory time, then the time absent is charged as excused leave without pay. Employees who report to work within one hour of their normally scheduled start time will not be required to take personal or compensatory time for that absence. For any time over the allowed hour, employees should enter a leave request signifying the type of leave requested.

HEALTH/SAFETY LEAVE POLICY

In the event of an unforeseen health and/or safety threat, and determined necessary by the Elected Official/ Department head, current employees may be placed on health/safety leave. This leave of absence is with pay and benefits intact.

ELECTRONIC COMMUNICATIONS DEVICE USE POLICY

1. Electronic Communication Devises, hereafter referred to as ECDs shall include but not be limited to, telephones, fax machines, and pagers. The use of cellular phones and the Internet is addressed in a separate policy.
2. All ECDs are the property of Hickman County and are to be used in the conducting of day-to-day business of the County.
3. Personal use of ECDs is not a fringe benefit of employment and excessive use of these devices will not be tolerated. All employees should limit personal uses of these devices.
4. Long-distance phone calls of a personal nature are not acceptable. Employees are additionally encouraged to limit business-related long-distance phone calls to a reasonable amount of time.
5. The use of ECD's for any purpose considered to be illegal either by Federal, State or local statute is strictly prohibited.
6. Violations of this policy may lead to an employee's discipline, which may include reprimand, loss of ECD access, suspension, termination or legal prosecution.

CELLULAR PHONE POLICY

1. There shall be no personal and/or non-county related calls made.
2. Long Distance calls, even for county business, shall be kept to a minimum~~, and a monthly log of such calls shall be maintained.~~
3. Employees desiring the use of a cellular phone shall prepare a narrative and submit it to his or her supervisor who shall take said request to the proper authority.
4. The Hickman County Finance Office reserves the right to obtain a complete list of monthly calls made for audit purposes.
5. Hickman County shall not be responsible for the loss of personal property should said phone in employees care be stolen or damaged.
6. All cellular phones shall be in the name of Hickman County Government or one of its direct divisions or department.
7. Only the Hickman County Mayor, Director of Education, or Highway Superintendent shall be allowed to

sign contracts with cellular companies for cellular equipment.

8. The above named officials shall also have the authority to cancel contracts for service, when in their opinion, abuse has occurred, and they shall have the authority to require reimbursement from any employee found guilty of said abuse.

INTERNET USE POLICY

Modern work environments and practices require that employees have access to - and use of -various internet services. As such, use of internet services by county employees shall be governed as follows:

I. ENHANCED EMPLOYEE PERFORMANCE

ENHANCEMENT OF JOB - County employees given Internet access are expected to use the Internet to enhance the performance of their work responsibilities. The data and information available on the Internet can provide invaluable assistance with certain job-related tasks. Employees are encouraged to find new ways to utilize Internet resources.

ENHANCEMENT OF ORGANIZATION - Employees are also responsible for assisting the county in identifying positive organizational uses for the Internet. Beneficial uses might include the creation of web sites, the discovery of work-related information, the location of licensed product updates, or the use of special online services and features.

ENHANCEMENT OF SKILLS - Employees are encouraged to use the resources on the Internet to enhance existing job-related skills. For example, programmers might use the Internet to read about technical information on computer languages, technicians could look at current technological studies, or perhaps office staff could visit sites that would enhance their understanding of their job, responsibilities and duties.

II. ACCESS LIMITS

OFFICIAL BUSINESS- Use of the Internet will be limited to official county business.

COUNTY INTERNET ACCOUNTS - When account Ids and passwords for the county's internet services are entrusted to an employee, the employee becomes responsible for safeguarding them from unauthorized use. Account Ids and passwords must be memorized or stored in a secure location. When using county Internet accounts, employees must remember that they are acting as agents of the county. Online conduct must reflect the ethics, professionalism, courtesy, and responsibility expected by county employees.

REPORT UNAUTHORIZED USE - Unauthorized or inappropriate use of the Internet must be reported immediately to the employee's department head or the Information Technology Director. Detention of external efforts to compromise county system security (outside hackers) must also be reported.

III. INFORMATION AND COMPUTER FILES

SUBMISSION OF DATA - Employees must remember that data sent over the Internet should be considered "public" and readable by anyone. Special consideration should be taken before transmitting sensitive information, including electronic mail (E-mail), web browser forms, and FTP uploads. Encryption techniques may be utilized to reduce the risk. Employees should consult with a supervisor if there is a question to the sensitivity of the material.

COPYRIGHTED DATA AND FILES - Data and files on the Internet must be considered copyrighted material and may not be distributed, copied or published in any form without the written permission of the originator (except as detailed in Title ·17 of the Unites States Code, section 107, "Fair Use Doctrine"). Material does not need to have a copyright on it to be protected under the U.S. Copyright Law.

DOWNLOADING EXECUTABLE FILES - Supervisory permission must be obtained before downloading and installing executable files (programs) on a computer owned by the county. Files downloaded from the Internet must be thoroughly scanned by an approved virus protection software before use or installation.

DISTRIBUTING DATA AND FILES - The online distribution of business-related data and files must be preapproved by a supervisor.

IV. EMPLOYEE ACTIVITIES

PROFESSIONALISM - The employee uses the Internet as an agent of the county and must therefore maintain the highest degree of professionalism at all times. All communications with external organizations must constantly demonstrate their professionalism. The employee may not visit illegal or pornographic sites, nor distribute illegal or pornographic material. Knowingly visiting sexually related, derogatory or racially intolerant web sites and material is also forbidden.

INTEGRITY - Employees may not use the county's access to the Internet for personal entertainment, information, or financial gain. Use of the Internet for soliciting money or for advocating a religious or political cause is strictly forbidden. An employee cannot misrepresent himself/herself or the county.

COURTESY - The use of abusive, vulgar, or objectionable language on the Internet is unacceptable. Additionally, using the Internet for the intentional harassment or harm of an individual or organization is prohibited.

LAWFULNESS - It is not acceptable to use county or state government networking services, resources or facilities for any purposes that violate existing state or federal laws, regulations, policies or procedures. Illegal usage will become the responsibility of the department head and will lead to disciplinary actions against the employee.

V. HARDWARE

ACTIVITIES THAT COMPROMISE SECURITY- Activities that compromise Network security are strictly forbidden, including the disclosure of system IDs, passwords, or information that can allow the circumnavigation of security features.

ACTIVITIES THAT DISRUPT THE COUNTY'S NETWORK - Activities that disrupt or congest the county's network are forbidden. This includes the use of push technologies such as Microsoft's Subscription Services and the PointCast Network.

VI. FAILURE TO FOLLOW POLICY

THE COUNTY RETAINS THE RIGHT TO MONITOR EMPLOYEE ACTIVITIES - The county may monitor and audit Internet access for the purposes of assuring system security, proper usage, and for performance impact. The employee has no rights of privacy in their use of the Internet.

DISCIPLINE - Failure to follow the Internet Usage Policy may lead to an employee's discipline, which may include reprimand, loss of Internet access, suspension, termination, or legal prosecution.

