The Hickman County Finance Office is accepting sealed bids from licensed and qualified contractors for the removal and installation of flooring at three schools.

The project will consist of two (2) bid items:

Bid Item 1: Luxury Vinyl Plank (LVP) Flooring

Bid Item 2: Carpet

Bidders may submit proposals for one or both bid items. Bid documents and specifications are available online at: www.hickmank12.org/request-for-proposal

Sealed bids must be submitted by mail or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033. All bids must be clearly marked on the outside of the envelope **"School Flooring"** and received no later than **10:00 a.m. on May 13, 2026**, at which time they will be publicly opened at the above address. There will be a pre-bid meeting on May 5, 2026 at 9:00 A.M. for viewing spaces.

The Hickman County Board of Education reserves the right to accept or reject any and all bids, in whole or in part, and to waive any informalities or technicalities deemed to be in the best interest of the Board.

Present Penny Rochelle
Misty Weaver

3 bids recd
Mallard Flooring
Offporch
BJB Construction Company
all attached bids

School Flooring Bid Tabulation

Item 1 LVT

	EHES			EHIS			EHMS		
	LVT	Furniture Removal	Total	LVT	Furniture Removal	Total	LVT	Furniture Removal	Total
Mallard Flooring	$15,930.22	$2,150.00	$18,080.22	$3,610.68	$900.00	$4,510.68	$5,259.32	$1,200.00	$6,459.32
Offerporch	$9,648.34	$1,324.99	$10,973.33	$2,076.70	$265.00	$2,341.70	$2,670.04	$265.00	$2,935.04
BJB Construction	$22,504.00	$2,450.00	$24,954.00	$5,016.00	$500.00	$5,516.00	$6,206.00	$675.00	$6,881.00

Item 2 EHES Carpet

		Furniture Removal	Total
Mallard Flooring	$9,478.40	$2,150.00	$11,628.40
Offerporch	$5,253.34	$706.66	$5,960.00
BJB Construction	$11,948.00	$1,300.00	$13,248.00

9800
2100
2700
2925

Recommending Mallard Flooring at a total of $34,278.62 without furniture removal and $40,678.62 with furniture removal.
While Offerporch is the lowest bid, we have not worked with this company before.
Also we do not feel confident that all components were included in bid.

a. to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding,

b. to any collusion with any municipal official or employee as to quantity, quality or price in the prospective contract, or as to any other terms of such prospective contract, nor

c. in any discussions between bidders and any municipal official concerning exchange of money or other things of value for special consideration in the letting of a contract.

3. no officer or employee of HCS either directly or indirectly, owns any interest in the bidder's business.

NON-BOYCOTT OF ISRAEL

Concerning the Non-Boycott of Israel Act (TCA 12-4-1 et seq.), by submission of this bid/quote/proposal, each supplier and each person signing on behalf of any supplier certifies, and in the case of a joint bid/quote/proposal, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to § 12-4-1 and will not during the term of any award. Note: Applicable only to contracts of $250,000 or more and to suppliers with 10 or more employees.

BACKGROUND CHECKS

In accordance with TCA § 49-5-413, all contractor representatives must supply a fingerprint sample and submit to a criminal history records check conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) before entering school property when students are present.

The undersigned hereby acknowledges receipt of these affidavits and certifies that the submittal in response to this solicitation is in full compliance with the listed requirements. Failure to properly acknowledge issues concerning the above is grounds for bid rejection and may subject the signer to penalties as directed by the appropriate laws.

SIGNATURE OF AUTHORIZED AGENT Cynthia Clark

Subscribed and sworn to before me this 7 day of May, 2026.

Signature of Notary Public

My Commission Expires 06/29/2027

CONNOR B. NEWBERRY
STATE OF TENNESSEE NOTARY PUBLIC
DICKSON COUNTY

BID ITEM 1 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~2,450 sq ft — Wood Look $ 15,930.22 / total 16,080.22 — Furniture removal/replacement $ 2,150.00

Stone Look $ _____

EHIS ~525 sq ft — Wood Look $ 3,610.68 / total 4,510.68 — Furniture removal/replacement $ 900.00

Stone Look $ _____

EHMS ~675 sq ft — Wood Look $ _____ — Furniture removal/replacement $ 1,200.00

Stone Look $ 5,259.32 / total: 6,459.32

BID ITEM 2 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~1,300 sq ft — $ 9,478.40 / 11,628.40 — Furniture removal/replacement $ 2,150.00

Cynthia Chick

CONNOR B. NEWBERRY
STATE OF TENNESSEE NOTARY PUBLIC
DICKSON COUNTY

STATE OF TENNESSEE
COUNTY OF Dickson

SUBSCRIBED AND SWORN TO BEFORE, ME
THIS THE 7 DAY OF May 2026

NOTARY PUBLIC

MY COMMISSION EXPIRES: 06/29/2027

Affidavit Acknowledgement and Conflict of Interest must be completed and returned in sealed bid

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly , in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5-7-26 Name: Cynthia Chick

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

✓ I have no conflict of interest to report.

____ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

_____

_____

_____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5-7-26 Signature: Cynthia Chick

MALLARD FLOORING

711 Highway 70 E
Dickson, TN 37055 US
service@mallardflooring.com
www.MallardFlooring.com

Estimate

ADDRESS
Bill Lynch
Hickman County School System
115 Murphree Avenue
Centerville, TN 37033

ESTIMATE 3079
DATE 03/24/2026

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Sales	3 Offices 670 SqFt (not a plank wood look Tuscan Sandstone $2.59)	19	108.78	2,066.82
	Sales	Transitions	2	75.00	150.00
	Sales	Install LVP	670	2.75	1,842.50
	Sales	Carpet take up	75	4.00	300.00
	Sales	Taylor Dynamics East Middle	2	160.00	320.00
	Sales	Cove Base	3	120.00	360.00
	Sales	Furniture remove and relace		1,200.00	1,200.00
	Labor	Dump fee	1	100.00	100.00
	Freight Charge		1	120.00	120.00

The signed estimate approval and 75% down confirms the above customer selection. The remaining balance and any additional unforeseen customer approved work is due upon completion.

