The Hickman County Finance Office will be accepting bids for a "Multi-Year Gym Floor Services Contract." This bid will be system wide for all schools. The bid will be for a period of 3 years with a mutual two-year extension option. This bid will be good for the period of July 1, 2026 – June 30, 2029.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at https://ww.hickmank12.org/requestforproposal.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Business license
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Multi-Year Gym Floor Services Contract."

Bids will be opened on May 11, 2026, at 10:30 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at https://ww.hickmank12.org/requestforproposal. Or by calling 391-729-3391 Ext 3.

Present Penny Rochelle

Nicole Wright

3 Bids Rec'd

Scout Sport Floors

BJB Construction Company Inc.

BAM Flooring, Inc.

Please Use This Sheet and Fill Out the Annual Screen/Sealing Cost by School as Follows:

## SCREENING

| | | |
|---|---|---|
| Centerville Elementary School | (4140 sq ft) | $ 3,577.42 |
| Centerville Intermediate School | (3588 sq ft) | $ 3,200 |
| Hickman County Middle School | (7800 sq ft) | $ 5,309.21 |
| Hickman County High School | (11998 sq ft) | $ 6,840.30 |
| East Hickman Elementary School | (6000 sq ft) | $ 3,647.23 |
| East Hickman Intermediate School | (3588 sq ft) | $ 3,200 |
| East Hickman Middle School | (8262 sq ft) | $ 5,393.62 |
| East Hickman High School | (14160 sq ft) | $ 8,266.19 |

## FULL SAND

| | | |
|---|---|---|
| Centerville Elementary School | (4140 sq ft) | $ 16,117 |
| Centerville Intermediate School | (3588 sq ft) | $ 16,227 |
| Hickman County Middle School | (7800 sq ft) | $ 24,347 |
| Hickman County High School | (11998 sq ft) | $ 30,653 |
| East Hickman Elementary School | (6000 sq ft) | $ 17,942 |
| East Hickman Intermediate School | (3588 sq ft) | $ 15,721 |
| East Hickman Middle School | (8262 sq ft) | $ 25,660 |
| East Hickman High School | (14160 sq ft) | $ 36,515 |

## STAGE RE-SANDING SEALING or REPAINTING

Stage re-sanding sealing or repainting as requested by the Maintenance Director if needed.

Stages by the square footage:

Sand and 2 coats of sealer finish by the square foot $ 5.50

Sand and 2 coats of rolled on oil base paint $ 5.50

**NOTE: All screening, sealing, or sanding bid pricing must remain the same during the contract 3-to-5-year period and may not be increased.**

The Hickman County Finance Office will be accepting bids for a "Multi-Year Gym Floor Services Contract." This bid will be system wide for all schools. The bid will be for a period of 3 years with a mutual two-year extension option. This bid will be good for the period of July 1, 2026 – June 30, 2029.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at https://ww.hickmank12.org/requestforproposal.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Business license
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Multi-Year Gym Floor Services Contract."

Bids will be opened on May 11, 2026, at 10:30 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at https://ww.hickmank12.org/requestforproposal. Or by calling 391-729-3391 Ext 3.

# SCREENING AND SEALING and or FULL GYM SANDING BID SHEET

## SCOPE OF WORK

The process shall include:

- Proper cleaning of the floors, followed by screening and a thorough second cleaning prior to finishing.
- Application of an approved oil-modified, water-based finish.
- Application of a coat of sealer as part of the finishing process.
- Removal of all tables, equipment, and other items to ensure no furniture legs or fixtures are affected during preparation or finishing.

The final finish must:

- Be free of streaking, runs, excessive pooling, debris, or any damage to adjacent finishes such as floor tiles.
- Have no visible blend lines at the bleachers.
- Show no streaks, dry areas, or marks indicating inadequate finish.
- Present a high-gloss, glass-like appearance without imperfections.

Additional Requirements:

- All bidders are responsible for verifying their own measurements of square footage.

## FINISH REQUIREMENTS FLOOR SCREENING

**All floors are to be screened, cleaned, and finished with two coats of MFMA-approved, two-component water-based high-gloss urethane gym finish** (Bona or Basic Coatings).