EMAIL AND VOICE MAIL POLICY

All information stored on County systems, including but not limited to computers, networks, voice mail, electronic mail ("e-mail") and telephone records, is considered County property. The County reserves the right to access, review, copy, disclose, and delete any messages sent, received or stored on these systems for any purpose and to disclose them to any party (inside or outside the County) that it deems appropriate without prior notice.

Even voice mail or e-mail messages deleted or erased by an employee may not be permanently deleted from the County's systems, and the County retains the right to access them for so long as the information may be obtained from any source. Employees are required to provide their passwords to authorized County personnel so that the County may retrieve, review and respond to voice mail and e-mail messages as it deems appropriate in its sole discretion.

Employees use the voice mail and e-mail systems at the County's expense to assist them in conducting County business. These systems are to be used for business-related purposes. Employees are encouraged and advised not to use these systems to communicate personal messages, records or information, as there is no guarantee or expectation regarding the privacy of such personal information. Should employees nonetheless make use of either system to communicate personal messages or information, the Company reserves the right to access, review, copy, delete or disclose them for any purpose. Accordingly, employees should not use these systems to send, receive or store any information that they wish to keep private.

Messages transmitted by e-mail or voice mail should be courteous, professional and business-like. Employees may not use the voice mail or e-mail systems to transmit offensive, obscene, harassing or defamatory messages, or messages that disclose personal information about other individuals without authorization. Provided below is a non-exclusive list of prohibited activities in which voice -mail, e-mail and internet users may not engage. When considering the propriety of engaging in a particular act, employees should be guided by both the specific prohibitions provided below and the general objectives and guidelines expressed in this Policy Statement. Prohibited activities include:

a) Using any words, images, or references that could be viewed as obscene, derogatory, or racially, sexually, ethnically or otherwise offensive to colleagues, citizens, suppliers or contractors.

b) Creating, accessing, downloading or transmitting messages or images that might be considered inappropriate in the workplace, including, but not limited to, messages or images that are lewd, obscene or pornographic and messages or images that might be considered offensive or harassing due to their reference to race, sex, age; sexual orientation, marital preference, religion, national origin, physical or mental disability or other protected status.

c) Using voice mail, e-mail or the internet to harass, intimidate or annoy other persons.

d) Spreading "chain mail" and other frivolous communications.

e) Downloading, copying or transmitting software and/or documents protected by copyrights.

f) Downloading any other software or materials (such as on-line publications) unless the Company's Systems Manager has approved such download and has taken appropriate anti-virus measures.

g) Using encryption devices and software that have not been expressly authorized by the Company.

h) Opening e-mail messages from unknown or unidentified external sources. Such messages may contain computer viruses capable of causing substantial damage to the Company's computer.

Employees who violate this Policy or any other Company policy in connection with the use of these systems are subject to disciplinary action, up to and including immediate termination of employment.

WORKPLACE SEARCH POLICY

All offices, desks, computers, files, voice mailboxes, lockers, and so forth provided by the County are considered property of the Hickman County and are issued for the use of the employees during their employment with the County. Inspections or searches may be conducted of Hickman County property at any time at the discretion of the Elected Official and/or Department Head.

In the event that the County has probable cause to believe that any employee or customer is processing, selling, or using illegal drugs, weapons, or stolen property on Hickman County's premises, they reserve the right to notify proper law enforcement authorities and initiate appropriate searches.

Employees who, after proper inspection or searches, are found to be in possession of stolen property, weapons, or illegal drugs will be subject to disciplinary action up to and including termination.

TITLE VI POLICY

Hickman County 'Government assures that no person shall, on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964, as amended, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. Hickman County further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

In the event that Hickman County distributes federal aid fund to another governmental entity, Hickman County will include Title VI language in all written agreements and will monitor for compliance.

Hickman County's Title VI Coordinator shall be responsible for initiating and monitoring Title VI activities, preparing required reports, and other responsibilities as required by 23 Code of Federal Regulation (CFR) 200 and 49 Code of Federal Regulation (CFR) 21.

AMERICANS WITH DISABILITIES ACT (ADA)

The Americans with Disabilities Act (ADA) and the ADA Amendments Act (ADAAA) require employers to reasonably accommodate qualified individuals with disabilities. Hickman County complies with all federal and state laws concerning the employment of persons with disabilities. The County will reasonably accommodate a qualified individual with a disability so he or she can perform the essential functions of his/her position.

Requesting accommodation does not guarantee accommodation will be granted. The reasonableness of the request will be considered. Alternative accommodations may be presented by the County, or the request may be denied.

Should a current employee pose a direct threat to the health or safety of other individuals in the workplace or to him/herself, that employee will be placed on appropriate leave until a decision has been made in regard to the employee's immediate employment situation.

The employee will discuss the need for accommodation with his/her supervisor.
The employee's request for accommodation should be made to the appropriate County department head or the Mayor.

MOTOR VEHICLE USAGE

A County owned, rented, or borrowed motor vehicle may be operated only by an employee of Hickman County Government.

Department heads and supervisors shall ensure that any employee who is authorized to operate a Hickman County owned motor vehicle or vehicle rented, borrowed or leased for County purposes, shall:

- Hold a valid operator's license recognized by the State of Tennessee for the class of vehicle and the responsibility assigned.
- Has been subject of an authorized motor vehicle record review conducted on behalf of the County.

A County Driver shall report to his/her supervisor or department head within 48 hours any conviction for driving under the influence of alcohol or drugs, moving traffic violations, license suspension, or license revocation that occurs whether or not the driver was operation a County owned, rented, or borrowed vehicle. Failure to report information as required under this paragraph may result in disciplinary action and the loss of authority to operate a vehicle in performance of employment responsibilities.

In the event a County Driver is involved in an accident, he or she should:

- Take all immediate and necessary measures to ensure the medical well-being of all parties involved
- Notify his/her supervisor or department head as soon as possible
- Provide a written account of the accident, along with a police report (if available), to his/her supervisor or department head

Mileage reimbursement will not be made to a driver without an operator's license recognized by the State of Tennessee for the class of vehicle and the responsibility assigned. A license restricted because of a DUI conviction does not qualify as a valid license.

Personal use of County Vehicles

It is the policy of the county that the county vehicles provided for employees be used only for county business.

The use of county vehicles is restricted to employees of the county only.

Non-employees such as spouse, children, other relatives, or friends are not authorized to drive county vehicles at any time nor are same allowed to ride in the county vehicle unless approved by the County Mayor on an emergency basis only.

Employees driving county vehicles are required to wear safety belts (seat belts) any time the vehicle is driven.

Employees driving county vehicles may be drug-screened on a random basis, after call-in complaints and after an accident at the discretion of the County Mayor.

If positive results are found, disciplinary action up to and including termination of employment may be required.