SUBTOTAL	6,459.32
TAX	0.00
TOTAL	**$6,459.32**

Accepted By

Accepted Date

MALLARD FLOORING

711 Highway 70 E
Dickson, TN 37055 US
service@mallardflooring.com
www.MallardFlooring.com

Estimate

ADDRESS
Bill Lynch
Hickman County School System
115 Murphree Avenue
Centerville, TN 37033

ESTIMATE 3078
DATE 03/23/2026

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
		Hickman Intermediate			
	Sales	LVP Mohawk Bentwood 522SqFt	522	2.19	1,143.18
	Sales	Taylor Dynamics	1	160.00	160.00
	Sales	Flexco Transitions	4	75.00	300.00
	Labor	LVP Install	522	2.75	1,435.50
	Labor	Dump Fee	1	150.00	150.00
	Labor	Carpet removal	58	4.00	232.00
	Freight Charge	freight	1	120.00	120.00
	Labor	Furniture remove and replace	1	900.00	900.00
	Sales	Case of cove base glue	1	70.00	70.00

The signed estimate approval and 75% down confirms the above customer selection. The remaining balance and any additional unforeseen customer approved work is due upon completion.

SUBTOTAL	4,510.68
TAX	0.00
TOTAL	**$4,510.68**

Accepted By

Accepted Date

MALLARD FLOORING

711 Highway 70 E
Dickson, TN 37055 US
service@mallardflooring.com
www.MallardFlooring.com

Estimate

ADDRESS
Bill Lynch
Hickman County School System
115 Murphree Avenue
Centerville, TN 37033

ESTIMATE 3077
DATE 03/23/2026

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
		East Hickman Elementary			
		Office 1,2nd room,3rd room. Hallway, Office ,Closet, Office 5 Assistant Principal, Speech Room. Conference Room and library			
	Sales	LVP 2438.1 Mohawk Bentwood 2.5 Glue Down	2,738	2.19	5,996.22
	Sales	Carpet Removal SqYd (will lay over VCT so we do not disturb it)	271	4.50	1,219.50
	Sales	LVP Install	2,738	2.75	7,529.50
	Sales	Library Carpet removal By SqYd	144	4.00	576.00
	Sales	Library Carpet install By SqFt	1,296	2.75	3,564.00
	Sales	Flexco transition	7	75.00	525.00
	Sales	Library Carpet Tile Tectonic Nylon Engineered Floors SQFt	22	187.20	4,118.40
	Sales	Flexco 2000 Wall Base	4	120.00	480.00
	Sales	Library Carpet Glue Taylor Dynamics	5	160.00	800.00
	Sales	Dump Trailer will rent a 15ton		400.00	400.00
	Labor	furniture removes and replaces	1	4,300.00	4,300.00
	Freight Charge		1	200.00	200.00

The signed estimate approval and 75% down confirms the above customer selection. The remaining balance and any additional unforeseen customer approved work is due upon completion.

SUBTOTAL	29,708.62
TAX	0.00
TOTAL	**$29,708.62**

Shelby County Clerk
WANDA HALBERT
150 Washington Avenue
Memphis, Tennessee 38103-1800

MEMPHIS AND SHELBY COUNTY BUSINESS TAX LICENSE

RECEIPT NUMBER	251010115
LICENSE NUMBER	220002398
THIS LICENSE EXPIRES	**05/15/2026**
CLASSIFICATION	3

OWNER(S)
OFFERPORCH HOMES LLC

BUSINESS LOCATION ADDRESS
676 CLINTON PL **MEMPHIS, TN 38126**

OFFERPORCH

676 CLINTON PL
MEMPHIS, TN 38126

MUST DISPLAY IN A CONSPICUOUS PLACE

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 01/29/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Next First Insurance Agency, Inc. PO Box 60787 Palo Alto, CA 94306	PHONE (A/C, No, Ext): (855) 222-5919	FAX (A/C, No):
	E-MAIL ADDRESS: support@nextinsurance.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Next Insurance US Company	16285
INSURED OfferPorch Homes LLC 254 Court Ave Ste 310 Memphis, TN 38103	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** 942197985 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:			NXTWH9LFKH-02-GL	01/29/2026	01/29/2027	EACH OCCURRENCE	$1,000,000.00
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$100,000.00
							MED EXP (Any one person)	$10,000.00
							PERSONAL & ADV INJURY	$1,000,000.00
							GENERAL AGGREGATE	$1,000,000.00
							PRODUCTS - COMP/OP AGG	$1,000,000.00
								$
	AUTOMOBILE LIABILITY [ ] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	$
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
	[ ] UMBRELLA LIAB [ ] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE	$
							AGGREGATE	$
								$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N / A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						[ ] PER STATUTE [ ] OTH-ER	
							E.L. EACH ACCIDENT	$
							E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Proof of Insurance.

CERTIFICATE HOLDER

OfferPorch Homes LLC
254 Court Ave Ste 310
Memphis, TN 38103

LIVE CERTIFICATE

Click or scan to view

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Ann Ryan

© 1988-2015 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

Bureau of Workers' Compensation
Exemption Registry

State of Tennessee
220 French Landing Drive Suite 1-B
Nashville TN, 37243-1002

CURTDELL GILES Jr.
254 Court Ave., Suite 310, Curtdell Giles Jr.
Memphis TN 38103

7/16/2025

Initial Workers' Compensation Exemption Registration Acknowledgment

Please review the filing information below and notify our office immediately of any discrepancies.