SCOUT SPORT FLOORS

2317 2nd Avenue South
Birmingham, AL 35233
info@scoutfloors.com
205.307.5629

## Terms and Conditions/Clarifications:

1. **All Full Gym Sanding Pricing is based on current floor designs as of May 8, 2026. Gamelines and Logos are as listed below.**

**East Hickman High School** Paint the Following Game Lines and Logos:
1) Main Basketball Game Lines
2) Main Volleyball Game Lines
3) Cross Court Basketball Lines - (2 EA)
4) Cross Court Volleyball Lines - (2 EA)
5) Border - 4.5' Baseline / 3' Sideline
6) Baseline Letters - 4' Tall "East Hickman"
7) Center Logo - 14' x 10' "EH"
8) TSSAA Logos - 4' x 4' - (2 EA)
9) Eagle Logos - 4' x 6' - (2 EA)

**East Hickman Middle School Paint the Following Game Lines and Logos:**
**1) Main Basketball Game Lines**
**2) Main Volleyball Game Lines**
**3) Border - 3'**
**4) Baseline Letters - 2.5'**
**5) 3/4 Court Logos - 8' x 4' "EH" - (2 EA)**

**East Hickman Elementary School** Paint the Following Game Lines:
1) Main Basketball Game Lines
2) Border - 6"
3) Row Lines - (7 EA)
4) Baseball Bases - (1 EA)

**East Hickman Intermediate School** Paint the Following Game Lines:
1) Main Basketball Game Lines
2) Main Volleyball Game Lines
3) Baseball Bases - (1 EA)
4) Line Numbers on Outside of Court

**Hickman County High School** Paint the Following Game Lines and Logos:
1) Main Basketball Game Lines

SCOUT
SPORT · FLOORS

2317 2nd Avenue South
Birmingham, AL 35233
info@scoutfloors.com
205.307.5629

2) Main Volleyball Game Lines
3) Cross Court Basketball Lines - (2 EA)
4) Border - 1'
5) Baseline Letters - 4'
6) Center Logo - 16' x 16' "HC"
7) Stained 3PT Arcs - (2 EA)
8) Painted Lanes - (2 EA)

**Hickman County Middle School** Paint the Following Game Lines and Logos:
1) Main Basketball Game Lines
2) Main Volleyball Game Lines
3) Border - 3'
4) Baseline Letters - 2.5'
5) Center Court Logo - 8' x 8' Bulldog Head

**Centerville Intermediate School** Paint the Following Game Lines and Logos:
1) Main Basketball Game Lines
2) Main Volleyball Game Lines
3) Baseball Bases - (1 EA)
4) Line Numbers on Outside of Court
5) Center Logo - 4' x 4' Paw with 1' Tall Letters

**Centerville Elementary School – Iron Bound Court** Paint the Following Game Lines:
1) Main Basketball Game Lines
2) Main Volleyball Game Lines
3) Baseball Bases - (1 EA)
4) Dashed White Lines - (2 EA)

SCOUT
SPORT · FLOORS

2317 2nd Avenue South
Birmingham, AL 35233
info@scoutfloors.com
205.307.5629

## General Terms:

1. Work to be performed at mutually agreeable schedule
2. Owner shall provide 208V 3 phase power within 25' of gymnasium and have electrician / maintenance available to connect and disconnect sanding equipment to breaker panel upon commencement and completion of the work; Scout shall provide all equipment and leads necessary for panel connection
3. Owner shall have floor cleared of all items, bleachers retracted, and all tape pulled from floor prior to arrival
4. Scout cannot guarantee that there is sufficient amount of wear layer remaining to be sanded without exposing staples and is not responsible should sanding not be
5. Design services are excluded; Owner shall provide artwork vector files for all logos and graphics
6. Owner shall provide use of dumpsters
7. A minimum of one week prior to commencement of work, during, and at all times after completion of work, the HVAC system should be complete, operational, and conditioning air to be within specifications of 65-85 degrees Fahrenheit with relative humidity between 35-50%
8. Excludes moving, adjustments to, or any other work associated with bleachers, goals, or other athletic equipment
9. Scout shall not be responsible for the protection of completed work; Owner shall prevent access to staff / students upon completion or otherwise protect floors to allow for other trade work
10. Performance and Payment bonds excluded
11. Sales tax is excluded; Owner shall provide sales tax exemption certificates
12. All logos priced with natural breaks between colors. Breaks can be removed for an additional cost.