Pursuant to §5-23-101 et seq., *Tennessee Code Annotated,* the undersigned County Officials of Hickman County, Tennessee, hereby adopt the provision of the Personnel Policies and Procedures Manual contained herein. We understand that we retain the right to adopt separate policies for our particular offices pursuant to the provisions set forth in §5-23-103(c) (l), *Tennessee Code Annotated.*

APPROVED:

______________________	______________________
Trustee	**Sheriff**
______________________	______________________
Assessor of Property	**Clerk and Master**
______________________	______________________
Circuit Court Clerk	**County Clerk**
______________________	______________________
Register of Deeds	**General Sessions Judge**
______________________	
Mayor	

EMPLOYEE ACKNOWLEDGEMENT

By signing this form, I acknowledge that I have received a copy of the Hickman County Personnel Policies and Procedures Manual in effect for my office as of this date, and I understand that it is my responsibility to read and comply with the policies therein. These policies cannot and are not intended to answer every question about my employment with Hickman County. I understand that I should consult my immediate supervisor regarding any part of the policies that I do not understand or any questions I may have about my employment with Hickman County which are not answered in the policies. The current policies will always be on file in the office of the Hickman County Clerk, Hickman County Mayor, and Hickman County Finance Office, and I may examine them there at any time during normal business hours.

The policies are necessarily subject to change, and I acknowledge that revisions may occur from time to time. I understand that all changes to the policies will be filed in the office of the Hickman County Clerk, Hickman County Mayor and the Hickman County Finance Office. Although my Elected Official or Department Head will usually provide me with notice of changes, I understand that changes will apply to me regardless if I receive actual notice. I understand that revised information may supersede, modify or eliminate any or all of the policies at any time. All information contained in the policies is subject to applicable state and federal laws, rules and regulations, and I understand that to the extent that any such laws may conflict with any provision of the policies, such laws, rules and regulations will control.

I have entered into my employment relationship with Hickman County voluntarily, and acknowledge that there is no specific length of employment and that my employment may be terminated by me or by my Elected Official or Department Head at will, without cause or prior notice, at any time.

I acknowledge that none of the County's policies may be construed to create a contract of employment or any other legal obligation, express or implied, and that any policy may be amended, revised, supplemented, rescinded or otherwise altered, in whole or in part, at any time, in the sole and absolute discretion of Hickman County.

____
Employee's Name (please type or print)

______________________________ ______________
Employee's Signature Date

This page is to be removed from this manual and placed in the employee's personnel file maintained in the Hickman County Finance Office. A copy should also be retained by the employee's supervisor and/or department head.

HICKMAN COUNTY LEGISLATIVE BODY

Budget Committee Schedule
Fiscal Year 2026-2027

Thursday, April 9th, 2026
5:30 Regular Meeting
6:00 Non-Profit Presentation

Monday, April 13th, 2026
5:30 Work Session Budget Meeting
County General
Drug Fund
AFT Fund
Debt Service
Hwy. Dept.

Thursday, April 16th, 2026
5:30 Work Session Budget Meeting
Solid Waste
ARPA

Monday, April 20th, 2026
5:30 Work Session Budget Meeting

Thursday, April 23th, 2024
5:30 Work Session Budget Meeting

Thursday, April 30th, 2026 (If needed)
5:30 Work Session Budget Meeting

Thursday, May 7th, 2026 (If needed)
5:30 Work Session Budget Meeting
School presentation

Monday, May 11th, 2026
5:30 Regular Meeting/Budget Books to Commission

Thursday, May 14th, 2026 (If needed)
Budget Published in the H.C. Times as per TCA 5-21-111(a)(1)(A)

Monday, May 18th, 2026
5:30 Public Hearing on 26-27 Budget as per TCA 5-21-111(a)(2)

Tuesday, May 26th, 2026
Budget Presentation and Resolutions to County Commission

Hickman County
Health Foundation Minutes
November 24th, 2025

The meeting was called to order by Steve Hethcote.

Present: Danny Clark, Crystal Fitzgerald, Steve Hethcote, and Ricky Murray.
Absent: Jim Herron, Ronald Mayberry, and Ronald Puckett

Public Comment Period-None

Motion made by Ricky Murray and seconded by Danny Clark to approve the minutes for October 27, 2025. All members present voting yes.

Motion made by Danny Clark and seconded by Ricky Murray to approve the October 2025 financial report. Financial report including:

- Cash in the Bank of $221,759.41
- Checks Written: None

Danny Clark-yes, Crystal Fitzgerald-yes, Jim Herron-absent, Steve Hethcote-yes, Ronald Mayberry-absent, Ricky Murray-yes and Ronald Puckett-absent. Motion passes.

Ronald Mayberry joined the meeting.

Funding Request
Pete Tibbs requested to purchase replacement CPR Manikins and AED in the amount of $4,135.92 for the Hickman County Fire Association.

Motion made by Danny Clark and seconded by Ricky Murray to approve funding request.
After discussion motion was withdrawn

Motion made by Ronald Mayberry and seconded by Ricky Murray to amend the funding request by striking out Hickman County Fire Association and replacing it with Hickman County EMA as the requesting organization. (Attached Revision) All members present voting yes.

Motion made by Danny Clark and seconded by Ricky Murray to approve funding request as amended. Danny Clark-yes, Crystal Fitzgerald-yes, Jim Herron-absent, Steve Hethcote-yes, Ronald Mayberry-yes, Ricky Murray-yes and Ronald Puckett-absent. Motion passes.

Motion made by Danny Clark and seconded by Ricky Murray to Adjourn. All members present voting yes.

Minutes for Q4 Hickman County Joint Economic and Community Development Board
Thursday, Nov 20, 2025
12:30pm – 2:00pm
By: Carla Moore, Secretary

Attendees: Mayor Jim Bates, Mayor Garry Greer, Marcia Alexander, Andy Maddox, John Porch, Matt Chessor, Randy Jenkins, Carla Moore

Absent: John Mullins, Monica Davis, Rob Mitchell

Guests: Commissioner Danny Clark and speaker Chris Clark, President, 3rd Day Beverage, LLC.

Meeting called to order at 12:15 after boxed lunches received. Roll called, quorum established.

Opened with guest speaker Chris Clark sharing inspirational backstory of history of his move to TN, founding his water company and the vision he has for business growth in Hickman County. Currently working on potential location of new bottling site. Initial numbers est $28M capital investment (land, building, equipment).

Continued Business:

- City IDB has leased 16 acres of airport site to City Police/FD for training grounds and closed/private gun range. Mayor Jacobs offered to share $20M in Brownfield Grant money to help clean up land before building. ECD will confirm if funding can be approved for clean-up efforts.
- Freedom Packaging in Rinker Park still on track to be operational by Dec 26/Jan 27.

New business:

- TN Distillery is free and clear (from City IDB) to sell 30+ acres in Shipps Bend Industrial Park. Property currently visible on TVA.com available sites.
- CTE Regional Meeting highlights include students need more soft skill training (resume writing, interview skills, communication skills.) Also, top takeaway is greater need for business/school collabs like internships, externships, apprenticeships. Marcia confirmed new collabs in the county already happening with hands-on field trips, job interviews, etc.

Other

- Property Assessor Jenkins advises new prop tax increases with be seen in April 26 change notices. Hopes to find new structure in the future that will take smaller incremental steps up and avoiding big rate jumps over long period.