Reg. Control #:	**2025000014351** Date Filed: 7/16/2025	Effective Date:	7/16/2025
Application Name:	CURTDELL GILES Jr.	Expiration Date:	7/16/2027
Filing Type:	Initial Workers' Compensation Exemption		
Status:	Active		
Physical Addr:	254 Court Ave., Suite 310, Curtdell Giles Jr., Memphis TN 38103		
Business Name:	OfferPorch Homes LLC		
Business Control #:	001133856		
Existing State License:	Yes		
	77366		
Business County:	Not Required		
County License #:	220002398	Expiration Date:	5/15/2025
Business City:	Not Required		
City License #:	220002398	Expiration Date:	5/15/2025

Document Receipt

FIS - Online Payment Portal -	$50.00
FIS - Online Payment Portal - 08144C	$50.00

Congratulations on your filing. To maintain your exemption, the business entity associated with this registration must remain active and in good standing, which includes timely filing of annual reports. In addition, you must file a renewal application within 60 days of the expiration date noted above to maintain the exemption.

STATE OF TENNESSEE
Claudia Byers
220 French Landing Drive Suite 1-B
Nashville TN, 37243-1002

Workers' Compensation Exemption Registration

CURTDELL GILES Jr.
Effective: 7/16/2025 Expires: 7/16/2027
Registration Control # 2025000014351

Validate at https://www.tn.gov/workforce/injuries-at-work/employers/employers/wc-exemption-registry.html

Claudia Byers
Bureau of Workers' Compensation
Exemption Registry

INVITATION TO BID
School Flooring Project

The Hickman County Finance Office is accepting sealed bids from licensed and qualified contractors for the removal and installation of flooring at three schools.

The project will consist of two (2) bid items:

Bid Item 1: Luxury Vinyl Plank (LVP) Flooring

Bid Item 2: Carpet

Bidders may submit proposals for one or both bid items. Bid documents and specifications are available online at: www.hickmank12.org/request-for-proposal

Sealed bids must be submitted by mail or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033. All bids must be clearly marked on the outside of the envelope **"School Flooring"** and received no later than **10:00 a.m. on May 13, 2026**, at which time they will be publicly opened at the above address. There will be a pre-bid meeting on May 5, 2026 at 9:00 A.M. starting at East Hickman Elementary School for viewing spaces.

The Hickman County Board of Education reserves the right to accept or reject any and all bids, in whole or in part, and to waive any informalities or technicalities deemed to be in the best interest of the Board.

Flooring Removal and Replacement Specifications

Include product detail sheet with bid documents (Manufacturer, product name, item #, etc)

Bid Item 1 - Remove carpet and install LVP flooring

LVP
Glue down
Minimum thickness: 2.5mm
Minimum wear layer: 20 mil or 0.5 mm
Style: Would like pricing for wood look and stone look
Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Front office area, speech, conference room, ~2,450 sq ft

East Hickman Intermediate School - Front office area, ~525 sq ft

East Hickman Middle School - Front office area, ~675 sq ft

Bid Item 2 - Remove carpet and install carpet tiles

Carpet Tiles
Glue down
Commercial grade
24" x 24" tile
Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Library ~1,300 sq ft

BID ITEM 1 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~2,450 sq ft	Wood Look	$ 9,648.34	Furniture removal/replacement	$ 1,324.99
	Stone Look	$ 9,648.34		
EHIS ~525 sq ft	Wood Look	$ 2,076.70	Furniture removal/replacement	$ 265.00
	Stone Look	$ 2,076.70		
EHMS ~675 sq ft	Wood Look	$ 2,670.04	Furniture removal/replacement	$ 265.00
	Stone Look	$ 2,670.04		

BID ITEM 2 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~1,300 sq ft	$ 5,253.34	Furniture removal/replacement	$ 706.66

Affidavit Acknowledgement and Conflict of Interest must be completed and returned in sealed bid

AFFIDAVIT ACKNOWLEDGEMENT

AMERICANS WITH DISABILITIES ACT

Bidder shall take the necessary actions to ensure its facilities and employment practices are in compliance with the applicable requirements of the Americans with Disabilities Act. Any costs of such compliance will be the sole responsibility of the bidder.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 BACKGROUND CHECKS

Bidder shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires any person, corporation or entity who enters into or renews a contract with a local board of education, to provide a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.

DRUG FREE WORKPLACE REQUIREMENTS

Private employers with five or more employees desiring to contract for construction services attest that they have a drug free workplace program in effect in accordance with Tennessee Code Annotated Section 50-9-112.

COMPLIANCE AGREEMENT WITH PUBLIC CHAPTER 587 of 2007

Contractor shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49- 5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds..

IRAN DIVESTMENT ACT

Under the Iran Divestment Act, T.C.A. §§ 12-12-101--12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over $1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer is required under T.C.A. § 12-12-106 to create a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of this state, and any such contract is declared void ab initio under § 12-12-110.

On or after July 1, 2016, every bid or proposal submitted to a political subdivision where competitive bidding is required must contain the following statement, submitted by the bidder under penalties of perjury:

> *"By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to § 12-12-106."*

COLLUSION AMONG BIDDERS

The bidder submitting the competitive bid which is attached to this statement, for the purpose of certifying the facts pertaining to the existence of collusion among bidders and between bidders and municipal officials or employees, as well as facts pertaining to the giving or offering of things of value to government personnel in return for special consideration in the letting of any contract pursuant to the bid to which this statement is attached.