## State of Tennessee

## Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars ($250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Will Fox

Print: Will Fox

Date: 5/4/2026

Phone/Email: (423) 602-3396 wfox@scoutfloors.com

## IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over $1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

## CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Will Fox

Bidder Signature: Will Fox

Date: 05/04/2026

## Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Will Fox

Print: Will Fox

Title: Project Coordinator

Date: 5/4/2026

## Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 05/04/2026 Name: Will Fox

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

X I have no conflict of interest to report.

____ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

_____

_____

_____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 05/04/2026 Signature: Will Fox

Please Use This Sheet and Fill Out the Annual Screen/Sealing Cost by School as Follows:

## SCREENING

| | | |
|---|---|---|
| Centerville Elementary School | (4140 sq ft) | $ 4,968.00 |
| Centerville Intermediate School | (3588 sq ft) | $ 4,306.00 |
| Hickman County Middle School | (7800 sq ft) | $ 9,360.00 |
| Hickman County High School | (11998 sq ft) | $ 14,398.00 |
| East Hickman Elementary School | (6000 sq ft) | $ 7,200.00 |
| East Hickman Intermediate School | (3588 sq ft) | $ 4,306.00 |
| East Hickman Middle School | (8262 sq ft) | $ 9,915.00 |
| East Hickman High School | (14160 sq ft) | $ 16,992.00 |

## FULL SAND

| | | |
|---|---|---|
| Centerville Elementary School | (4140 sq ft) | $ 17,336.00 |
| Centerville Intermediate School | (3588 sq ft) | $ 15,025.00 |
| Hickman County Middle School | (7800 sq ft) | $ 32,663.00 |
| Hickman County High School | (11998 sq ft) | $ 50,242.00 |
| East Hickman Elementary School | (6000 sq ft) | $ 25,125.00 |
| East Hickman Intermediate School | (3588 sq ft) | $ 15,025.00 |
| East Hickman Middle School | (8262 sq ft) | $ 34,598.00 |
| East Hickman High School | (14160 sq ft) | $ 59,295.00 |

## STAGE RE-SANDING SEALING or REPAINTING

Stage re-sanding sealing or repainting as requested by the Maintenance Director if needed.

Stages by the square footage:

Sand and 2 coats of sealer finish by the square foot $4/sf

Sand and 2 coats of rolled on oil base paint $4/sf

**NOTE: All screening, sealing, or sanding bid pricing must remain the same during the contract 3-to-5-year period and may not be increased.**

## Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Title: Estimator/ Principal Officer

Date: 5/6/2026

## State of Tennessee

## Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars ($250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Date: 5/6/2026

Phone/Email: 615-394-1411 Nathan@bjbconstruction.com

# IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over $1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

## CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Nathaniel Benbow BJB Construction Company Inc.

Bidder Signature: Nathaniel Benbow

Date: 5/6/2026

## Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/6/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

✓ I have no conflict of interest to report.

____ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

_____

_____

_____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/2026 Signature: Nathaniel Benbow

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

**Go to *www.irs.gov/FormW9* for instructions and the latest information.**

**Give form to the requester. Do not send to the IRS.**

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

BJB Construction Company Inc

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____

**Note:** Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____

*(Applies to accounts maintained outside the United States.)*

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

5 Address (number, street, and apt. or suite no.). See instructions.

1373 Holly Tree Gap Rd

Requester's name and address (optional)

6 City, state, and ZIP code

Brentwood, TN. 37027

7 List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

**Social security number**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | – | | | – | | | | |

or

**Employer identification number**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 0 | 4 | – | 3 | 7 | 7 | 7 | 1 | 0 | 9 |

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign Here** | **Signature of U.S. person** *Debbie Benbow* **Date** 3/13/2026

# General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to ***www.irs.gov/FormW9***.

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

# State of Tennessee

14123171

**BOARD FOR LICENSING CONTRACTORS**
**CONTRACTOR**
**BJB CONSTRUCTION COMPANY INC.**

*This is to certify that all requirements of the State of Tennessee have been met.*