- Chamber Exec Dir Alexander shared from a recent meeting that tourism is the #2 income source for TN and that Hickman County has the 3rd highest tourism growth rate in the state. Chamber marketing and social media impact has led to increasing views 1.2M visitors in past month.
- AES GoFundMe over $50K now being handled by national formal org called Community Foundation with Helping Hands being the local distributor of funds to families.
- Event Reminder – Countywide PILOT/TIFF Training **Tues Dec 9 @ EOC 6:00-830pm.**

Set Q126 meeting date: **Thurs, Feb 19, 2026 @ 9am** in Mayor Greer's conference room at City Hall.

2:00pm motion to adjourn by Jenkins, seconded by Chessor.

Economic and Community Development
Monthly Status Report

Reporting Period: Dec 2025/Jan 2026
Prepared by: Carla Moore, Director

EXECUTIVE SUMMARY

- **$100,000 secured for free public Wi-Fi** through the Broadband Ready Communities Grant, covering both the Public Square and Ag Pavilion, with a multi-partner implementation team (ML Connect, Mainstreet, Chamber, Ag, SCTDD, ECD) scheduled to begin coordinated planning in February.
- **Strategic grant repositioning is underway to drive long-term growth**, including a re-submitted **$50K ThreeStar application for Land Use Plan completion** and a **new $10K ThreeStar request to launch planning for the East End Farmers Market**, both formally received by TNECD and pending review.
- **Strong development momentum continues across the county**, with **34 permits approved in the past 60 days** (30 residential, 2 commercial), signaling sustained housing and investment activity.
- **Countywide economic development capacity has been strengthened**, highlighted by well-attended **PILOT/TIF training for commissioners, boards and staff**, completion of the **TVA Rural Leadership Institute** and active engagement with TNECD and MTIDA partners to position Hickman County for business attraction and workforce competitiveness.

KEY PROJECT UPDATES

PROJECTS	DESCRIPTION	STATUS	ACTIONS
Broadband Ready Communities Grant	Allocated by state to expand broadband access in rural communities. Project seeks to launch free Wi-Fi on public square and Ag pavilion facilitated by MLConnect, Mainstreet, Chamber and ECD partnership.	Free free WIFI on public square and Ag Pavilion considered by state as one project so both approved.	$100K approved! Planning meeting with partners to be set in Feb.
Three Star Certification	2-year distinction that opens communities to special, no-match-required grant funding opportunities for projects that align with community goals	Applied for $75K Round 1 3star funding supporting launch of Entrepreneurship Program. Reapplied for $50K Round 2 3star funding supporting continued efforts around Land Use Planning efforts. Also requested $10K to start plans for East End Farmers Market.	NEW! $50K application was declined in Nov but we reapplied in Dec after discussion with State. Has been formally received at TNECD. Now waiting results. NEW! $10K application for initial planning for East End Farmer's Market
Community Development Block Grant (CDBG)	Community projects to impact low to moderate income residents	Reapproaching new block grant for lower amount $375K ($75K 3star matching funds)	Reapproaching grant with new language for higher potential of approval.
TDEC Brownfield Redevelopment Area Grant (BRAG)	$20K Awarded to clean up distressed properties for county use	Funds in house, only to be used for site ID and not remediation/cleanup efforts	Still working on site identification process. Could be for East End Farmer's Market.
Accurate Energetics PILOT	$567K in incentives ends 2025	Completed	Property Assessor finalized local tax documents complete with signatures from County IDB officers.

Accurate Energetics ECD Grant	$600K 5 year Jobs Grant ends Dec 2025	Completed. Final report sent to state. Did not reach full goal and will owe back $300K	TNECD now working with AES on final report and clawback process.
Agrana PILOT	Approx $57K in annual incentives 2025-2030	Completed	Property Assessor satisfied with paperwork

PERFORMANCE METRICS & IMPACT

Community: Over $50K raised for impacted families via GoFundMe started by Dave Campbell. Funds now formally managed by trusted local groups Community Fund of Middle TN and individual allocations distributed through Helping Hands. Recovery events in Hickman continue at Bernard Community Center. Over 20 participants attended celebration event themed *"Progression Over Perfection"* with impactful recovery testimonies and music. (Successful *RecoveryFest* weekend event sponsored by Hope in Recovery and Booker D Foundation was in September.)

Funding & Investment: Re-applied for ThreeStar $50K for continued land use plan support; new ThreeStar application $10K initial planning for new East End Farmer's Market.

Infrastructure Progress: 34 permits approved (Nov 12 – Jan 12) 30 residential, 4 commercial

COLLABORATIONS & PARTNERSHIPS

Interdepartmental Coordination

- The "countywide" PILOT training event at EOC on Dec 9 was well attended county leadership from both IDB agencies, BZA, Commissioners, etc. Standing room only for facilitation by Attorney Tom Trent from Bradley LLP. Program also included guest speaker Judge Bill Lane.
- Upcoming *Broadband Ready Communities Grant* Team strategic planning meeting for February. (ML Connect, Mainstreet, Chamber, ECD and SCTDD)

Regional/State/Federal Partnerships

- Completed third and final session with **TVA for Rural Leadership Institute** with 20 other graduates in Brentwood. The program represented counties from the TVA South Central Region.
- Attended MTIDA holiday event and retirement social for TVA's longstanding outgoing Chief of Economic Development, John Bradley.
- Attended TNECD Quarterly/yearend Stakeholder's meeting in Waynesboro. Networked with 15 other peer partners around the region.

NEXT STEPS

Short-Term Goals (This/Next Month)

- Set initial planning meeting date for Broadband Ready Communities Grant Team (ML Connect, Mainstreet, Chamber, Ag, SCTDD, ECD)
- Encourage local industry to participate in MTIDA's annual Wage and Salary Survey.

Long-Term Goals (Next Quarter)

- Site selection discussions for East End Farmer's Market
- Phase 1 Broadband Ready Communities Grant underway
- 100% improvement of Hickman County industry participation in 2026 Wage and Salary Survey

CONCLUSION & CALL TO ACTION

Our department remains focused on fielding new business and land development prospects, meeting area business owners and discovering needs and support required. Also working to establish new ECD network and build contact database for current businesses, business prospects and owners with property for sale.

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By: Carla Moore, Secretary

Attendees: Mayor Jim Bates, Mayor Garry Greer, Marcia Alexander, Andy Maddox, John Porch, Matt Chessor, Randy Jenkins, Carla Moore

Absent: John Mullins, Monica Davis, Rob Mitchell

Guests: Commissioner Danny Clark and speaker Chris Clark, President, 3rd Day Beverage, LLC.

Meeting called to order at 12:15 after boxed lunches received. Roll called, quorum established.

Opened with guest speaker Chris Clark sharing inspirational backstory of history of his move to TN, founding his water company and the vision he has for business growth in Hickman County. Currently working on potential location of new bottling site. Initial numbers est $28M capital investment (land, building, equipment).

Continued Business:

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Other

- Property Assessor Jenkins advises new prop tax increases with be seen in April 26 change notices. Hopes to find new structure in the future that will take smaller incremental steps up and avoiding big rate jumps over long period.