1. Bidder is fully aware of the facts and circumstances surrounding the making of the bid to which this statement is attached and has been personally and directly involved in the proceedings leading to the submission of such bid; and
2. neither the bidder nor anyone subject to the bidder's direction or control has been a party;

a. to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding,

b. to any collusion with any municipal official or employee as to quantity, quality or price in the prospective contract, or as to any other terms of such prospective contract, nor

c. in any discussions between bidders and any municipal official concerning exchange of money or other things of value for special consideration in the letting of a contract.

3. no officer or employee of HCS either directly or indirectly, owns any interest in the bidder's business.

NON-BOYCOTT OF ISRAEL

Concerning the Non-Boycott of Israel Act (TCA 12-4-1 et seq.), by submission of this bid/quote/proposal, each supplier and each person signing on behalf of any supplier certifies, and in the case of a joint bid/quote/proposal, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to § 12-4-1 and will not during the term of any award. Note: Applicable only to contracts of $250,000 or more and to suppliers with 10 or more employees.

BACKGROUND CHECKS

In accordance with TCA § 49-5-413, all contractor representatives must supply a fingerprint sample and submit to a criminal history records check conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) before entering school property when students are present.

The undersigned hereby acknowledges receipt of these affidavits and certifies that the submittal in response to this solicitation is in full compliance with the listed requirements. Failure to properly acknowledge issues concerning the above is grounds for bid rejection and may subject the signer to penalties as directed by the appropriate laws.

SIGNATURE OF AUTHORIZED AGENT _____

Subscribed and sworn to before me this 11th day of May, 2026.

Signature of Notary Public _____

My Commission Expires 7/27/2027

BRUCE I. JOHNSON
STATE OF TENNESSEE NOTARY PUBLIC
SHELBY COUNTY

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly , in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/11/2026 Name: Curtdell Giles Jr.

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

✓ I have no conflict of interest to report.

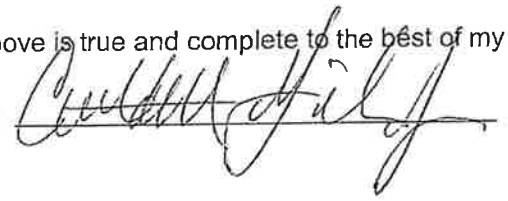
____ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

_____

_____

_____

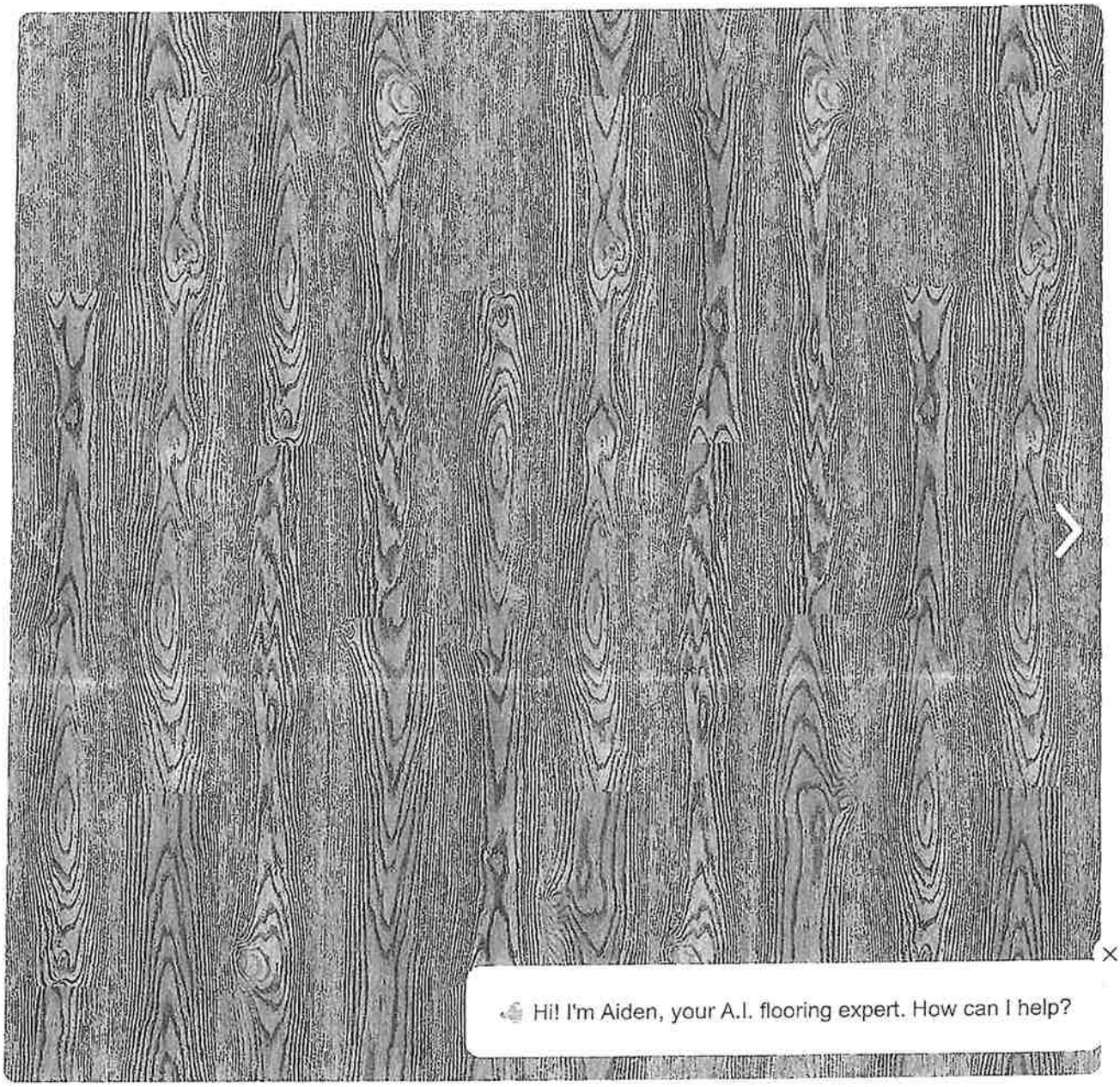
I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/11/2026 Signature: 