**ID NUMBER**: 61519
**LIC STATUS**: ACTIVE
**EXPIRATION DATE**: September 30, 2026
**$473,240.00; BC**

**IN-1313**
**DEPARTMENT OF**
**COMMERCE AND INSURANCE**

# CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

**THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.**

**IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).**

| | |
|---|---|
| **PRODUCER**<br>INSURANCE GROUP OF AMERICA LLC<br>- SMALL BUSINESS<br>6640 CAROTHERS PKWY STE 160<br>FRANKLIN, TN 37067 | **CONTACT NAME:** LISA WILSON<br>**PHONE:** **FAX:** (615)905-1698<br>**E-MAIL ADDRESS:** lisa.wilson@iga.biz |
| **INSURED**<br>BJB CONSTRUCTION COMPANY INC<br>1373 HOLLY TREE GAP RD<br>BRENTWOOD, TN 37027 | **INSURER(S) AFFORDING COVERAGE** — **NAIC #**<br>**INSURER A** Central Mutual — 20230<br>**INSURER B** All America — 20222<br>**INSURER C**<br>**INSURER D**<br>**INSURER E**<br>**INSURER F** |

**CERTIFICATE NUMBER** 7018655 **REVISION NUMBER**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSR | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS | |
|---|---|---|---|---|---|---|---|---|
| A | **GENERAL LIABILITY**<br>[X] COMMERCIAL GENERAL LIABILITY<br>[ ] CLAIMS-MADE [X] OCCUR<br>GEN'L AGGREGATE LIMIT APPLIES PER:<br>[ ] POLICY [X] PRO-JECT [X] LOC | Y | Y | 9606838 | 8/8/2025 | 8/8/2026 | EACH OCCURRENCE | $ 1,000,000 |
| | | | | | | | DAMAGE TO RENTED PREMISES (Ea occurrence) | $ 300,000 |
| | | | | | | | MED EXP (Any one person) | $ 5,000 |
| | | | | | | | PERSONAL & ADV INJURY | $ 1,000,000 |
| | | | | | | | GENERAL AGGREGATE | $ 2,000,000 |
| | | | | | | | PRODUCTS - COMP/OP AGG | $ 2,000,000 |
| B | **AUTOMOBILE LIABILITY**<br>[X] ANY AUTO<br>[ ] ALL OWNED AUTOS [ ] SCHEDULED AUTOS<br>[ ] HIRED AUTOS [ ] NON-OWNED AUTOS | Y | Y | 9606837 | 8/8/2025 | 8/8/2026 | COMBINED SINGLE LIMIT (Ea accident) | $ 1,000,000 |
| | | | | | | | BODILY INJURY (Per person) | $ |
| | | | | | | | BODILY INJURY (Per accident) | $ |
| | | | | | | | PROPERTY DAMAGE (Per accident) | $ |
| A | **UMBRELLA LIABILITY**<br>[ ] UMBRELLA LIAB [X] OCCUR<br>[X] EXCESS LIAB [ ] CLAIMS-MADE<br>[ ] DED [ ] RETENTION $ | Y | Y | 9606839 | 8/8/2025 | 8/8/2026 | EACH OCCURRENCE | $ 5,000,000 |
| | | | | | | | AGGREGATE | $ 5,000,000 |
| A | **WORKERS COMPENSATION AND EMPLOYERS' LIABILITY**<br>ANY PROPRIETOR/PARTNERS/EXEC-UTIVE OFFICE/MEMBER EXCLUDED? [Y]<br>**(Mandatory in NH)**<br>If yes, describe under<br>DESCRIPTION OF OPERATIONS below | | | 9606841 | 8/8/2025 | 8/8/2026 | [X] WC STATUTORY LIMITS [ ] OTHER | |
| | | | | | | | E.L. EACH ACCIDENT | $ 1,000,000 |
| | | | | | | | E.L. DISEASE - EA EMPLOYEE | $ 1,000,000 |
| | | | | | | | E.L. DISEASE - POLICY LIMIT | $ 1,000,000 |

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES**

Certificate Holders are additional insured per the attached endorsements.
Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
DEBBIE BENBOW
BRUCE BENBOW

**CERTIFICATE HOLDER**

BJB CONSTRUCTION COMPANY INC.
1373 HOLLY TREE GAP RD
BRENTWOOD, TN 37027

**CANCELLATION**

**SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.**

AUTHORIZED REPRESENTATIVE

*LISA WILSON*

# BEYOND JUST BUILDERS
## CONSTRUCTION COMPANY INC
1373 Holly Tree Gap Rd, Brentwood, TN. 37027


References:

