Hickman County Board of Education

	Descriptor Term: **Director of Schools**	Descriptor Code: **5.800**	Issued Date: **04/07/25**
		Rescinds: **5.800**	Issued: **02/06/23**

The director of schools shall be the chief executive officer of the school system and shall have, under the direction of the Board, general supervision of all the public schools, personnel and departments of the school system. The director of schools is responsible for the management of the schools under the Board's policies and is accountable to the Board.[1] The Director of Schools is the only employee directly employed by the Board of Education. All other employees of the district are employed, supervised, and managed under the authority of the Director of Schools.[1]

The Director of Schools is charged by the Board with the responsibility to oversee and manage all personnel matters within the district, consistent with applicable laws, regulations, and Board policies. This includes hiring, assignment, evaluation, discipline, and dismissal of employees, as well as the delegation of such duties as appropriate.[2] ~~The director of schools, at his/her discretion, may delegate any of his/her duties to other school personnel.~~

Legal References

1. TCA 49-2-301(a)
2. TCA 49-2-301(e)