MOHAWK

Home / Shop / Undefined

Find a Local Retailer Enter Zip Code



VIEW ALL
MEDIA

SEE IN ROOM

UltimateFlex Loose Lay | Pro Solutions IV

★★★★★ 4.7 (70) Write a review

- 100% waterproof floors perfect for any room in the home.
- EasyClean® technology helps repel dirt and grime, while the enhanced wear layer adds extra protection against everyday scuffs, scratches, and wear.
- Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.

Learn More **View Specs & Resources**

Color: **Grey Mist**

WHERE TO BUY

ADD SAMPLE TO CART

SEE THIS IN MY ROOM

×

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

ABOUT THIS PRODUCT

DESCRIPTION

Flexible vinyl plank flooring that's 100% waterproof, easy to clean, simple to repair, and built with added thickness for enhanced comfort and a premium wear layer for top-tier protection.

FEATURES



EasyClean® technology helps repel dirt and grime, while the enhanced wear layer adds extra protection against everyday scuffs, scratches, and wear.



Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.



Warranty protection against pet stains for added peace of mind.



Premium Wear Resistance: Up to a 20 mil wear layer for upgraded protection against everyday wear and tear.



100% waterproof floors perfect for any room in the home.

TECHNOLOGIES

EASYCLEAN+

Repels dirt and grime for simple cleanup
Learn More

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

PRODUCT SPECS & RESOURCES

PRODUCT SPECS

COLLECTION

Style Name	**Pro Solutions IV**
Product Line	**UltimateFlex Loose Lay**
Product Type	**Resilient Vinyl**
Color Name	**Grey Mist**

PRODUCT DETAILS

Look	**Wood**
Construction	**Flex Vinyl**
Edge Treatment	**Micro Bevel**
Floorscore Certified	**TRUE**

INSTALLATION

Grade	**On, Above or Below Grade**
Sub-Floor	**Wood/Concrete**
Underlayment	**Not attached**
Installation Method	

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

MEASUREMENT

Plank Thickness	**5 mm**

Wear Layer	**20 mil**
Width In Inches	**7.25"**
Length	**48"**
Sq. Ft. Per Carton	**24.2**
Veneer Thickness	**N/A**

×

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

MOHAWK

Home / Shop / UltimateFlex Loose Lay

Find a Local Retailer Enter Zip Code



VIEW ALL MEDIA

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

UltimateFlex Loose Lay | Whitmore Terrace LL

★★★★★ 4.9 (15) Write a review

- 100% waterproof floors perfect for any room in the home.
- EasyClean® technology repels dirt and grime, while a premium wear layer delivers top-tier protection against everyday wear and tear.
- Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.

Learn More **View Specs & Resources**

Color: **Percy**

WHERE TO BUY

ADD SAMPLE TO CART

SEE THIS IN MY ROOM

ABOUT THIS PRODUCT

DESCRIPTION

Create a beautifully cohesive look with coordinating wood and tile designs from the Whitmore Terrace collection. The carefully selected colors in a trending palette allow you to mix or match for easy styling, and a variety of flooring constructions provide options for any performance need.

FEATURES

EasyClean® technology helps repel dirt and grime, while the enhanced wear layer adds extra protection against everyday scuffs, scratches, and wear.

Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.

Warranty protection against pet stains for added peace of mind.

Premium Wear Resistance: Up to a 20 mil wear layer for upgraded protection against everyday wear and tear.

100% waterproof floors perfect for any room in the home.