1) Brent Stidham
   Senior Maintenance Engineer
   (Managing govt buildings in Brentwood TN)
   City Of Brentwood
   brent.stidham@brentwoodtn.gov
   (615)533-5032
   15+ Years as a customer

2) Ryan Edwards
   Continuous Improvement Coordinator
   Advanced Composites
   Ryan.edwards@advcmp.com
   (615)630-1843
   15+ Years as a customer

3) Yvonne Parker
   Sr. Specialist, Consumer Care National Facilities
   T-Mobile
   Yvonne.parker@t-mobile.com
   (931)980-8867
   8 Years as a customer

4) Wesley King
   Service Manager
   The Mathews Company
   wking@themathewscompany.com
   (615)394-8451
   15+ Years as a customer

# SCREENING AND SEALING and or FULL GYM SANDING BID SHEET

## SCOPE OF WORK

The process shall include:

- Proper cleaning of the floors, followed by screening and a thorough second cleaning prior to finishing.
- Application of an approved oil-modified, water-based finish.
- Application of a coat of sealer as part of the finishing process.
- Removal of all tables, equipment, and other items to ensure no furniture legs or fixtures are affected during preparation or finishing.

The final finish must:

- Be free of streaking, runs, excessive pooling, debris, or any damage to adjacent finishes such as floor tiles.
- Have no visible blend lines at the bleachers.
- Show no streaks, dry areas, or marks indicating inadequate finish.
- Present a high-gloss, glass-like appearance without imperfections.

Additional Requirements:

- All bidders are responsible for verifying their own measurements of square footage.

## FINISH REQUIREMENTS FLOOR SCREENING

**All floors are to be screened, cleaned, and finished with two coats of MFMA-approved, two-component water-based high-gloss urethane gym finish** (Bona or Basic Coatings).

BAM FLOORING, INC.

Please Use This Sheet and Fill Out the Annual Screen/Sealing Cost by School as Follows:

## SCREENING

| | | |
|---|---|---|
| Centerville Elementary School | (4140 sq ft) | $ 2,060.00 |
| Centerville Intermediate School | (3588 sq ft) | $ 1,765.00 |
| Hickman County Middle School | (7800 sq ft) | $ 3,820.00 |
| Hickman County High School | (11998 sq ft) | $ 5,880.00 |
| East Hickman Elementary School | (6000 sq ft) | $ 2,940.00 |
| East Hickman Intermediate School | (3588 sq ft) | $ 1,765.00 |
| East Hickman Middle School | (8262 sq ft) | $ 4,060.00 |
| East Hickman High School | (14160 sq ft) | $ 7,300.00 |

## * FULL SAND

| | | |
|---|---|---|
| Centerville Elementary School | (4140 sq ft) | $ 10,200.00 |
| Centerville Intermediate School | (3588 sq ft) | $ 9,000.00 |
| Hickman County Middle School | (7800 sq ft) | $ 15,450.00 |
| Hickman County High School | (11998 sq ft) | $ 22,800.00 |
| East Hickman Elementary School | (6000 sq ft) | $ 10,520.00 |
| East Hickman Intermediate School | (3588 sq ft) | $ 9,000.00 |
| East Hickman Middle School | (8262 sq ft) | $ 16,325.00 |
| East Hickman High School | (14160 sq ft) | $ 27,000.00 |

* THE FULL SAND PRICING ABOVE INCLUDES THE COMPLETE SANDING TO BARE WOOD, 2 COATS OF SEAL, 1 SET OF PAINTED MAIN BASKETBALL & VOLLEYBALL GAME LINES ($1,800) AND FINISHING WITH 3 COATS OF WATER BASE OR 2 COATS OF OIL MODIFIED FINISH. A PRICE LIST FOR ALL OTHER PAINTING IS INCLUDED WITH THIS BID.

## STAGE RE-SANDING SEALING or REPAINTING

Stage re-sanding sealing or repainting as requested by the Maintenance Director if needed.