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- Event Reminder – Countywide PILOT/TIFF Training **Tues Dec 9 @ EOC 6:00-830pm.**

Set Q126 meeting date: **Thurs, Feb 19, 2026 @ 9am** in Mayor Greer's conference room at City Hall.

2:00pm motion to adjourn by Jenkins, seconded by Chessor.

BOARD OF ZONING APPEALS
FOR
HICKMAN COUNTY, TENNESSEE
MEETING MINUTES
Monday, January 12th, 2026 @ 6:30 p.m.

1. **ROLL CALL:**

   PRESENT: Eric Blystad
   Brad Leeper
   George Hedrick
   Stephen Graves
   Jim Delaney

   ABSENT: None

2. **APPROVAL OF MINUTES FOR THE MEETING OF NOVEMBER 10TH, 2025:**

   Stephen Graves made the motion to approve minutes. Motion seconded by George Hedrick. Approved (5 ~ Aye, 0 ~ No, 0 ~ Absent).

3. **OLD BUSINESS:** None

4. **NEW BUSINESS:** None.

5. **HEARING OF PARTIES HAVING BUSINESS BEFORE THE BOARD:**

   A. Consider the application, from Terry Mikel Lee, for a special exception (Type I Home Occupation) on property located at 8901 Primm Springs Rd, Primm Springs, TN (Map 091, Parcel 032.01).

   Mr. and Mrs. Lee were present to speak with the Board. They stated they need a letter of zoning compliance to get their dealership license. They plan to buy/sell heavy equipment and would have 3-4 pieces of equipment at one time, but they stated the equipment would most likely never be on this property. They stated it'd go straight to the mechanic shop, then to the buyer. They have an existing 40x60 shop on the front of the lot which they would use if the equipment ever needed to be brought to the property. They reside in a small cabin on said lot and already have water and electricity on site.

After discussion, Eric Blystad made the motion to deny the request due to the building/shop being in front of the residence while the Zoning Resolution requires it to be behind the residence. George Hedrick seconded the motion. Motion to deny approved. (5 ~ Aye, 0 ~ No, 0~ Absent).

6. REPORTS OF OFFICERS, COMMITTEES, AND STAFF: None.

7. ANNOUNCEMENTS: Steven Graves shared due to newly adopted TCA 13-7-109 Special Exception requests will no longer be heard by the BZA. They are now required to be heard by the County's Building Official. The Board will now only hear Administrative Reviews and Variances. He also stated the Zoning Resolution must be updated to reflect this and new criteria must be written for each use allowed by Special Exception. Building Commissioner, Austin Brown, will bring this to the attention of the Planning Commission.

8. ADJOURNMENT: Stephen Graves made a motion to adjourn. Seconded by Brad Leeper. Motion unanimously approved.

Hickman County Opioid Settlement Board Meeting Minutes January 6th, 2025

Board Members Present: Chairman Leon Brower, Vice-Chairman VACANT, Secretary Melanie Totty Cagle, Amanda Gordon (arrived at 5:15 p.m.), Misty Moore by ZOOM, Ken "Guido" Daron, Joey Cox, and William DuPaul.

Non-voting members Present: Mayor Jim Bates and Financial Director Crystal Fitzgerald, County Attorney Dan Mecklenborg.

Absent: Jim Melrose.

Call to Order: The meeting was called to Order by Chairman Brower at 5:10 p.m. After roll call was taken, Chairman Brower, led the Board in the Pledge of Allegiance and Prayer, for anyone wanting to participate.

Approval of December 9th, 2025 Meeting Minutes: Motion made by Ken Daron and seconded by William DePaul. All ayes, no nays. Minutes approved.

Public Comment Period: Ethan Post addressed the Board regarding the grant monies provided by Hickman County to Hope In Recovery that were used in the amount of over 17,000.00 for the development of a web site by Hope in Recovery. He advised it was in his opinion that this fee was excessive and could have been made at a far less cost.

Old Business:

1) No Vice-Chairman was selected at this time. A Vice-Chairman will be selected at the next meeting.
2) The Mayor appointed Ken Guido Daron to the board. Mr. Daron took his position with the Board to fill the vacancy of Mark Walton. Mr. Daron was welcomed as a new Board Member.
3) Crystal Fitzgerald, Finance Director, was present and gave a financial summary of the account held by the Opioid Account. Total Funds are $ 204,217.83. A copy was provided to all members and attached to the agenda and the formal notes.
4) Applications for 2025 shall be reviewed at the February Meeting of the Opioid Board.

No further Old Business.

New Business:

a. At the December 9th, 2025 the Board voted that Bernard Community Center: Bernard entered a Contract with the County of Hickman on February 21st, 2025 for a grant of $40,000.00 for Preventative Pathways used to provide access and opportunities for success to families in our community vulnerable to the opioid crisis (work plan attached). The Board determined that Bernard has used approximately $27,299.25 in unapproved bathroom repairs that was NOT in the Contact or the attached Work Plan to the Contract signed by President Hobrina Taylor. Motion made by Melanie Totty Cagle and seconded by Jim Melrose to:

i) Declare the Bathroom repairs by Bernard were not an approved use of the Grant Funds, was outside the approved contract, and is not a permissible use under Exhibit E;
ii) To either repay the sum of approximately $27,299.25 in renovations and additional amounts used for the repair of the bathrooms on a schedule to be set by the parties OR
iii) To present to the Board an amended proposal/plan to repay the funds by in-kind use of the Bernard Building to the Opioid Board, Community, or other Non-profits for approved opioid remediation uses pursuant to the Contract and/or Exhibit E; and
iv) Unfreeze all remaining monies to Bernard with the understanding all funds are to be used pursuant to the Contract and Exhibit E only and NOT for the improvement of the Bernard Building.

All in favor, all ayes, no nays; Unanimously passed by the Board.

Four representatives appeared for Bernard Community Center and respectfully spoke for over 1 hour with the Board and the County Attorney and specifically asked for Hickman County to pay for the $27,299.25 for the repair costs since Bernard maintained it was never told it could not upgrade the Bernard bathrooms to ADA compliance. Bernard did acknowledge the Bathroom upgrades were in the Grant Application, but the State of Tennessee determined it was not an approved use and it was not in the Contract that was signed with Hickman County. Again, Bernard maintains that it was not told about the State of TN decision to disallow the ADA bathroom upgrades. The Board expressed concern that if the $27,299.25 was not repaid that Hickman County would be liable to the

State of TN to repay the grant funds, could lose further funding, and take control of all remaining funds held by the Board. Bernard presented a potential in-kind repayment plan (See attached) where it would allow Hickman County and other non-profits to rent the Bernard Center rent fee until the $27,299.25 is paid in full in the next 3 years. Bernard has until 2/3/26 to submit a final proposed plan to the Board. If the in-kind payment plan is approved, a new Contract from Hickman County and Bernard would have to be executed. The County Attorney will assist with this. Bernard is to present a final plan to the Board by 2/3/26 for the Board's approval.

A Motion was made by Melanie Totty Cagle and seconded by Ken Daron for Bernard to present a final in-kind repayment plan to the Board by 2/3/26. All in favor, no nays. Passed unanimously.