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

TECHNOLOGIES

EASYCLEAN+

Repels dirt and grime for simple cleanup and stain protection.
Learn More

PRODUCT SPECS & RESOURCES

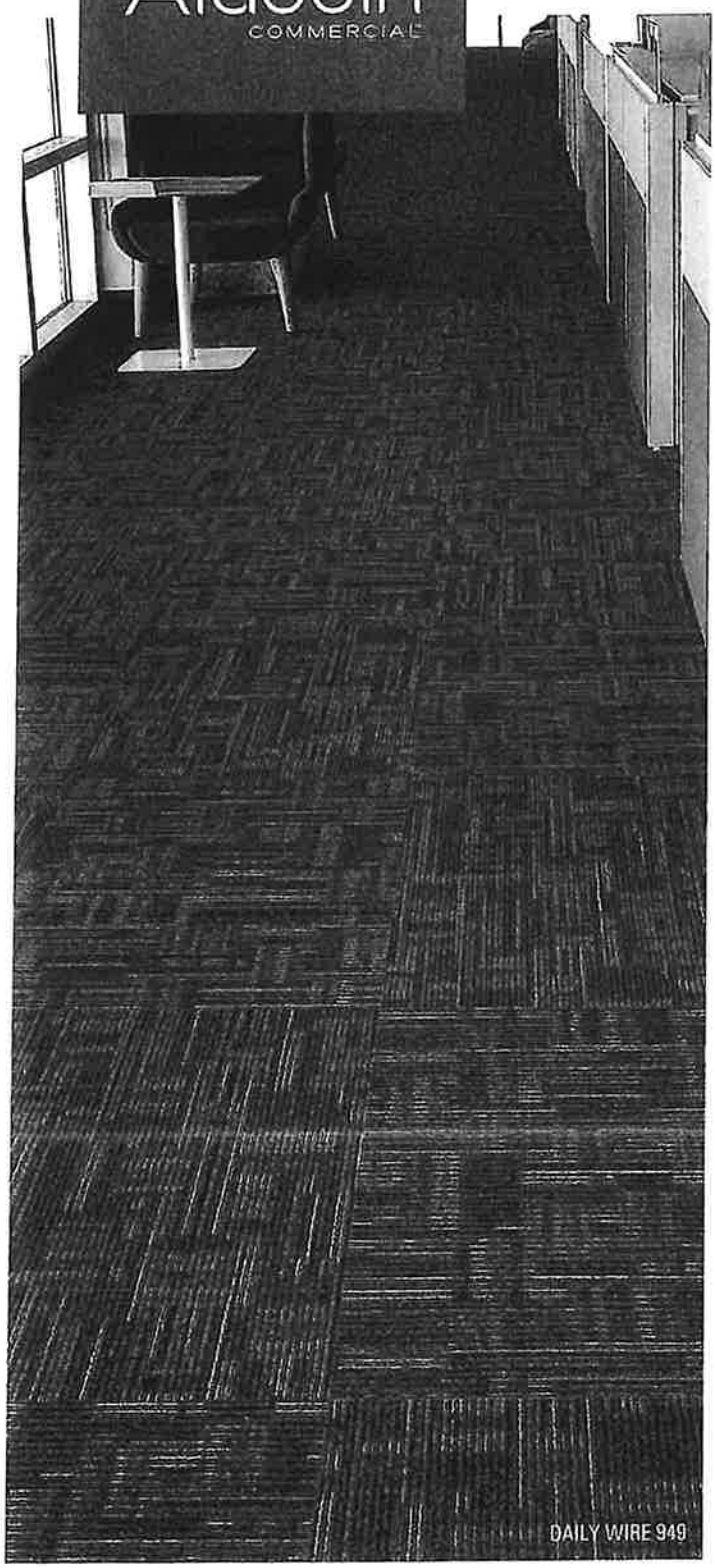
PRODUCT SPECS

COLLECTION	
Style Name	**Whitmore Terrace LL**
Product Line	**UltimateFlex Loose Lay**
Product Type	**Resilient Vinyl**
Color Name	**Percy**
PRODUCT DETAILS	
Look	**Stone**
Construction	**Loose Lay**
Species	**Marble**
Texture	**All Over**
Floorscore Certified	**TRUE**
INSTALLATION	
Grade	**On, Above or Below Grade**
Sub-Floor	**Wood/Concrete**
Underlayment	**Not Attached**
Installation Method	**Glue Down**
MEASUREMENT	
Plank Thickness	**5.0 mm**
Wear Layer	**20 mil**
Width In Inches	**12'**
Length	**24"**
Sq. Ft. Per Carton	**24**

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

Aladdin COMMERCIAL

MEDIA SPIN COLLECTION

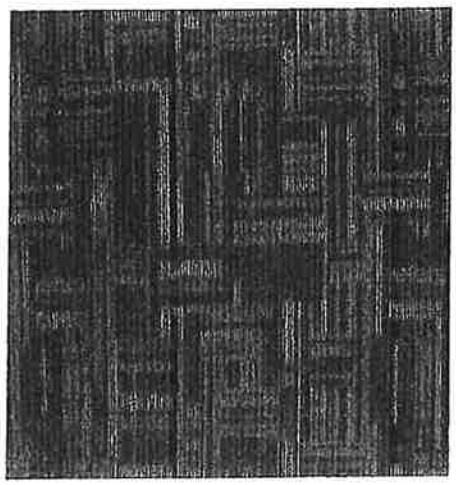




With news ranging from politics to natural disasters, the Media Spin Collection reflects our media-centered culture. The Daily Wire pattern favors a circuit board that would be found in an electronic device – without the circuit board, there is no digital output. Streaming Online embraces imperfect textures found in nature. Both patterns feature hints of energetic accent colors that bring sophistication with a modern edge.