Stages by the square footage:

Sand and 2 coats of sealer finish by the square foot $ 3,00

Sand and 2 coats of rolled on oil base paint $ 3.00

**NOTE: All screening, sealing, or sanding bid pricing must remain the same during the contract 3-to-5-year period and may not be increased.**

BAM
FLOORING

## GAME COURT PAINTED LINES, AREAS, LOGOS, LETTERING & STAINING

| | |
|---|---|
| BASKETBALL GAME LINES | $ 1,000 PER COURT |
| VOLLEYBALL GAME LINES | $ 800 PER COURT |
| BADMITTON GAME LINES | $ 800 PER COURT |
| PICKLEBALL GAME LINES | $ 800 PER COURT |
| FOUR SQUARE GAME LINES | $ 250 PER COURT |

| | | |
|---|---|---|
| PAINTED BORDER | 1' X 1' | $ 700 |
| PAINTED BORDER | 2' X 2' | $ 850 |
| PAINTED BORDER | 3' X 3' | $ 1,000 |
| PAINTED BORDER | 4' X 4' | $ 1,250 |
| PAINTED BORDER | 5' X 5' | $ 1,500 |

| | |
|---|---|
| PAINTED LANES | $ 1,000 |
| PAINTED 3-POINT AREAS | $ 1,500 |
| PAINTED CENTER CIRCLE | $ 500 |

| | |
|---|---|
| PAINTED LOGO(SMALL, 1-COLOR) | $ 500 |
| PAINTED LOGO(SMALL, 2-COLOR) | $ 850 |
| PAINTED LOGO(SMALL, MULTI-COLOR) | $ 1,200+ |
| PAINTED LOGO(MED, 1-COLOR) | $ 750 |
| PAINTED LOGO(MED, 2-COLOR) | $ 1,100 |
| PAINTED LOGO(MED, MULTI-COLOR) | $ 1,500+ |
| PAINTED LOGO(LARGE, 1-COLOR) | $ 1,000 |
| PAINTED LOGO(LARGE, 2-COLOR) | $ 1,750 |
| PAINTED LOGO(LARGE, MULTI-COLOR) | $ 2,500+ |

| | |
|---|---|
| LETTERING(SMALL, 1-COLOR) | $ 40 PER LETTER |
| LETTERING(SMALL, 2-COLOR) | $ 55 PER LETTER |
| LETTERING(SMALL, MULTI-COLOR) | $ 75+ PER LETTER |
| LETTERING(MED, 1-COLOR) | $ 50 PER LETTER |
| LETTERING(MED, 2-COLOR) | $ 65 PER LETTER |
| LETTERING(MED, MULTI-COLOR) | $ 90+ PER LETTER |
| LETTERING(LARGE, 1-COLOR) | $ 60 PER LETTER |
| LETTERING(LARGE, 2-COLOR) | $ 75 PER LETTER |
| LETTERING(LARGE, MULTI-COLOR) | $ 100+ PER LETTER |

| | |
|---|---|
| STAINED/TINTED LANES | $ 2,500 |
| STAINED/TINTED 3-POINT AREAS | $ 3,500 |
| STAINED/TINTED BORDER | $ 2,500-$5,000 DEPENDING ON SIZE |
| STAINED/TINTED FULL COURT | $ 5,000-$7,000 |

## Hickman County Government

## Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/10/26 Name: BRUCE F. MARTIN

*Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:*

X I have no conflict of interest to report.

____ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

_____

_____

_____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/10/26 Signature: Bruce F. Martin

# IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over $1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the *Tennessee Department of General Services' website at:*

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

## CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: BRUCE F. MARTIN

Bidder Signature: Bruce F. Martin

Date: 5/10/26

## State of Tennessee

## Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars ($250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Bruce F. Martin

Print: BRUCE F. MARTIN

Date: 5/10/26

Phone/Email: 423-661-4579 / bruce@bamFlooring.com

## Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Bruce F. Martin

Print: BRUCE F. MARTIN

Title: PRESIDENT

Date: 5/10/26

BAM
FLOORING

May 11, 2026

Tanya Williams
Hickman Co Schools
Centerville, TN

Dear Tanya,

Hickman County Schools currently has copies on file of the business licenses and insurance requirements for BAM Flooring, Inc. If BAM Flooring, Inc. is awarded this contract and new copies of the following are requested, they will certainly be provided at any time.

TN Business License
Liability Insurance Certificate
Workers Compensation Insurance
Business License

Thank you for the opportunity to be of service. Please let me know if you have any questions or need any additional information at this time.

Thanks,

Bruce Martin
BAM Flooring, Inc.
1647 Colonial Shores Dr.
Hixson, TN 37343
(423) 661-4579