2. At the December 9th, 2025 the Board voted that Educare received a $80,000.00 grant by Contract on January 24th, 2025. The grant was for Justice Involved Recovery Initiative for both Youth and Adults, in custody of the Hickman County Jail and within the community. Motion made by Jim Melrose and seconded by Amanda Gordon to:

    i) Terminate the Contract with the County of Hickman and Educare for cause pursuant to Paragraph 1.B. for Educare's failure to provide the required services as outlined in said Contract and Application;
    ii) Return all unused funds as of 11/3/2025 ($67,017.12) to Hickman County by check; and
    iii) To deny Educare's request for an extension of Contract for 1 year period.

All in favor, all ayes, no nays; Unanimously passed by the Board.

At the Jan 6th Meeting, we learned that the Executive Director of Educare, Demetria Corlew was fired by the Board of Directors of Educare. The Board members asked to have until 2/3 to present a 1) repayment plan for the $67,017.12 and 2) to give the Board more information about the status of the EDUCARE program.

A Motion was made by Amanda Gordon and seconded by William DePaul for Educare to present a final repayment plan to the Board by 2/3/26. All in favor, no nays. Passed unanimously.

3. At the December 9th, 2025 the Board voted that Hope in Recovery signed a contract with the County of Hickman on March 3, 2025, in the amount of $75,000.00.

Motion made by Melanie Totty Cagle and seconded by Amanda Gordon to:

i) Return funds to the Grant Account for payments made for Burl the Squirrel books, payments made for Court Costs and Fees for individuals, Driver's License fees, Auto Parts and Tires, and any payments made for Bible or Religious related material AND to that extent Hope in Recovery will meet with Crystal Fitzgerald to review all purchases as noted above to make an accurate record of the funds to be returned before Jan 6th, 2026 for the Board to review;
ii) Return all payments made for Dentures and Eyeglasses unless Hope in Recovery can provide proper documentation that these payments were for opioid addicts, opioid remediation, and or provided under Exhibit E;
iii) Unfreeze the remaining funds for use by Hope in Recovery with the stipulation that no more funds ne used for Recovery Fest; and
iv) All remaining funds are to be used by Hope in Recovery for current Hickman County residents only with proof by Hope in Recovery of same.

All in favor, all ayes, no nays; Unanimously passed by the Board.

Hope in Recovery did appear. The sum owed back to the Board is $2,727.20 with Hope in Recovery working on getting appropriate records for payments for eye/vision/dental expenses of $89.95 and $15.00. The Board asked for Hope in Recovery to provide a repayment plan by 2/3/26.

A Motion was made by William DePaul and seconded by Ken Daron for Hope in Recovery to present its repayment plan to the Board by 2/3/26. All in favor, no nays. Passed unanimously.

4. At the December 9th, 2025 the Board voted that Booker D. entered into a Contract with the County of Hickman on June 24th, 2025 for $15,000.00. The Board expressed concerns of the use of funds for Facebook Advertising, two $1,000 payments for Dentures, $200 utility bill, court costs, and car repairs.

Motion made by Melanie Totty Cagle and seconded by Misty Moore to:

i) Repay all Facebook Advertising Fees back from private funds to the Grant Account;
ii) Return all payments made for two $1,000 Dentures payments ($2,000) and the $200 Utility fees unless Booker D can provide proper documentation that these payments were for opioid addicts, opioid remediation, and or provided under Exhibit E;
iii) Unfreeze the remaining funds for use by Booker D.; and
iv) All remaining funds are to be used by Booker D. for current Hickman County residents only with proof by Booker D. of same and in accordance with approved uses under the contract and Exhibit E.

All in favor, all ayes, no nays; Unanimously passed by the Board.

No one from Booker D. appeared or has responded to the Board's emails. The County Attorney is going to write a letter to Booker D to address the Board's decision of the 12/9th meeting.

A Motion was made by William DePaul and seconded by Amanda Gordon for the County Attorney to communicate with Booker D. Foundation to appear with a repayment plan to the Board by 2/3/26. All in favor, no nays. Passed unanimously.

Motion to Adjourn was made by Melanie Totty Cagle and Seconded by Ken Daron at 7.30 p.m. All in favor. Meeting Adjourned.

Next Meeting will be held February 10th, 2026, at 5:00 p.m. at the Hickman County Justice Center, Courtroom A.

Hickman County Opioid Settlement Board Meeting Minutes December 9th, 2025

Board Members Present: Chairman Leon Brower, Vice-Chairman VACANT, Secretary Melanie Totty Cagle, Amanda Gordon, Misty Moore by ZOOM, Jim Melrose and William DuPaul.

Non-voting members Present: Mayor Jim Bates and Financial Director Crystal Fitzgerald, Trevor Henderson of UT Smart Initiative.

Absent: One current member and Joey Cox.

Call to Order: The meeting was called to Order by Chairman Brower at 5:00 p.m. After roll call was taken, Chairman Brower, led the Board in the Pledge of Allegiance and Prayer, for anyone wanting to participate.

Approval of November 12th, 2025 and December 1st, 2025 Meeting Minutes: Motion made by Amanda Gordon seconded by Jim Melrose. All ayes, no nays. Minutes approved.

Public Comment Period: No one appeared to speak.

Old Business:

1) No Vice-Chairman was selected at this time. A Vice-Chairman will be selected at the next meeting.
2) The Mayor advised he is going to invite Ken Darron and Willaim DePaul as new members to the Board. Both appeared with Mr. Darron needing to leave to go to a Town of Centerville Meeting.
3) The Mayor moved for William DePaul as an immediate member to fill the second vacancy due to the resignation of Carla Moore. Mr. DePaul was welcomed as a new Board Member.
4) Crystal Fitzgerald, Finance Director, was present and gave a financial summary of the account held by the Opioid Account. Total Funds are $203,138.10. A copy was provided to all members and attached to the agenda and the formal notes.
5) Applications for 2025 shall be reviewed at a later meeting of the Opioid Board.

No further Old Business.

New Business:

1) The Board heard information from County Employees, Allen Livengood and Pete Tibbs, of the EMS/EMA/ and volunteer fire departments regarding the need for equipment and other services within the community. This could be administered through a direct award or by a Navigator to administrator future grant monies. The board is inclined to consider same. The Mayor is going to speak to County Commission regarding the funding of a Navigator and will report at the next meeting.
2) United Way appeared with Katie Harrington and Debra Rainey and gave an update on its efforts for Hickman County.
3) Final Audits process began:

    a) EDUCARE: Educare received a $80,000.00 grant by Contract on January 24th, 2025. The grant was for Justice Involved Recovery Initiative for both Youth and Adults, in custody of the Hickman County Jail and within the community. Motion made by Jim Melrose and seconded by Amanda Gordon to:

        i) Terminate the Contract with the County of Hickman and Educare for cause pursuant to Paragraph 1.B. for Educare's failure to provide the required services as outlined in said Contract and Application;
        ii) Return all unused funds as of 11/3/2025 ($67,017.12) to Hickman County by check; and
        iii) To deny Educare's request for an extension of Contract for 1 year period.