Trending Now
559



Viral Reality
828



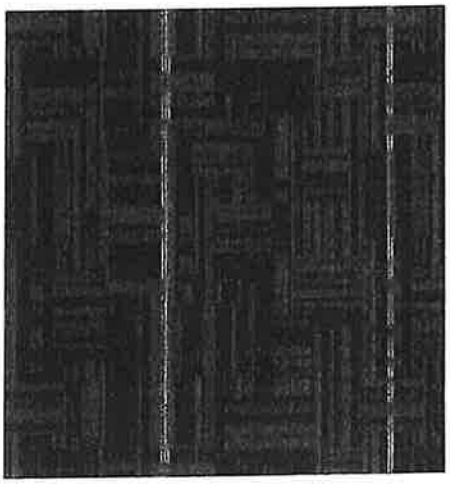
Get Wired
888



Insider Feed
949



Instant Impact
978



Breaking Update
989

	DAILY WIRE	STREAMING ONLINE
Style Number	QA194	QA195
Construction	Tufted	Tufted
Surface Appearance	Textured Patterned Loop	Textured Patterned Loop
Gauge	1/12" (47.00 rows per 10cm)	1/12" (47.00 rows per 10cm)
Tufted Weight	16	16
Density	6,063	6,697
Dye Method	100% Solution Dyed	100% Solution Dyed
Fiber Type	Envirostrand™ SD PET	Envirostrand™ SD PET
Soil Release Technology	Mohawk Protection Plus Soil	Mohawk Protection Plus Soil
Primary Backing	Non Woven Synthetic	Non Woven Synthetic
Secondary Backing	UltraSet® Matrix	UltraSet® Matrix
Indoor Air Quality	Green Label Plus Certified # 100055	Green Label Plus Certified # 100055
Size	24" x 24" (.6096 m x .6096 m)	24" x 24" (.6096 m x .6096 m)
Sqyd per Carton	10.66 sqyd/ctn	10.66 sqyd/ctn
Installation Method	Brick Ashlar / Quarter Turn	Brick Ashlar / Quarter Turn
Flammability	ASTM E 648 Class 1 (Glue Down)	ASTM E 648 Class 1 (Glue Down)
Smoke Density	ASTM E 662 Less than 450	ASTM E 662 Less than 450
Static Propensity	AATCC-134 Under 3.5 KV	AATCC-134 Under 3.5 KV
Country of Origin	USA	USA
Warranties	10-Year Limited Wear Warranty	10-Year Limited Wear Warranty
	10-Year Limited Static Protection	10-Year Limited Static Protection
	10-Year Limited Edge Ravel, Zippering, Delamination, and Dimensional Stability Warranty	10-Year Limited Edge Ravel, Zippering, Delamination, and Dimensional Stability Warranty
	10-Year Limited Stain Resistance Warranty	10-Year Limited Stain Resistance Warranty
	10-Year Limited Colorfastness to Light Warranty	10-Year Limited Colorfastness to Light Warranty
	10-Year Limited Colorfastness to Atmospheric Contaminants	10-Year Limited Colorfastness to Atmospheric Contaminants

QUICK SHIP Up to 2,000 sq. yd. available within 10 business days or less EnviroStrand SD

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

BJB Construction Company Inc

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check **only one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

5 Address (number, street, and apt. or suite no.). See instructions.

1373 Holly Tree Gap Rd

Requester's name and address (optional)

6 City, state, and ZIP code

Brentwood, TN. 37027

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number: ☐☐☐ - ☐☐ - ☐☐☐☐

or

Employer identification number: 04 - 3777109

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person *Debbie Benbow* **Date** 3/13/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to ***www.irs.gov/FormW9***.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

State of Tennessee

14123171

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
BJB CONSTRUCTION COMPANY INC.

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 61519
LIC STATUS: ACTIVE
EXPIRATION DATE: September 30, 2026
$473,240.00; BC

IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER INSURANCE GROUP OF AMERICA LLC - SMALL BUSINESS 6640 CAROTHERS PKWY STE 160 FRANKLIN, TN 37067	**CONTACT NAME:** LISA WILSON **PHONE:** **FAX:** (615)905-1698 **E-MAIL ADDRESS:** lisa.wilson@iga.biz
INSURED BJB CONSTRUCTION COMPANY INC 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	**INSURER(S) AFFORDING COVERAGE** — **NAIC #** **INSURER A** Central Mutual — 20230 **INSURER B** All America — 20222 **INSURER C** **INSURER D** **INSURER E** **INSURER F**

CERTIFICATE NUMBER 7018655 **REVISION NUMBER**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	**GENERAL LIABILITY** [X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [X] LOC	Y	Y	9606838	8/8/2025	8/8/2026	EACH OCCURRENCE	$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 300,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
							GENERAL AGGREGATE	$ 2,000,000
							PRODUCTS - COMP/OP AGG	$ 2,000,000
B	**AUTOMOBILE LIABILITY** [X] ANY AUTO [ ] ALL OWNED AUTOS [ ] SCHEDULED AUTOS [ ] HIRED AUTOS [ ] NON-OWNED AUTOS	Y	Y	9606837	8/8/2025	8/8/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
A	**UMBRELLA LIABILITY** [ ] UMBRELLA LIAB [X] OCCUR [X] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $	Y	Y	9606839	8/8/2025	8/8/2026	EACH OCCURRENCE	$ 5,000,000
							AGGREGATE	$ 5,000,000
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANY PROPRIETOR/PARTNERS/EXEC-UTIVE OFFICE/MEMBER EXCLUDED? [Y] **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below			9606841	8/8/2025	8/8/2026	[X] WC STATUTORY LIMITS [ ] OTHER	
							E.L. EACH ACCIDENT	$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

Certificate Holders are additional insured per the attached endorsements.
Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
DEBBIE BENBOW
BRUCE BENBOW

CERTIFICATE HOLDER	**CANCELLATION**
BJB CONSTRUCTION COMPANY INC. 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	**SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.** AUTHORIZED REPRESENTATIVE *LISA WILSON*

BEYOND JUST BUILDERS
CONSTRUCTION COMPANY INC
1373 Holly Tree Gap Rd, Brentwood, TN. 37027

References:

1) Brent Stidham
   Senior Maintenance Engineer
   (Managing govt buildings in Brentwood TN)
   City Of Brentwood
   brent.stidham@brentwoodtn.gov
   (615)533-5032
   15+ Years as a customer

2) Ryan Edwards
   Continuous Improvement Coordinator
   Advanced Composites
   Ryan.edwards@advcmp.com
   (615)630-1843
   15+ Years as a customer

3) Yvonne Parker
   Sr. Specialist, Consumer Care National Facilities
   T-Mobile
   Yvonne.parker@t-mobile.com
   (931)980-8867
   8 Years as a customer

4) Wesley King
   Service Manager
   The Mathews Company
   wking@themathewscompany.com
   (615)394-8451
   15+ Years as a customer

INVITATION TO BID
School Flooring Project

The Hickman County Finance Office is accepting sealed bids from licensed and qualified contractors for the removal and installation of flooring at three schools.

The project will consist of two (2) bid items:

Bid Item 1: Luxury Vinyl Plank (LVP) Flooring

Bid Item 2: Carpet

Bidders may submit proposals for one or both bid items. Bid documents and specifications are available online at: www.hickmank12.org/request-for-proposal

Sealed bids must be submitted by mail or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033. All bids must be clearly marked on the outside of the envelope **"School Flooring"** and received no later than **10:00 a.m. on May 13, 2026**, at which time they will be publicly opened at the above address. There will be a pre-bid meeting on May 5, 2026 at 9:00 A.M. starting at East Hickman Elementary School for viewing spaces.

The Hickman County Board of Education reserves the right to accept or reject any and all bids, in whole or in part, and to waive any informalities or technicalities deemed to be in the best interest of the Board.

Flooring Removal and Replacement Specifications

Include product detail sheet with bid documents (Manufacturer, product name, item #, etc)

Bid Item 1 - Remove carpet and install LVP flooring

LVP
Glue down
Minimum thickness: 2.5mm
Minimum wear layer: 20 mil or 0.5 mm
Style: Would like pricing for wood look and stone look
Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Front office area, speech, conference room, ~2,450 sq ft

East Hickman Intermediate School - Front office area, ~525 sq ft

East Hickman Middle School - Front office area, ~675 sq ft

Bid Item 2 - Remove carpet and install carpet tiles

Carpet Tiles
Glue down
Commercial grade
24" x 24" tile
Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Library ~1,300 sq ft

BID ITEM 1 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~2,450 sq ft	Wood Look	$ 22,504.00	Furniture removal/replacement	$ 2450.00
	Stone Look	$ 22,504.00		
EHIS ~525 sq ft	Wood Look	$ 5,016.00	Furniture removal/replacement	$ 500.00
	Stone Look	$ 5,016.00		
EHMS ~675 sq ft	Wood Look	$ 6,206.00	Furniture removal/replacement	$ 675.00
	Stone Look	$ 6,206.00		

*Note: LVP material allowance of $3.00/sf for both options.

BID ITEM 2 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~1,300 sq ft	$ 11,948.00	Furniture removal/replacement	$ 1,300.00

*Notes:
- Minor Prep included
- Demo can be added for additional cost
- Work to be done durring normal hours

Affidavit Acknowledgement and Conflict of Interest must be completed and returned in sealed bid

AFFIDAVIT ACKNOWLEDGEMENT

AMERICANS WITH DISABILITIES ACT

Bidder shall take the necessary actions to ensure its facilities and employment practices are in compliance with the applicable requirements of the Americans with Disabilities Act. Any costs of such compliance will be the sole responsibility of the bidder.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 BACKGROUND CHECKS

Bidder shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires any person, corporation or entity who enters into or renews a contract with a local board of education, to provide a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.

DRUG FREE WORKPLACE REQUIREMENTS

Private employers with five or more employees desiring to contract for construction services attest that they have a drug free workplace program in effect in accordance with Tennessee Code Annotated Section 50-9-112.

COMPLIANCE AGREEMENT WITH PUBLIC CHAPTER 587 of 2007

Contractor shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49- 5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds..

IRAN DIVESTMENT ACT

Under the Iran Divestment Act, T.C.A. §§ 12-12-101--12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over $1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer is required under T.C.A. § 12-12-106 to create a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of this state, and any such contract is declared void ab initio under § 12-12-110.

On or after July 1, 2016, every bid or proposal submitted to a political subdivision where competitive bidding is required must contain the following statement, submitted by the bidder under penalties of perjury:

> *"By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to § 12-12-106."*

COLLUSION AMONG BIDDERS

The bidder submitting the competitive bid which is attached to this statement, for the purpose of certifying the facts pertaining to the existence of collusion among bidders and between bidders and municipal officials or employees, as well as facts pertaining to the giving or offering of things of value to government personnel in return for special consideration in the letting of any contract pursuant to the bid to which this statement is attached.

1. Bidder is fully aware of the facts and circumstances surrounding the making of the bid to which this statement is attached and has been personally and directly involved in the proceedings leading to the submission of such bid; and
2. neither the bidder nor anyone subject to the bidder's direction or control has been a party;

a. to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding,

b. to any collusion with any municipal official or employee as to quantity, quality or price in the prospective contract, or as to any other terms of such prospective contract, nor

c. in any discussions between bidders and any municipal official concerning exchange of money or other things of value for special consideration in the letting of a contract.

3. no officer or employee of HCS either directly or indirectly, owns any interest in the bidder's business.

NON-BOYCOTT OF ISRAEL

Concerning the Non-Boycott of Israel Act (TCA 12-4-1 et seq.), by submission of this bid/quote/proposal, each supplier and each person signing on behalf of any supplier certifies, and in the case of a joint bid/quote/proposal, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to § 12-4-1 and will not during the term of any award. Note: Applicable only to contracts of $250,000 or more and to suppliers with 10 or more employees.

BACKGROUND CHECKS

In accordance with TCA § 49-5-413, all contractor representatives must supply a fingerprint sample and submit to a criminal history records check conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) before entering school property when students are present.

The undersigned hereby acknowledges receipt of these affidavits and certifies that the submittal in response to this solicitation is in full compliance with the listed requirements. Failure to properly acknowledge issues concerning the above is grounds for bid rejection and may subject the signer to penalties as directed by the appropriate laws.

SIGNATURE OF AUTHORIZED AGENT Nathaniel Benbow

Subscribed and sworn to before me this _____ day of May, 2026.

Signature of Notary Public Notary to be submitted after notice of award if neeeded.

My Commission Expires _____

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly , in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/6/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

✓ I have no conflict of interest to report.

____ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

_____

_____

_____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/2026 Signature: Nathaniel Benbow