    All in favor, all ayes, no nays; Unanimously passed by the Board.

    b) Bernard Community Center: Bernard entered a Contract with the County of Hickman on February 21st, 2025 for a grant of $40,000.00 for Preventative Pathways used to provide access and opportunities for success to families in our community vulnerable to the opioid crisis (work plan attached). The Board determined that Bernard has used approximately $26,893.47 in unapproved bathroom repairs that was NOT in the Contact or the attached Work Plan to the Contract signed by President Hobrina Taylor. Learned that Bernard has also received another community grant from the Health Council in the amount of $50,000.00. Motion made by Melanie Totty Cagle and seconded by Jim Melrose to:

i) Declare the Bathroom repairs by Bernard were not an approved use of the Grant Funds, was outside the approved contract, and is not a permissible use under Exhibit E;

ii) To either repay the sum of approximately $26,893.47 with additional amounts used for the repair of the bathrooms on a schedule to be set by the parties OR

iii) To present to the Board an amended proposal/plan to repay the funds by in-kind use of the Bernard Building to the Opioid Board, Community, or other Non-profits for approved opioid remediation uses pursuant to the Contract and/or Exhibit E; and

iv) Unfreeze all remaining monies to Bernard with the understanding all funds are to be used pursuant to the Contract and Exhibit E only and NOT for the improvement of the Bernard Building.

All in favor, all ayes, no nays; Unanimously passed by the Board.

c) Booker D. Foundation: Booker D. entered into a Contract with the County of Hickman on June 24th, 2025 for $15,000.00. The Board expressed concerns of the use of funds for Facebook Advertising, two $1,000 payments for Dentures, $200 utility bill, court costs, and car repairs.

Motion made by Melanie Totty Cagle and seconded by Misty Moore to:

i) Repay all Facebook Advertising Fees back from private funds to the Grant Account;

ii) Return all payments made for two $1,000 Dentures payments ($2,000) and the $200 Utility fees unless Booker D can provide proper documentation that these payments were for opioid addicts, opioid remediation, and or provided under Exhibit E;

iii) Unfreeze the remaining funds for use by Booker D.; and

iv) All remaining funds are to be used by Booker D. for current Hickman County residents only with proof by Booker D. of same and in accordance with approved uses under the contract and Exhibit E.

All in favor, all ayes, no nays; Unanimously passed by the Board.

d) Hope in Recovery: Hope in Recovery signed a contract with the County of Hickman on March 3, 2025, in the amount of $75,000.00.

Motion made by Melanie Totty Cagle and seconded by Amanda Gordon to:

i) Return funds to the Grant Account for payments made for Burl the Squirrel books, payments made for Court Costs and Fees for individuals, Driver's License fees, Auto Parts and Tires, Clothes and any payments made for Bible or Religious related material AND to that extent Hope in Recovery will meet with Crystal Fitzgerald to review all purchases as noted above to make an accurate record of the funds to be returned before Jan 6th, 2026 for the Board to review;

ii) Return all payments made for Dentures and Eyeglasses unless Hope in Recovery can provide proper documentation that these payments were for opioid addicts, opioid remediation, and or provided under Exhibit E;

iii) Unfreeze the remaining funds for use by Hope in Recovery with the stipulation that no more funds ne used for Recovery Fest; and

iv) All remaining funds are to be used by Hope in Recovery for current Hickman County residents only with proof by Hope in Recovery of same.

All in favor, all ayes, no nays; Unanimously passed by the Board.

e) Pearl Town Housing Initiative: Pearl Town Housing Initiative has returned $50,000. At this time, Pearl Town Housing Initiative has a new 2025 application for grant funds in the amount of $147,100.00 that has not been addressed. Motion made by Melanie Totty Cagle and seconded by Amanda Gordon to:

Deny the 2025-26 Request for Grant Funds in the amount of $147,100.00 for the failure to complete the terms of 2024-25 grant funds.

All in favor, all ayes, no nays;. Unanimously passed by the Board.

Three Applications for 2025 have been received to wit:

1. Hickman County School System: $22,000.00
2. United Way: $30,000.00
3. CASA: $15,000.00

4. All remaining applications will be addressed at the February 2026 Meeting.

5. Motion made to extend the Grant Contract with Hickman County Schools Behavioral Health for one year period by Amanda Gordon and seconded by William DePaul. All ayes, no nays. Motion passed unanimously.

Discussion was made to appoint Amanda Gordon as Vice-Chair. However, Ms. Gordon advised she would be unable to remain on the Board into 2026.

Motion to Adjourn was made by Jim Melrose and Seconded by William DePaul at 8.30 p.m. All in favor. Meeting Adjourned.

Next Meeting will be held January 6th, 2026 at 5:00 p.m. at the Hickman County Justice Center, Courtroom A.

Hickman County Opioid Settlement Board Meeting Minutes December 1st, 2025

Board Members Present: Chairman Leon Brower, Vice-Chairman VACANT, Secretary Melanie Totty Cagle, Amanda Gordon, Misty Moore, Joey Cox, and Jim Melrose.

Non-voting members Present: Mayor Jim Bates and Financial Director Crystal Fitzgerald, Trevor Henderson of UT Smart Initiative.

Absent: One current member.

Call to Order: The meeting was called to Order by Chairman Brower at 5:00 p.m. After roll call was taken, Chairman Brower, led the Board in the Pledge of Allegiance and Prayer, for anyone wanting to participate.

Public Comment Period: No one appeared to speak.

Old Business:

1) A second vacancy still exists for the mayor to appoint.
2) No Vice-Chairman was selected at this time. A Vice-Chairman will be selected at the next meeting.
3) Crystal Fitzgerald, Finance Director, was present and gave a financial summary of the account held by the Opioid Account. Total Funds are $203,138.10. A copy was provided to all members and attached to the agenda and the formal notes.
4) Audits process began:

   1. Pearl Town Housing Initiative – returned the $50,000.00 grant money by certified check.

   2. Hope in Recovery – concerns were: payment for Burl the Squirrel books for Adopt a Class, religious material, court costs, dental and medical expenses of the clients that need to be outlined and documented.

   3. Advised that all Grant funds are still frozen.

Four Applications for 2025 have been received to wit:

1. Pearltown Housing: $147,100.00
2. Hickman County School System: $22,000.00
3. United Way: $30,000.00
4. CASA: $15,000.00

Applications for 2025 shall be reviewed at a later meeting of the Opioid Board.

No further Old Business.

New Business:

The Board will consider a Navigator to administrator future grant monies such as a similar program developed in Sumner and Montgomery Counties. All county agencies will be invited by the Mayor to the December 9th, 2025 Meeting at 5:00 p.m.

Request that United Way appear on December 9th, 2025 for a performance review.

Motion to Adjourn was made by Amanda Gordon and Seconded by Jim Melrose at 6.30 p.m. All in favor. Meeting Adjourned.

Next Meeting will be held December 9th, 2025 at 5:00 p.m. at the Hickman County Justice Center, Courtroom A.

387954

Hickman County Opioid Settlement Board Meeting Minutes November 12th, 2025

Board Members Present: Chairman Leon Brower, Vice-Chairman VACANT, Secretary Melanie Totty Cagle, Amanda Gordon, Joey Cox, and Jim Melrose.

Non-voting members Present: Mayor Jim Bates and Financial Director Crystal Fitzgerald, Trevor Henderson and Clint Brasher with UT Smart Initiative.

Absent: One current member and Misty Moore (she had announced she was unavailable for the meeting).

Call to Order: The meeting was called to Order by Chairman Brower at 5:00 p.m. After roll call was taken, Chairman Brower, led the Board in the Pledge of Allegiance and Prayer, for anyone wanting to participate.

Approval of the Agenda and the Minutes from the October 21st, 2025 Meeting: Amanda Gordon made a Motion to Approve, Agenda of the Board. Seconded by Joey Cox. All approved. Agenda approved. No nays.

Public Comment Period: No one appeared to speak.

Old Business:

1) A second vacancy still exists for the mayor to appoint.
2) No Vice-Chairman was selected at this time. A Vice-Chairman will be selected at the next meeting.
3) Crystal Fitzgerald, Finance Director, was present and gave a financial summary of the account held by the Opioid Account. Total Funds are $152,828.05. A copy was provided to all members and attached to the agenda and the formal notes.
4) Audits process began:

    1. Ms. Demetria Corlew appeared for EDUCARE—Concerns from the Board included:

       Need to address the failure of the program to advance past just 2 persons being served and failure to meet the goals proposed in the Application; Requested more robust presence in Juvenile Court and at the Hickman County Jail; need to develop cards and other materials to engage the public; need to address a physical presence in Hickman County that the general public can communicate with that were not involved in the Court process. Advised that Grant funds are still frozen.

2. Pearl Town Housing Initiative – To be reviewed on December 1st, 2025;

3. Ms. Mary Flagg and Ms. Hobrina Taylor appeared on behalf of Bernard Community Center – Concerns were $25,000 spent on an upgraded ADA bathrooms, deep cleaning of the building; and replacement of flooring that was not an approved expense or approved in County Contract; Discussed may need to be repaid back to the Grant program and will consider same at a later meeting; Advised that Grant funds are still frozen.

4. Hope in Recovery – To be reviewed on December 1st, 2025;

5. Ms. Melody Beard and Ms. Stephanie Beard appeared on behalf of Booker D. Foundation – Concerns were that possible expenses that are not needed for Opioid remediation; cannot quantify how many persons have been serviced from Hickman County, learned assisted only 8 out of 25 clients from Hickman County; Concern if the Grant Money is being used to expenses for Dental, Eyeglasses and office expenses without any application or documentation that same is for Opioid remediation; Requested the non-profit to start an application process, better record keeping, keeping money for Hickman County residents, and that payments to Pearl Town Initiative were not necessary as it received Grant funds. Advised that all Grant funds are still frozen.

Four Applications for 2025 have been received to wit:

1. Pearltown Housing: $147,100.00
2. Hickman County School System: $22,000.00
3. United Way: $30,000.00
4. CASA: $15,000.00

Applications for 2025 shall be reviewed at a later meeting of the Opioid Board.

No further Old Business.

New Business:

The Board will consider a Navigator to administrator future grant monies such as a similar program developed in Sumner and Montgomery Counties. All county agencies will be invited by the Mayor to the December 9th, 2025 Meeting at 5:00 p.m.

Motion to Adjourn was made by Amanda Gordon and Seconded by Jim Melrose at 8:38 p.m. All in favor. Meeting Adjourned.

Next Meeting will be held December 1st, 2025 at 4:00 p.m. at the Hickman County Justice Center, Courtroom A.

Hickman County Public Library Board Meeting Minutes
January 8, 2026

The meeting was called to order at 5:01 pm by president Brian Graham. The meeting was attended by board members; Cindy Chessor, Brian Crist, Jennifer Hudgins and Barbara Mayberry. Library Director Mina Dressler and East Hickman Library Branch Manager Summer Boyd were also in attendance. Minutes from the November 13, 2025 meeting were approved as read. There was a motion to approve by Brian Crist and seconded by Barbara Mayberry.

The financial report was given by Director Mina Dressler and was approved. There was a motion to approve by Cindy Chessor and seconded by Jennifer Hudgins.

The Librarian's Report was given by Director Mina Dressler. There was mention of circulation of library materials, the staff's continuing education, the Winter Reading Challenge, also many other activities and offerings by both libraries. Mina also mentioned that the board will now be sent the notes from the staff meetings, so the board can be kept aware of any news and/or issues facing the staff. The Librarians report was approved. There was a motion to approve by Brian Crist and seconded by Cindy Chessor.

The board was also given a copy of the Regional library report. All of our board Trustees are currently up to date with the required certification program. Director Mina Dressler told us there was grant money received through the state that was used to purchase half of 4 new desk top computers and 2 new laptop computers,total, for use at both libraries.

There was new business to discuss about "1st Amendment Auditors" and the issues that could arise if and when they visit our libraries. Mina explained there are people, mostly Internet influencers, that come to public and government buildings and begin filming and photographing in order to get a confrontation started so as to make a video to entertain their followers on their social media platforms. She mentioned there is an online webinar the board can watch to further understand the issue. Mina prepared a policy about filming and photography for the libraries to use in the event of such happenings to safeguard the privacy of patrons and staff. There was a motion to accept the policy that was prepared. The motion was made to approve by Jennifer Hudgins and seconded by Barbara Mayberry.

Mina reminded the board there will be two vacancies on the board in June. Any names of people who are interested in filling those vacancies must be turned in to Director Mina Dressler before the March meeting of our County Commission. There was also mention that the library board election of officers will take place at the board's May meeting.

Meeting adjourned at 5:25 pm.

The next meeting will be March 12, 2026 at 5 pm.

Hickman County
Beer Board Minutes
Monday, January 12th, 2026

Meeting called to order by Chair, Dusty Jordan.

Present: Matthew Barnhill, Claude Callicott, Clay Chessor, Danny Clark, Steve Gianakos, Jim Herron, Dusty Jordan, Ronald Mayberry, Ricky Murray, Keith Nash, Devin Pickard, Ronald Puckett, and Wayne Thomasson.
Absent: Todd Collins

Beer Permit Application from Hi 5 Tobacco & Beer/Youssef Tadros

Motion made by Ronald Mayberry and seconded by Wayne Thomasson to approve Beer Permit for Hi 5 Tobacco & Beer/Youssef Tadros located 6169 Hwy 100, Bon Aqua, TN 37025.

Motion made by Steve Gianakos to postpone approval of permit until next meeting. Matthew Barnhill-yes, Claude Callicott-yes, Clay Chessor-yes, Danny Clark-yes, Todd Collins-absent, Steve Gianakos-yes, Jim Herron-yes, Dusty Jordan-no, Ronald Mayberry-no, Ricky Murray-yes, Keith Nash-yes, Devin Pickard-yes, Ronald Puckett-yes, Wayne Thomasson-no. Motion passes.

Motion to Adjourn: Steve Gianakos 2nd Ronald Mayberry. All members present voting yes.